CITY OF KISSIMMEE, FLORIDA
LISTING OF CITY OFFICIALS
AS OF OCTOBER 1, 2014

CITY COMMISSION

Jim Swan - Mayor - Commissioner

Cheryl L. Grieb - Vice Mayor - Commissioner

Wanda Y Rentas - Mayor Pro Tem - Commissioner

Jose A. Alvarez - Commissioner

Sara Shaw - Commissioner

CITY MANAGER

Michael H Steigerwald

CITY ATTORNEY

Donald T Smallwood

DEPARTMENTAL OFFICIALS

Desiree S. Matthews	Deputy City Manager
Amy S. Ady	Finance Director
Lee Massie	Police Chief
Craig M. Holland	Development Services Director
Terrance A. Lloyd	Airport Director
David G Kilbury	Fire Chief
Vacant	Public Works & Engineering Director
Daniel P Loubier	Parks & Recreation Director
Beth Stefek	Personnel & Risk Management Director
Margaret R. Sousa	Information Technology Director

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INTRODUCTION

For ease of use, this budget has been provided with divider tabs that separate it into functional areas for review as follows:

Executive Summary. This is designed to be a "liftable" summary of the budget that can be copied and distributed as necessary to persons who wish to review the budget but who do not need the entire document. It is also designed to present an overview of the budget.

Expenditures. Individual tabs are provided for each major section of City expenditure, as follows:

General Fund
Stormwater Utility Fund
Sanitation Fund
Airport Fund
Central Services Fund
Special Revenue Funds
Other Funds - this category includes all funds that do not fit into another category.

Forecast Methodology. Information in this section documents the methods used to forecast revenues and expenditures in this budget.

Schedules. Additional details are provided in this section about object codes, professional services, training and travel and capital outlays.

Index. This section provides an alphabetical reference guide to the location of items within the budget.

MISSION STATEMENT

The employees of the City of Kissimmee believe that, in order to do the best job possible, we must define our mission in the community and state what values we hold. Our mission is what we do, while our values define how we, as individuals and as an organization, go about successfully completing our mission.

The City of Kissimmee's mission is to provide quality, effective and efficient service to our citizens. In providing such service, we hold the following values:

> *We value education and training to bring about a professional commitment to efficiently serve our community*
>
> *We value employees who are loyal to the organization because they are then personally committed to the goals of the organization.*
>
> *We value communication as a necessary tool in promoting teamwork throughout the City.*
>
> *We value employees who exhibit basic moral values that stress the importance of treating co-workers and citizens with respect and fairness.*
>
> *We take pride in our work, and we value being the best we can be.*

It is our utmost desire to foster an environment of respect for the rights of all people. We pledge this to our customers -- the citizens of Kissimmee.

EXECUTIVE SUMMARY OVERVIEW

This section is designed to provide the reader with general background and summary information about the City of Kissimmee and the FY 2015 Budget. Highlights of the material included are as follows.

Budget Message - written to give the City Commission and public a broad picture of the FY 2015 Budget.

Goals - gives a broad overview of the City wide goals and priorities established by the City Commission at the strategic planning retreat.

Description of City - gives a general background and facts about population increases, services provided and intergovernmental relationships.

Organizational Structure - explains the accounting structure, includes an Organizational Chart and recaps personnel changes.

Future Outlook & Financial Condition - includes budget summaries, projected fund balances and reserves.

Budgetary Policies - informs the reader about policies that shape the budget's preparation, includes debt management policies, a schedule of outstanding debt and discussion of the capital improvements program.

Budget Process - tells the chronological order of preparation, includes the Resolutions which were adopted.

Glossary - gives definition of selected terms.

July 8, 2014

Honorable Mayor and City Commissioners
City of Kissimmee
101 Church Street
Kissimmee, Florida 34741-5054

BUDGET MESSAGE FOR 2014/2015 FISCAL YEAR

Submitted herewith is the FY 2015 Annual Budget for the City of Kissimmee. Every effort has been made to clearly present funding levels and provide sufficient narrative explanation to document the City's financial plans for the coming year. For most Funds, there has been very little modification in anticipated sources or uses of funds from what had been forecasted at that time.

The approved spending levels are at amounts the City believes are within its means and sustainable in future years. During budget preparation, City staff remains mindful of any capital investments which will hold down ongoing operating costs and continue searching for measures to improve the quality and quantity of services within projected resources.

The total City Budget for FY 2015 is $147,078,116 compared to an Adjusted Budget of $175,975,874 for FY 2014 and $147,547,429 initially approved for FY 2014. The Adjusted Budget for FY 2014 was substantially larger because it reflected several major projects in the Local Option Sales Tax Fund and Local Option Gas Tax Fund that were budgeted or carried forward from the prior year as well as projects from grant funds that are still in process.

Budget Format

The presentation format of the Budget is essentially the same as last year's. Selected performance indicators and goals and objectives are presented following the narrative on each department's duties and responsibilities in order to provide the reader with information that better illustrates each department's activities.

As in the past, each Department and Division summary presents historical data on expenditures summarized by object code for comparison to the approved budget amount. This provides a good picture of spending trends of each operation. Positions approved or eliminated in each division are then presented in the Personnel Schedule. The Capital Outlay Schedule details items proposed to be funded this fiscal year.

In addition, there are schedules presented to provide additional information and details on amounts budgeted for professional services and training and travel expenditures. A consolidated listing of capital outlays, indicating which items are additions or replacements, is also provided. These are all located in the Schedules section of the Budget.

Budgeted Personnel Costs

The FY 2015 budget includes a 2% cost-of-living adjustment as well as a 2% merit increase for all City employees with at least one year of service. In addition, payments for longevity and the sick leave buy back program will continue to be paid in FY 2015. The FY 2015 budget includes a net increase of nine full-time positions and a net decrease of four part-time positions throughout various City departments.

In the General Fund, eight (8) full-time positions will be added The additions are as follows: another Assistant City Attorney will be added in the City Attorney Department to address labor related legal issues; a Business Systems Administrator will be added in the Finance Department to provide quality assurance relative to all financial software applications; a Records Clerk and a Communications Manager will be added in the Police Department to meet current service demands; a Recreation and Leisure Services Coordinator and a Clerk Technician will be added in the Parks, Recreation and Public Facilities Department to assist with growth demands as well as two Groundskeepers that will assist with maintaining the new and improved Lakefront Park. In addition to the changes in General Fund, an Engineer I will be eliminated in the Stormwater Fund as part of a department reorganization. In the Airport Fund, a part-time Airfield Coordinator will be eliminated and will be replaced with a full-time Airfield Operations Coordinator to provide a better level of customer service Finally, a Permit Counter Manager will be added in the Building Fund to provide for better customer service to the development community.

With regard to part-time positions, several changes are included in the FY 2015 budget. The existing Park Ranger program will be transferred from the Parks, Recreation and Public Facilities Department to the Police Department. One additional Park Ranger will be added to provide for better coverage at all City parks. In addition, two Facility Attendants will be eliminated in the Parks, Recreation and Public Facilities Department in order to add one full-time Clerk Technician in that department. As mentioned earlier, a part-time Airfield Coordinator is being eliminated in order to fund a full-time position at the Airport. Finally, there are two part-time positions in the Airport Fund that were eliminated in the prior year but were not properly reflected in the FY 2014 budget; therefore, these corrections are being reflected in the FY 2015 operating budget.

General Fund

FY 2015 total revenue for the General Fund is projected to be $56,520,105 compared to the FY 2014 estimate of $54,540,593 which is an increase of $1,979,512. This increase is primarily due to the increase in the ad valorem taxes as well as increases in the KUA and TWA transfers. Although recurring revenues are projected to increase in FY 2015, revenues will still be less than total expenses by $1,583,541. Therefore, the projected revenue increase will be almost entirely offset by total budgeted expenditures. In FY 2015, ad valorem taxes represent about 19% of projected revenues. In addition, 11% is expected from state distributions, 20% from service charges and all other sources, 11% from utility taxes, 10% from the Tohopekaliga Water Authority (TWA) and 29% from the Kissimmee Utility Authority (KUA).

Certified assessed values for ad valorem taxes are $157,252,186 (or 7%) higher than last year which results in a total assessed value of $2,421,710,043. This includes an increase from new construction of $40,082,665 or an additional $690,972 in ad valorem revenues. Staff is recommending the Commission approve the same millage rate of 4.6253 which will generate total ad valorem tax revenues of $10,641,079. The rollback rate is 4 4133 mills based upon the latest assessed values. The rolled back rate does not generate additional proceeds from adjustments that increased the prior year tax assessments and only provides proceeds from additions to the tax roll. If the rollback rate was adopted, the City would generate $487,733 less than staff's recommendation for ad valorem revenues.

Overall, General Fund revenue sources will increase approximately 3.5%. As mentioned above, this increase is driven primarily by the increases in ad valorem taxes and the transfers from KUA and TWA. Payments from KUA and TWA are projected to increase approximately 4% in FY 2015 All other General Fund revenue sources will experience more modest increases.

The total General Fund budget for expenditures, including capital expenditures, is $58,103,646. FY 2015 operating expenditures, which include all expenditures except those on capital items and transfers, total $54,311,044. Approved operating expenditures only are $2,209,061 less than recurring revenues. However, transfers to other funds and bad debt expense total $1,864,002 while capital outlay expenditures are projected to be $1,928,600. Therefore, total expenditures in General Fund will be more than revenues by $1,583,541.

Expenditures, such as health insurance, pension, and fuel have all experienced average increases of 10% or more in the past five years. The projected increase in health insurance is on target for a double digit increase again between FY 2014 and 2015. Although staff anticipates continued cost savings from the new health and wellness clinic, it is difficult to project those savings without more historical reference. This continuing disparity between growth in revenue and increases in expenditures will continue to impact reserves next year as well as over the remaining years of the 5 Year Capital Plan.

Based upon FY 2015 projections, ending reserves will be about 34% of budgeted expenditures. Despite this excess over the current targeted 20%, projections indicate that the reserves will decline to approximately 20% by the end of FY 2019. Therefore, the City must consider all options necessary to maintain budgeted revenues and expenditures at levels that will maintain the General Fund reserves to the target level of 20% by the end of FY 2019.

The approved budget allocates approximately $300,000 for direct payments to social service and quality of life organizations, plus an amount for charges by City Departments in support of various special events.

Also included in the budget is an allocation of $125,000 to be used for the operating expenses of an economic development incentive program. The actual use of half of these funds is determined by the City Commission as the opportunities arise. As of June 30, 2014, $156,500 has been spent from the economic incentive funds for FY 2014. Therefore, there is $159,500 available in the economic development account. For budget purposes, it was assumed that the 2014 appropriation would be used before year end, but if not, whatever amount is remaining will be added to the balance in this account.

Special Revenue Funds

The Local Option Sales Tax Fund is required to be spent on capital items only. Some projects that were originally anticipated to be funded from General Fund have been moved to the Local Option Sales Tax Fund due to continued strains on the revenue resources available in the General Fund.

In the Local Option Gas Tax Fund, a total of $110,000 is approved for roadway improvements. Funding from gas tax revenues also includes engineering staff to handle more design work in-house and funds for the sidewalk program. In the Mobility Fee Fund, $800,000 is planned for road improvement projects in the FY 2015 budget while another $765,000 has been included in the Transportation Impact Fee Fund

The Paving Assessment Fund continues to be used to account for the road and sidewalk assessment program. Collections, if any, are recorded in this Fund and transferred to the Local Option Gas Tax Fund where capital projects for paving dirt streets are budgeted.

Activity of the Community Redevelopment Agency (CRA) will continue to be handled in the Community Redevelopment Fund. The City will receive the twenty-second year's collection of the tax increment. Staff has estimated what the tax increment revenue will be based upon the current millage rate of 4.6253. Salaries and benefits for the CRA Manager and Administrative Assistant will be charged back to this Fund from General Fund

Revenue collections in the Recreation Impact Fee Fund are projected to continue to improve in FY 2015; therefore, $285,000 has been allocated in this fund for capital expenditures. As the available balance grows over the next few years, additional projects will be allocated to this funding source.

Other Funds

Based upon the CPI adjustment in the stormwater utility fee, there will be adequate revenues to maintain a sufficient reserve over the next five years. Further mandates as required by the Environmental Protection Agency's National Pollutant Discharge Elimination System may require a rate increase at some point in the future.

In the Sanitation Fund, FY 2015 operating expenses are $193,051 (six percent) more than estimated for FY 2014. This can be attributed to continued increases in fuel and container costs as well a projected increase in salary and benefits. At about $17 per month, the City remains one of the most inexpensive residential programs in the area.

