



MAY 2016

SPOTLIGHT ON KISSIMMEE GATEWAY AIRPORT

TERRY LLOYD - AVIATION DIRECTOR, KISSIMMEE GATEWAY AIRPORT
EMPLOYEES: 8 FULL TIME
TENANTS: 14 AVIATION, 7 NON-AVIATION
ANNUAL BUDGET - \$850,000 - \$950,000



The Kissimmee Gateway Airport is part of the City – how does that relationship work?
Most airports in the U.S. are owned by a City, County or Authority (like TOHO or KUA). At the end of WWII, the War Department offered the City the airfield that was built here in 1942, with the promise it would be maintained as a public use airport. Being government owned allows us access to Federal Aviation Administration and Florida DOT grants for infrastructure.

The airport is designated as an Enterprise Fund – what does that mean?

We do not receive any tax funding from the City. We use the revenue we generate on the airport, mainly from land lease rent, fuel and rental car fees and other sources, to fund our operations, payroll and matching funds to grants. We actually contribute money back into the City. For example, each department contributes to an overhead fund for services, such as finance payroll and audit, personnel and attorneys, etc. The general fund departments pay that with tax funds, but the airport pays with funds earned on the airport. This is also true whenever we transfer funds to other City departments for services, like the Garage. At the same time, we get great support and assistance from City departments, especially Public Works Storm Water and Streets. They are our “911 response force” when we have pavement or drainage issues. And, of course, the real “911” response agencies, KFD and KPD are vital for us to maintain a safe operation and secure airport.

There are several businesses on the airport property – what types of businesses are permitted/encouraged to be there?

We have three main types of aviation businesses. Fixed Based Operations or FBOs, provide fuel and ground transportation to visiting aircraft operators. One of our FBOs, Signature Flight Support, is the largest FBO chain in the world, with locations on five continents. We have several flight schools and two businesses that operate vintage WWII aircraft referred to as Warbirds. We also have some aviation electronics and mechanics schools, and that activity is growing and really serves the community. We also have some Non-Aviation businesses, mainly warehouses, on property that cannot be used for Aviation purposes.

There are several areas of land available for lease – what is the airport doing to attract new business?

We have aviation property on the south side of MLK, Jr., and the new Business Airpark off of Hoagland Blvd. Our non-aviation property includes MLK, Jr. as well as Thacker and Hoagland. At the direction of the Commission and City Manager, we are seeking the highest and best use of our non-aviation property for job creation and economic diversity. We could have had most of the property leased by now if we just took any opportunity that came along, but that does not benefit the community really as much as waiting for the right use with the highest economic potential.

Why is the airport building a new administrative building and when will it be open?



We hope to have our building open by the end of April, and we are planning at least two “Ice Cream Social” openings in May. The new facility will combine our administration section, currently in Dyer Terminal, and our operations section, which is in a trailer on 4th Street. Neither current location can be occupied during a tropical storm or hurricane, so the new facility will allow “stay over” capability in order for us to become operational as quickly as possible. Since the Dyer Terminal has airfield access, we should not be there unless we are operating aircraft. One of our flight schools, Pan Am Academy, leases most of the Dyer Terminal now and they are ready to move into our space as soon as we can vacate.

2016 PENSION MEETING SCHEDULE

MONTH	DATE	TIME	BOARD
May (Financial)	3	9:00 a.m.	Police
	3	1:00 p.m.	Fire
	26	9:00 a.m.	General
June	7	9:00 a.m.	Fire
	7	1:00 p.m.	Police
July	28	9:00 a.m.	General
August (Financial)	2	9:00 a.m.	Police
	2	1:00 p.m.	Fire
	25	9:00 a.m.	General
September	13	9:00 a.m.	Fire
	13	1:00 p.m.	Police
October	11	9:00 a.m.	Police
	11	1:00 p.m.	Fire
	27	9:00 a.m.	General
November (Financial)	1	9:00 a.m.	Fire
	1	1:00 p.m.	Police
	17	9:00 a.m.	General
December (Financial)	8	9:00 a.m.	General

Should you plan to attend one of these scheduled meetings,
please call to confirm the meeting date and time prior to your arrival.

GEO NEWS is published monthly by the
CITY OF KISSIMMEE GENERAL EMPLOYEES ORGANIZATION
101 Church Street Kissimmee, FL 34741 407.518.2304
Editor - Paula Liska
Randy Fisher, Linda Gomez, Kerrie Hall,
Terry Lloyd, Stacie Miller, Suzette Moran-Hall, Scott Pool, Darlene Roucoulet,
Christina Sewnarine, Kristina Thornton, Arin Thrower and Jim West.

