

SPOTLIGHT ON KISSIMMEE POLICE DEPARTMENT

JEFF O'DELL - Chief of Police

Employees 260 (131 sworn, 83 civilians, 46 part-time)

Divisions: 3 (Patrol, Special Operations and Investigations, Support Services)

Having just completed my first month as Police Chief, I am extremely honored to serve with so many outstanding law enforcement professionals. As I approach the end of my 4th year with the City of Kissimmee, I am extremely proud to be a part of the City family, and am blessed to complete the final chapter in my law enforcement career as part of this wonderful community.

The Kissimmee Police Department has enjoyed a busy month or so, with a reorganization of the agency and many recent promotions. I am very excited to welcome those in new leadership positions, and believe each individual brings a wealth of diversity in experience, and all are outstanding communicators at this stage of their tenure.

Deputy Chief John Lewis

Captain Jeff Tambasco

Lieutenants Camille Alicea and Chris Succi

Sergeants Ian Downing, Raquel Fernandez, Chris Breuer, and Jesus Garcia

Corporals Charles Popp, Jeinly Ortiz, Brandin Suarez, Lisette Mercado, and Brian Clyde



With the number of changes in leadership, we seized the opportunity to reorganize the Agency from four Divisions down to three, and created a Professional Standards Section of the Department by adding a Lieutenant position. The three Divisions of the Police Department now consist of Patrol, Special Operations and Investigations, and Support Services.

This is a critical time in law enforcement as we enter into an era of unprecedented review of police practices. Because of this, it is critical for our agency members to always be mindful of their surroundings and potential dangers; to completely understand the responsibility of their authority; and, to ensure their actions align with department policy.

Because everyone doesn't always get to hear about the great things our members do every day, I wanted to take this opportunity to provide a short overview of a few of their outstanding acts of service in 2016.

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2016 PENSION MEETING SCHEDULE

MONTH	DATE	TIME	BOARD
October	11	9:00 a.m.	Police
	11	1:00 p.m.	Fire
	27	9:00 a.m.	General
November (Financial)	1	9:00 a.m.	Fire
	1	1:00 p.m.	Police
	17	9:00 a.m.	General
December (Financial)	8	9:00 a.m.	General

Should you plan to attend one of these scheduled meetings, please call to confirm the meeting date and time prior to your arrival.

ON



The Parks and Recreation Aquatic Staff participated in the Florida Aquatic Lifeguard Competition in Tampa this past weekend and placed 2nd (only 2 points from first place) out of 13 teams.

Our Aquatic Team, lead by **KRISTINA THORNTON**, consistently delivers outstanding results for Kissimmee!

It should also be known that the Competition utilizes Red Cross standards to which 12 of the 13 teams are Red Cross while we were the lone Jeff Ellis & Associates trained group. This means we knowingly go into the competition at a slight disadvantage as our lifeguarding procedures slightly differ from the Red Cross.

Great accomplishment! Congratulations Everyone!

GEO NEWS is published monthly by the
CITY OF KISSIMMEE GENERAL EMPLOYEES ORGANIZATION
 101 Church Street Kissimmee, FL 34741 407.518.2304
 Editor - Paula Liska
 Chris Gent, Linda Gomez, Kerrie Hall, Jeffrey O'Dell,
 Scott Pool, Jeff Pon, and Stacy Zamfir.

EMPLOYEE OF THE MONTH

Each month an “Employee of the Month” is selected by a committee of his/her peers. The winner is chosen from a group of employees nominated by his/her co-workers.

GLAD YOU ASKED

The “Glad You Asked” Program was developed by the City Manager to provide a means for employees to get answers to questions, express opinions or voice complaints about the City.

WHERE DO I GET A FORM?

The Glad You Asked form can be found at <U:\AllCity\Forms\Glad You Asked Form PDF.pdf>.

The Employee of the Month nomination form can be found at <U:\Common\AllCity\Forms\EOM Nomination Form PDF.pdf>.

Both forms can be picked up in the Personnel & Risk Management Department.

