

CITY OF KISSIMMEE 1883

GEO NEWS

Keeping Employees Informed Since 1986

Election season is upon us and with it comes debates, fundraising, media coverage, and campaign signs throughout the community. Banter about the prospective candidates fills local airwaves, restaurants across town, downtown sidewalks and office hallways.

For the City, this year is especially eventful as four of our five City Commission seats are on the ballot. With so many seats up for election, there are a larger number of candidates than usual vying for one of those seats. With the large number of candidates vying for a Commission seat, our inevitably employees may be asked who they favor or to even support a candidate's campaign.

As City Manager, I am careful not to support any particular candidate for any election. This is in part for the obvious reason that I have to work for whoever is elected to the City Commission as well as those elected to other local governments the City works with. However the main reason is because the International City/County Management Association (ICMA) Code of Ethics prohibits its members from supporting any candidate whose office might have interaction with the City. Its intent is to ensure that a city's management staff is unbiased and won't take a position that could hurt the City in the future. It also preserves the integrity of our Council-Manager form of government and its basic premise of keeping politics separate from operations.

For employees who aren't ICMA members, the City's rules and regulations recognize and reinforce the right of our employees to support whoever they want in the upcoming elections. But it comes with four simple rules that our employees must follow when supporting a candidate or issue, or participating in a political campaign:

- Do it on your own time and not when on duty;
- Do not do it on City property or use City-owned resources of ANY kind;
- Do not identify yourself as a City employee when engaging in political activity;
- Do not do it when in City uniform or wearing a City ID or logo.

When in doubt, always err on the side of caution. It's safer to tell a candidate "no" than to find yourself under investigation for inadvertently violating city policy. If you are one of those political junkies, I encourage you to enjoy the upcoming election season but be smart about it.



MIKE STEIGERWALD - City Manager

2016 PENSION MEETING SCHEDULE

MONTH	DATE	TIME	BOARD
September	13	9:00 a.m.	Fire
	13	1:00 p.m.	Police
October	11	9:00 a.m.	Police
	11	1:00 p.m.	Fire
	27	9:00 a.m.	General
November (Financial)	1	9:00 a.m.	Fire
	1	1:00 p.m.	Police
	17	9:00 a.m.	General
December (Financial)	8	9:00 a.m.	General

Should you plan to attend one of these scheduled meetings, please call to confirm the meeting date and time prior to your arrival.

ON THE MOVE



Public Works and Engineering employees **BRAD PLYLAR** and **LARRY BASSETT** prepare Bette Sprinkle for her journey to the City's Weld Shop where the statue is being retrofitted to be placed in a new location, the site her former business at 23 Broadway. The bronze likeness of the "First Lady of Osceola County" sat in Toho Square near the intersection of Pleasant and Darlington since 2006, but was moved due to the redevelopment of Toho Square.

GEO NEWS is published monthly by the
CITY OF KISSIMMEE GENERAL EMPLOYEES ORGANIZATION
 101 Church Street Kissimmee, FL 34741 407.518.2304
 Editor - Paula Liska
 Kerrith Fiddler, Linda Gomez, Kerrie Hall, Craig Harless,
 Mirnaly Maldonado, Stacie Miller, Jeffrey O'Dell, Jeff Pon,
 Scott Pool, Mike Steigerwald and Kristina Thornton.

EMPLOYEE OF THE MONTH

Each month an "Employee of the Month" is selected by a committee of his/her peers. The winner is chosen from a group of employees nominated by his/her co-workers.

GLAD YOU ASKED

The "Glad You Asked" Program was developed by the City Manager to provide a means for employees to get answers to questions, express opinions or voice complaints about the City.

WHERE DO I GET A FORM?

The Glad You Asked form can be found at <U:\AllCity\Forms\Glad You Asked Form PDF.pdf>.

The Employee of the Month nomination form can be found at <U:\Common\AllCity\Forms\EOM Nomination Form PDF.pdf>.

Both forms can be picked up in the Personnel & Risk Management Department.

BRAVO PROGRAM

The Bravo program is designed to recognize employees going above and beyond the normal call of duty in their effort to deliver excellent service. Supervisors have the privilege of writing a Bravo and may present it to any employee who was noticed performing the extraordinary service. Employees may 'redeem' their Bravo in Personnel for a token acknowledging their achievement. Some recent examples of great Bravos include: Went on your lunch hour to pick up supplies; Did a fantastic job handling an emergency situation very professionally; Cleaned and organized our supply room and cabinets. Keep up that great service to your customers and you could be the next Bravo recipient!

