



**GRADS
ISSUE!**

JUNE 2016

MANAGER'S MESSAGE

The City Commission, department heads and city management staff met in our annual workshop to develop the City's priorities for FY 2016-2017 on January 21 and 22, 2016. These priorities serve as the basis for the annual departmental goals and objectives, and as the guide for the development of the annual city budget that is currently being created. The vast majority of new projects, initiatives or services funded by the budget are the result of discussions held at the retreat.

The City Commission Goals for FY 2016-2017 are as follows:

TOP PRIORITIES

Medical District Development

- Complete creation of medical arts district and incentive program to initiate economic development activity.

Vine Street Corridor Redevelopment

- Identify and pursue a kickoff project to initiate implementation of the redevelopment plan for the Vine Street CRA district.

Airport Area Economic Master Plan: Marketing

- Develop and implement a program to market airport properties for business development.

Bicycle and Pedestrian Trail Areas Security

- Undertake measures to secure patrol resources and surveillance measures necessary to ensure public safety along the City's bicycle and pedestrian trails and pathways.

Mosaic Development

- Work with private development partner to initiate first phases of this mixed use residential, commercial and public parking project downtown.

HIGH PRIORITIES

Capital Facilities Improvement Plan

- Conduct condition assessment and develop 10-year maintenance plan for all city-owned facilities.

City Wide Security Assessment and Plan

- Develop strategy for ensuring updated and comprehensive security measures for all city facilities.

Annexation of Judge Farms

- Work with Osceola County to annex and provide services to the Judge Farms/Sensor City project.

Connect Kissimmee Downtown Corridor Study

- Complete state-funded study of major transportation corridors (Emmett, Broadway, Main and the Intermodal Station Area) to plan for future growth and connectivity of downtown.

Special Event Noise Mitigation

- Develop measures to accommodate special events downtown while minimizing impact on residents.

MEDIUM PRIORITIES

Major Project/Property Acquisition

- Pursue project or strategic purchase of property as necessary to spur targeted redevelopment activity.

County Fire Funding Contract: Report

- Review county funding for contracted fire service in unincorporated area to determine if adequate to cover city costs.

Form Based Code Development

- Restructure the Land Development Code to regulate development to achieve a built environment based on the city's vision for the community while allowing flexibility in land use based on market demand.

Special Magistrate for Code Enforcement: Study

- Analyze the cost and benefits of hiring a hearing officer to conduct code enforcement hearings.

The new initiatives adopted for next year are a continuation of the implementation of the City Commission's vision for the City. When viewing the Commission's priorities for past six or seven years, it is easy to see the focus our Commission has on what needs to be accomplished over the long term to fulfill its vision. It is proof that government can indeed make progress in the community when it follows a long term plan. Kissimmee has come a long way over the past decade, and the next decade will even be more exciting for our citizens.

MIKE STEIGERWALD - City Manager

2016 PENSION MEETING SCHEDULE

MONTH	DATE	TIME	BOARD
June	7	9:00 a.m.	Fire
	7	1:00 p.m.	Police
July	28	9:00 a.m.	General
August (Financial)	2	9:00 a.m.	Police
	2	1:00 p.m.	Fire
	25	9:00 a.m.	General
September	13	9:00 a.m.	Fire
	13	1:00 p.m.	Police
October	11	9:00 a.m.	Police
	11	1:00 p.m.	Fire
	27	9:00 a.m.	General
November (Financial)	1	9:00 a.m.	Fire
	1	1:00 p.m.	Police
	17	9:00 a.m.	General
December (Financial)	8	9:00 a.m.	General

Should you plan to attend one of these scheduled meetings, please call to confirm the meeting date and time prior to your arrival.

