

GEO NEWS
Keeping Employees Informed Since 1986
2016

JANUARY 2016

EMPLOYEE OF THE YEAR



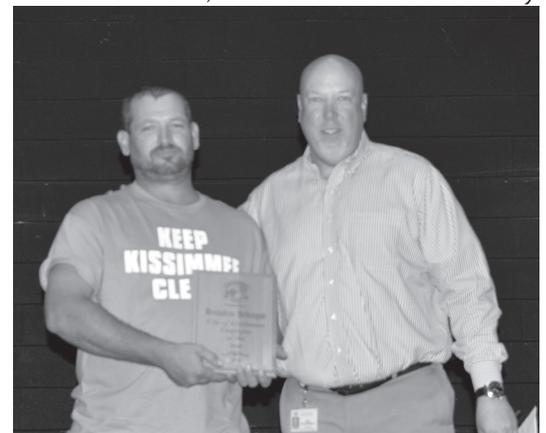
The City of Kissimmee is proud to recognize **BRANDON BRINEGAR** as the 2015 Employee of the Year! He is a Heavy Equipment Operator with the Public Works & Engineering department. He is a dedicated employee who has worked for the City for more than seven years.

Brandon joined the City's family in October 2007 and it wasn't long before his positive attitude, strong work ethic and upbeat personality made itself apparent and he moved up the ranks to his present position. He is highly respected by co-workers and revered as someone who is caring and always willing to lend a helping hand when and where it's needed.

Besides his normal responsibilities for his department, he also trains employees in and out of his division to obtain their CDL licenses. This takes a special talent and patience as many of the trainees have never driven commercial vehicles. He handles the process from beginning to end, from the written test to conducting a proper inspection of the vehicle and then finally driving the vehicle. To date, Brandon has successfully trained nine City employees, who have obtained either a Class A or B license.

His positive attitude, loyalty and dedication to his fellow employees and the citizens of Kissimmee have earned him this distinction awarded by his peers.

Brandon was honored as Employee of the Year at the Annual Employee Holiday Party on Thursday, December 10.



City Manager **MIKE STEIGERWALD** (right) presents the Employee of the Year Award to **BRANDON BRINEGAR** (left).

2015 PENSION MEETING SCHEDULE

MONTH	DATE	TIME	BOARD
January	12	9:30 a.m.	Fire
	12	1:00 p.m.	Police
	21	9:00 a.m.	General
February (Financial)	2	9:00 a.m.	Police
	2	1:00 p.m.	Fire
	25	9:00 a.m.	General
March	8	9:00 a.m.	Fire
	8	1:00 p.m.	Police
May Financial	3	9:00 a.m.	Police
	3	1:00 p.m.	Fire
	19	9:00 a.m.	General
June	7	9:00 a.m.	Fire
	7	1:00 p.m.	Police
August (Financial)	2	9:00 a.m.	Police
	2	1:00 p.m.	Fire
	25	9:00 a.m.	General
September	13	9:00 a.m.	Fire
	13	1:00 p.m.	Police
October	11	9:00 a.m.	Police
	11	1:00 p.m.	Fire
	25	9:00 a.m.	General
November (Financial)	1	9:00 a.m.	Fire
	1	1:00 p.m.	Police
	17	9:00 a.m.	General
December (Financial)	15	9:00 a.m.	General

Should you plan to attend one of these scheduled meetings, please call to confirm the meeting date and time prior to your arrival.

GEO NEWS is published monthly by the
CITY OF KISSIMMEE GENERAL EMPLOYEES ORGANIZATION
 101 Church Street Kissimmee, FL 34741 407.518.2304
 Editor - Paula Liska

This month's contributors include:
 Andrea Campbell, Zuleika Fernandez, Linda Gomez,
 Mark Grayson, Kerrie Hall,
 Tina Phillips, Scott Pool,
 Arin Thrower and Stacy Zamfir.

EMPLOYEE OF THE MONTH

Each month an "Employee of the Month" is selected by a committee of his/her peers. The winner is chosen from a group of employees nominated by his/her co-workers.

GLAD YOU ASKED

The "Glad You Asked" Program was developed by the City Manager to provide a means for employees to get answers to questions, express opinions or voice complaints about the City.