**SEPTEMBER
DEADLINE . . .
MONDAY
SEPTEMBER 12**

EMPLOYEE OF THE MONTH - JUNE



The City of Kissimmee is pleased to recognize **SHERRI MILLARD** as the Employee of the Month for August. Sherri is a Fire Lieutenant with the City of Kissimmee Fire Department and has been employed with the City for more than 25 years.

In her position, Sherri interacts with Fire personnel, City staffers, County Counterparts and outside customers, all of whom praise her professionalism, warm nature and customer service. She is an excellent role model for incoming firefighters and to other officers as well.

Sherri recently hosted two special field trips for the PIO office. In both groups, she was patient, kind and positive when sharing information about the Kissimmee Fire Department. She is a great ambassador for the City and represents her team well. Sherri will often take the time out of

her busy schedule to educate and inspire our young citizens.

Her strong character helps to make the City and KFD better each day through leadership, hard work and creative thinking. She willingly accepts additional responsibilities and tasks when and where needed. She is a true example of a team player.

Sherri is an exemplary employee. Her dedication, professionalism and hard work makes her deserving of the honor of being the City of Kissimmee's Employee of the Month.

THANK YOU POLICE CHIEF LEE MASSIE



Chief Lee Massie retired on August 09, 2016 after serving almost 4 years as the Kissimmee Police Department's Chief of Police. After thirty-two years of service as a Law Enforcement Professional with the Winter Garden Police Department, Orange County Sheriff's Office, and the Kissimmee Police Department,

Chief Massie has accepted a position as the Director of the Central Florida Criminal Justice Institute at Valencia College. His new position will afford him the opportunity to mold our next generation law enforcement officers as they progress through the police academy. Chief Massie will be sorely missed not only by the members of the Police Department, but within the entire City family, and Osceola County

Community. He brought with him a great vision for establishing Intelligence Led Policing strategies, and fostered outstanding relationships within our community.

Chief Massie was instrumental in creating a Law Enforcement and Faith-based Leadership group that afforded an opportunity for police and local Church Leaders to come together to better understand each other's roles within the community in order to establish a united front towards addressing issues and fostering relationships throughout the City of Kissimmee. This initiative has undoubtedly built a community policing foundation that will benefit our citizens and police officers well into the future. Chief Massie has had an extremely positive impact on Central Florida Law Enforcement, and we look forward to his impact on our next generation law enforcement professionals.

2016 IMPORTANT DATES

Labor Day*
Monday, September 5

Veterans Day*
Friday, November 11

Thanksgiving Day*
and Thanksgiving Day After*
Thursday, November 24
Friday, November 25

Christmas Eve**
Christmas**
Friday, December 23
Monday, December 26

Employee of the Month
Committee
Fourth Tuesday - 10 a.m.
City Manager's Conference
Room
City Hall - 5th Floor

Safety Committee
2nd Thursday - 9:15 a.m.
Personnel Conference Room
City Hall - 2nd Floor

VARC Committee
3rd Monday - 9:30 a.m.
Personnel Conference Room
City Hall - 2nd Floor

GEO Meeting
3rd Wednesday - 10:00 a.m.
International Conference Room
City Hall - 5th Floor

*** OBSERVED HOLIDAYS
CITY HALL
WILL BE CLOSED**

MOTIVATIONAL MOMENT

"The best way
to cheer yourself
is to cheer
someone else up."

– Mark Twain

KISSIMMEE GATEWAY AIRPORT ADMINISTRATION BUILDING RIBBON CUTTING

Wednesday, August 3, 2016



The City of Kissimmee held a ribbon cutting ceremony Wednesday, August 3 afternoon for the grand opening of the new Kissimmee Gateway Airport Administration Building.



After the ribbon cutting and flag raising ceremony, the City rededicated the new building to former City of Kissimmee Vice Mayor James G. (Jimmy) Dyer, whom the original terminal building and Dyer Boulevard were named for in 1977. Dyer was an advocate for the expansion and enhancement of all things aviation related at the Kissimmee Gateway Airport.



Terry Lloyd, Kissimmee Gateway Airport Aviation Director prepares the red ribbon for the ribbon cutting.

“As the City of Kissimmee continues to grow and see great progress, it’s important for us to reflect where we came from and pay respect to our history here” said Mayor Jim Swan.

The new facility was constructed entirely with funds earned from airport operations and a grant from the Florida Department of Transportation District 5 Airports & Seaports Office – no tax dollars were used. The new building consolidates airport operations, administration and finance sections under one roof which enhances productivity, saves energy and will serve as a local Emergency Operations Center for small to medium scale situations.