EMPLOYEE OF THE MONTH

Each month an "Employee of the Month" is selected by a committee of his/her peers. The winner is chosen from a group of employees nominated by his/her co-workers.

GLAD YOU ASKED

The "Glad You Asked" Program was developed by the City Manager to provide a means for employees to get answers to questions, express opinions or voice complaints about the City.

WHERE DO I GET A FORM?

The Glad You Asked form can be found at <U:\AllCity\Forms\Glad You Asked Form PDF.pdf>.

The Employee of the Month nomination form can be found at <U:\Common\AllCity\Forms\EOM Nomination Form PDF.pdf>.

Both forms can be picked up in the Personnel & Risk Management Department.

BRAVO PROGRAM

The Bravo program is designed to recognize employees going above and beyond the normal call of duty in their effort to deliver excellent service. Supervisors have the privilege of writing a Bravo and may present it to any employee who was noticed performing the extraordinary service. Employees may 'redeem' their Bravo in Personnel for a token acknowledging their achievement. Some recent examples of great Bravos include: Went on your lunch hour to pick up supplies; Did a fantastic job handling an emergency situation very professionally; Cleaned and organized our supply room and cabinets. Keep up that great service to your customers and you could be the next Bravo recipient!

**DEADLINE
FOR THE
JUNE
ISSUE
IS MONDAY
MAY 9**



*1st Friday of Each Month
6 p.m. - 9 p.m.
Kissimmee Civic Center
201 E. Dakin*



EMPLOYEE OF THE MONTH



It is an honor for the City of Kissimmee to recognize **CHRISTOPHER RODRIGUEZ** as the Employee of the Month for April. Chris is a Lead Video Producer with City of Kissimmee's Access Osceola television program and has been with the City for more than 14 years.

Chris started his career with the City as a student intern, and then moved on to become a production assistant, TV digital media specialist and ultimately a Lead Video producer. Over his tenure he has proven himself to be an excellent representative for the Public Information Office and a great resource. Chris was previously selected employee of the month in 2012, and since then he has continued to

provide excellent service and has shown impeccable work ethic.

Chris is always researching new equipment and technology that allows Access Osceola the ability to create high quality video & audio productions. Chris continuously provides training, technical advice and support to not only the Public Information Office, but also to any of the City's departments, all of Access Osceola's partners, and from time to time Osceola County's Television Department

Chris is an exemplary employee, bringing a high degree of commitment, passion and professionalism to every project he tackles. He represents the City well and makes his department very proud.

The City is proud to recognize Chris Rodriguez as the Employee of the Month.

ATTENTION: RETIREES AND FRIENDS OF RETIREES

In previous years, City of Kissimmee retirees met a couple times a year and also had some social gatherings. These were planned by Millie Doern, who, unfortunately, has not been doing well healthwise lately. We would like to reinstitute these gatherings. However I do need to get in touch with all of the retirees. If you would email me your contact information: name, address, phone number and email address, I would be happy to organize these in the future. Looking forward to hearing from you and seeing you in the gatherings to be planned later this year!

City of Kissimmee current employees - Do you keep in touch with any of our retirees? Please share this information with them.

Thank you!
RANDY FISHER - Rgf52@comcast.net

MOTIVATIONAL MOMENT

"For every minute you are angry you lose sixty seconds of happiness."
- Ralph Waldo Emerson

2016 IMPORTANT DATES

Mothers Day Orchid Sale
Thursday, May 5
9:30 a.m. - 3:30 p.m.
City Hall Lobby

Memorial Day*
Monday, May 30

Independence Day*
Monday, July 4

Labor Day*
Monday, September 5

Veterans Day*
Friday, November 11

Thanksgiving Day*
and Thanksgiving Day After*
Thursday, November 24
Friday, November 25

Christmas Eve**
Christmas**
Friday, December 23
Monday, December 26

Employee of the Month
Committee
Fourth Tuesday - 10 a.m.
City Manager's Conference Room
City Hall - 5th Floor

Safety Committee
2nd Thursday - 9:15 a.m.
Personnel Conference Room
City Hall - 2nd Floor

VARC Committee
3rd Monday - 9:30 a.m.
Personnel Conference Room
City Hall - 2nd Floor

GEO Meeting
3rd Wednesday - 10:00 a.m.
International Conference Room
City Hall - 5th Floor

* OBSERVED HOLIDAYS
CITY HALL
WILL BE CLOSED

BITS AND PIECES



On Wednesday, March 23, Denn John Middle School Student Council visited City Hall for a Field Trip. The event was educational and fun, thanks to the City Employees who did presentations.