Airport Funds are projected to have total reserves of $1,020,643 at the end of FY 2015 which represents a decline in reserves of almost 50% from FY 2013. This is due to continued capital investments in the Airport property which will eventually stimulate economic development. As in the past, funds have been allocated to match Federal and State grants that may be available for capital improvements that should also continue to promote economic development at the Airport.

Conclusion

In the short term, the City remains in very stable financial shape; however, the City must continue to be concerned with actions taken at the State legislature. Furthermore, cost increases that can be controlled and those over which the City has no real control, such as landfill charges, health insurance, pension benefits, electric and fuel costs must be continuously monitored In addition, the City must closely monitor the economic climate for any further changes that could negatively impact its operations. Staff will continue to monitor revenue collections to determine how closely they track with the projections. This will provide the City with the ability to respond quickly to potential declines in revenue or sudden increases in expenditures. The City must also continue to be attentive to proposals being considered at the federal level which might substantially lower revenues or increase expenditures. The City will continue to explore options to effectively manage the amount of physical growth that Kissimmee will continue to experience over the next five to ten years with the potential that revenue growth might not keep pace with the physical growth of the community. In addition, economic development initiatives will be crucial to the City's future success.

I greatly appreciate the support that staff has received from the City Commission. I want to acknowledge the efforts of all departments who assisted and contributed to the preparation of this document. Special recognition is also deserved for the efficient and dedicated services of the budget staff in the Finance Department.

Please let me know if you need further information or if you have any suggestions or ideas concerning ways to improve this presentation.

Mike Steigerwald
City Manager

2015 ANNUAL BUDGET

ALL FUNDS
TOTAL BUDGETS SUMMARY

FUND NAME	ACTUAL FY 2013	ADJUSTED BUDGET FY 2014	ESTIMATE FY 2014	BUDGET FY 2015
General Fund	$ 71,983,561	$ 74,111,196	$ 75,791,342	$ 77,077,314
Stormwater Utility	5,479,676	5,766,046	6,136,879	5,712,447
Sanitation	4,889,811	4,778,966	5,039,519	5,244,574
Airport	3,168,689	2,391,086	2,675,390	1,970,574
Central Services	6,100,413	7,123,680	7,983,731	7,535,547
Local Option Sales Tax	16,043,745	19,133,966	18,529,265	7,325,005
Transportation Impact	3,049,220	3,012,709	2,864,752	789,600
Mobility Fee	428,520	1,275,597	1,040,235	1,301,985
Local Option Gas Tax	9,595,578	9,272,307	8,977,162	3,782,579
Paving Assessment	174,423	155,021	251,000	160,000
Sidewalk Design/Construction Grant	(15,580)	-	-	-
Columbia Culvert Disaster Recovery Grant	4,306	-	-	-
Columbia Avenue Culvert Sidewalk Grant	23,336	2,914	625	-
John Young Parkway Overpass Bike Path	69,244	40,336	40,336	-
Kissimmee Multi-Use Trail Grant	(141,130)	272,755	-	-
Shingle Creek Trail Grant	479,612	94,322	94,322	-
Shingle Creek Regional Trail Construction	-	2,831,043	2,831,043	-
Shingle Creek Regional Trail Design Grant	-	1,912,079	1,912,079	-
Kissimmee Pedestrian Bridge Grant	40,900	8,054,537	8,054,637	-
West Oak Street Intersection Design Grant	-	450,000	450,000	-
Building	947,374	1,014,590	1,447,612	1,718,114
Community Redevelopment	2,318,241	1,878,157	2,209,066	1,979,898
CDBG Entitlement Grants	662,006	1,030,275	1,039,120	513,694
State Housing Initiative Partnership Grants	3,958	408,324	435,333	-
Neighborhood Stabilization Grants	651,545	413,134	608,870	-
Community Development Block-ARRA	462	-	462	-
Recreation Impact	143,525	355,387	654,826	541,225
Police 2nd Dollar Assessment	41,612	45,761	37,866	34,067
Justice Assistance Grant	243,416	237,673	233,124	251,217
Victims Crime Act Grant	59,389	70,283	66,095	-
State/Federal Law Enforcement Trust	256,138	178,790	287,143	264,220
School Crossing Guard Trust	56,116	13,509	14,295	10,245
Byrne Justice Assistance Grant	9,108	-	106	-
Treasury Forfeiture Fund	272,780	123,441	878,399	860,995
Fire Fee Assessment	2,906,036	-	8,627	-
2011 Assistance to Firefighters Grant	130,000	-	-	-
Charter School	5,975,270	5,841,731	6,449,450	6,570,995
Hazard Mitigation Grant Program	97,257	107,872	151,178	-
Utility Tax	6,907,524	6,733,536	6,883,055	6,918,055
Local Option Sales/Gas Tax Bonds	3,231,256	3,348,918	3,348,918	3,845,466
FMHA Bonds	86,429	86,889	86,889	86,354
Charter School Notes	666,732	666,955	666,955	671,720
Community Redevelopment Notes	409,076	444,860	420,318	460,266
Self Insurance	11,490,800	12,297,229	10,613,601	11,451,960
TOTAL BUDGET	$ 158,940,374	$ 175,975,874	$ 179,213,625	$ 147,078,116

2015 ANNUAL BUDGET

ALL FUNDS BY OBJECT CODE

DESCRIPTION	Personal Services FY 2015	Operating FY 2015	Capital FY 2015	Other FY 2015	Budget FY 2015
General Fund	$ 38,692,522	$ 15,618,522	$ 1,928,600	$ 20,837,670	$ 77,077,314
Stormwater Utility	2,038,452	1,292,561	1,337,750	1,043,684	5,712,447
Sanitation	1,720,295	1,899,072	633,200	992,007	5,244,574
Airport	463,526	445,905	38,500	1,022,643	1,970,574
Central Services	2,393,599	4,453,944	403,500	284,504	7,535,547
Local Option Sales Tax	-	-	3,947,400	3,377,605	7,325,005
Transportation Impact	-	-	765,000	24,600	789,600
Mobility Fee Fund	-	-	800,000	501,985	1,301,985
Local Option Gas Tax	713,485	1,169,802	190,750	1,708,542	3,782,579
Paving Assessment	-	150,000	-	10,000	160,000
Building	745,791	72,842	71,800	827,681	1,718,114
Community Redevelopment	-	544,432	129,500	1,305,966	1,979,898
CDBG Entitlement	137,182	106,662	269,850	-	513,694
Recreation Impact	-	-	285,000	256,225	541,225
Police 2nd Dollar Assessment	-	21,060	-	13,007	34,067
Justice Assistance Grant	251,217	-	-	-	251,217
State/Federal Law Enforcement Trust	-	11,740	-	252,480	264,220
School Crossing Guard Trust	-	9,800	-	445	10,245
Treasury Forfeiture Fund	-	-	-	860,995	860,995
Charter School	-	4,337,500	-	2,233,495	6,570,995
Utility Tax	-	-	-	6,918,055	6,918,055
Local Option Sales/Gas Tax Bonds	-	-	-	3,845,466	3,845,466
FMHA Bonds	-	-	-	86,354	86,354
Charter School Notes	-	-	-	671,720	671,720
Community Redevelopment Notes	-	-	-	460,266	460,266
Self Insurance	-	10,048,134	-	1,403,826	11,451,960
TOTAL BUDGET BY OBJECT	$ 47,156,069	$ 40,181,976	$ 10,800,850	$ 48,939,221	$ 147,078,116

CITY OF KISSIMMEE 2014 – 2015 GOALS

In January of 2014 the Kissimmee Commission held its strategic planning retreat to set goals for City staff to pursue during the coming year. The Commission considered a variety of factors while setting these goals, including input from each department and review of recent accomplishments by the City. The goals established by the Commission are the foundation for the development of more specific objectives at the departmental level (See each department section by fund for a detailed description of each objective) These goals and objectives direct how available funds will be allocated throughout the City. The following are the goals, listed in priority, set by the City Commission for 2014-2015.

TOP PRIORITY

HANSEL PLANT SITE DEVELOPMENT

- Explore development opportunities and cultivate a public/private partnership to encourage compatible mixed-use development.

HOMELESS STRATEGY

- Continue to work on local and regional levels to develop a strategic response that addresses the City's homelessness population in the various stages of homelessness and transition.

JUDGE FARMS PROPERTY STORMWATER MANAGEMENT

- Partner with Osceola County, Toho Water Authority and the City of St. Cloud in the development of a regional water treatment facility.

BOAT DOCK REPLACEMENT

- Construction of replacement boat docks in phase three of the Lakefront Park project.

PROPERTY ACQUISITION

- Direction on acquiring properties in strategic locations to ensure quality development and adequate parking in downtown Kissimmee.

HIGH PRIORITY

TOHO SQUARE DEVELOPMENT

- Encourage optimal development of the site to ensure the best and highest use of the property is achieved through quality design and mixed use development.

DOWNTOWN PARKING PLAN

- Develop a parking plan for the downtown to ensure parking opportunities are balanced and sufficient to meet the growing needs in the downtown area.

KISSIMMEE TRAIL (HIGHWAY 192 TO PARK STREET)

- Coordinate efforts with regional partners to ensure development of the trail system between the Shingle Creek Trail and downtown Kissimmee

COUNTY ROAD MAINTENANCE

- Pursue an agreement with Osceola County for roadway maintenance within jurisdictional boundaries.

NEIGHBORHOOD PLANNING PROGRAM

- Re-establish a neighborhood planning program and evaluate funding mechanisms to address neighborhood improvement needs.

MODERATE PRIORITY

ANNEXATION OF ENCLAVES

- Pursue an agreement with Osceola County on the annexation of enclaves.

LANCASTER PARK AND MOBILE HOME PARKS/HOAGLAND INDUSTRIAL DEVELOPMENT

- Develop a master plan for Lancaster Park and trailer parks along Hoagland Boulevard to maximize industrial development opportunities through the City's economic development program.

SOCIAL MEDIA POLICY

- Develop and implement policies and standards to optimize effective communication with the public and promote City activities, programs, projects and events.

DESCRIPTION OF CITY

General

The City of Kissimmee, near the geographic center of Florida, is the County Seat of Osceola County. Of Florida's 67 counties, Osceola is the State's sixth largest in geographical size with a land area of 1,506 square miles

There are 21.22 square miles or approximately 13,580 acres within the corporate limits of the City. The City is primarily residential in character but also serves as a regional retail and commercial center. Since the beginning of the Disney World development in 1971, located approximately 7 miles west of the City, there has been significant growth in the City and the surrounding areas. The land use pattern has changed from a predominantly agricultural emphasis to a more diversified character of residential developments, including single and multi-family buildings, together with commercial and light industrial development. The City's economy also consists of many retail trade, lodging, food and beverage and manufacturing establishments.

Historical Growth

The 2010 U. S. Census reported 59,682 people living within the City of Kissimmee. The following table reflects the rate of increase over a ten-year period.

Year	Population	Increase	Percentage Increase
2014			
2013	63,662	1,340	2.20%
2012	62,322	1,947	3.20%
2011	60,375	693	1.20%
2010	59,682	(1,568)	-2.60%
2009	61,250	(208)	-0.30%
2008	61,458	422	0.70%
2007	61,036	795	1.30%
2006	60,241	2,018	3.50%
2005	58,223	2,367	4.20%

Other City growth-indicators have also steadily increased For example, building values based on permits pulled have averaged $100.8 million over the past ten years as shown in the following table.