The new building incorporates many energy saving features including three skylights which provide sufficient natural light to minimize the need for artificial lighting during the day, polished concrete floors eliminated the need for carpet or tile and state of the art efficient HVAC systems, controls, windows and vestibule entrances.



Orlando Mayor Buddy Dyer (Jimmy Dyer’s nephew) and Cindy Dyer (Jimmy’s daughter) address the crowd during the rededication ceremony.



Dyer Family members unveil the plaque dedicating the Kissimmee Gateway Airport Administration Building to the memory of Vice-Mayor Commissioner James G. Dyer.



The Dyer Family

TOHO SQUARE GROUNDBREAKING Wednesday, August 24, 2016

The City of Kissimmee held a groundbreaking Wednesday, August 24 in Toho Square to kick off a \$65 Million Development in Downtown Kissimmee. More than 300 were in attendance to hear remarks from City staff, elected officials, and representatives from SunRail and Mosaic Development before they adjourned to the parking lot for the groundbreaking.



CRA Director **CRAIG HOLLAND** welcomes everyone to the Toho Square Groundbreaking event



Members of the Mosaic Development team pose with Mayor **JIM SWAN** and City Manager **MIKE STEIGERWALD** before the ceremony

The first phase of the development is located on Toho Square, currently a 200 space parking lot and small outdoor event space. Toho Square will be redeveloped with an approximately 400 space City-owned public parking garage, 13 privately owned townhomes and 37 rental flats. This phase also includes the streetscaping of Pleasant Street and Darlington Avenue, as well as the replacement of a 54 inch storm water main that travels under Toho Square. The total cost of the Toho Square project is \$19 million.

The City of Kissimmee has partnered with Mosaic Development of St. Petersburg, FL to redevelop ten acres of City owned land located between Downtown Kissimmee and newly renovated Lakefront Park on beautiful Lake Tohopekaliga. This new \$65 million development will include residential, commercial, hotel and public parking components.



City Manager **MIKE STEIGERWALD** addresses the capacity crowd of more than 300 attendees



Members of the Mosaic Development team, elected City Officials and City Staff hoist the golden shovels.

The Hansel Plant portion of the project will include a 120 room hotel, 260 apartments with two parking decks, 15,000 square feet of commercial space and 3,500 square feet of community space. The project will generate 700 to 800 full-time residents in Downtown Kissimmee and hundreds of jobs for the City.

The majority of the project will be completed by the time SunRail begins service to Downtown Kissimmee, February 2018.

WELCOME NEW EMPLOYEES

MOISE DUBISSON
KAIA GREENE
MARJORIE HINDS
CRYSTAL MUNIZ
CONNOR STRICKLAND

CODE ENFORCEMENT OFFICER
EVENTS & PUBLIC VENUES MANAGER
FACILITY ATTENDANT
PERMITTING TECHNICIAN
RECREATION LEADER II

Development Services
Parks and Recreation
Parks and Recreation
Development Services
Parks and Recreation



JEFFERY M. O'DELL was sworn in as the 18th Police Chief for the City of Kissimmee on Tuesday, August 16, 2016. Mr. O'Dell has an outstanding reputation throughout the Central Florida law enforcement community as a result of his 30 years of law enforcement service. Mr. O'Dell most recently served as the Deputy Police Chief for the Kissimmee Police

Department. During his tenure as Deputy Chief, Mr. O'Dell was an integral part of every major decision and initiative instituted at the Kissimmee Police Department since 2013 and is well suited to continue the positive culture that has flourished in the department over the past several years. Mr. O'Dell succeeds Chief Lee Massie who resigned after almost 4 years of dedicated service to the residents of the City of Kissimmee.

"I am humbled by the opportunity to serve as Police Chief and look forward to continuing the progressive initiatives we have instituted since 2013. I am a firm believer that positive relationships create the foundation for success. The police department will take advantage of every opportunity to interact with our community to strengthen the bond between the residents and their police officers," said Chief Jeff O'Dell.

Please join us in congratulating Chief O'Dell on his promotion and supporting him as he leads the Kissimmee Police Department into the future.

The City of Kissimmee welcomed new Parks & Recreation Director **ELIZABETH GOODWIN HARRIS** to their staff on July 20, 2016. Harris was selected as the top candidate from a national search that attracted more than 250 applicants.

"Liz's high level of professionalism and vast experience with parks, recreation and cultural activities will allow her to lead her team to new levels while growing and enhancing our programming. Her energy, creativity and dedication to our Parks & Recreation Department will help improve the quality of life for the thousands of residents and guests who experience our City every day" says City Manager **MIKE STEIGERWALD**.