WELLNESS CORNER

Congratulations and thank you to everyone who participated in the Wellness 8 week walking program of "Just Walk 10,000 Steps-A-Day" program! Total miles walked . . . a whopping 7,876.57 miles! That's like walking from Kissimmee to Tokyo, Japan . . . with a few hundred miles to spare! WOW! Everyone's participation kept the fun and enthusiasm going for sure! Hats off to **DAVID BRIDLE** (Public Works & Engineering) for walking 379.84 miles! **MARIA DAMAS** (City Manager's Office) was right on his heels at 345.77 miles, with **JAZZMEN KINGSTON** (City Manager's Office) right behind at 344.34 miles! **STACY ZAMFIR** (Personnel and Risk Management) held her own at 313.18 miles and **NAGEL ALTRUI** (Personnel and Risk Management) hit the top five at 280.97 miles! Congratulations to all participants! Thanks for participating and continue to Empower Yourself!!

MOTIVATIONAL MOMENT

"When you decide what your Big Dream is, you'll be bursting with enthusiasm and want to share it with everybody. Most everybody will give you one of those 'OK, that's nice, now please pass the ketchup' looks. Some will scoff, suggesting that whatever your Big Dream is, it's too big for you. And a select few will whisper words of encouragement. My advice is this: Pass the ketchup. Ignore the scoffers. And remember those words of encouragement 'cause they're the only ones that matter."
- Kermit the Frog

GEO NEWS is published monthly by the
CITY OF KISSIMMEE GENERAL EMPLOYEES ORGANIZATION
101 Church Street Kissimmee, FL 34741 407.518.2304
Editor - Paula Liska

Dillan Buescher, Andrea Campbell, Angel Durham, Randy Fisher, Eric Gentry,
Linda Gomez, Kerrie Hall, Chantal Jones, Ryan Kilman, Steve Lackey, Laura Lewis,
Mirnaly Maldonado, Stacie Miller, Suzette Moran-Hall, Scott Pool,
Emily Salzman, Arin Thrower and Jim West.

EMPLOYEE OF THE MONTH

Each month an "Employee of the Month" is selected by a committee of his/her peers. The winner is chosen from a group of employees nominated by his/her co-workers.

GLAD YOU ASKED

The "Glad You Asked" Program was developed by the City Manager to provide a means for employees to get answers to questions, express opinions or voice complaints about the City.

WHERE DO I GET A FORM?

The Glad You Asked form can be found at <U:\AllCity\Forms\Glad You Asked Form PDF.pdf>.

The Employee of the Month nomination form can be found at <U:\Common\AllCity\Forms\EOM Nomination Form PDF.pdf>.

Both forms can be picked up in the Personnel & Risk Management Department.

BRAVO PROGRAM

The Bravo program is designed to recognize employees going above and beyond the normal call of duty in their effort to deliver excellent service. Supervisors have the privilege of writing a Bravo and may present it to any employee who was noticed performing the extraordinary service. Employees may 'redeem' their Bravo in Personnel for a token acknowledging their achievement. Some recent examples of great Bravos include: Went on your lunch hour to pick up supplies; Did a fantastic job handling an emergency situation very professionally; Cleaned and organized our supply room and cabinets. Keep up that great service to your customers and you could be the next Bravo recipient!

**DEADLINE
FOR THE
JULY
ISSUE
IS MONDAY
JUNE 13**

EMPLOYEE OF THE MONTH



It is an honor for the City of Kissimmee to recognize Detective **BRANDON RIVERA** as the Employee of the Month for May. Detective Rivera has been employed with the Kissimmee Police Department for more than 3 years.

Brandon is a hard working employee, he is a team player, and by all accounts, never hesitates in assisting the Training Division on a regular basis. According to Brandon's immediate supervisor, he continually does a great job with his cases and is always the first one to assist. Within the last months he has served as a "role player" in the departments building search and active shooter training. Each training block consisted of eight separate training sessions, sixteen in all. Detective Rivera assisted in

twelve of these training sessions, an enormous undertaking to balance along with his normal work load.

It is one thing to come to work every day and do a great job in the position you are assigned, however, being able to excel in your normal assignment and still be able to assist other divisions in this magnitude is exceptional.

Detective Rivera has drive, ambition, and is a go getter. His friendly personality, professionalism and positive attitude makes him an asset to the police department and also the City as well. The City is proud to recognize Brandon Rivera as the Employee of the Month.