Year	Number of Permits	Amount (000's)
2013	2,964	$ 45,920
2012	3,335	89,958
2011	2,862	60,363
2010	2,551	45,324
2009	3,048	66,058
2008	3,563	92,836
2007	3,967	161,279
2006	4,159	127,106
2005	7,932	181,588
2004	4,241	137,188

The 2010 Census placed the population of Osceola County at 268,685, an increase of 55.8% over the 2000 Census total of 172,493. Most of the population growth was attributable to new residents settling in the area. Kissimmee, the largest city in the county and the county seat, had a 2010 Census population of 59,682 compared to the 2000 Census population of 47,814, representing an increase of 25% As depicted in the chart below, the population of the City has increased 8 fold since 1960 It is anticipated that the current growth trends will slow somewhat in the future due to the current state of the economy

	1960	1970	1980	1990	2000	2010
Population	6,845	7,119	15,487	30,337	47,814	59,682

The table below provides some additional historical growth figures for the past ten years

Year	Per Capita Income (County)	Building Permit Revenues	Bank Deposits (000's)	School Enrollment (County)
2012	$ 20,440	$ 446,353	$ 2,349 0	57,639
2012	18,659	566,428	2,339 0	55,921
2011	20,612	413,200	2,288.0	54,167
2010	20,770	320,600	2,334.0	53,140
2009	21,911	379,250	2,248.0	51,266
2008	23,423	602,726	2,114.0	51,368
2007	20,687	906,111	2,384.3	53,385
2006	22,078	777,557	2,252.0	49,677
2005	20,263	1,130,687	2,121.0	47,321
2004	19,433	1,271,960	1,707.2	44,412

Source: Bureau of Economic Accounts - US Department of Commerce

Employment

The school system and healthcare industry remain the largest sectors of employment in the City Other major sources of jobs are found in the government and services industries Major employers in the area are shown below along with their approximate level of employment:

Establishment	Industry/Product	Employed
Osceola County Public Schools	School System	7,087
Walmart	Retail	2,730
Gaylord Palms	Hospitality	1,445
Osceola Regional Hospital	Hospital System	1,357
Publix	Retail	1,350
Osceola County Government	County Government	1,311
McLane Suneast, Inc.	Distribution	900
City of Kissimmee	City Government	684
Valencia College	Education	557

Services

The City of Kissimmee provides a full range of municipal services, including police, fire, emergency medical services, social services, public improvements, community development, recreation and general administrative services. The City also provides garbage and trash collection and operates a municipal airport.

City Government

The City has a commission/manager form of government with a Mayor-Commissioner and four other Commissioners who are elected at large for four-year staggered terms. Elections are held on the Tuesday, ten (10) weeks prior to the State of Florida General Elections. The City employs a full-time Manager who is the chief executive and administrative officer of the City

Transportation

The City is located between two of the major expressways in the State. Interstate 4 passes through Osceola County five miles west of the City and the Florida Turnpike diagonally crosses Osceola County along the eastern edge of the City U.S Route 192, which also serves the City, provides direct access to Walt Disney World

Another major highway project, known as the Osceola Parkway, was completed in 1995 This roadway serves as a major east-west corridor across the northern section of the County and goes through Kissimmee.

The City is served by the CSX Railroad for freight services and Amtrak for daily passenger service. The City is also served by the Lynx bus system for daily passenger service.

Orlando International Airport, located 12 miles northeast of the City, presently has more than 1,200 scheduled operations by major airlines every day The Kissimmee Gateway Airport has four full service fixed-base operators that serve the airport. There are two paved runways capable of handling the largest corporate aircraft. One is 5,000 feet in length and the other is 6,000 feet. Both runways have clean unobstructed approaches and are lighted for night operations. The airport is equipped with both a Visual Approach Slope Indicator (VASI) and an Instrument Landing System (ILS). During 1996, construction of an air traffic control tower was completed and it began operations in May of 1997 Restaurants, lodging and downtown Kissimmee are within a few minutes drive of the Kissimmee Gateway Airport.

Education

The Osceola County School system consists of eight high schools, eight middle schools, twenty-four elementary schools, six multi-level schools, nine charter schools as well as five alternative schools The school system provides special programs for gifted and exceptional children.

Osceola County residents are also served by Valencia College and Florida Christian College. Valencia has constructed a campus on property provided by the City The University of Central Florida, located on the east side of Orlando, offers undergraduate and postgraduate courses.

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ORGANIZATIONAL STRUCTURE

Fund Description

The City of Kissimmee utilizes a fund structure as outlined in the accounting regulations that govern units of local government. A fund is a fiscal and accounting entity with a self-balancing set of accounts recording cash and other financial resources, together with all related liabilities and residual equities or balances and changes therein which are segregated for the purpose of carrying on specific activities or attaining certain objectives in accordance with special regulations, restrictions or limitations. Funds are divided into various types according to the legal restrictions imposed upon them or the uses to which the funds may be put. The following is the fund structure contained in the FY 2015 budget:

I **Governmental Funds**

Accounted for on a "spending" or "financial flow" measurement focus. Accordingly, the reported undesignated fund balances provide an indicator of available, spendable or appropriable resources.

A. General Fund. Accounts for all financial resources except those required to be accounted for in another fund. Although separate funds are established for budgetary purposes for the Police 2nd Dollar Assessment and State and Federal Law Enforcement Trust Funds, they are combined with the General Fund at year-end for financial reporting purposes.

B. Special Revenue Funds. Account for the proceeds of specific revenue sources that are legally restricted to expenditure for specified purposes. Examples include:

Local Option Sales Tax Fund
Transportation Impact Fund
Mobility Fee Fund
Local Option Gas Tax Fund
Building Fund
Community Redevelopment Fund
Recreation Impact Fund
Utility Tax Fund

C Debt Service Funds. Account for the accumulation of resources for payment of interest and principal on general long-term debt. Examples include.

Local Option Sales Tax Bonds Fund
FMHA Bonds Fund

D Capital Projects Funds. Account for financial resources to be used for the acquisition of capital facilities (other than those financed by special assessments or enterprise funds). The City currently does not have any Capital Projects Funds budgeted.

II. Proprietary Funds

Accounted for on a cost of services or "capital maintenance" measurement focus. Accordingly, all assets and liabilities are included on their balance sheets and the reported fund equity provides an indication of the economic net worth of the fund. Operating statements for proprietary fund types report increases and decreases in total economic net worth.

A. Enterprise Funds. Account for operations that are financed and operated in a manner similar to private business enterprises. Examples include:

Stormwater Utility Fund
- Operations

Sanitation Fund
- Operations

Airport Fund
- Operations

B. Internal Service Funds. Account for the financing of goods or services provided by one department to other departments of the City or to other governments, on a cost-reimbursement basis. Examples include·

Central Services Fund
Self Insurance Funds

III Fiduciary Funds

Agency and Expendable Trust Funds are accounted for like Governmental Fund Types, Nonexpendable Trust Funds and Pension Trust Funds are accounted for like Proprietary Fund Types. Examples include.

Nonexpendable Trust Fund
- Cemetery Supplemental Care

Pension Trust Funds
- General Employees
- Police Officers
- Firefighters

Agency Funds
- Payroll
- Occupational License
- Pooled Investment (Clearing)

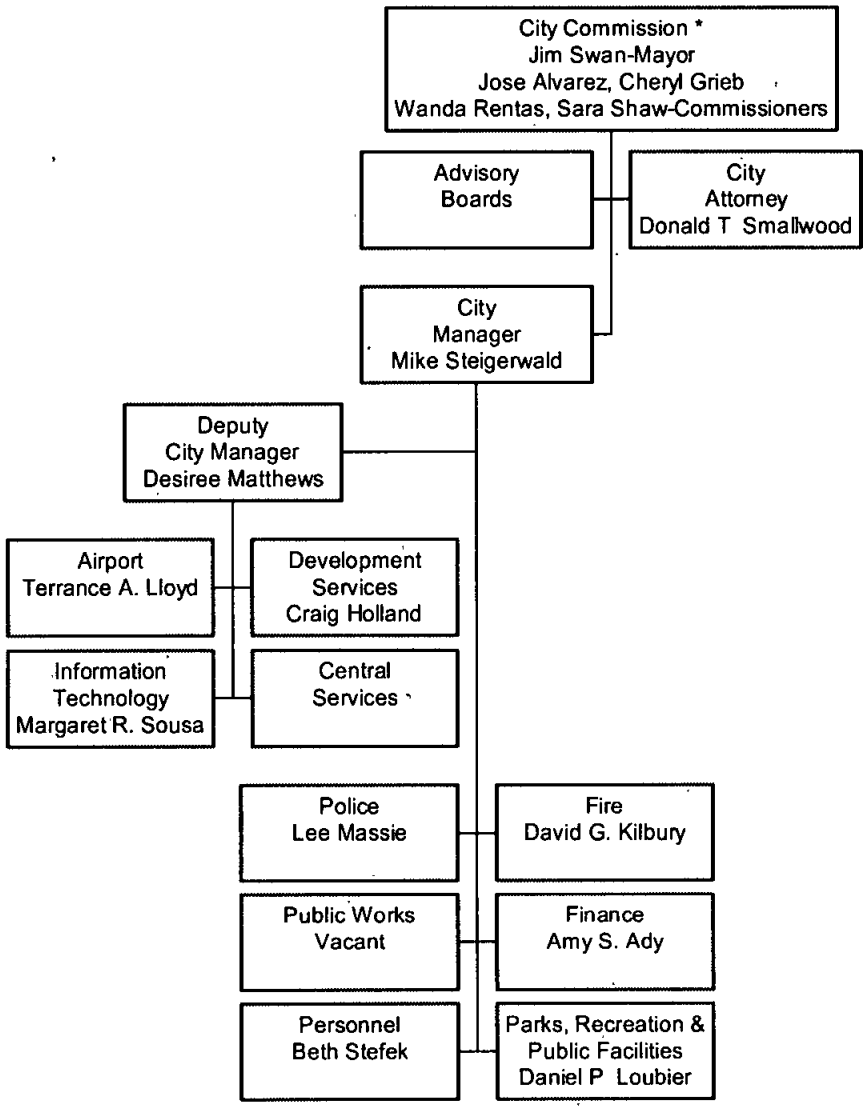
Department/Division Description

The major City Funds are budgeted and managed as combinations of organizational units known as departments and divisions. Departments consist of one or more divisions and may include divisions accounted for in more than one fund.

Object Code Description

For managerial control purposes, budgeted expenditures of each division are further accounted for with the use of object codes. A list of object codes is provided in the schedules section of this budget. Object code line item changes within departments are approved by the City Manager and reported to the City Commission. The account summary categories included on the list and used on each Division Summary of the budget are used only to illustrate the types of expenditures and are not controlled from a budgetary standpoint.

CITY OF KISSIMMEE ORGANIZATION CHART



* The City Commission is composed of representatives elected by the citizens of the City of Kissimmee.