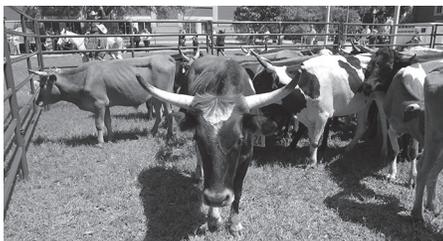


Goldie Thrower, daughter of ARIN THROWER (PIO) and Goldie's cousin, Elliot, enjoy cookie decorating during the Easter Egg-stravaganza at the Kissimmee Civic Center on Saturday, March 26



Scout Troop 800 came to Kissimmee City Hall to meet with Mayor JIM SWAN on Thursday, March 24. They also had the opportunity to tour Access Osceola.

RNCFR RODEO CATTLE DRIVE - DOWNTOWN KISSIMMEE - MONDAY APRIL 4



KOWTOWN FESTIVAL AT KISSIMMEE LAKEFRONT PARK



Kissimmee celebrated its 133rd Birthday during the Kowtown Festival on Saturday, March 26 at Kissimmee Lakefront Park. The Kissimmee Valley Rib Rodeo (a sanctioned Florida BBQ contest), live music, hot dog eating contest, free birthday cake, kids activities, local food and craft vendors were all part of the festivities! Thanks to all who helped make this another successful event.



RNCFR RODEO CONTESTANTS VISIT CITY HALL

Thank you to all the City of Kissimmee employees who took time to meet and greet the RNCFR Rodeo Contestants on Friday, April 8 at City Hall.

We appreciate you making them feel welcome here in Kissimmee and know they enjoyed talking with you.



CITY OF KISSIMMEE AQUATIC CENTER RECEIVES SAFETY AWARD

The Bob Makinson Aquatic Center was recently awarded the prestigious "Gold International Aquatic Safety Award." The lifeguards at the aquatic center consistently exceeded Jeff Ellis and Associates criteria throughout the 2015 year. Only those aquatic centers scoring in the top 30% of the audit criteria received this prestigious award. This is the Bob Makinson Aquatic Center's 2nd consecutive year receiving this award.

The International Aquatic Safety Award gathers information from the audits that are performed at the aquatic center in the current year and determines whether they deserve the distinction of Platinum, Gold, or Silver. The tests are unannounced and are monitored by an auditor. The auditor monitors several points of the lifeguards' abilities such as professionalism, rescue-readiness, and the industry unique 10/20 second Protection Standard (10 seconds to recognize guest in distress, 20 seconds to reach and render aid) amongst other criteria. The lifeguards also had to perform multiple rescue scenarios to test their practical ability in emergency situations in every audit.

Jeff Ellis and Associates, founded in 1983, is based on the aim of eliminating drowning events through Proactive Aquatic Risk Management. Ellis and Associates is considered by many to be the "Gold Standard" within the field of Aquatics Safety. This is largely due to their continuous accountability testing procedures and innovative training programs, which are constantly being improved and amended.

GEO SWAP SHOP

**SOMETHING TO SELL?
SOMETHING YOU NEED?
ADS RUN FREE TO EMPLOYEES
FOR 3 CONSECUTIVE MONTHS.
GEO Editor 5th Floor City Hall
or pliska@kissimmee.org**

FOR SALE

HOUSE - 2 bedrooms, 1 bath. 660 sq. ft. Looking for a nicely kept two bedroom, one bath, concrete block home? There is ceramic tile in living room/dining area. House has been rewired and has central heat and air. The bedrooms have wood ceilings. The Florida room has glass windows and looks over a large fenced backyard. Conveniently located near the bus line and downtown Kissimmee. 1315 N Carson Avenue, Kissimmee 34744. Asking \$79,900. For more information please contact **DEBBIE LUKE** at 407.460.6733. (5)

