



MARCH 2016

## SPOTLIGHT ON INFORMATION TECHNOLOGY

PEGGY SOUSA - DIRECTOR, INFORMATION TECHNOLOGY  
EMPLOYEES: 11 FULL TIME  
ANNUAL BUDGET - \$2,280,409  
HELPDESK TICKETS: APPROXIMATELY 8,000 ANNUALLY



I will be celebrating my 25th anniversary with the City this August, and yes, there have been more than a few changes in the City's technology landscape in the past quarter century. Our employees didn't have computers in their vehicles or out in the field. Most didn't even have personal computers on their desks! Now, everything from our copy machines and telephones to our HVAC system are "smart" devices on the network. I'm sure most folks now would be at a loss to perform major functions of their job without their computer.

This has made a lot of us more efficient and provided many opportunities to do "more with less" as the saying goes. The unfortunate downside to our greater reliance on technology is that we are also more vulnerable to cyber-attack.

Network Security is a vitally important component of managing the City's technology and information assets. We have systems (with Acronyms that drive the budget committee crazy) in place to protect the City and our valuable resources from unauthorized access. Even with these sophisticated systems, our most effective weapon of protection is YOU! Here's some valuable ways you can assist us with keeping not only our network, but the many other networks we connect to safe.

- Use Strong/complex passwords, here's an example: Ws!u5e16
- Secure your device and make sure the screen is locked when you step away
- Make sure you password protect all portable devices including smart phones and tablets
- Don't give out personally identifiable information and Credit Card Info. via E-mail
- Contact I.T. immediately if your computer/smart device is lost or stolen or if you think it is behaving abnormally, this could be a sign of malware
- Avoid internet sites that are not necessary to accomplish your job, most hackers attach viruses to widely used legitimate sites for obvious reasons

And remember if you have any questions, please call the helpdesk, we are here to assist you, and if we aren't available, just ask your kid! :>)

## 2016 PENSION MEETING SCHEDULE

MONTH	DATE	TIME	BOARD
March	8	9:00 a.m.	Fire
	8	1:00 p.m.	Police
May Financial	3	9:00 a.m.	Police
	3	1:00 p.m.	Fire
	26	9:00 a.m.	General
June	7	9:00 a.m.	Fire
	7	1:00 p.m.	Police
July	28	9:00 a.m.	General
August (Financial)	2	9:00 a.m.	Police
	2	1:00 p.m.	Fire
	25	9:00 a.m.	General
September	13	9:00 a.m.	Fire
	13	1:00 p.m.	Police
October	11	9:00 a.m.	Police
	11	1:00 p.m.	Fire
	27	9:00 a.m.	General
November (Financial)	1	9:00 a.m.	Fire
	1	1:00 p.m.	Police
	17	9:00 a.m.	General
December (Financial)	8	9:00 a.m.	General

Should you plan to attend one of these scheduled meetings, please call to confirm the meeting date and time prior to your arrival.

## NEW GEO OFFICERS

Congratulations to the newly elected officers of the  
General Employees Organization

Chairperson - **SUZETTE MORAN HALL** - Kissimmee Fire Department

Vice Chair - **BILL SPINOLA** - Information Technology Department

Secretary - **ANDREA CAMPBELL** - Parks & Recreation

Treasurer - **MEGAN GARRETT** - Finance

GEO NEWS is published monthly by the  
**CITY OF KISSIMMEE GENERAL EMPLOYEES ORGANIZATION**  
101 Church Street Kissimmee, FL 34741 407.518.2304  
Editor - Paula Liska

This month's contributors include:

Becky Albers, Andrea Campbell, KimberLee Everson, Randy Fisher,  
Zuleika Fernandez, Linda Gomez, Kerrie Hall, Chantal Jones,  
Suzette Moran-Hall, Tina Phillips, Scott Pool, Emily Salzman,  
Christina Sewnarine, Peggy Sousa and Arin Thrower.

## EMPLOYEE OF THE MONTH

Each month an "Employee of the Month" is selected by a committee of his/her peers. The winner is chosen from a group of employees nominated by his/her co-workers.