A native Floridian and University of Florida graduate, Harris brings more than 20 years of experience and success with her to the City. She most recently served as the Community Services Director for Pasco County Government, where she managed 194 full-time employees with a \$14 million dollar budget.

Harris is proud to be serving the City of Kissimmee community and said "This feels like the right fit – the City of Kissimmee has kept its historic small town charm while growing a dynamic parks and recreation system with friendly, professional and supportive staff that gush genuine pride for making a difference".



ANNUAL VENDOR FAIR Thursday, August 18, 2016



VitaMin



Vital health information in a minute

Five gluten-free cooking tips

Are you cooking for yourself or someone else on a gluten-free diet? You may discover that gluten-free cooking is an exciting new adventure. Or, it may feel daunting at times. Here are five tips to help you keep it simple.

1. **Shop the perimeter of the grocery store.** You'll find many naturally gluten-free foods, including fresh produce; fresh meat, poultry and seafood; beans, nuts and legumes; and egg and dairy products.
2. **Grab gluten-free grains.** Keep a list handy with whole grains that are safe for gluten-free cooking. Quinoa, millet, rice, corn and sorghum are gluten-free grains. Also keep in mind that "wheat-free" isn't the same as "gluten-free."
3. **Check labels for gluten in processed foods.** Gluten might show up where you least expect it. For example, you might find it in soy sauce, soups, processed lunch meats, seasoned snack foods and more.
4. **Avoid cross-contamination in your kitchen.** If you're cooking for someone with celiac disease, no amount of gluten is safe. Clean any prep surfaces, cutting boards or utensils that gluten has touched.
5. **Make smart substitutions.** You don't have to give up the meals you love. Get creative with gluten-free ingredients. Try this:
Taco night – Use corn tortillas instead of flour tortillas.
Bread crumbs – Make your own with cornflake crumbs, crispy rice cereal or gluten-free pretzels.
Stir fry – Use tamar instead of soy sauce.
Wraps – Use lettuce leaves instead of tortilla wraps.



Try this gluten-free recipe for [Lemon-Snap Pea Quinoa](#).

VitaMin

Vital health information in a minute

Photo: Jason Wallis

LEMON-SNAP PEA QUINOA

Yield: 4 servings (Serving size: About 2/3 cup)

Ingredients

- ▶ 1 2/3 cups water
- ▶ 1 cup red quinoa
- ▶ 1 cup diagonally halved sugar snap peas
- ▶ 1/4 cup fresh lemon juice
- ▶ 1 tablespoon extra-virgin olive oil
- ▶ 1 teaspoon chopped fresh thyme
- ▶ 1/4 teaspoon kosher salt
- ▶ 1/4 teaspoon freshly ground black pepper

Preparation

Bring 1 2/3 cups water and quinoa to a boil in a medium saucepan. Reduce heat to low, and simmer 12 minutes or until quinoa is tender; drain. Add sugar snap peas, lemon juice, olive oil, chopped fresh thyme, kosher salt and freshly ground black pepper, stirring to combine.

Nutritional information

Amount per serving

- ▶ Calories: 200
- ▶ Fat: 6 g
- ▶ Saturated fat: 0.5 g
- ▶ Monounsaturated fat: 2.5 g
- ▶ Polyunsaturated fat: 0.4 g
- ▶ Protein: 6.5 g
- ▶ Carbohydrate: 31.4 g
- ▶ Fiber: 2.5 g
- ▶ Cholesterol: 0 mg
- ▶ Iron: 3.1 mg
- ▶ Sodium: 131 mg
- ▶ Calcium: 29 mg

Source: Printed with permission of *Cooking Light*, March 2014



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CIGNA MEDICAL VACCINE PROGRAM

Vaccines available to you

You may be able to get the seasonal flu vaccine, as well as the other vaccines listed below, at your retail pharmacy. These vaccines will be billed through the Cigna medical benefit. Your medical benefit will determine if there's a cost to you or if these vaccines are available at no cost-share. Please show your Cigna medical ID card to pharmacy staff.