BAMBOO BLINDS - Two 24" wide. Adjustable length to a maximum of 72". These stunning blinds feature a traditional black bamboo design reminiscent of calligraphy. Constructed from all-natural bamboo matchsticks with easy to set up and install. Makes an elegant accent for any window. Traditional bamboo leaf design. Natural bamboo matchstick construction Easy to hang and operate. Purchased from Oriental Furniture for \$58. Didn't look right when I hung them up. My loss - your gain. \$25 pair. **PAULA LISKA** 407.518.2304. (4)

HAND CRAFTED JEWELRY - Using semi-precious stones for necklaces, earrings and bracelets. Will custom make items such as Shamballa healing stones bracelet(s). To see items available go to Facebook, "Nancy B's Handmade Jewelry". Send me a Facebook message for more information or call my home phone, 407.855.6645 and leave a call back number. Gift wrapping available upon request. **NANCY BORDERS** (5)

NOTICE:
The GEO News newsletter is posted on the City of Kissimmee Web site. While we cannot estimate how much exposure they will get, your ads and phone numbers, etc. will be included in this posting. It will be equivalent to an on-line classified ad. If you have an issue with this info being posted on-line, please contact pliska@kissimmee.org or 407.518.2304. Thank you.

SERVICES

AVON REPRESENTATIVE - If you need a book or to place an order, please feel free to contact me. **JANE HODGSON** 407.873.3753 (3)

MAKEUP - "You have a nail lady, a hair lady, let me be your make-up lady!" Younique Beauty Products. Call **DANIELLE ROJAS** at 321.442.1684 for information on products, parties or how to become a presenter! Or contact me at: www.youniqueproducts.com/daniellerojas (3)

NEED CASH? GOT GOLD? - Gold continues to rise in \$\$\$ so if you have gold that is broken, with missing parts, or no longer use we will pay you CASH \$\$\$ for it. Our payout is significantly more than those of the pawn shop. We will weigh with you present. Contact **Sylvia Cruz** - 407.832.9153 (As per **ERIC CRUZ**) (3)

DISCLAIMER:
"The G.E.O. News, its editors and staff, the City of Kissimmee, its employees and officials claim no responsibility for goods, or conditions arising from goods advertised in this newsletter."



The City of Kissimmee proclaims April 10-16, 2016 as National Telecommunicator Week and extends heartfelt gratitude and appreciation for their service to our community.

CONGRATULATIONS RETIREES



CHARLES GENDUSA
Kissimmee Fire Department
32 Years - 8 Months
Thank you for your years of service and dedication to the City!



JAMES HADDOCK
Kissimmee Police Department
26 Years - 6 Months
Thank you for your years of service and dedication to the City!

WELCOME NEW EMPLOYEES

KELLON MAXIMAY Jr.
Part-time Ball Field Technician
Parks & Recreation

TEODORO VELEZ
School Crossing Guard
Kissimmee Police Department

EMPLOYEE MEMORIAL SERVICE - FRIDAY, MARCH 25, 2016 - CITY HALL



Creating a Cyber Secure Home

1 SECURING YOURSELF

Cyber attackers have learned that the easiest way to get something is to simply ask for it. As such, common sense is your best defense. If a message or phone call seems odd, suspicious or too good to be true, it may be an attack. Here are some examples:

Phishing emails are emails designed to fool you into opening an infected attachment or clicking on a malicious link. These emails can be very convincing; they may appear to come from a friend or organization you know. Sometimes cyber attackers even use details from your social media accounts to craft customized phishing attacks.

Someone calls you pretending to be Microsoft tech support. They claim that your computer is infected, when they are really just cyber criminals that want access to your computer or want you to buy their fake anti-virus software.

2 SECURING YOUR HOME NETWORK

Your Wi-Fi router (also called a Wi-Fi Access Point) is a physical device that controls who can connect to your wireless network at home:

Always change the default admin password on your Wi-Fi router to a strong password only you know.

Configure your Wi-Fi network so that if anyone wants to join it, they have to use a password. In addition, always configure your wireless network to use the latest encryption, which is currently WPA2.

Be aware of all the devices connected to your home network, including baby monitors, gaming consoles, TVs or perhaps even your car.

3 SECURING YOUR COMPUTERS / DEVICES

Here are some steps to protect any device connected to your home network:

Ensure all devices are protected by a strong PIN or passcode and always running the latest version of their software. Whenever possible, enable automatic updating.

If possible, have two computers at home, one for parents and one for kids. If you are sharing a computer, make sure you have separate accounts for everyone and that kids do not have privileged access.