### GLAD YOU ASKED

The "Glad You Asked" Program was developed by the City Manager to provide a means for employees to get answers to questions, express opinions or voice complaints about the City.

### WHERE DO I GET A FORM?

The Glad You Asked form can be found at <U:\AllCity\Forms\Glad You Asked Form PDF.pdf>.

The Employee of the Month nomination form can be found at <U:\Common\AllCity\Forms\EOM Nomination Form PDF.pdf>.

Both forms can be picked up in the Personnel & Risk Management Department.

### BRAVO PROGRAM

The Bravo program is designed to recognize employees going above and beyond the normal call of duty in their effort to deliver excellent service. Supervisors have the privilege of writing a Bravo and may present it to any employee who was noticed performing the extraordinary service. Employees may 'redeem' their Bravo in Personnel for a token acknowledging their achievement. Some recent examples of great Bravos include: Went on your lunch hour to pick up supplies; Did a fantastic job handling an emergency situation very professionally; Cleaned and organized our supply room and cabinets. Keep up that great service to your customers and you could be the next Bravo recipient!

**DEADLINE  
FOR THE  
APRIL  
ISSUE  
IS MONDAY  
MARCH 7**

## EMPLOYEE OF THE MONTH



It is a honor for the City to recognize Debra Mixon as the Employee of the Month for February. Debra is a Facility Attendant with the Parks and Recreation Department. She has been employed with the City for more than 2 years.

Debra is a great asset to the City of Kissimmee and is being recognized for her positive attitude and outgoing personality. She is the first point of contact for customers visiting the Oak Street Park Community Center and many have commented on the outstanding job she has done. One parent wrote of Debra, “she takes interest in our family and makes us feel special”, another saying “she always seems genuinely happy to see each and every person who walks thru the community center’s doors”. Debra is what customer service is all about.

Debra has taken on numerous tasks that have assisted the Oak Street center and also the Parks Department. She is always willing to do her job and also offer help to others when needed. She is very professional and does an outstanding job of taking care of the many registrations they take at the facility. Debra is truly an asset.

Debra is kind, friendly and positive. Her loyalty to the City of Kissimmee, genuine concern for citizens, and willingness to offer assistance outside the normal scope of her daily duties has earned her this honor.

The City is proud to recognize Debra Mixon as the Employee of the Month.

**THE FOOD TRUCK BAZAAR**  
A MOVING CULINARY EVENT

*1st Friday of Each Month  
6 p.m. - 9 p.m.  
Kissimmee Civic Center  
201 E. Dakin*

### MOTIVATIONAL MOMENT

“Success is not final, failure is not fatal:  
it is the courage to continue that counts.”

– Winston Churchill

## 2016 IMPORTANT DATES

Memorial Day\*  
Monday, May 30

Independence Day\*  
Monday, July 4

Labor Day\*  
Monday, September 5

Veterans Day\*  
Friday, November 11

Thanksgiving Day\*  
and Thanksgiving Day After\*  
Thursday, November 24  
Friday, November 25

Christmas Eve\*\*  
Christmas\*\*  
Friday, December 23  
Monday, December 26

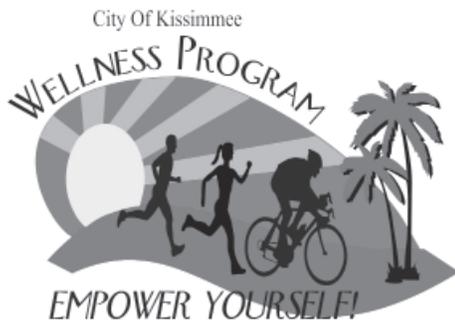
Employee of the Month  
Committee  
Fourth Tuesday - 10 a.m.  
City Manager’s Conference Room  
City Hall - 5th Floor

Safety Committee  
2nd Thursday - 9:15 a.m.  
Personnel Conference Room  
City Hall - 2nd Floor

VARC Committee  
3rd Monday - 9:30 a.m.  
Personnel Conference Room  
City Hall - 2nd Floor