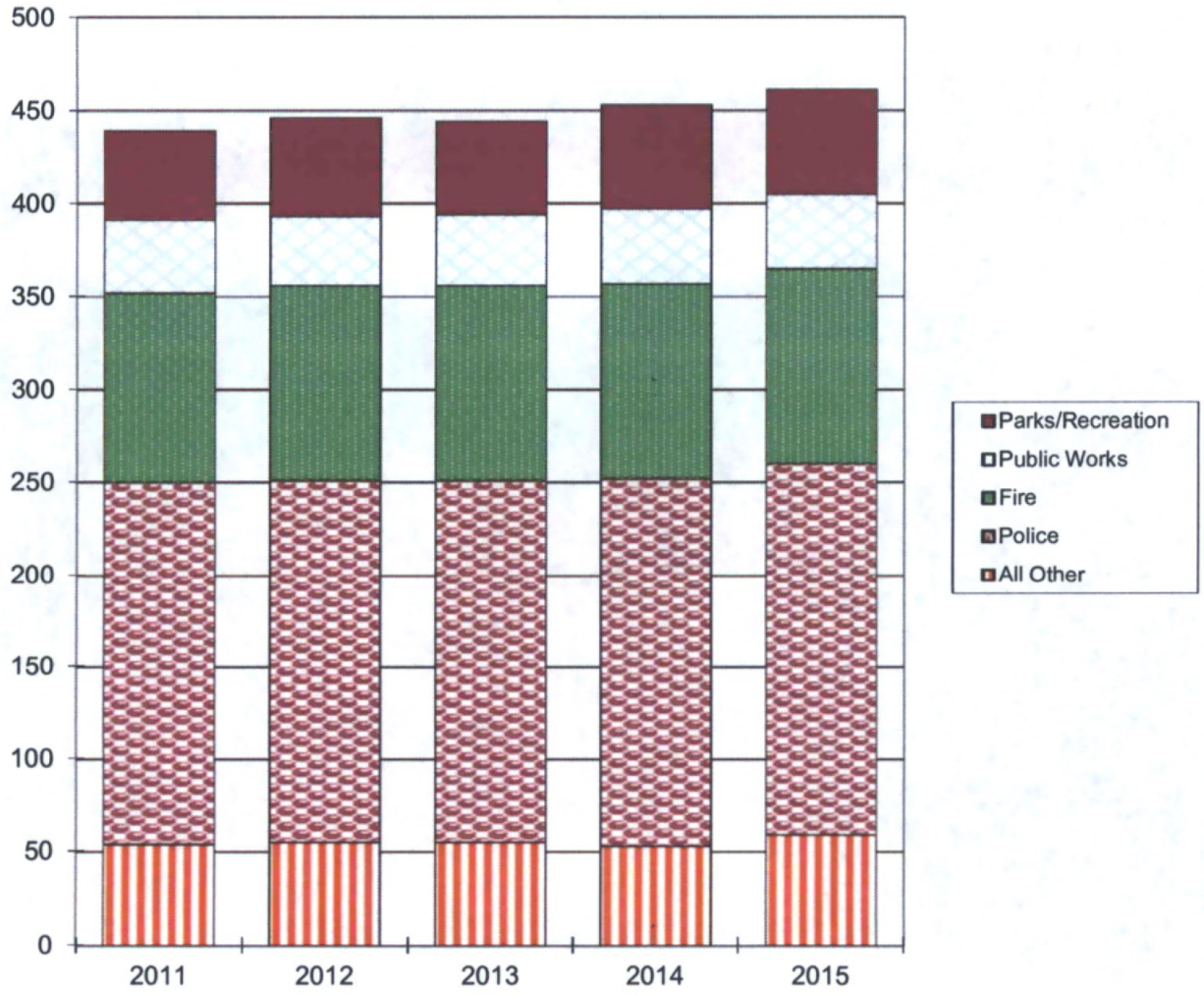
2015 ANNUAL BUDGET

PERSONNEL RECAP
FY 2011 to FY 2015

DEPARTMENT	FY 2011	FY 2012	FY 2013	FY 2014	FY 2015	CHANGE
Full-Time Positions:						
City Commission	5	5	5	5	5	-
City Attorney	3	3	3	4	5	1
City Manager	12	14	14	14	14	-
Finance	10	12	12	12	13	1
Development Services	17	14	14	14	14	-
Police	196	196	196	199	201	2
Fire	102	105	105	105	105	-
Public Works	39	37	38	40	40	-
Parks, Rec & Public Facilities	48	53	50	52	56	4
Personnel	7	7	7	8	8	-
TOTAL GENERAL FUND	439	446	444	453	461	8
Stormwater Utility	29	30	31	34	33	(1)
Sanitation	26	24	26	26	26	-
Airport	6	6	7	7	8	1
Central Services	32	28	34	35	35	-
Local Option Gas Tax	10	12	12	10	10	-
Building	6	7	9	9	10	1
Community Dev Block Grant	2	2	2	2	2	-
Civic Center	7	-	-	-	-	-
Justice Assistance Grant	3	3	3	3	3	-
TOTAL FULL-TIME	560	558	568	579	588	9
All Other Positions:						
Police						
Auxiliary Officer	5	5	5	5	5	-
School Crossing Guard	41	42	42	42	42	-
Other	4	4	6	9	13	4
Fire	-	-	-	1	1	-
Parks, Rec & Public Facilities	74	81	83	88	83	(5)
Personnel	2	2	3	2	2	-
TOTAL GENERAL FUND	126	134	139	147	146	(1)
Airport	1	2	3	3	-	(3)
Civic Center	11	-	-	-	-	-
TOTAL ALL OTHER	138	136	142	150	146	(4)
TOTAL POSITIONS	698	694	710	729	734	5

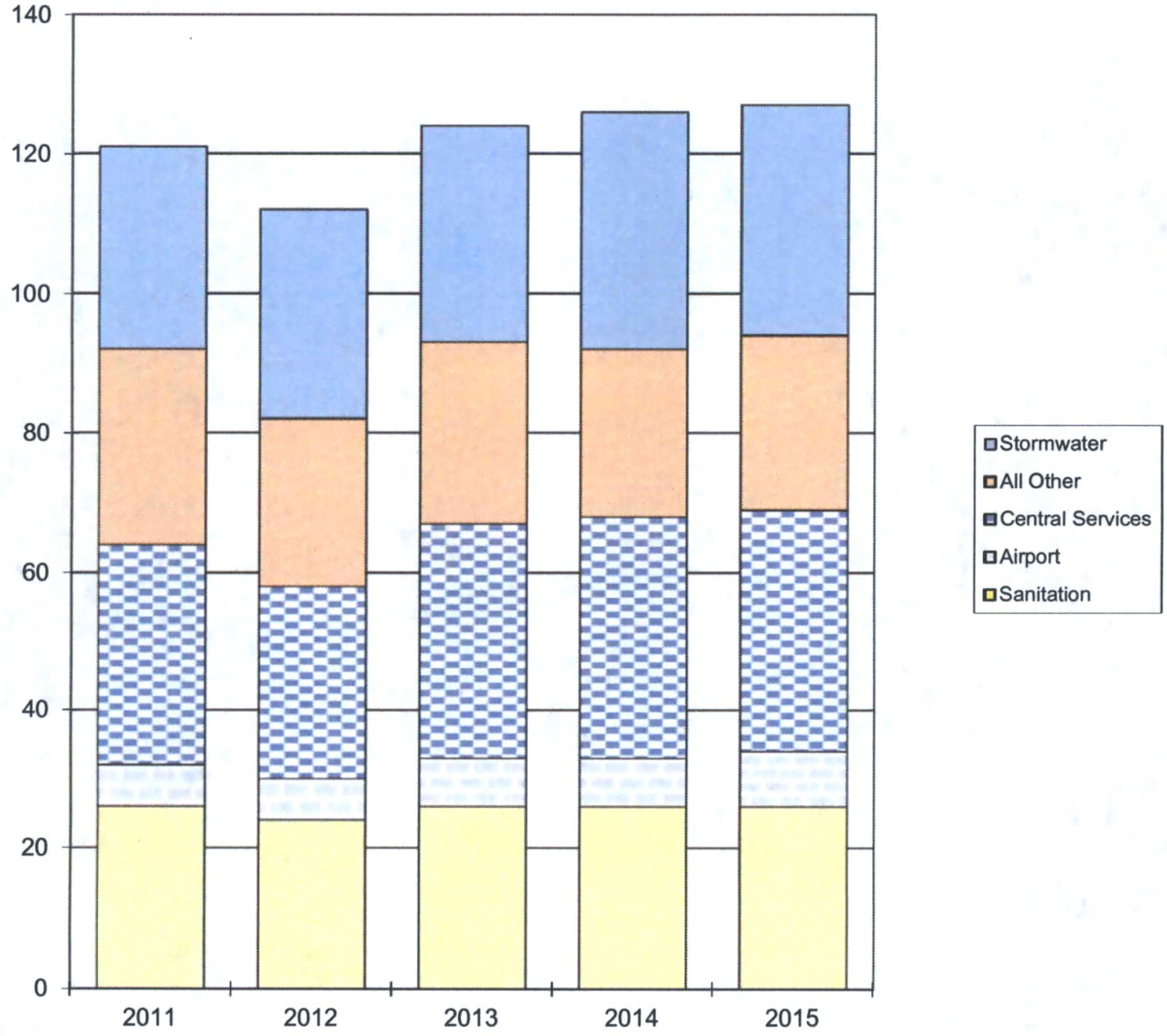
GENERAL FUND EMPLOYEES
FY 2011 TO FY 2015 BY DEPARTMENT

Management is very aware that personnel costs are the main component of the General Fund budget. In past years the City limited the number of full-time employee additions; however, due to continued reductions in property tax revenues as well as other revenue sources, the City implemented a hiring freeze in 2008. Between fiscal years 2011 and 2013, only four full-time positions were added. In FY 2013 the hiring freeze was eliminated. As a result, the FY 2014 budget included eleven additional full-time as well as seven additional part-time positions. The FY 2015 budget includes nine additional full-time positions, however, 4 part-time positions were eliminated.



EMPLOYEES IN OTHER FUNDS
FY 2011 TO FY 2015 BY DEPARTMENT

In the five year period shown, the major change in FY 2012 was the result of a reduction in the number of positions in the now defunct Civic Center Fund. During FY 2013, the number of positions in the Central Services Fund increased due to the reorganization of the Public Facilities division. In addition, several positions were added in the City's enterprise funds in FYs 2013, 2014 and 2015.



FINANCIAL CONDITION

Relative to the General Fund, revenues are projected to increase approximately $2.0 million between fiscal years 2014 and 2015. This is the result of an overall increase in the various General Fund revenue sources. Staff has prepared the FY 2015 operating budget with a projected increase in expenditures of almost $2.9 million. This increase is primarily due to the transfers to the Central Services Fund for allocated costs as well as the addition of eight positions and an overall salary increase of 4% for all employees. Since the FY 2015 budget includes a recommended salary increase as well as several new positions, the City's General Fund revenues are projected to be $1,583,541 less than expenditures for FY 2015. Even though projected expenditures are more than projected revenues, this scenario will enable the City to spend down some of its excess reserve balance over the next 3-5 years and yet still maintain a targeted reserve balance of 20% at the end of FY 2019. Since the current General Fund reserve balance is a healthy 34% of budget, staff is able to recommend funding improvements in the City's salary and benefit program for FY 2015 as directed by the Commission goals that were adopted earlier this year.

Although this pattern of overall expenditures exceeding revenues is expected to continue over the next four years as the need for capital replacements and further salary and benefit increases arise, responsible fiscal management over the past several years will allow the City to continue to spend down some of its reserve balance without putting the City in a negative financial position. Therefore, utilization of reserves is projected throughout the five year period As with all projections, it is difficult to rely on these figures with a great amount of certainty. While the City is anticipating a 7% increase in ad valorem taxes, the overall increase in General Fund revenues is projected at approximately 3.5% Staff will continue to monitor certain key expenditure categories to ensure the proper balance between revenues, expenditures and reserves. Although most general government capital outlays are currently being financed within Special Revenue Funds, such as the Local Option Sales Tax, continued diligence in managing operating costs will be needed for the potential that General Fund might need to fund a larger portion of its capital requirements in the future The property tax millage rate is projected to be 4.6253 mills for FY 2015 This is the same millage rate that was adopted for fiscal years 2010 through 2014 No other significant financial changes are anticipated and all debt service requirements are budgeted

Kissimmee's standards for services are considered excellent and its tax rates have compared favorably to other area governments in the past. The City has established prudent budgetary policies which allow it to maintain a healthy financial posture and position of readiness to assume future obligations in a responsible manner The following items are highlights from the budgets of the major operating funds and serve as an outline of the City's near-term agenda to prepare for the needs of a model community of the future.

GENERAL FUND

- The recommended millage for ad valorem taxes will be 4.6253 mills (one mill will generate $2,300,625).

- Overall, the number of full-time positions in the General Fund is projected to increase by eight. The positions added to the General Fund in FY 2015 include – an Assistant City Attorney in the City Attorney Department; a Business Systems Administrator in the Finance Department; a Records Clerk and a Communications Manager in the Police Department; and a Recreation and Leisure Services Coordinator, a Clerk Technician and two Groundskeepers in the Parks, Recreation and Public Facilities Department. In addition, a part-time Park Ranger will be added in the Police Department.

- Road and Sidewalk improvements, previously funded in the General Fund, continue to be funded through the Local Option Gas Tax Fund. Remaining Transportation Impact Fees and the new Mobility Fees are allocated to certain qualified projects to assist in addressing the growing demand for road and intersection improvements. Due to slower growth in the local option gas tax revenues as well as the elimination of transportation impact fees, a number of major road projects have been deferred to later years.

- As indicated earlier, FY 2015 total revenues are projected to be $2 million (four percent) more than FY 2014 total estimated revenues. This increase is directly attributable to the increase in ad valorem taxes as well as the transfers from KUA and TWA. Based upon these projections, the General Fund reserves will be approximately $19,000,000 or 34% of the annual budget. As the Commission is aware, the City's policy is to retain a minimum reserve of 20% of the total General Fund budget. While the current estimated reserves more than exceed the City's target level of 20%, reserves are projected to reach approximately 20% in FY 2019

- Prudent fiscal responsibility requires the City to continue to monitor the economic climate over the next several years to ensure that revenues grow at least as fast as expenditures. In the event that expenditures continue to increase more rapidly than revenues, the City would need to explore the potential for new revenue sources or costs that could be decreased or eliminated in order to stabilize the fiscal operations of the City beginning in FY 2019

STORMWATER UTILITY FUND

- Despite the annual CPI increase that is projected for FY 2015, revenues are projected to be slightly less than total operating costs. This can be attributed to the funds set aside for the master stormwater pond and drainage improvement projects.

- In FY 2015, an Engineer I position was eliminated due to a department reorganization.