WHERE DO I GET A FORM?

The Glad You Asked form can be found at <U:\AllCity\Forms\Glad You Asked Form PDF.pdf>.

The Employee of the Month nomination form can be found at <U:\Common\AllCity\Forms\EOM Nomination Form PDF.pdf>.

Both forms can be picked up in the Personnel & Risk Management Department.

BRAVO PROGRAM

The Bravo program is designed to recognize employees going above and beyond the normal call of duty in their effort to deliver excellent service. Supervisors have the privilege of writing a Bravo and may present it to any employee who was noticed performing the extraordinary service. Employees may 'redeem' their Bravo in Personnel for a token acknowledging their achievement. Some recent examples of great Bravos include: Went on your lunch hour to pick up supplies; Did a fantastic job handling an emergency situation very professionally; Cleaned and organized our supply room and cabinets. Keep up that great service to your customers and you could be the next Bravo recipient!

**DEADLINE
FOR THE
FEBRUARY
ISSUE
IS MONDAY
JANUARY 11**

EMPLOYEE OF THE MONTH



The City of Kissimmee is honored to recognize **TAMARA GARY** as the Employee of the Month for December. Tamara is a Clerk Technician within the City's Warehouse Division. She has been a valued member of the City's team for more than eight years.

As one of only two employees working at the City's warehouse, Tamara has done an outstanding job in her role. She is very meticulous in her job functions, and always engaged in her work, going the extra mile when necessary.

Tamara has been instrumental in making sure that when the Print Shop closed, that the space was cleared out and all inventory accounted for. She took great efforts to get resources where they were needed most, and was extremely organized and dedicated to making sure everything stayed on track. In the process, she moved offices and created a new space for paper materials, creating efficiencies and new processes, without missing a beat.

Tamara is kind, friendly and positive. She has set a high standard in the area of job performance and easily meets the qualifications of an outstanding employee. Her loyalty to the City of Kissimmee, genuine concern for work standards, and willingness to offer assistance outside the normal scope of her daily duties has earned her the honor of being the City of Kissimmee employee of the month.

The City is proud to recognize Tamara as the Employee of the Month.

MOTIVATIONAL MOMENT

"Life is 10% what happens to you and 90% how you react to it."
- Charles R. Swindoll

Contributed by
ZULEIKA FERNANDEZ - Municipal Clerk - Office of the City Attorney



Access Osceola's **CHRISTOPHER EMPERADO** (left) and **CHRIS RODRIGUEZ** (center) shoot Toho Water Authority's video for the Value of Water Coalition's "Imagine a Day Without Water" campaign.

2016 IMPORTANT DATES

New Year's Day*
Friday, January 1

Martin Luther King, Jr. Day*
Monday, January 18

Memorial Day*
Monday, May 30

Independence Day*
Monday, July 4

Labor Day*
Monday, September 5

Veterans Day*
Friday, November 11

Thanksgiving Day*
and Thanksgiving Day After*
Thursday, November 24
Friday, November 25

Christmas Eve**
Christmas**
Friday, December 23
Monday, December 26

Employee of the Month
Committee
Fourth Tuesday - 10 a.m.
City Manager's Conference Room
City Hall - 5th Floor

Safety Committee
2nd Thursday - 9:15 a.m.
Personnel Conference Room
City Hall - 2nd Floor

VARC Committee
3rd Monday - 9:30 a.m.
Personnel Conference Room
City Hall - 2nd Floor

GEO Meeting
3rd Wednesday - 10:00 a.m.
International Conference Room
City Hall - 5th Floor

* OBSERVED HOLIDAYS
CITY HALL
WILL BE CLOSED

TREE LIGHTING AT KISSIMMEE CITY HALL - DECEMBER 1, 2015



HOLIDAY SAFETY BOUTIQUE - DECEMBER 3



EMPLOYEES OF THE MONTH 2015
Thank You for Your Outstanding Service to the City!