CONGRATULATIONS RETIREE



LORI AMMOR

Kissimmee Fire Department
17 Years

Thank you for your years of service
and dedication to the City!

ATTENTION: RETIREES AND FRIENDS OF RETIREES

In previous years, City of Kissimmee retirees met a couple times a year and also had some social gatherings. These were planned by Millie Doern, who, unfortunately, has not been doing well healthwise lately. We would like to reinstitute these gatherings. However I do need to get in touch with all of the retirees. If you would email me your contact information: name, address, phone number and email address, I would be happy to organize these in the future. Looking forward to hearing from you and seeing you in the gatherings to be planned later this year!

City of Kissimmee current employees - Do you keep in touch with any of our retirees? Please share this information with them.

Thank you!
RANDY FISHER - Rgf52@comcast.net

2016 IMPORTANT DATES

Independence Day*
Monday, July 4

Labor Day*
Monday, September 5

Veterans Day*
Friday, November 11

Thanksgiving Day*
and Thanksgiving Day After*
Thursday, November 24
Friday, November 25

Christmas Eve**
Christmas**
Friday, December 23
Monday, December 26

Employee of the Month
Committee
Fourth Tuesday - 10 a.m.
City Manager's Conference Room
City Hall - 5th Floor

Safety Committee
2nd Thursday - 9:15 a.m.
Personnel Conference Room
City Hall - 2nd Floor

VARC Committee
3rd Monday - 9:30 a.m.
Personnel Conference Room
City Hall - 2nd Floor

GEO Meeting
3rd Wednesday - 10:00 a.m.
International Conference Room
City Hall - 5th Floor

* OBSERVED HOLIDAYS
CITY HALL
WILL BE CLOSED

WELCOME NEW EMPLOYEES

DAVID V. CRUZ
Equipment Operator II
Public Works and Engineering

JANET HISMITH
Facility Attendant
Parks and Recreation

SEDRICK R. JONES
Equipment Operator II
Public Works and Engineering

STEPHANIE LEVESQUE
Officer
Kissimmee Police Department

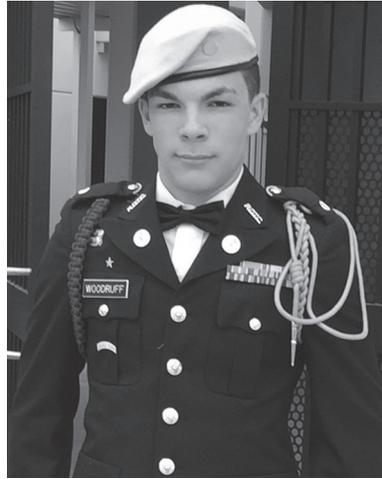
ALEXIS SANTOS
Budget Analyst
Finance

FAITH UDSTAD
Clerk Technician
Kissimmee Police Department

CONGRATULATIONS 2016 GRADUATES!



Parks and Recreation announces the graduation of staff member **CARI AYALA** (Recreation Leader I - Oak Street Park Community Center) from Gateway High School with a 4.26 GPA. She will be attending the University of Central Florida in the Fall with a major in Forensic Science. Congratulations Cari!



ANGEL and CHAD DURHAM (Kissimmee Police Department) announce the graduation of their son, Justin Woodruff. He graduated from St. Cloud High School where he participated in JROTC as well as Auto Mechanics for all four years of his high school career. Justin has already been sworn into the United States Air Force to be a jet mechanic and will depart July 2016. Congratulations Justin!



Parks and Recreation announces the graduation of staff member **JILLIAN ESSEX** (Facility Attendant - Oak Street Park Community Center) from Valencia College with an AA in General Studies. She will be attending the University of Central Florida in the Fall majoring in Technical Education and Industrial Training. Congratulations Jillian!



LINDA GOMEZ (Personnel and Risk Management) announces the graduation of her daughter, Jacqueline Gomez, from the University of South Florida. She was the Vice President of the Political Science Honor Society and will graduate with a double major in Mass Communication and Political Science. Over the summer she will be doing an internship in Washington DC with the Washington Center. Congratulations Jacqueline!