SANITATION FUND

- The garbage and trash service is completely funded by user fees except for franchise revenues received from a private company for commercial collection. An annual CPI increase was approved in FY 2008 due to continued rising landfill and fuel costs. While the CPI increase was waived in FY 2010 due to the economic climate at the time, it was reinstated in FY 2011. In FY 2015, revenues are projected to be approximately $199,000 more than expenditures.

- No new positions have been recommended for FY 2015.

AIRPORT FUND

- Property leases and other revenues are slightly more than operations despite the City's continued share of any federal and/or state funded rehabilitation projects at the Airport. As a result, the Airport is projected to have reserves of just over $1 million at the end of FY 2015

- Funds will be set aside for future use as matching requirements on various state and federal grants.

- In FY 2015, a part-time Airfield Coordinator will be reclassified to a full-time Airfield Operations Coordinator

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2015 ANNUAL BUDGET

ALL FUNDS
BEGINNING RESERVE BALANCES AND REVENUES

This schedule and the one on the facing page indicate the changes budgeted to occur to Restricted and Unrestricted Balances in each Fund in FY 2015 Shown below are the beginning balances of Reserve Accounts and budgeted revenues which provide the total sources estimated to be available to the City for appropriation.

FUND NAME	ESTIMATED BEGINNING RESTRICTED BALANCES	ESTIMATED BEGINNING UNRESTRICTED BALANCES	REVENUE BUDGET FY 2015	TOTAL SOURCES BUDGET FY 2015
General Fund	$ -	$ 20,557,209	$ 56,520,105	$ 77,077,314
Stormwater Utility	-	865,447	4,847,000	5,712,447
Sanitation	-	558,474	4,686,100	5,244,574
Airport	-	977,174	993,400	1,970,574
Central Services	-	563,402	6,972,145	7,535,547
Local Option Sales Tax	-	549,005	6,776,000	7,325,005
Transportation Impact	(85,124)	-	874,724	789,600
Mobility Fee	640,235	-	661,750	1,301,985
Local Option Gas Tax	-	454,079	3,328,500	3,782,579
Paving Assessment	-	-	160,000	160,000
Building	-	710,114	1,008,000	1,718,114
Community Redevelopment	-	547,760	1,432,138	1,979,898
CDBG Entitlement	-	-	513,694	513,694
Recreation Impact	290,475	-	250,750	541,225
Police 2nd Dollar Assessment	-	14,067	20,000	34,067
Justice Assistance Grant	-	-	251,217	251,217
State/Federal Law Enforcement Trust	-	263,270	950	264,220
School Crossing Guard Trust	-	195	10,050	10,245
Treasury Forfeiture Fund	-	859,995	1,000	860,995
Charter School	-	1,466,995	5,104,000	6,570,995
Utility Tax	-	493,055	6,425,000	6,918,055
Local Option Sales/Gas Tax Bonds	-	-	3,845,466	3,845,466
FMHA Bonds	41,874	-	44,480	86,354
Charter School Notes	-	-	671,720	671,720
Community Redevelopment Notes	-	-	460,266	460,266
Self Insurance	-	1,208,617	10,243,343	11,451,960
TOTALS	$ 887,460	$ 30,088,858	$ 116,101,798	$ 147,078,116

2015 ANNUAL BUDGET

ALL FUNDS
ENDING RESERVE BALANCES AND DISBURSEMENTS

There is little difference between projected beginning and ending balances of Restricted Reserve Accounts.The major change in Unrestricted Reserve Accounts is due to substantial capital outlays being funded from operations. Shown below are budgeted disbursements and estimated ending balances of Reserve Accounts which sum to budgeted total uses.

FUND NAME	BUDGETED DISBURSEMENTS FY 2015	ESTIMATED ENDING RESTRICTED BALANCES	ESTIMATED ENDING UNRESTRICTED BALANCES	BUDGETED TOTAL USES FY 2015
General Fund	$ 58,103,646	$ -	$ 18,973,668	$ 77,077,314
Stormwater Utility	4,901,263	-	811,184	5,712,447
Sanitation	4,487,547	-	757,027	5,244,574
Airport	949,931	-	1,020,643	1,970,574
Central Services	7,251,043	-	284,504	7,535,547
Local Option Sales Tax	7,256,029	-	68,976	7,325,005
Transportation Impact	789,600	-	-	789,600
Mobility Fee	800,000	501,985	-	1,301,985
Local Option Gas Tax	3,050,905	-	731,674	3,782,579
Paving Assessment	160,000	-	-	160,000
Building	890,433	-	827,681	1,718,114
Community Redevelopment	1,428,198	-	551,700	1,979,898
CDBG Entitlement	513,694	-	-	513,694
Recreation Impact	355,625	185,600	-	541,225
Police 2nd Dollar Assessment	21,060	-	13,007	34,067
Justice Assistance Grant	251,217	-	-	251,217
State/Federal Law Enforcement Trust	11,740	-	252,480	264,220
School Crossing Guard Trust	9,800	-	445	10,245
Treasury Forfeiture Fund	-	-	860,995	860,995
Charter School	5,009,220	-	1,561,775	6,570,995
Utility Tax	6,425,000	-	493,055	6,918,055
Local Option Sales/Gas Tax Bonds	3,845,466	-	-	3,845,466
FMHA Bonds	44,480	41,874	-	86,354
Charter School Notes	671,720	-	-	671,720
Community Redevelopment Notes	460,266	-	-	460,266
Self Insurance	10,048,134	-	1,403,826	11,451,960
TOTALS	$ 117,736,017	$ 729,459	$ 28,612,640	$ 147,078,116

2015 ANNUAL BUDGET

ALL FUNDS
YEAR END FUND BALANCES AND RESERVES

Reserve balances as of the end of the fiscal year are shown in the following schedule. All balances are anticipated to be held in reserve for future capital outlays, restricted by bond covenants or set aside in accordance with budgetary policies. Estimated and budgeted amounts are cumulative with prior period balances being considered as sources of funding for the next period

FUND NAME	ACTUAL FY 2013	ADJUSTED BUDGET FY 2014	ESTIMATE FY 2014	BUDGET FY 2015
General Fund	$ 21,250,749	$ 16,574,901	$ 20,557,209	$ 18,973,668
Stormwater Utility	1,374,133	226,441	865,447	811,184
Sanitation	347,294	138,134	558,474	757,027
Airport	1,815,207	843,139	977,174	1,020,643
Central Services	1,428,428	653,073	563,402	284,504
Local Option Sales Tax	2,040,888	1,121,261	549,005	68,976
Transportation Impact	2,818,102	61,733	(85,124)	-
Mobility Fee	428,520	875,597	640,235	501,985
Local Option Gas Tax	5,651,362	601,437	454,079	731,674
Paving Assessment	21	4,021	-	-
School Sidewalk Construction Grant	(15,580)	-	-	-
Columbia Avenue Culvert Sidewalk Grant	625	-	-	-
John Young Overpass Bike Path	40,336	-	-	-
Kissimmee Multi-Use Trail Grant	(141,251)	-	-	-
Shingle Creek Trail Grant	4,494	-	-	-
Kissimmee Pedestrian Bridge Grant	39,537	-	-	-
Building	270,494	245,392	710,114	827,681
Community Redevelopment	892,796	185,879	547,760	551,700
CDBG Entitlement	(26,075)	-	-	-
State Housing Initiative Partnership	3,958	-	-	-
Neighborhood Stabilization Grant	17,690	-	-	-
Miscellaneous Grants	1,193	-	-	-
Recreation Impact	118,236	61,661	290,475	185,600
Police 2nd Dollar Assessment	18,866	21,962	14,067	13,007
Justice Assistance Grant	562	-	-	-
Victims Crime Act Grant	3,838	-	-	-
State/Federal Law Enforcement Trust	233,378	154,917	263,270	252,480
School Crossing Guard Trust	6,775	1,409	195	445
Byrne Justice Assistance Grant	106	-	-	-
Treasury Forfeiture Fund	154,509	105,037	859,995	860,995
Fire Fee Assessment Fund	523	-	-	-
Charter School	1,487,650	1,347,276	1,466,995	1,561,775
Hazard Mitigation Grant Program	97,257	-	-	-
Utility Tax	518,055	318,536	493,055	493,055
FMHA Bonds	41,874	41,874	41,874	41,874
Self Insurance	1,209,078	1,589,319	1,208,617	1,403,826
TOTAL RESERVE BALANCES	$ 42,133,628	$ 25,172,999	$ 30,976,318	$ 29,342,099

ECONOMIC CONDITION AND OUTLOOK

The City is primarily residential in character but also serves as a regional retail and commercial center. It has over 420 retail trade, lodging and food and beverage establishments and derives a substantial portion of its economy from its proximity to Walt Disney World, as well as from the surrounding cattle and citrus industry.

The Walt Disney World complex, located on approximately 27,400 acres, has been largely responsible for growth in the City and its adjacent areas since it opened on October 1, 1971 The complex is the site of four theme parks: the "Magic Kingdom", an amusement theme park; the Epcot Center, an approximately 260 acre show place for the nations of today and the technology of tomorrow; Hollywood Studios, an entertaining look at the movie industry; and Animal Kingdom, a large zoo with animals in a natural setting which was opened in April 1998.

In addition, Disney Development Company developed the community of "Celebration" in the northwest quadrant of Osceola County This has hotels and other commercial development and is projected to have as many as 20,000 residents

There are already more than 50 attractions easily accessible from the Kissimmee Resort area. Some attractions near the City include Sea World, Gatorland Zoo, Reptile World Serpentarium, Medieval Times, Universal Studios, Arabian Nights and Kennedy Space Center Special events that take place in Kissimmee each year are the Silver Spurs Rodeo, Osceola County Art Festival, the Chili Cook-off, the Festival of Lights Parade, the Kowtown Festival and the City's major July 4th celebration

Kissimmee is expected to continue to grow over the long term and has taken steps to plan and manage how it ultimately impacts the quality of life. A comprehensive plan has been developed to establish goals, objectives and policies for growth management. The City has also adopted a five-year capital program to provide a framework for the development and maintenance of the community's infrastructure and capability to maintain and enhance City services. The five-year capital program is reviewed to determine its compatibility with the overall comprehensive plan for the City This ensures that funding is being made available for projects that are critical for the continued growth of the City.

Although the economy initially rebounded from the slump experienced after the events of September 11th, the recovery from the economic crisis that began in FY 2008 has been slow to occur In FY 2015, modest growth is expected in some revenues while others will continue to remain relatively unchanged from the previous year. The assessed values of properties within the City are expected to increase by approximately two percent in FY 2015 This will be the second year for an increase in property values since values plummeted in FY 2008. In FY 2008, the City implemented a fire fee in order to maintain an acceptable level of service for its citizens. Despite the implementation of this fee in FY 2008, subsequent budgets included the elimination of multiple positions throughout the City's operating departments. In FY 2012, the City implemented an increase in the transfer from Kissimmee Utility Authority (KUA) to aid in balancing the City's budget. The FY 2014 budget included another increase in the KUA transfer that was sufficient to completely eliminate the Fire Fee. Although the current economic outlook is more positive than negative, the City will continue to look for other revenue sources as well as expenditure cuts to ensure the financial sustainability of the City's operations In addition, the staff will continue to monitor costs such as insurance, pension, utilities and petroleum which have increased significantly over the past several years.

BUDGETARY POLICIES AND GUIDELINES

Budgetary Basis

The budgets for General, Special Revenue, Debt Service, and certain Trust and Agency Funds are maintained on a modified accrual basis with revenues being recognized when they become measurable and available while expenditures are recorded at the time liabilities are incurred.

Accounting records for the Enterprise, Internal Service and certain Trust and Agency Funds are maintained on a full accrual basis. Enterprise Funds are charged for administrative, accounting and data processing services provided by various departments in other funds. This is done with a view toward making these funds self-supporting and to provide a basis for comparison with investor-owned public utilities. The Internal Service Funds provide services of a support nature on a City-wide basis for which user departments are charged service fees.