BRUCE CONNORS
Kissimmee Police Department
January 2015



KEITH NEAL
Public Works and Engineering
February 2015



JEINLY ORTIZ
Kissimmee Police Department
March 2015



JOHN RUDD
Parks and Recreation
April 2015



ERIKA GARCIA
Kissimmee Gateway Airport
May 2015



GARY JOHNDRO
Kissimmee Police Department
June 2015



JEFFREY BOOHER
Kissimmee Fire Department
July 2015



GEORGIE TORRES
Kissimmee Police Department
August 2015



BRANDON BRINEGAR
Public Works and Engineering
September 2015



KRISTINA THORNTON
Parks and Recreation
October 2015



PETER GAVLICK
Kissimmee Police Department
November 2015



TAMARA GARY
Warehouse Division
December 2015

CONGRATULATIONS RETIREES



BECKY ALBERS
Kissimmee Police Department
22 Years - 4 Months

Thank you for your years of service
and dedication to the City!



RANDY MADISON
Kissimmee Fire Department
30 Years - 2 Months

Thank you for your years of service
and dedication to the City!

WELCOME NEW EMPLOYEES

BRANDON BAKER
Utility Worker
Public Works and Engineering

NATHANIEL CAMPBELL
Utility Worker
Public Works and Engineering

DANIEL GATLIN
Groundskeeper
Parks and Recreation

CHRISTOPHER GUTIERREZ
Event Monitor
Parks and Recreation

AJYAI LATCHMAN
Officer
Kissimmee Police Department

ANGEL MEDINA
Officer
Kissimmee Police Department

RUBEN OCASIO
Event Monitor
Parks and Recreation

KIANA PASCON
Event Monitor
Parks and Recreation

JOSE SANTIAGO
Groundskeeper
Parks and Recreation

CELIA THACKER
Assistant City Attorney
City Attorney's Office

JAMES TRIMBLE
Fire Inspector
Kissimmee Fire Department

YASMIN WEBER
Officer
Kissimmee Police Department

GEO SWAP SHOP

**SOMETHING TO SELL?
SOMETHING YOU NEED?
ADS RUN FREE TO EMPLOYEES
FOR 3 CONSECUTIVE MONTHS.
GEO Editor 5th Floor City Hall
or pliska@kissimmee.org**

FOR SALE

TABLES - 8' Wood Tables with movable legs (have 8) and 1 8' Steel Table. \$25. each. Call PAT FISHER at 321.624.6033. (12)

SERVICES

MAKEUP - "You have a nail lady, a hair lady, let me be your make-up lady!" Younique Beauty Products. Call DANIELLE ROJAS at 321.442.1684 for information on products, parties or how to become a presenter! Or contact me at: www.youniqueproducts.com/daniellerojas (12)

AVON REPRESENTATIVE - If you need a book or to place an order, please feel free to contact me. JANE HODGSON 407.873.3753 (12)

SERVICES

GREEN CLEANING - You can improve the quality of your life by radically reducing the use of chemicals in personal care and cleaning with Norwex. Call me to learn about monthly specials, book a demonstration or find out more information. Contact Karen Salzman at 970.518.0337, karensalzman.norwex.biz (12) (As per EMILY SALZMAN)

NEED CASH? GOT GOLD? - Gold continues to rise in \$\$\$ so if you have gold that is broken, with missing parts, or no longer use we will pay you CASH \$\$\$ for it. Our payout is significantly more than those of the pawn shop. We will weigh with you present. Contact Sylvia Cruz - 407.832.9153 (As per ERIC CRUZ) (12)

NOTICE:

The GEO News newsletter is posted on the City of Kissimmee Web site.

While we cannot estimate how much exposure they will get, your ads and phone numbers, etc. will be included in this posting. It will be equivalent to an on-line classified ad. If you have an issue with this info being posted on-line, please contact pliska@kissimmee.org or 407.518.2304. Thank you.

DISCLAIMER:

"The G.E.O. News, its editors and staff, the City of Kissimmee, its employees and officials claim no responsibility for goods, or conditions arising from goods advertised in this newsletter.

EMPLOYEE HOLIDAY PARTY - DECEMBER 10, 2015



FESTIVAL OF LIGHTS PARADE - DECEMBER 12, 2015



CHILDREN CAROLING & SANTA - DECEMBER 18, 2015



Thank you Santa aka PAT FISHER (Development Services) and his helpers JAZZMEN KINGSTON and ALICIA SMITH (City Manager's Office) for helping make the kids Christmas Holiday a happy one!