LINDA GOMEZ (Personnel and Risk Management) announces the graduation of her daughter, Jasmine Gomez, from Boston University School of Law. While attending law school, she was a member of various school and community organizations. She will be concentrating on Constitution Law and Public Interest Law. Next step is studying for the BAR and one step closer to becoming a Lawyer/Attorney. Congratulations Jasmine!



ERIC GENTRY (Kissimmee Fire Department) and wife Theresa announce the graduation of their son, Blake, from St. Cloud High School. Blake has maintained a 4.0 GPA throughout high school and is graduating with honors in the top 5 of his class. He played soccer and is a National Honor Society member and Best Buddy. Blake devotes 1 day a week, when not in class, to work in a special education classroom as a peer tutor to his classmates. Blake has been accepted at UF, USF and UCF. He has decided to attend USF in the Fall where he will study Mechanical Engineering. Congratulations Blake!

CONGRATULATIONS 2016 GRADUATES!



Alison



Erin



Laurel



RYAN KILMAN (Public Works and Engineering) announces a graduation trifecta this spring with wife, Laurel, from the University of Central Florida, daughter, Alison, from the University of South Florida, and daughter, Erin, from Osceola County School for the Arts. Laurel graduates UCF with a Bachelor of Arts degree in Political Science. Alison graduates USF with an Associate Degree and will be transferring to UCF in the fall to complete her Bachelor of Arts degree in Sociology. Erin is a graduating high school senior at OCSA and will be attending Massachusetts College of Art and Design in Boston in pursuit of a Bachelor of Fine Arts degree this fall. Ryan is a very proud husband and dad, to say the least! Congratulations to all!

STEVE LACKEY (Parks and Recreation) and wife, Terri, announce the graduation of their daughter, Paiton from Professional and Technical High School (PATHS). Paiton is a member of the National Technical Honors Society and will graduate with Honors. She plans to attend the University of Central Florida to study Political Science. Congratulations Paiton!



JOHN LEWIS (Kissimmee Police Department) and **LAURA LEWIS** (Public Works and Engineering) announce the graduation of their daughter, Victoria, from Osceola High School. She plans to attend culinary school and become a chef. Congratulations Victoria!



David and **MIRNALY MALDONADO** (Kissimmee Police Department) are proud to announce the graduation of their son, David Maldonado II, from Harmony High School. He will attend Valencia College and study Business Management. David's first passion is music and his long term goal is to become a famous artist. Congratulations David!



Parks and Recreation announces the graduation of staff member **ARIANNA PLETKA** (Recreation Leader I - Oak Street Park Community Center) from Gateway High School. She will be attending Valencia College in the Fall to study Emergency Medicine. Congratulations Arianna!

CONGRATULATIONS 2016 GRADUATES!



Parks and Recreation announces the graduation of **BRADEN ROBINSON** (Lifeguard - Bob Makinson Aquatic Center) Magna Cum Laude with Honors from Florida State University with a Bachelor of Science in Meteorology and an Undergraduate Certificate in Emergency Management and Homeland Security. In July, he will be headed to Athens, Ohio to pursue his Masters of Education in College Student Personnel at Ohio University. Congratulations Braden!



ALICIA SMITH (City Manager's Office) announces the graduation of her son, Anton from New Dimensions High School. He has been an Honor Roll student, nominated a Florida's Young Scholar, and received multiple Science awards. He will be attending Polk State College in the Fall. Congratulations Anton!



Parks and Recreation announces the graduation of staff member **ALEXIS TIMMS** (Recreation Leader I - Oak Street Park Community Center) from the University of Central Florida with a BS in Electrical Engineering. Alexis will be working full time for Lockheed Martin in Ocala starting in August. Congratulations Alexis!