Revenue Policies

The City continually monitors existing revenue sources to guard against any harmful trends. It also pursues any acceptable alternative to provide new sources of revenue needed to continue providing the desired level of services. Although significant as a funding source for the General Fund budget, the property tax is recognized as having an unacceptable impact on individuals who have fixed incomes or who experience rapid increases in assessed valuation by the County Property Appraiser Therefore, the City did not increase ad valorem taxes for fifteen years. This practice was successful primarily because the City enjoyed several major alternative revenue sources that supplemented the property tax revenues. While operating expenditures have been substantially supported with utility taxes and established transfers based on electric consumption and water and sewer customer revenue, the local option gas tax and sales tax have allowed substantial outlays on facilities and infrastructure improvements. Despite these additional revenue sources, the ongoing operations associated with the General Fund increased to the point where additional revenue sources were necessary; therefore, in FY 2006 the City Commission approved a 1.25 mill increase in ad valorem taxes. This resulted in a millage rate of 5.5453 mills. During FY 2007, the State Legislature passed legislation that required all counties and municipalities to roll back taxes to the 2006 levels. This resulted in a rollback millage rate of 5.0125. However, the City chose to roll back the millage rate even further to 3.7058 mills. In order to offset this shortfall in property tax revenue, the City implemented a fire fee that generated approximately $3,000,000 annually By doing so, the City was able to lower its dependency on property tax revenues. In FY 2010, the rollback millage rate was implemented since property values declined almost eighteen percent. In FY 2011, the assessed value of properties within the City limits decreased over twenty-three percent. Despite this decrease, the millage rate was not increased. In FY 2012, property values declined over eight percent; therefore, the KUA transfer for electric consumption was increased from 6.24 to 6 91 mills as an alternative to raising the property tax millage. In FY 2013, property values declined less than one percent; therefore, the City maintained the millage rate at 4.6253 mills. In FY 2014, the City Commission eliminated the Fire Fee by once again increasing the KUA transfer for electric consumption. The proposed increase in the KUA transfer resulted in a transfer rate of approximately 9.85 mills. Based upon a projected increase in property values of approximately 7% in the FY 2015 budget, staff is recommending maintaining the millage rate at 4.6253 mills.

Expenditure Policies

The City's policy is to assure that current (annual) services and obligations are funded through recurring revenue sources and prior year savings are only applied to one-time expenses. However, in the past, the City has had to dip into reserves to fund current obligations. Since the General Fund reserves were more than adequate, the City was able to do this and still continue to maintain an adequate reserve. Next year, the City's revenues will once again be less than expenditures, therefore, approximately $1,584,000 will be used from General Fund reserves to balance the budget. Despite the use of reserves in FY 2015, staff does not anticipate any issues with maintaining a reserve of 20% by the end of FY 2019. Personnel costs are understood to be the major component of the operating budget and receive the foremost consideration during budget development. The City seeks to compensate employees at a level that equates to compensation provided to area employees and considers the need for an appropriate benefit package, including annually accrued costs of the retirement plans. Materials and services costs are estimated based on detailed reviews of historical spending and anticipated increases in demand. Within funding limitations, equipment is generally replaced when its useful life has expired. Safety needs are always given the highest priority in all funding considerations. Requests for new equipment also receive priority when it is expected that efficiency and productivity will improve as a result of the purchase

Performance Measurement

Performance of the overall City administration is constantly evaluated and measured against City Commission policies and expectations. The City Commission meets the first and third Tuesday evening of each month and also has workshops in a less formal setting as needed. At these times, the City Manager responds to the City Commission's concerns. Monthly status reports highlighting significant activity and progress toward completing assigned projects are required to be submitted by every department. Quarterly financial reports comparing actual revenues and expenses to budget are issued by the Finance Department. Any major deviation from amounts budgeted requires a budget adjustment and explanation for the difference. A mid-year budget review provides another opportunity for explanations and accountability to measure the effectiveness of the operation's performance The City utilizes performance indicators that are used in concert with financial data to measure the level of service and progress in achieving the goals of each department.

Self-Insurance

With the rising cost of carrying adequate insurance, it was determined that the City would benefit from a program of self-insurance. Beginning in FY 1987, the City began setting aside partial funding of a pool of cash reserves to be accounted for in the Self Insurance Internal Service Fund Each fund at the division level budgets an allocated share of current year premiums plus a supplemental amount to be transferred to the Self-Insurance Fund. Based on an actuarial review in FY 1995, it was decided that an additional $1,000,000 could be needed for potential claims. To address this, the City budgeted an additional $100,000 each year between FY 1996 and FY 2003; however, due to tighter budget constraints in FY 2004 and FY 2005, this practice was temporarily suspended Beginning in FY 2006, an additional $50,000 was budgeted each year for contributions from the various funds of the City; however, due to tight budget constraints this practice was once again suspended in FY 2009. In FYs 2013 and 2014 an additional $80,000 and $50,000, respectively, was budgeted for contributions from the

various City funds. The FY 2015 budget includes an additional $100,000 as well. It is anticipated that an additional $100,000 will be budgeted each year in order to build the reserve in this fund. In FY 2011, the City established a self-insurance program for health benefits in response to rising health insurance premiums. This program will continue in FY 2015 since the City's claims expense dropped by over $260,000 in FY 2013

General Fund Reserve

It was City policy for a number of years to accumulate and maintain 11% of the total General Fund budget as a reserve. This reserve was calculated as a percentage of the total General Fund budget including capital outlays and interfund transfers. This practice was continued through FY 2003 The 11% was considered a minimum since the five-year capital improvement program demonstrated that additional balances are needed to fund large outlays planned for subsequent years. Beginning in FY 2004, the target reserve amount was decreased to 10% to more accurately reflect the future needs of the City Based upon a recommendation from the City's financial auditors in later years, the target level for General Fund reserves was increased to 20%. The current 5 Year Capital Plan projections indicate that reserves will be approximately 20% at the end of FY 2019 Staff will continue to monitor revenues and expenditures to determine if any adjustments must be made to maintain a reserve level of at least 20% by the end of the five year projection cycle.

Investment Policy

In years past, investment income was a significant revenue source to the City; however, the fixed income markets have not performed as in the past as a result of tumultuous financial conditions. Even though the City has not been active in the financial markets during the past few years, every effort is made to maximize the return that can be achieved when investing idle cash. Appropriate safeguards are exercised to ensure the safety of the investments and provide adequate liquidity to meet obligations as they become due An Investment Committee reviews investment procedures and strategies. Except for pension funds, all deposits are maintained in a pooled cash account which is invested daily in Muni-NOW funds. At times, liquid funds are also deposited in the State operated investment pool that allows withdrawal with 24 hour notice. Longer term investments can be made in obligations of the United States Government and certain instruments guaranteed by the United States Government. The City pursues investments in these longer term securities in order to enhance the overall investment return.

Debt Management

In the General Fund, the City has generally adhered to a philosophy of pay-as-you-go, choosing to defer large capital outlays or increase revenues until the necessary funds were made available However, the City has actively financed a number of activities by means of revenue bonds secured by revenues of its enterprise and special revenue funds. During FY 1992, in order to proceed with construction of a new police station and multi-purpose building at the lakefront, bonds were issued which pledged proceeds from the one-cent local option sales tax. One bond was issued in December 1991 which maintained the City's standing as a small issuer for that calendar year Another bond for the balance needed for those projects was then issued in April 1992 Splitting the issues enabled the City to arbitrage the construction proceeds and retain the additional interest earning for the benefit of those projects. In December 1994, the

City issued a bank note to fund improvements within the boundaries of the recently formed Community Redevelopment Agency (CRA). The CRA is structured to receive the incremental revenues from ad valorem taxes that can be generated within its boundaries The City committed to pay the debt service on the note from the one-cent local option sales tax in order to proceed with the desired improvements.

In November 1997, the City again qualified as a small issuer and issued a bank note for a portion of the funds needed for construction of the City Hall building At the same time, it was able to refinance the bank note issued for the CRA, due to savings resulting from favorable movements in the bond market. By April 1998, even further positive changes in the bond market made possible a refinancing of all previously issued debt pledging the one-cent local option sales tax. Along with this note, additional proceeds that provided most of the construction funds needed for building a new Service Center Facility were received In FY 2001, the City issued an additional note pledged by sales tax revenues in order to provide funds for the completion of the construction of a newer City Hall. In addition, there was another bank note issued to fund construction of the Kissimmee Charter Academy In FY 2002, the City issued a note pledged by sales tax revenues to provide the funds necessary to purchase a 112 acre parcel of land that will be used for future park facilities. This note was paid in full in FY 2012. In addition, the City refinanced the 1998 Sales Tax Note to take advantage of declines in the interest rate environment. In FY 2005, the debt that was refinanced in FY 2002 was paid in full. In FY 2006, the City issued a bank note pledged by sales tax revenues to fund the construction costs associated with the relocation of Fire Station 11 as well as various road and drainage improvements; this note was refinanced at the end of FY 2010 to take advantage of debt service savings. In FY 2007, the City issued a bank note via a covenant to budget and appropriate the repayment of the debt. The proceeds from this note funded the construction of various road projects in the City In FY 2009, the initial borrowing for the Kissimmee Charter Academy was refinanced to amortize the balloon payment on the original debt that would have matured in FY 2010; this note was then refinanced in FY 2011 to lock in a fixed interest rate In addition, in February 2009 the City issued a bank note pledged by sales tax revenues to fund the construction of improvements at Lakefront Park; this note was also refinanced in FY 2011 to take advantage of a lower, fixed interest rate. In FY 2010, the 2001 Sales Tax Note matured In FY 2011, a bank note pledged by sales tax revenues was issued to fund additional improvements at Lakefront Park. A second note was also issued in FY 2011 to fund various road improvement projects; this note was issued via a covenant to budget and appropriate the repayment of the debt. In FY 2014, a bank note was issued to fund further improvements at Lakefront Park as well as road improvements, this note was pledged by sales tax revenues with a backup covenant to budget and appropriate the repayment of the debt.

A listing of all outstanding debt follows on the next page.

2015 ANNUAL BUDGET

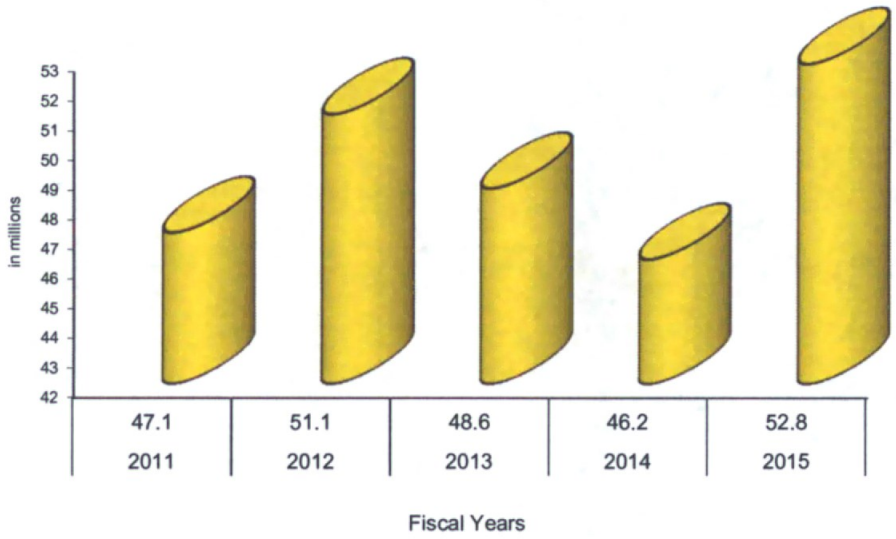
OUTSTANDING DEBT

The legal debt limit for general obligation bonds is computed as 20% of the City's assessed value. However, none of the outstanding debt is considered to be general obligation bonds. Listed below is a schedule of current outstanding debt.