BRAVO PROGRAM

The Bravo program is designed to recognize employees going above and beyond the normal call of duty in their effort to deliver excellent service. Supervisors have the privilege of writing a Bravo and may present it to any employee who was noticed performing the extraordinary service. Employees may ‘redeem’ their Bravo in Personnel for a token acknowledging their achievement. Some recent examples of great Bravos include: Went on your lunch hour to pick up supplies; Did a fantastic job handling an emergency situation very professionally; Cleaned and organized our supply room and cabinets. Keep up that great service to your customers and you could be the next Bravo recipient!

**NOVEMBER
DEADLINE . . .
MONDAY
OCTOBER 10**

EMPLOYEE OF THE MONTH - SEPTEMBER



The City of Kissimmee is honored to recognize **CARIDZA AYALA** as the Employee of the Month for September. Caridza is a Recreation Leader in our Parks and Recreation department and has been a permanent member of the city's family since February 2015.

Cari, as she is known by friends and co-workers, started her time with the City as a C.I.T (Counselor in Training) with the Camp Discovery Summer Camp where she worked for two summer seasons. She eventually took on her role at the Oak Street Community Park, where she quickly became an essential asset and a favorite amongst her peers and also the kids of the "Fun Club".

Cari is always looking for new and fresh ideas. She carries a "can-do" attitude and a dedication to her work that shows. Recently, she had the thought of creating a new training video to make camp training more entertaining, while informative. She not only planned the video, but directed, starred in and edited it. The finished product was exceptional and will surely be used for years to come. With her energetic and enthusiastic personality it's clear to see that Cari truly enjoys her job as it exudes in everything she does as well as in her work ethic.

The City is proud to recognize Caridza as the Employee of the Month.

ARE YOU REGISTERED TO VOTE?



Are you registered to vote? The voter registration books will close on October 11th for the 2016 General Election. Kasey Puckett and Kevin Vogt from the Osceola County Supervisor of Elections Office were on hand at City Hall to help citizens to register and encourage people to vote on Tuesday, November 8, 2016.

2016 IMPORTANT DATES

Veterans Day*
Friday, November 11

Thanksgiving Day*
and Thanksgiving Day After*
Thursday, November 24
Friday, November 25

Safety Boutique
Thursday, December 1
Friday, December 2
Commission Chambers
Kissimmee City Hall

Christmas Eve**
Christmas**
Friday, December 23
Monday, December 26

Employee of the Month
Committee
Fourth Tuesday - 10 a.m.
City Manager's Conference
Room
City Hall - 5th Floor

Safety Committee
2nd Thursday - 9:15 a.m.
Personnel Conference Room
City Hall - 2nd Floor

VARC Committee
3rd Monday - 9:30 a.m.
Personnel Conference Room
City Hall - 2nd Floor

GEO Meeting
3rd Wednesday - 10:00 a.m.
International Conference Room
City Hall - 5th Floor

*** OBSERVED HOLIDAYS
CITY HALL
WILL BE CLOSED**

MOTIVATIONAL MOMENT

"The best way to cheer yourself is to try to cheer someone else up."

– Mark Twain

SPOTLIGHT ON KISSIMMEE POLICE DEPARTMENT

Continued from Page 1

Community Service

- The mother of 3 young children was panhandling in the City in order to feed her children. **Officer Antonio Johnson** arranged for food and a night's stay in a local hotel. All of this was accomplished from his own personal funds.
- 85 year old female resident was the victim of a home invasion robbery. As a result of the incident, the front door to her residence was damaged beyond repair and could not be secured. **Lieutenant James Napier**, using his own money, purchased the several hundred dollars of items necessary to repair her front door and make her home safe again.
- A mentally unstable mother who couldn't care for her two young children met some KPD heroes. **Officers Rachel Higgins** and **JP Antepará**, **Records Supervisor Shannon Procco**, and **Assistant City Attorney Celia Dorn** secured the children, purchased food, clothing and a safe haven, while arranging for a compassionate transition for assistance from the Department of Children and Families.
- **Officer Neftali Lugo** stopped to assist a disabled vehicle whose driver was an elderly female. Officer Lugo determined the vehicle needed a radiator hose. Using his personal funds, Officer Lugo purchased the part and completed the repairs himself allowing the motorist to return home safely.