Computers should have a firewall and anti-virus installed, enabled and running the latest version.

Before disposing of computers or mobile devices, be sure they are wiped of any personal information. For mobile devices, this can be done by selecting the option for a secure reset of the device.

"As technology becomes more important in our personal lives, so does securing it. Here are some fundamental steps you should always take to help protect yourself and your family."

Lori Rosenberg - eBay

TO LEARN MORE, SUBSCRIBE TO OUR MONTHLY SECURITY AWARENESS NEWSLETTER

www.securingshethuman.org/ouch



4 SECURING YOUR ACCOUNTS / PASSWORDS

You most likely have a tremendous number of accounts online and on your devices and computers. Here are some key steps to protecting them:

Always use long passwords that are hard to guess. Use passphrases when possible. These are passwords that have multiple words, such as "Where Is My Coffee?"

Use a different password for each of your accounts and devices. Can't remember all of your strong passwords? We recommend you use a password manager to securely store them. This is a computer program that securely stores all of your passwords in an encrypted vault.

Use two-step verification whenever possible. Two-step verification is when you need a password and something else to log in to your account, such as a code sent to your smartphone.

On social media sites, post only what you want the public to see. Assume anything you post will eventually be seen by your parents or boss.

5 WHAT TO DO WHEN HACKED

No matter how secure you are, sooner or later, you may be hacked:

Create regular backups of all your personal information. If your computer or mobile device is hacked, the only way you can recover all of your personal information may be from backups.

If one of your online accounts has been hacked, immediately log in and change the password to a strong, unique password. If you no longer have access, contact the company.

Monitor your credit cards. If you see any charges you do not recognize, call the credit card company right away.

ABOUT THE POSTER

This poster was developed as a community project by the following security professionals:

Lon Rosenberg, eBay - Tonia Dudley, Charles Schwab - Rhonda Kelly, Citigroup Corporation - Jonathan Malye, GM Financial - Karen McDowell, University of Virginia - Michele D'Anna, JHU/APL - Kitty Berra, Saint Louis University - Sorina Dunose, Ubisoft Divertissements Inc - Mark Merkow, Charles Schwab - Roberto Rodriguez, MySherpa - Antonio Merola, Poste Italiane - Barbara Filkins, skWorks - Vaman Amarjeet - James McQuiggan, Central Florida ISSA - Karla Thomas, Tower International - Tim Harwood, HS and TC - Denise Fredregill - Christopher Sorenson

GENERAL EMPLOYEES ORGANIZATION

ANNUAL ORCHID SALE

THURSDAY, MAY 5, 2016

9:30 A.M. - 3:30 P.M.

KISSIMMEE CITY HALL LOBBY

Ideal gift for Mother's Day - Sunday, May 8

All proceeds benefit the G.E.O. Employee Assistance Fund



Mother's Day Symphony in the Park



Saturday, May 7 at 7:30 p.m.
Kissimmee Lakefront Park - Civic Lawn
201 Lakeview Drive

Live Music featuring the
ORLANDO SYMPHONY ORCHESTRA
Free Admission

Light food and refreshments will be available

CITY OF
KISSIMMEE
1883

FOR MORE INFORMATION PLEASE CONTACT THE KISSIMMEE CIVIC CENTER AT 407-518-2503



GO SKATE DAY 2016

COMPETITIONS!
DEMONSTRATIONS!
ENTERTAINMENT!
FOOD & MUSIC!

FRIDAY, MAY 13
4:00 P.M. - 7:00 P.M.
SKATEBOARD PARK
MARK DURBIN COMMUNITY PARK
AT LAKESIDE
2253 LAKESIDE DRIVE,
KISSIMMEE 34744

FOR MORE INFORMATION: 407.870.7665
OR VISIT WWW.KISSIMMEEPARKS.ORG

CITY OF
KISSIMMEE
1883



**KISSIMMEE
GLOW IN THE DARK BINGO**

Friday, May 13, 2016
6:00 p.m. - 9:00 p.m.
Kissimmee Civic Center
201 E. Dakin Avenue, Kissimmee 34741

\$10 includes:
* 10 Cards
*Glow in the Dark Blotters
*Glow Package

Additional Cards - \$1

Must be 18+ to Enter
21+ to Consume Alcohol

A KISSIMMEE NIGHT OUT EVENT
Presented by the CITY OF KISSIMMEE
For More Information: 407.518.2503
www.kissimmee.org

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