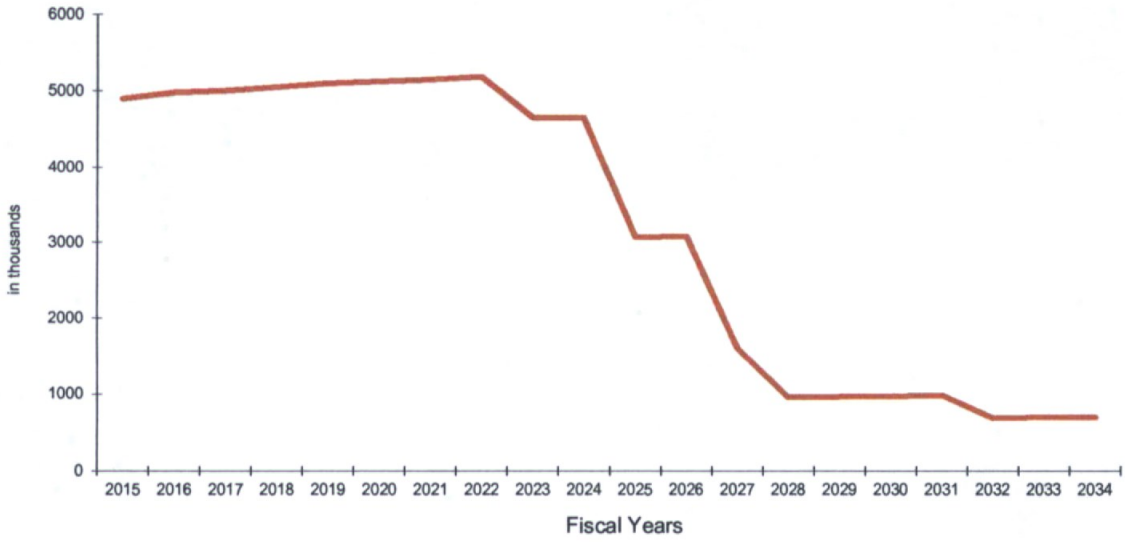
DESCRIPTION	ISSUE DATE	ORIGINAL AMOUNT	OUTSTANDING AT 9/30/14	FY 2015 DEBT SERVICE	FINAL MATURITY
GOVERNMENTAL BONDS AND NOTES:					
Excise Tax:					
Fire Station #2	1980	265,000	68,000	15,400	2019
City Hall	1982	500,000	187,600	29,080	2022
Redevelopment Trust Fund Revenue Obligation Series 2004	2005	6,000,000	3,767,603	460,266	2022
Improvement Revenue Note Series 2006	2006	9,000,000	6,685,000	649,996	2026
Improvement Revenue Note Series 2010A	2010	9,500,000	7,720,000	838,075	2023
Improvement Revenue Note Series 2010B	2010	8,000,000	7,490,000	731,577	2025
Improvement Revenue Note Series 2010C	2010	4,000,000	3,840,000	266,077	2030
Improvement Revenue Note Series 2011A	2011	7,075,000	5,690,000	659,336	2023
Improvement Revenue Note Series 2011B	2011	9,140,000	7,725,000	738,427	2025
Improvement Revenue Note Series 2014A	2014	9,600,000	9,600,000	551,409	2034
TOTAL GOVERNMENTAL BONDS AND NOTES OUTSTANDING		**$ 63,080,000**	**$ 52,773,203**	**$ 4,939,643**	

OUTSTANDING LONG - TERM DEBT

GOVERNMENTAL



TOTAL FUTURE DEBT SERVICE REQUIREMENTS
FY 2014-2015 TO FY 2033-34



Due to several recent borrowings, debt service payments will remain relatively constant through FY 2022. However, at that point several bank notes will mature thus total debt service payments will begin to decrease over time.

CAPITAL IMPROVEMENTS PROGRAM

Items with a useful life of one year or more and a unit cost of $1,000 or more are considered capital improvements. These items are further classified to the following object codes:

91 Land
92 Buildings
93 Improvements Other Than Buildings
94 Machinery and Equipment
95 Automobiles (Includes heavy equipment and trucks)

The annual budget appropriates funds for personnel as well as other operating and capital expenditures. Personnel and other operating expenditures remain fairly constant from year to year. On the other hand, capital expenditures have a tendency to fluctuate widely from year to year depending on the need for improvements to the City's infrastructure and the replacement of expensive equipment. Without planning ahead, the City could find itself with an emergency need and no money available to fund it.

The Capital Improvement Budget and Program provides the means through which the City of Kissimmee takes a planned and programmed approach to utilizing its financial resources in the most responsive and efficient manner to meet service and facility needs. The capital budgeting process is developed so as to achieve the following results:

Consolidating and coordinating various requests with the goal of coordinating the individual improvement programs of the departments.

Scheduling the proposals over a five-year or other applicable period whereby the Capital Improvements Program can be achieved

Anticipating needed projects and relating them with existing and projected fiscal capacity.

IMPACT ON OPERATING BUDGET

In evaluating the City's capital improvement requirements and in determining priorities, consideration is also given to whether certain capital improvements will have a positive or negative impact on the level of funding of future operating budgets. For example, construction of new facilities may require new personnel and other operating expenditures to be funded in the annual budget. On the other hand, some capital outlays such as vehicle replacements or upgrades may reduce operating and maintenance costs funded in the annual budget.

Generally, large expenditures for replacing major capital equipment and creating new facilities have been funded over the past several years from the local option sales tax and local option gas tax funds. Traditional General Fund revenue sources are almost entirely used for operation and maintenance costs. The City would have serious problems maintaining present levels of services if those funds were not available for capital items. For example, existing General Fund revenues will not be sufficient to pay for the final phases of the lakefront park improvements.

Even so, construction of new facilities requiring future operation and maintenance costs have still been limited by the need to first identify a corresponding amount of new revenues that will be available to support them. For instance, the construction of an Aquatic Center from the Local Option Sales Tax Fund required budgeting operation and maintenance accounts for that facility in General Fund. The additional costs of operating the new facility were affordable only because of a special transfer from the Kissimmee Utility Authority, which was substituted for a 25% share of County utility taxes collected in unincorporated areas.

The City of Kissimmee, Florida has compiled a separate Capital Budget for the period ending FY 2019. During that process, personnel and projected operating costs are compared to forecasted revenues and capital outlays so that preparation of the Capital Budget is a beneficial planning tool and financing guide. Consequently, the annual Operating Budget is merely a more detailed presentation of the first year of the Capital Budget. Essentially, the Capital Budget, which is linked to the City's goals and objectives, determines the amount of funding available for personnel and other operating costs.

Major capital projects in the five year Capital Budget include: the Police Department vehicle replacement program ($4,032,400) and firearms range replacement ($2,500,000); the rescue unit and engine replacement program ($1,634,000); park development ($9,500,000); roadway improvements ($5,150,000); traffic signal replacement program ($915,000); garbage truck replacement program ($2,836,000); master stormwater pond project ($2,000,000); water quality monitoring ($321,400); computer network enhancements ($2,384,200); Fleet Maintenance equipment improvements ($301,000) and at the Airport there will be a number of new projects (totaling $13,064,200) as the City continues to pursue an aggressive economic development plan.

A detailed list of the approved capital projects and capital outlays for FY 2015 is included in the Schedules Section of this budget.

BUDGET PROCESS

Preparation

In January 2014, each Division received a budget preparation package, which included a budget reference manual, budget request forms and data on prior year and current year actual expenses. Each manager then compiled budget requests for the new fiscal year including justification by line item.

The budget requests were given extensive review and revised as necessary by a Budget Review Committee consisting of the City Manager, Deputy City Manager, Finance Director, Personnel Director, and Budget/Grants Manager Upon completion of this review and matching with projected available revenues, the budget was compiled by the Finance Department and presented to the City Commission by the City Manager.

Adoption

Procedures and specific timetables for adoption of the budget are mandated by State Statute and must be followed explicitly The City did follow the State requirements and certified compliance to the State in the specified manner.

The recommended budget was presented to the City Commission on July 8, 2014. Copies of the entire budget were available to the public and press, summaries were offered to all who were interested. On Friday, July 25, 2014, a special meeting also open to the public was conducted to review the budget's content. By the end of that meeting, the City Commission had further input from citizens and various civic organizations and reached a general consensus on changes they desired to be made.

The first of two required public hearings was held September 17, 2014 As required by State Statute, the City Commission adopted a tentative millage rate on ad valorem taxes and a tentative budget. A half-page advertisement summarized the budget and invited the public to the final budget hearing held September 30, 2014 Copies of the resolutions adopting the millage rate and the budget are included within the subsequent pages.

Amendments and Transfers

The process of amending and modifying the budget is outlined in the resolutions adopting the budget. The City Commission approves line item transfers to and from personal services accounts beforehand, but line item transfers from other accounts may be approved by the City Manager and reported monthly The City Commission must approve transfers involving contingency and reserve allocations or increases in the total budget in advance.

Adjustments recommended by the City Manager during the fiscal year are usually prompted by significant changes in circumstances. These are typically documented and explained as they occur; therefore, the City Commission has little difficulty in favorably considering the necessary budget adjustment. The City Commission has not recently questioned their frequency and necessity.

BUDGET CALENDAR

Preparing the budget document is a major effort that affects almost every City employee Much of the City's daily business is impacted by procedures related to securing approvals, documenting transactions and reporting on the results. Presented below are significant dates leading to the completion of the final budget document.

January 10	Submit Goals and Objectives to Deputy City Manager
January 31	Budget Reference Manual and forms issued to Departments
February 4-5	Training sessions on Operating Budget preparations
February 18	Discussion of Proposed Goals and Objectives with Commission
February 20	Capital Program Requests received from Departments
February 25-28	Capital Program reviewed by Budget Committee
March 28	Status Report on Current Year Goals received from Departments
April 10	Operating Budget Requests received from Departments
April 15	Discussion of Capital Program with Commission
April 18-24	Operating Budget Requests reviewed by Budget Committee
April 22	Publication of Final Capital Program Document
July 8	Submit Operating Budget to Commission
July 25	Commission Workshop on Operating Budget
September 9	First Public Hearing on Operating Budget
September 23	Second Public Hearing on Operating Budget
September 30	Publication of Final Operating Budget Document

FUNDS NOT BUDGETED

Fund Title	Reason
Occupational License Tax	Agency Fund Occupational Licenses flow through this fund to the General Fund. This is a requirement of the City's bond covenants with the Farmers Home Administration.
General Employees Pension Trust Fund	The City's expenditures are recorded in various operating funds. This fund accounts for dollars held in trust to pay employee retirement benefits.
Police Officers Pension Trust Fund	The City's expenditures are recorded in the General Fund. This fund accounts for dollars held in trust to pay employee retirement benefits.
Firefighters Pension Trust Fund	The City's expenditures are recorded in the General Fund. This fund accounts for dollars held in trust to pay employee retirement benefits.
Supplementary Care	Nonexpendable trust. After FY 1983/84, only interest earnings on this fund may be transferred to the General Fund to defray Cemetery operating and maintenance expenditures. These funds have not been anticipated as a transfer to the General Fund on the philosophy that they should be allowed to build and generate additional interest earnings.
Payroll	Temporary clearing fund only
Pooled Investments	Temporary clearing fund only
Construction Funds	Remaining balances in existing Construction Funds are normally not included in the Annual Budget. Construction costs are usually budgeted at the beginning of the project based on available bond proceeds. Unencumbered balances are then carried forward from one fiscal year to the next by budget adjustments separately approved by the City Commission.

RESOLUTION NO. -2014

A RESOLUTION ADOPTING THE TENTATIVE OPERATING MILLAGE FOR THE CITY OF KISSIMMEE, FLORIDA UPON THE ASSESSMENT ROLL OF THE YEAR 2014.

WHEREAS, the City Commission of the City of Kissimmee, Florida, considered a budget for the fiscal year beginning October 1, 2014 and ending September 30, 2015, and

WHEREAS, subject budget will require a millage levy sufficient to fund a portion of that budget,

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COMMISSION OF THE CITY OF KISSIMMEE, FLORIDA, IN LAWFUL SESSION ASSEMBLED:

SECTION 1. The millage rate of 4.6253 mills is hereby adopted, such millage rate being 4.8% more than the rolled back millage rate as defined in F S. 200.065.

SECTION 2. This Resolution shall take effect immediately upon its adoption.

Dated this 9th day of September 2014.

_____
Jim Swan
Mayor-Commissioner

ATTEST:

_____
Desiree S. Matthews
Deputy City Manager/City Clerk

RESOLUTION NO. -2014

A RESOLUTION ADOPTING THE TENTATIVE BUDGET FOR THE FISCAL YEAR BEGINNING OCTOBER 1, 2014 AND ENDING SEPTEMBER 30, 2015.

WHEREAS, the City Commission of the City of Kissimmee, Florida, has, after careful study, arrived at a budget for the fiscal year beginning October 1, 2014 and ending September 30, 2015, and

WHEREAS, public hearings were held to provide the citizens of Kissimmee, Florida, with an opportunity to discuss subject budget beginning at 6:00 p.m. on September 17, 2014

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COMMISSION OF THE CITY OF KISSIMMEE, FLORIDA, IN LAWFUL SESSION ASSEMBLED:

SECTION 1. The budget for the fiscal year beginning October 1, 2014 and ending September 30, 2015, shall be $147,078,116 which is the total of the attached schedule

SECTION 2. Budget transfers and adjustments. For purposes of this Resolution, budget transfers and adjustments are defined as follows.

Budget Transfer -- A decrease in any expenditure or revenue sub-object with a corresponding increase in another expenditure or revenue sub-object, which does not alter fund total.