GEO Meeting  
3rd Wednesday - 10:00 a.m.  
International Conference Room  
City Hall - 5th Floor

\* OBSERVED HOLIDAYS  
CITY HALL  
WILL BE CLOSED



## WELLNESS 2016 - EMPOWER YOURSELF!

This year we have some new and exciting wellness initiatives coming down the road for our full time COK employees that are covered under the City Health Plan. We started off in January with an informative seminar called “Truth or Dare” presented by Holistic Chef Adrienne Falcone. Her presentation was engaging and informative and addressed how to properly read labels and understand where all the ingredients REALLY come from! A copy of her handout is posted on the City wellness site. Check it out! You will be amazed!!

The on-line registration was user friendly. The program let employees customize their profile! The employee entered their personal information such as height & weight and the program automatically assessed their BMI as well as showing charts of activities that reflected weight loss, steps walked.

The first half of this wellness calendar year is all about a healthier YOU! Beginning February 1st, we initiated an 8 week program called “Just Walk 10,000 Steps-a-Day Walking Program.”

Keep an eye out for the April Lunch and Learn seminars. It’s an opportunity to continue to learn about healthy recipes and healthier choices you can make. And in case you miss the seminar, you can review handouts, recipes or information about the Lunch and Learn on the City’s wellness site. Go to City Net, look on the left side and click on the Wellness Corner.

In addition to receiving information you can use, we are also giving away raffle gifts that are outrageous! Everything from Magic Bullets (to make healthy smoothies), to weights, scales (yes scales...be honest now) and fit bits to name a few items. Additionally, we have teamed up with Kissimmee Main Street to give away wellness dollars! WHAT? Yes! We are giving YOU wellness dollars to spend at the Kissimmee Valley Farmers Market on Tuesdays from 3 pm -7 pm! The coupons can be used to purchase fresh local products such as produce, breads, meats, herbs and honey! You may be wondering how can I get these dollars?! There are a few ways... COK employees turn in your monthly wellness sheet to Holly beginning with the month of February! After she records the sheets, we will disburse wellness dollars. But wait, that isn’t the only way, F/T COK employees (covered under the City Health Plan) who attend wellness seminars can also earn these wonderful wellness dollars. And, you never know what surprise initiatives may occur in the meantime! Read the News and Notables and watch for future postings!

Don’t forget we have the annual Wellness Fair coming up in May! We’re already preparing and brainstorming what new venues we can bring on this year. Of course we’re looking at keeping the chair massages (always a big hit!) as well as the skin screening booths. So stay tuned and here’s to your healthiest, happiest year yet!

### DEAR CITY FAMILY,

Friday, January 29, is my last day with the City. I’d like to thank everyone who helped me throughout my years here . . . City employees, citizens, and businesses that helped with all the projects we created.

Thank you to all the firefighters who helped with the Car Seat Cut-ups, along with Parks and Rec., and Sanitation. And everyone who helped in so many different ways. Thanks to those for helping with the Children’s Safety Shower and Bicycle Safety Rodeos. Plus all the groups that donated bicycle helmets, car seats, and t-shirts.

A special thank you to Angel Simmons for doing the drawings for Keep ‘Em Safe. Thank you Chief Klein for copywriting the program and Chief Weimer for believing in the programs and supporting them. Thank you Sergeant Jimmy Haddock for being there each step of the way and telling me to go for it. Sarge – none of it would have happened without you! You are a leader in every sense of the word – Thank you.

Thanks to of all the officers who have been there when needed for back up and support. Carmen, Eva, Pam, Jack, and Ginny – thanks for all the support and help. Patanjo & Rinehart – thank you for answering the phone and a million questions.

I was a single mom for many years of my employment. Thank you to everyone who made a difference in my family’s life – there were many who helped. Thank you, Randy Fisher (Parks and Rec.), for scholarships for programs. And those officers and friends who looked at my car or broken things at the house. You guys made it all easier and again, all I can say is thank you.

You all have made a difference in my life and I wish I could remember to thank each and every one of you in person!

All I can say is thank you, I will miss you all. I apologize to everyone I missed.