GEO ORCHID SALE



Thank you for supporting the GEO Orchid Sale. We sold out fast this year. The flowers seemed to be exceptionally beautiful this year. Unfortunately, as in past years, the supplier was not able to replenish the original order for us. Thank you to all of the volunteers who helped or offered to help with the sale and those who handled phone calls/emails. Without your help GEO events would not be possible. All proceeds are going into the GEO Assistance Fund.

SUZETTE MORAN-HALL (KFD)
GEO Chair

GEO SWAP SHOP

**SOMETHING TO SELL?
SOMETHING YOU NEED?
ADS RUN FREE TO EMPLOYEES
FOR 3 CONSECUTIVE MONTHS.
GEO Editor 5th Floor City Hall
or pliska@kissimmee.org**

FOR SALE

HAND CRAFTED JEWELRY - Using semi-precious stones for necklaces, earrings and bracelets. Will custom make items such as Shamballa healing stones bracelet(s). To see items available go to Facebook, "Nancy B's Handmade Jewelry". Send me a Facebook message for more information or call my home phone, 407.855.6645 and leave a call back number. Gift wrapping available upon request. **NANCY BORDERS (5)**

SERVICES

AVON REPRESENTATIVE - If you need a book or to place an order, please feel free to contact me. **JANE HODGSON 407.873.3753 (5)**

NOTICE:

The GEO News newsletter is posted on the City of Kissimmee Web site.

While we cannot estimate how much exposure they will get, your ads and phone numbers, etc. will be included in this posting. It will be equivalent to an on-line classified ad. If you have an issue with this info being posted on-line, please contact pliska@kissimmee.org or 407.518.2304. Thank you.

SERVICES

MAKEUP - "You have a nail lady, a hair lady, let me be your make-up lady!" Younique Beauty Products. Call **DANIELLE ROJAS** at 321.442.1684 for information on products, parties or how to become a presenter! Or contact me at: www.youniqueproducts.com/daniellerojas (5)

NEED CASH? GOT GOLD? - Gold continues to rise in \$\$\$ so if you have gold that is broken, with missing parts, or no longer use we will pay you CASH \$\$\$ for it. Our payout is significantly more than those of the pawn shop. We will weigh with you present. Contact **Sylvia Cruz** - 407.832.9153 (As per **ERIC CRUZ**) (5)

DISCLAIMER:

"The G.E.O. News, its editors and staff, the City of Kissimmee, its employees and officials claim no responsibility for goods, or conditions arising from goods advertised in this newsletter.

What is Zika virus infection and how is it spread?



Zika is a disease caused by Zika virus that is spread to people primarily through the bite of an infected *Aedes* species mosquito.

The virus can also be spread through sexual transmission and blood transfusions.

What are the symptoms?



- ▶ About one in five people infected with Zika will get sick.
- ▶ Zika virus usually causes mild illness; with symptoms appearing a few days after a person is bitten by an infected mosquito. Most people with Zika virus disease will get a slight fever and rash. Others may also get conjunctivitis, muscle and joint pain, and feel tired. The symptoms usually last two to seven days.

Can it be transmitted from mother to child?



There have been reports of a serious birth defect of the brain called **microcephaly** (a condition in which a baby's head is smaller than expected when compared with babies of the same sex and age) and other poor pregnancy outcomes in babies of mothers who were infected with Zika virus while pregnant. Knowledge of the link between Zika and these outcomes is evolving, but until more is known, CDC recommends special precautions for the following groups.

Women who are pregnant (in any trimester)

- ▶ The Zika Virus can be spread by a man to his partner during sex. It may be possible for a man to carry Zika and give it to his partner(s), even when he does not have symptoms, or know that he is infected. Because of the link between Zika and birth defects, take steps to prevent infection during your pregnancy.
- ▶ Consider postponing travel to any area where Zika virus transmission is ongoing.
- ▶ If you must travel to one of these areas, talk to your doctor first and strictly follow **steps to prevent mosquito bites** during your trip.