Life Saving

- **Officer Zachary Erickson** responded to a medical assist call involving a 70 year old male who was unresponsive. Officer Erickson applied the AED and administered CPR until Fire Department personnel arrived. His quick actions saved the victim's life.
- **Officers Anjeanette Fontanez** and **Hiram Dabrouze** responded to an attempted suicide by overdose. Their quick actions and trained response allowed for the necessary medical treatment ultimately saving her life.
- Off duty and on his way home, **K-9 Officer Glenn Ford** stopped to assist a motorist who was choking and having trouble breathing. Officer Ford immediately performed the Heimlich maneuver on the potential victim dislodging the obstruction and saving his life.

Critical Incidents

- **Communications Supervisor Christina Collier**, **Telecommunicators Nydia Hernandez**, **Carol Pennington**, **Officers Jacob Mills**, **Lacey Santone**, **Corey Anthony**, **Justin Lunsford**, **George Hazelton**, **Glenn Ford**, and **Detectives Brandon Rivera** and **Jeinly Ortiz** responded to a threatening male subject armed with a rifle. Their professional response to the incident resulted in the capture of the armed assailant, and recovery of a 7.62 high-powered rifle.
- **Officers Glenn Ford**, **Patrick Hartmann**, **Rebekah Morris**, **Gerardo Bellido**, **Mark Morris**, **Anjeanette Fontanez**, **Richard Salgado**, **Brandon Rush**, **Marlon Dunston**, **Antonio Johnson**, **Telecommunicator Nydia Hernandez**, **Corporal Stephan Taylor**, and **Sergeant Camille Alicea** responded to a robbery call involving an elderly victim. The suspects in this case robbed the victim as she was walking from the bank, knocking her to the ground and kicking her in the head. Responding personnel utilized sound police tactics in establishing and adjusting a perimeter in the area while enlisting the services of K-9 and aviation assets to assist. Their quick actions resulted in the subsequent capture of two dangerous felons.



WELCOME NEW EMPLOYEES

GEORGES RIKADO
EMERSON GODIN-KOEHLER
CALVIN McMILLON
CARMEN REYES
IMER ROBLES
JUAN RUANO
ELIZABETH SANDERS
HERMIE VAN RITTER

TELECOMMUNICATOR
POLICE CADET
RECREATION LEADER II
SCHOOL CROSSING GUARD
FIREFIGHTER/PARAMEDIC
SCHOOL CROSSING GUARD
EVIDENCE TECHNICIAN
SCHOOL CROSSING GUARD

Kissimmee Police Department
Kissimmee Police Department
Parks and Recreation
Kissimmee Police Department
Kissimmee Fire Department
Kissimmee Police Department
Kissimmee Police Department
Kissimmee Police Department



The City of Kissimmee is proud to introduce **JIM WALLS** as the new Chief of the Kissimmee Fire Department.

Jim Walls started with the City of Kissimmee Fire Department on December 9, 1987 as a Firefighter/EMT. Over the past 28 years Jim has moved up through the ranks, with his last position as the A-Shift Battalion Chief.

Walls was named the Interim Fire Chief in June of this year by City Manager Mike Steigerwald and the position was made permanent in August. City Manager Mike Steigerwald stated “This is a critical point in the history of the department. We are facing significant growth challenges for the future with the development of Downtown, the Airport, our Medical Arts District, and the coming of SunRail and the County’s Manufacturing Research Center. With these projects, KFD’s mission will not only increase but we will face new challenges in how we provide emergency services. With Jim’s character, work ethic and the quality of his leadership in the department over the past 28 years, I believe Jim is well positioned to lead KFD to this new and exciting future for Kissimmee.”

Chief Walls was sworn in to his new position at the City Commission meeting on September 13, 2016.

CONGRATULATIONS RETIREES

**DAVID
DEY**



KISSIMMEE POLICE DEPARTMENT
24 Years & 2 Months
Thank you for your years of service and dedication to the City!

**DAN
GARAGUSO**



KISSIMMEE FIRE DEPARTMENT
37 Years
Thank you for your years of service and dedication to the City!