### BECKY ALBERS

Community Service Officer, Kissimmee Police Department

### TO MY WONDERFUL CITY FAMILY,

It’s hard to believe that at the end of today I’ll be “RETIRED” from the best job I’ve ever had! I can honestly tell you that I have been blessed these past 19 years to have worked with some of Kissimmee’s best both within the Parks & Recreation Department and the City as a whole. It would take too long to mention everyone that has impacted my life or that I would want to thank ~ just know that I’m so very proud of the friendships that I’ve made during my time here and will cherish them long after today. Most of you know what a “mush mush” I am, but I hope you all know that in one way or other you have touched my heart.

Before I leave I have only one thing to ask and that is that you continue to support the endeavors of the General Employee Organization ~ via fundraising efforts, attendance at meetings and events and volunteering to help them whenever they put the call out for volunteers ~ this organization serves the employees in many ways but they can’t exist without your support.

In closing I send a big “Tina hug” to you all and wish you continued good luck and best wishes now and always.

Thanks for the memories and love you’ve shared.

### TINA PHILLIPS

Administrative Assistant  
Parks & Recreation

# KENTON'S KOWBOY STUDENT ART FEATURED AT CITY HALL

The City of Kissimmee displayed artwork created for the Kenton's Kowboy Classic 2016 Scholarship Challenge during the month of February. The artwork was created by Osceola County High School students, who competed for eight \$500 scholarships.

The purpose of the challenge was to create a work of art that reflects the origins of the Florida Cracker legacy. Examples include the cattle rancher, farmers, the ranch, the cowboy/cowgirl, pioneer women, the rodeo, and the role of ethnic cultures. Artwork was judged on the following standards: use of color and tone values, perspective, and composition.

On Tuesday, February 2, 2016, board members from Kenton's Kowboy Classics awarded the scholarships and certificates to the students at Kissimmee City Hall. A list of winners is as follows:

## \$500 SCHOLARSHIP WINNERS:

- Isaiah Mercado "Low Country Pioneer"
- Valentina Saavedra "The Timacua"
- Erin Birks-Kilman "Modern Meets Classic"
- Riley Phillips "The Barrel Racer"
- Tali Flores "The Cracker"
- Maria Filatova "History"
- Luc Duval "One They Lost"
- Marie Byerly "Oranges"

## HONORABLE MENTION:

- Alexandra Bernal "Words Brought from Soul"
- Gaby Colón "Grab the Calf"
- Nate Adair "Horsing Around"
- Vyczise Dorado "Yippie Kanye"
- Jasmine Ramirez "Pioneer Woman"



Left: "The Cracker" - Tali Flores  
Center: "The Barrel Racer" - Riley Phillips  
Right: "Low Country Pioneer" - Isaiah Mercado

## ABOUT YOUR 1095-C FORM

Before March 31st you will be receiving a 1095-C form in the mail from the City of Kissimmee. This is the first year these forms have ever been issued and they are a result of reporting required by the Affordable Care Act. While the information on this form is not required in order to file your 2015 tax return it may assist you in your preparation – please keep it with your tax records.

The purpose of the 1095-C form is to: fulfill the Individual Health Insurance Mandate; to assist the IRS in verifying individual's health insurance coverage; and to provide verification to employees of their having, or not having, health insurance coverage.

Even if you do not have health insurance through the City you will still receive a 1095-C form. For 2015 only, if you have already filed your income tax return you do not need to amend it once you receive your 1095-C. Whatever information you used to verify your qualification for the premium tax credit will be adequate.