- ▶ Adacel (tetanus, diphtheria & pertussis-TDap)
- ▶ Afluria (influenza)
- ▶ Bexsero (meningococcal)
- ▶ Boostrix (tetanus, diphtheria & pertussis-TDap)
- ▶ Comvax (hepatitis B & hemophilus)
- ▶ Engerix (hepatitis B)
- ▶ Fluarix (influenza)
- ▶ Flublak (influenza)
- ▶ Flucelvax (influenza)
- ▶ Flulaval (influenza)
- ▶ Fluvirin (influenza)
- ▶ Fluzone (influenza)
- ▶ Fluzone High-Dose (influenza)
- ▶ Gardasil (Human Papilloma Virus-HPV)
- ▶ Havrix (hepatitis A)
- ▶ Menactra (meningococcal conjugate)
- ▶ Menomune (meningococcal polysaccharide)
- ▶ Menveo (meningococcal conjugate)
- ▶ M-M-R II (measles, mumps, rubella)
- ▶ Pneumovax (pneumococcal polysaccharide)
- ▶ Prevnar (pneumococcal conjugate)
- ▶ ProQuad (measles, mumps, rubella & varicella)
- ▶ Recombivax (hepatitis B)
- ▶ Tenivac (tetanus & diphtheria)
- ▶ Tetanus-diphtheria toxoids (Td)
- ▶ Trumenba (meningococcal)
- ▶ Twinrix (hepatitis A & B)
- ▶ Vaqta (hepatitis A)
- ▶ Varivax (varicella)
- ▶ Zostavax (zoster-shingles)

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Back-in angle parking is now available on Church Street. Pulling into the space with the front of your car, like the gray SUV, is dangerous for everyone. Be safe, back into the space!





**Pokémon Go
Kissimmee Lakefront Park Guidelines**

While playing the game, the Kissimmee Police Department wants players to stay safe and reminds players of the following guidelines:

- Keep noise down
- Be respectful of the people who live in the area
 - Do not ring door bells to get into back yards
 - Do not park in driveways
 - Do not block driveways
- Keep your activities in the Park Area and public spaces only
- Do not trespass on private property
- Vending of food/drinks is not allowed without proper permitting
- Park in designated lawful areas only (Map Below)
 - Do not park
 - Where signs prohibit by location or time frame
 - On grass areas
 - In roadways
 - On private property

If the above guidelines are not followed you could be subject to being trespassed, given a citation, charged with a crime, or even arrested.



Kissimmee Police Department * 8 North Stewart Ave. * Kissimmee, FL 34741
407-846-3333 Non-Emergency
9-1-1 For Emergencies
Police.kissimmee.org



LAST DAYS TO COME AND PLAY!

The BOB MAKINSON AQUATIC CENTER
is closing for the season.

Hours of Operation - Please Note Changes
Saturday: 11:00 a.m. - 5:00 p.m.
Sunday: Noon - 5:00 p.m.

Last Day Open - Monday, September 5, 2016
11:00 a.m. - 5:00 p.m.

Daily Admission Fees
Age 3 years and older: \$5
Age 2 years and younger: Free

**Shop
or Swap**

**BUY! SELL! SWAP! SERVICES!
ADS ARE FREE FOR CITY EMPLOYEES
AND RUN FOR 3 CONSECUTIVE MONTHS!
GEO Editor - 5th Floor City Hall - Ext. 2304
pliska@kissimmee.org**

FOR SALE

HAND CRAFTED JEWELRY - Using semi-precious stones for necklaces, earrings and bracelets. Will custom make items such as Shamballa healing stones bracelet(s). To see items available go to Facebook, "Nancy B's Handmade Jewelry". Send me a Facebook message for more information or call my home phone, 407.855.6645 and leave a call back number. Gift wrapping available upon request. NANCY BORDERS (9)

SERVICES

AVON REPRESENTATIVE - If you need a book or to place an order, please feel free to contact me. JANE HODGSON 407.873.3753 (9)

SERVICES

MAKEUP - "You have a nail lady, a hair lady, let me be your make-up lady!" Yunique Beauty Products. Call DANIELLE ROJAS at 321.442.1684 for information on products, parties or how to become a presenter! Or contact me at: www.yuniqueproducts.com/daniellerojas (9)

NEED CASH? GOT GOLD? - Gold continues to rise in \$\$\$ so if you have gold that is broken, with missing parts, or no longer use we will pay you CASH \$\$\$ for it. Our payout is significantly more than those of the pawn shop. We will weigh with you present. Contact Sylvia Cruz - 407.832.9153 (As per ERIC CRUZ) (9)

NOTICE:
The GEO News newsletter is posted on the City of Kissimmee Web site. While we cannot estimate how much exposure they will get, your ads and phone numbers, etc. will be included in this posting. It will be equivalent to an on-line classified ad. If you have an issue with this info being posted on-line, please contact pliska@kissimmee.org or 407.518.2304. Thank you.

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