FAREWELL FROM JIM ARSENAULT

**To my Co-Workers at
the City of Kissimmee,**

I just wanted everyone to know that I have decided to accept a new job opportunity that will allow me to advance my career and my last day was Friday, September 16. I really have learned and grown a lot and met a lot of great people working for the City of Kissimmee. There is lot of great things happening in this City and I wish all of you only the best in future.

JAMES ARSENAULT, PE
Assistant Public Works Director/
City Engineer

FREE EVENT EVENTO GRATIS

VIVA Osceola 2016

Celebrating 25 years

PRESENTED BY: **KUA** KISSIMMEE UTILITY AUTHORITY and **FLORIDA HOSPITAL** *The skill to heal. The spirit to care.*

Saturday
October 08, 2016
11 AM - 6 PM

Kissimmee Lakefront Park
201 Lakeview Drive,
Kissimmee, FL 34741

Live Music
entertainment
and much more!

FEATURING

- On Stage DJ's from Rumba 100.3, talents from InfoMás, Telemundo, Channel 6 and more
- Arts & Crafts
- Magicians and Clowns
- Children area and activities
- Latin food
- Free Entrance

For more information contact: Kayla Rogers - krogers@kissimmeechamber.com - (407-847-4434)

SPONSORED BY: Florida Blue

MEDIA: OSCEOLA STAR, TELEWUNDO ORLANDO, 107.3 WILD FANTASY, POWER 95.3, KISS 93.7

SUPPORTED BY: KISSIMMEE CHAMBER OF COMMERCE, HISpanic Chamber of Commerce, CITY OF KISSIMMEE

CC PG

KISSIMMEE UTILITY AUTHORITY AND THE CITY OF KISSIMMEE PRESENT

MOVIE in the Park

KUA

FEATURING THE DISNEY FILM

THE JUNGLE BOOK

ON A 32-FOOT SCREEN

FREE ADMISSION • FREE POPCORN
TRIVIA CONTEST • PRIZE GIVEAWAYS
THEMED ACTIVITIES

FRIDAY, OCTOBER 7, 2016

ACTIVITIES BEGIN AT 5:30 P.M. • MOVIE AT 7 P.M.

KISSIMMEE LAKEFRONT PARK – CIVIC LAWN
BRING A LAWN CHAIR OR BLANKET

Shop or Swap

BUY! SELL! SWAP! SERVICES!
ADS ARE FREE FOR CITY EMPLOYEES
AND RUN FOR 3 CONSECUTIVE MONTHS!
GEO Editor - 5th Floor City Hall - Ext. 2304
pliska@kissimmee.org

FOR SALE

HAND CRAFTED JEWELRY - Using semi-precious stones for necklaces, earrings and bracelets. Will custom make items such as Shamballa healing stones bracelet(s). To see items available go to Facebook, "Nancy B's Handmade Jewelry". Send me a Facebook message for more information or call my home phone, 407.855.6645 and leave a call back number. Gift wrapping available upon request. NANCY BORDERS (9)

SERVICES

AVON REPRESENTATIVE - If you need a book or to place an order, please feel free to contact me. JANE HODGSON 407.873.3753 (9)

SERVICES

MAKEUP - "You have a nail lady, a hair lady, let me be your make-up lady!" Yunique Beauty Products. Call DANIELLE ROJAS at 321.442.1684 for information on products, parties or how to become a presenter! Or contact me at: www.yuniqueproducts.com/daniellerojas (9)

NEED CASH? GOT GOLD? - Gold continues to rise in \$\$\$ so if you have gold that is broken, with missing parts, or no longer use we will pay you CASH \$\$\$ for it. Our payout is significantly more than those of the pawn shop. We will weigh with you present. Contact Sylvia Cruz - 407.832.9153 (As per ERIC CRUZ) (9)

NOTICE:
The GEO News newsletter is posted on the City of Kissimmee Web site.
While we cannot estimate how much exposure they will get, your ads and phone numbers, etc. will be included in this posting. It will be equivalent to an on-line classified ad.
If you have an issue with this info being posted on-line, please contact pliska@kissimmee.org or 407.518.2304. Thank you.

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