Form <b>1095-C</b>		Employer-Provided Health Insurance Offer and Coverage		VOID		OMB No. 1545-2051	
Department of the Treasury Internal Revenue Service		Information about Form 1095-C and its separate instructions is at <a href="http://www.irs.gov/form1095c">www.irs.gov/form1095c</a>		CORRECTED		<b>2015</b>	
<b>Part I Employee</b>		<b>Applicable Large Employer Member (Employer)</b>					
1 Name of employee	2 Social security number (SSN)	7 Name of employer	8 Employer identification number (EIN)				
3 Street address (including apartment no.)	4 City or town	5 State or province	6 Country and ZIP or foreign postal code	9 Street address (including room or suite no.)	10 Contact telephone number	11 City or town	
		12 State or province	13 Country and ZIP or foreign postal code				
<b>Part II Employee Offer and Coverage</b>		<b>Plan Start Month</b> (Enter 2-digit number):					
14 Office of Coverage (enter required code)	All 12 Months	Jan	Feb	Mar	Apr	May	June
15 Employee Share of Lowest Cost Monthly Premium, for Self-Only Minimum Value Coverage							
	\$	\$	\$	\$	\$	\$	\$
16 Applicable (see instructions)							
<b>Part III Covered Individuals</b>		If Employer provided self-insured coverage, check the box and enter the information for each covered individual. <input type="checkbox"/>					
(a) Name of covered individual(s)	(b) SSN	(c) DOB (if SSN is not available)	(d) Covered all 12 months	Jan	Feb	Mar	Apr
17			<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
18			<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
19			<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
20			<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
21			<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
22			<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

## CONGRATULATIONS RETIREES



**DAN LOUBIER**  
Parks and Recreation  
27 Years - 6 Months

Thank you for your years of service and dedication to the City!



**RHONDA MILLER**  
Development Services  
15 Years

Thank you for your years of service and dedication to the City!



**JOE SKALAMERA**  
Finance  
15 Years

Thank you for your years of service and dedication to the City!

### GEO SWAP SHOP

**SOMETHING TO SELL?  
SOMETHING YOU NEED?  
ADS RUN FREE TO EMPLOYEES  
FOR 3 CONSECUTIVE MONTHS.  
GEO Editor 5th Floor City Hall  
or pliska@kissimmee.org**

### FOR SALE

**HAND CRAFTED JEWELRY**  
- Using semi-precious stones for necklaces, earrings and bracelets. Will custom make items such as Shamballa healing stones bracelet(s). To see items available go to Facebook, "Nancy B's Handmade Jewelry". Send me a Facebook message for more information or call my home phone, 407.855.6645 and leave a call back number. Gift wrapping available upon request. **NANCY BORDERS (2)**

### SERVICES

**AVON REPRESENTATIVE** - If you need a book or to place an order, please feel free to contact me. **JANE HODGSON 407.873.3753 (1)**

**NOTICE:**  
The GEO News newsletter is posted on the City of Kissimmee Web site. While we cannot estimate how much exposure they will get, your ads and phone numbers, etc. will be included in this posting. It will be equivalent to an on-line classified ad. If you have an issue with this info being posted on-line, please contact pliska@kissimmee.org or 407.518.2304. Thank you.

### SERVICES

**MAKEUP** - "You have a nail lady, a hair lady, let me be your make-up lady!" Younique Beauty Products. Call **DANIELLE ROJAS** at 321.442.1684 for information on products, parties or how to become a presenter! Or contact me at:  
[www.youniqueproducts.com/daniellerojas](http://www.youniqueproducts.com/daniellerojas) (1)

**NEED CASH? GOT GOLD?** - Gold continues to rise in \$\$\$ so if you have gold that is broken, with missing parts, or no longer use we will pay you CASH \$\$\$ for it. Our payout is significantly more than those of the pawn shop. We will weigh with you present. Contact **Sylvia Cruz** - 407.832.9153 (As per **ERIC CRUZ**) (1)

**DISCLAIMER:**  
"The G.E.O. News, its editors and staff, the City of Kissimmee, its employees and officials claim no responsibility for goods, or conditions arising from goods advertised in this newsletter."

## WELCOME NEW EMPLOYEES



**AARON MENDEZ**  
Groundskeeper  
Parks and Recreation

**STEFEN ROBLES**  
Police Cadet  
Kissimmee Police Department

**WE CAN'T  
SNIFF OUT THE NEWS...**  
we need your help!  
Please share  
what is new and  
happening in your  
department -  
events, activities,  
awards, etc.  
**Photos are great, too!**  
Send your info to:  
[pliska@kissimmee.org](mailto:pliska@kissimmee.org)  
or call Ext. 2304  
for more information.