Women who are trying to become pregnant

- ▶ The Zika virus can be spread by a man through sexual transmission before, during or after pregnancy.
- ▶ Women diagnosed with Zika should wait at least eight weeks after symptoms onset to attempt pregnancy. Men diagnosed with Zika should wait at least six months after symptom onset to attempt pregnancy. Asymptomatic women and men with possible exposure to Zika should wait at least eight weeks after exposure before attempting pregnancy.
- ▶ Women and their partners who are thinking about pregnancy should talk with their health care professional about:
 - Their plans for having children, the potential risk of getting Zika during pregnancy, and their partners potential exposure to Zika. To learn more visit: <http://www.cdc.gov/zika/pregnancy/thinking-about-pregnancy.html>

How is the disease diagnosed?



For most people diagnosed with Zika virus disease, diagnosis is based on their symptoms and recent history (e.g., mosquito bites, or travel to an area where Zika virus is known to be present). A laboratory can confirm the diagnosis by blood tests.

What is the treatment?



There is no vaccine or specific medicine to treat Zika virus infections.

Treat the symptoms.

- ▶ Get plenty of rest
- ▶ Drink fluids to prevent dehydration
- ▶ Take medicine such as acetaminophen to reduce fever and pain
- ▶ Do not take aspirin or other non-steroidal anti-inflammatory drugs
- ▶ If you are taking medicine for another medical condition, talk to your health care professional before taking additional medication

Continued on Page 8



This material is for information purposes only and is not intended to be medical advice. Individuals should consult their independent medical advisors. Use Environmental Protection Agency (EPA)-registered insect repellents and follow all directions and safety instructions on the label.

All Cigna products and services are provided exclusively by or through operating subsidiaries of Cigna Corporation, including Cigna Health and Life Insurance Company or service company subsidiaries. The Cigna name, logo, and other Cigna marks are owned by Cigna Intellectual Property, Inc. All pictures are used for illustrative purposes only.

887307 04/16 © 2016 Cigna. Some content provided under license.



How do I protect myself?

When traveling to countries where Zika virus or other viruses spread by mosquitoes are found, take the following steps.

- › Wear long-sleeved shirts and long pants.
- › Stay in places with air conditioning or that use window and door screens to keep mosquitoes outside.
- › Sleep under a mosquito bed net if you are overseas or outside and are not able to protect yourself from mosquito bites.
- › Use Environmental Protection Agency (EPA)-registered insect repellents.
 - If you have a baby or child, follow CDC recommendations on insect repellent use.
 - Do not use insect repellent on babies younger than two months of age
 - Dress your child in clothing that covers arms and legs, or
 - Cover crib, stroller, and baby carrier with mosquito netting
 - Do not apply insect repellent onto a child's hands, eyes, mouth, and cut or irritated skin
 - Adults: Spray insect repellent onto your hands and then apply to a child's face

- › Treat clothing and gear with permethrin or purchase permethrin-treated items.
 - Treated clothing remains protective after multiple washings. See product information to learn how long the protection will last
 - If treating items yourself, follow the product instructions carefully
 - Do NOT use permethrin products directly on skin. They are intended to treat clothing.
- › If you are a pregnant woman, or planning to get pregnant and have a male partner who lives in or has traveled to an area with Zika, you should talk to your health care provider about his travel history. You should refer to [CDC recommendations](#) and use protective measures, including abstinence, to prevent sexual transmission.

When should someone seek medical care?

- › See your health care professional if you develop the symptoms described on page 1 and have visited the areas where Zika is found.
- › See your health care professional if you are pregnant and develop a fever, rash, joint pain, or red eyes within two weeks after traveling to a country where Zika virus cases have been reported.

FOR 24 HOUR HEALTH ADVICE, CALL CIGNA CUSTOMER SERVICE AT 800.244.6224 AND ASK TO SPEAK TO A NURSE

Cigna®

Cigna is monitoring the developments of the outbreak and we are prepared to help customers, if needed.



24/7/365

Remember that our customer service is open 24/7/365 to help customers with questions about their health benefits and other issues that may relate to their benefits.



**www.cdc.gov
and
www.who.int**

For more specific information about the Zika virus, please visit the Centers for Disease Control and Prevention website at www.cdc.gov or the World Health Organization at www.who.int