## BLACK HISTORY MONTH

The City of Kissimmee celebrated Black History Month with an art exhibit featuring Haitian born artist Patrick Noze.

Noze was born in Haiti in the Province called Jeremie "City of Poets" in December, 1962. "My father, Robert Noze, a sculptor, presented me with a box containing oil paint and brushes. From that day, I have never stopped painting and sculpting. A tradition I hope to pass on to my children, all of whom demonstrate a passion for the gift of fine art." Noze has exhibited his work

all over the world and serves as a Council on the advisory Board for Art and Cultures for Orange County. He serves as an active member of the community, by supporting the public schools with seminars which introduce young children to the arts.

He was an advocate for Haitian Artists injured during the 2010 earthquake and promoted their artwork while sending supplies to Haiti.



## ATTENTION: RETIREES & FRIENDS OF RETIREES

In previous years, City of Kissimmee retirees met a couple times a year and also had some social gatherings. These were planned by Millie Doern, who, unfortunately, has not been doing well healthwise lately. We would like to reinstitute these gatherings. However I do need to get in touch with all of the retirees. If you would email me your contact information: name, address, phone number and email address, I would be happy to organize these in the future. Looking forward to hearing from you and seeing you in the gatherings to be planned later this year!

City of Kissimmee current employees - Do you keep in touch with any of our retirees? Please share this information with them.

Thank you!  
RANDY FISHER - Rgf52@comcast.net



# YOU ARE A TARGET

### Username & Passwords

Once hacked, cyber criminals can install programs on your computer that capture all your keystrokes, including your username and password. That information is used to log into your online accounts, such as:

- Your bank or financial accounts, where they can steal or transfer your money.
- Your iCloud, Google Drive, or Dropbox account where they can access all your sensitive data.
- Your Amazon, Walmart or other online shopping accounts where they can purchase goods in your name.
- Your UPS or FedEx accounts, where they ship stolen goods in your name.

### Email Harvesting

Once hacked, cyber criminals can read your email for information they can sell to others, such as:

- All the names, email addresses and phone numbers from your contact list.
- All of your personal or work email.

### Virtual Goods

Once hacked, cyber criminals can copy and steal any virtual goods you have and sell them to others, such as:

- Your online gaming characters, gaming goods or gaming currencies.
- Any software licenses, operating system license keys, or gaming licenses.

### Botnet

Once hacked, your computer can be connected to an entire network of hacked computers controlled by the cyber criminal. This network, called a botnet, can then be used for activities such as:

- Sending out spam to millions of people.
- Launching Denial of Service attacks.

You may not realize it, but you are a target for cyber criminals. Your computer, your mobile devices, your accounts and your information all have tremendous value. This poster demonstrates the many different ways cyber criminals can make money by hacking you. Fortunately, by taking some simple steps, you can help protect yourself and your family. To learn more, subscribe to OUCH!: a security newsletter designed to help people just like you.

[www.securingthehuman.org/ouch](http://www.securingthehuman.org/ouch)



### Identity Hijacking

Once hacked, cyber criminals can steal your online identity to commit fraud or sell your identity to others, such as:

- Your Facebook, Twitter or LinkedIn account.
- Your email accounts.
- Your Skype or other IM accounts.

### Web Server

Once hacked, cyber criminals can turn your computer into a web server, which they can use for the following:

- Hosting phishing websites to steal other people's usernames and passwords.
- Hosting attacking tools that will hack people's computers.
- Distributing child pornography, pirated videos or stolen music.

### Financial

Once hacked, cyber criminals can scan your system looking for valuable information, such as:

- Your credit card information.
- Your tax records and past filings.
- Your financial investments and retirement plans.

### Extortion

Once hacked, cyber criminals can take over your computer and demand money. They do this by:

- Taking pictures of you with your computer camera and demanding payment to destroy or not release the pictures.
- Encrypting all the data on your computer and demanding payment to decrypt it.
- Tracking all websites you visit and threatening to publish them.

This poster is based on the original work of Brian Krebs. You can learn more about cyber criminals at his blog at <http://krebsonsecurity.com>

## PARKS, RECREATION & PUBLIC FACILITIES - UPCOMING EVENTS

### PADDLING TRIP

Schools out, so get out and enjoy a full day of fun on Shingle Creek. You will spend the day being taught basic introductory paddling skills as well as learning about the ecology and rich history of beautiful place we call home. Be on the lookout as you may encounter some of Florida native species. Lunch is not provided.

Location: The Paddling Center – 4266 W. Vine St.  
Ages: 8 – 17-years-old  
Date: March 21  
Day: Monday  
Time: 9:00 a.m. – 4:00 p.m.  
Instructor: Paddling Center Staff

### YOUTH PIANO

In this course you will be taught the basic techniques & skills to play the piano. Taught by a Florida State Certified music teacher, this group class will provide a step by step exploration into the world of playing the piano. Each participant must have some type of keyboard at home to practice on. Each student should bring their head phones or earbuds. The purchase of a method book is also required.

Location: Orange Gardens Community Center  
Ages: 6 - 17-years-old  
Dates: March 22 - May 24  
Day: Tuesday  
Time: 6:00 p.m. - 7:00 p.m.  
Fee: \$100/session  
Instructor: Nan Kaufmann

### MESSY SCIENCE & STORIES

Enjoy a good story and learn the science behind it with science experiments that are too fun to stay indoors. Get messy with the Library as we make chalk rockets, elephant toothpaste, erupting volcanoes, and more.

Location: Kissimmee Lakefront Park – Osprey Pavilion  
In case of inclement weather, please go to  
Hart Memorial Central Library  
211 E. Dakin Avenue  
Ages: Grades K – 5  
Date: March 8, April 12  
Day: Tuesday  
Time: 6:30 p.m. – 7:00 p.m.  
Fee: FREE  
Instructor: Osceola County Library System Staff

### SPRING BREAK CAMP

Celebrate spring break with a jam-packed week of activities and field trips. Our well-trained staff will provide a fun, safe and exciting place for kids to hang out with their friends. Space permitting, there is a \$10 late fee should you pay after the registration date. Please bring a bag lunch.

Registration Deadline: **Wednesday March 9**  
Location: Berlinsky Community House  
Ages: K - 8th Grade  
Day: Monday - Friday  
Dates: March 14 - 18 & March 21  
March 15 - Orlando Science Center  
March 16 - Legoland  
March 17 - Airheads  
Time: 7:00 a.m. - 6:00 p.m.  
Fee: \$100/child or \$35/day

### COUNSELOR IN TRAINING (CIT) PROGRAM

As part of our full day summer camp program, the Kissimmee Parks & Recreation Department sponsors the Counselor in Training (CIT) Program. The program provides an environment for youth to learn skills that will enhance their self-esteem, leadership potential, and opportunities for future employment. Counselors in Training assist staff at all Camp Discovery locations. This on the job experience qualifies for community service hours. CIT candidates must fill out an application and pay a \$25 application fee, undergo an interview process for selection and must attend the CIT/Parent Training. The application will be available starting March 1 at the Oak Street Park Community Center and Chambers Park Community Center and will be due April 15. Applicants not selected will be refunded their registration fee. Applicants who successfully complete 7 out of 8 weeks of the program will be refunded the registration fee. Please call for more information.

Ages: Youth entering 9th-12th grade

### HOPPY DAYS

Hop on over to Oak Street Park Community Center where the entire family can enjoy a variety of crafts, games, activities and much more. Don't miss your opportunity to meet the Easter Bunny himself!

Location: Oak Street Park Community Center  
Ages: All Ages  
Day: Thursday  
Date: March 24  
Time: 4:30 p.m. – 6:30 p.m.  
Fee: FREE

All registrations take place at Oak Street Park Community Center 717 N. Palm Avenue  
For more information about our programs, please call 407.518.2360  
or go to [www.kissimmeeparks.org](http://www.kissimmeeparks.org)



LIKE US ON FACEBOOK  
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