Budget Adjustment -- An increase or decrease in any revenue sub-object with a corresponding increase or decrease in any expenditure sub-object, the effect of which is to alter the fund total.

SECTION 3. The following levels of approval are required for Budget Transfers and Adjustments:

Interfund Transfers included as a part of the budget, shall be automatically made without further action on the part of the City Commission or City Manager

Budget Transfers

The City Manager can approve transfers of unused personal service funds to Advertising, Recruiting and/or Professional Service accounts. All other intradepartmental transfers for personal services shall be approved only by the City Commission Intradepartmental transfers from other accounts may be approved by the City Manager and shall be reported to the City Commission on a monthly basis along with the monthly budget report.

Interdepartmental transfers shall be approved only by the City Commission.

Transfers from Reserves shall be approved only by the City Commission.

Budget Adjustments -- Budget Adjustments shall be approved only by the City Commission

SECTION 4. This Resolution shall in no way be construed to inhibit the City Manager from exercising full power and authority under the Mobilization and Emergency Operations Plan adopted August 24, 1983 and as, from time to time, amended

SECTION 5. The City Manager shall automatically adjust the total amount of the FY 2014/2015 budget by the amount of encumbrances outstanding at September 30, 2014

SECTION 6. The City Manager shall automatically adjust the total amount of the FY 2014/2015 budget by the amount of unspent grant funds at September 30, 2014.

SECTION 7. The City Manager may automatically adjust the budget to properly classify charges to the proper account codes.

SECTION 8. The City Manager may automatically adjust the budget to properly account for gifts, grants or donations, such adjustments to be reported to the City Commission along with the Monthly Budget Reports.

SECTION 9. Any unexpended or unencumbered FY 2014/2015 appropriations will automatically lapse at September 30, 2015 and will be carried over to FY 2015/2016 as un-appropriated fund balance.

SECTION 10. Budgetary and accounting expenditure control will be established at the sub-object level as designated by the State of Florida Uniform Accounting System.

SECTION 11. The authorized number of employees set forth in this budget is 734. Full-time employees may not be employed within any department or fund at any one time in excess of the maximum authorization as provided in this budget. Increases in the authorized number of full-time employees shall be approved only by the City Commission. Part-time employees may be employed in any number and combination that does not exceed the amounts budgeted for those employees.

SECTION 12. This Resolution shall take effect immediately upon its adoption.

Dated this 9th day of September 2014.

ATTEST

Jim Swan
Mayor-Commissioner

Desiree S. Matthews
Deputy City Manager/City Clerk

GLOSSARY

Ad Valorem Taxes - Real estate and personal property taxes. Ad Valorem is defined by Webster's New World Dictionary as "in proportion to the value" The taxes are assessed on a portion of the value of the property Local governments set the levy

Adjusted Final Millage - Under Florida law, the actual tax rate levied by a local government when tax bills are issued. The rate is adjusted for corrected errors in property assessments for tax purposes and for changes in assessments made by property appraisal adjustment boards in each county. Usually, such changes are very slight and the adjusted millage sometimes does not change from the levy set by the taxing agency.

Aggregate Millage Rate - The sum of all property tax levies imposed by the governing body of a county State law limits the aggregate rate for a county or municipality to $10 per $1,000 worth of assessed taxable value

Assessment - The value for tax purposes determined by the property appraiser for a given piece of real or personal property.

Budget - The document that details how much revenue is expected and how it will be spent during a year

Capital Improvement - Additions, replacements or improvements to facilities with a unit cost in excess of $1,000 and a useful life of one year or more. Items with a unit cost of less than $1,000 will be charged to operating expenditures.

Capital Outlay - The cost of acquiring or improving land, buildings, equipment, furnishings etc. with a unit cost in excess of $1,000 and a useful life of one year or more. (See Capital Improvement.)

Community Redevelopment Agency (CRA) - This agency was created in 1993 to promote development within the community redevelopment area by the use of tax increment financing.

Contingency - Funds that are not earmarked for a specific purpose and may be used for emergency expenses or to make up cost overruns during a budget year

Debt Service - The expense of retiring such debts as loans and bond issues.

Depreciation - The periodic expiration of a plant asset's useful life There are several methods for computing depreciation Straight line, which is the most common, divides the value of the asset at acquisition by its estimated useful life. This amount is then charged to expense until the asset is written off. Depreciation is a non-cash expense; however, it should be budgeted in proprietary funds to ensure that there is sufficient revenue being collected from rates to cover this expense

Equivalent Residential Unit (ERU) - Represents 2,404 square feet of impervious surface for both residential and commercial properties. Any unit larger than one ERU is factored accordingly

Expenditure - Decreases in (uses of) fund financial resources other than through interfund transfers.

Expense - A use of financial resources, denoted by its use in the proprietary funds which are accounted for on a basis consistent with the business accounting model (full accrual basis).

Final Millage - The tax rate adopted in the second public budget hearing of a taxing agency.

Fiscal Year - The budget year which runs from October 1 through September 30.

Function - A major class or grouping of activities directed toward a common goal such as improvements for public safety or the physical environment, etc. For the purposes utilized in budgetary analysis, the categories of functions have been established by the State of Florida and financial reports must be grouped according to those established functions.

Fund - A fiscal and accounting entity with a self-balancing set of accounts recording cash and other financial resources, together with all related liabilities and residual equities or balances and changes therein which are segregated for the purpose of carrying on specific activities or attaining certain objectives in accordance with special regulations, restrictions or limitations.

Fund Balance - Unspent funds that can be included as a source in the following year's budget.

Gas Tax - The portion received by the City of the taxes collected by the State on gasoline sales.

Goal - The end toward which effort is directed.

Half-Cent Sales Tax - This is a portion of the State-wide tax on sales transactions. It is collected by the State and distributed to the City for expenditure on any general governmental purpose.

Impact Fees - These are charges based on the expected impact new development will have on current facilities. The City must use these fees to provide new facilities.

Indirect Costs - Costs associated with, but not directly attributable to, the provision of a product or service These are usually costs incurred by other departments in the support of operating departments.

Interfund Transfers - Transfers among funds. These are utilized to track items for management purposes. They represent a "double counting" and, therefore, are subtracted when computing a "net" operating budget.

Kissimmee Utility Authority (KUA) - This entity was created in 1985 and empowered to serve the City and surrounding area with electric services. Its Charter requires that it transfer to the City approximately $9 85 for each 1,000 kilowatt hours of retail sales. City garbage customers are billed by KUA in accordance with a contract for those services.

Mill - 1/1000 of one dollar; used in computing taxes by multiplying the rate times the taxable value divided by 1,000. Example. Millage rate of $4.63 per thousand, taxable value of $100,000/1,000=100 x $4.63 = $463.00.

Object Code - An account to which an expense or expenditure is recorded in order to accumulate and categorize the various types of payments that are made by government. These are normally grouped into Personal Services, Operating, Capital and Other categories for budgetary analysis and financial reporting purposes. Certain object codes are mandated by the State of Florida Uniform Accounting System.

Objective - Something toward which effort is directed; a strategic position to be attained or purpose to be achieved.

Operating Costs - Also known as Operating and Maintenance costs, these are the expenses of day-to-day operations and exclude personal services and capital costs.

Operating Fund - Also called general fund Usually, the operating fund is the major portion of a budget. It details the expenses of day-to-day operations.

Other Expenses or Expenditures - These include items of a non-expense or expenditure nature such as reserves, transfers to other funds, depreciation and debt service.

Performance Indicators - Measures of frequency and volumes that show the amount of activity from one period to the next.

Personal Property - Livestock, commercial equipment and furnishings, attachments to mobile homes, railroad cars and similar possessions that are taxable under state law

Personal Services - Costs related to compensating employees including salaries, wages and benefit costs.

Property Appraiser - Elected county official responsible for setting property valuations for tax purposes and preparing the annual tax roll.

Proposed Millage - The tax rate certified to a property appraiser by each taxing agency within a county. Proposed millage is to be sent to an appraiser within 30 days after a county's tax roll is certified by the State Department of Revenue and is listed on notices sent to property owners. No taxing agency may approve a levy that is larger than the one it originally proposed.

Real Property - Land and buildings and other structures attached to it that are taxable under state law

Revenue - An increase in (source of) fund financial resources other than from interfund transfers or debt issue proceeds.

Revenue Sharing - Federal and state money allocated to local governments.

Rolled Back Rate - That millage rate which, when multiplied times the tax roll, would yield the same amount of revenue for the taxing authority as was yielded by the millage rate levied in the previous year. In normal circumstances, as the tax roll rises by virtue of reassessment, the rolled back rate will be slightly lower than the previous year's millage levy This reduced rate multiplied by the value of the new construction/annexations added to the roll during the year provides the only source of additional tax revenue if the rolled back rate is levied.

Sales Tax - This is a one cent tax collected by the State on taxable sales of less than $5,000 within the County Collections are allocated to the County and Cities within the County for use on improvements to their infrastructure.

Stormwater Fees – These charges are based upon the square footage of impervious surface for all residential and commercial properties within the City and are used to fund drainage operations.

Tax Base - The total property valuations on which each taxing agency levies its tax rates.

Tax Roll - The certification of assessed/taxable values prepared by the Property Appraiser and presented to the taxing authority by July 1 (or later if an extension is granted by the State of Florida) of each year.

Tax Year - A calendar year The tax roll for the 2014 calendar year would be used in figuring the 2014/2015 budget year. The tax bills to be mailed by November 1 represent the property taxes due for the 2014 tax year.

Tentative Millage - The tax rate adopted in the first public budget hearing of a taxing agency Under state law, the agency may reduce, but not increase, the tentative millage during the second budget hearing.

Tohopekaliga Water Authority (TWA) – This entity was created in 2003 to provide water and sewer services to the City and surrounding area. The Transition Interlocal Agreement between the City, Osceola County and TWA requires TWA to transfer to the City an amount equal to the stream of payments identified as the Kissimmee system transfer amount and the annual transfer amount based upon growth in the system.

Uniform Accounting System - The chart of accounts prescribed by the Office of the State Comptroller designed to standardize financial information to facilitate comparison and evaluation of reports.

Voted Millage - Property tax levies authorized by voters within a taxing agency Bond issues that are backed by property taxes are a common form of voted millage in the state. Such issues are called general obligation bonds.

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2015 ANNUAL BUDGET

GENERAL FUND

The General Fund accounts for all financial resources except those required to be accounted for in another fund. The General Fund is traditionally viewed as the major operating fund of the City and contains the traditional governmental activities such as management and administration, finance, community development, police, fire protection, public works, parks and recreation and personnel.

The following is a summary of General Fund sources of funds by broad categories and uses of funds by department.

ACCOUNT	ACTUAL FY 2013	ADJUSTED BUDGET FY 2014	ESTIMATE FY 2014	BUDGET FY 2015
SOURCES				
Taxes	$ 9,892,624	$ 10,113,323	$ 10,115,223	$ 10,783,079
Licenses	166,767	186,500	199,750	187,500
Intergovernmental revenue	6,345,465	6,184,774	6,432,552	6,523,000
Charges for services	5,903,001	5,806,321	5,889,917	6,238,490
Fines & forfeits	2,978,178	2,580,000	2,206,555	2,324,000
Miscellaneous revenue	745,090	521,575	639,715	551,911
Transfers	26,423,442	28,860,949	29,056,881	29,912,125
From fund balance	19,528,994	19,857,754	21,250,749	20,557,209
TOTAL SOURCES	$ 71,983,561	$ 74,111,196	$ 75,791,342	$ 77,077,314
USES				
City Commission	$ 698,697	$ 784,861	$ 790,121	$ 818,223
City Manager	3,531,837	3,526,910	3,701,097	3,438,813
City Attorney	715,399	1,036,260	719,819	752,774
Finance	5,733,348	7,489,075	7,491,295	7,885,852
Development Services	1,252,741	1,745,976	1,686,364	1,377,584
Police	17,533,622	20,189,838	19,406,131	20,647,476
Fire	10,991,615	11,818,213	10,969,027	11,663,970
Public Works	4,375,587	5,020,786	4,779,864	4,944,540
Parks, Recreation and Public Facilities	5,294,670	5,262,450	5,017,997	5,886,270
Personnel	605,296	661,926	672,418	688,144
Contingency & Reserves	21,250,749	16,574,901	20,557,209	18,973,668
TOTAL USES	$ 71,983,561	$ 74,111,196	$ 75,791,342	$ 77,077,314

2015 ANNUAL BUDGET

GENERAL FUND REVENUE SUMMARY
FY 2014/2015

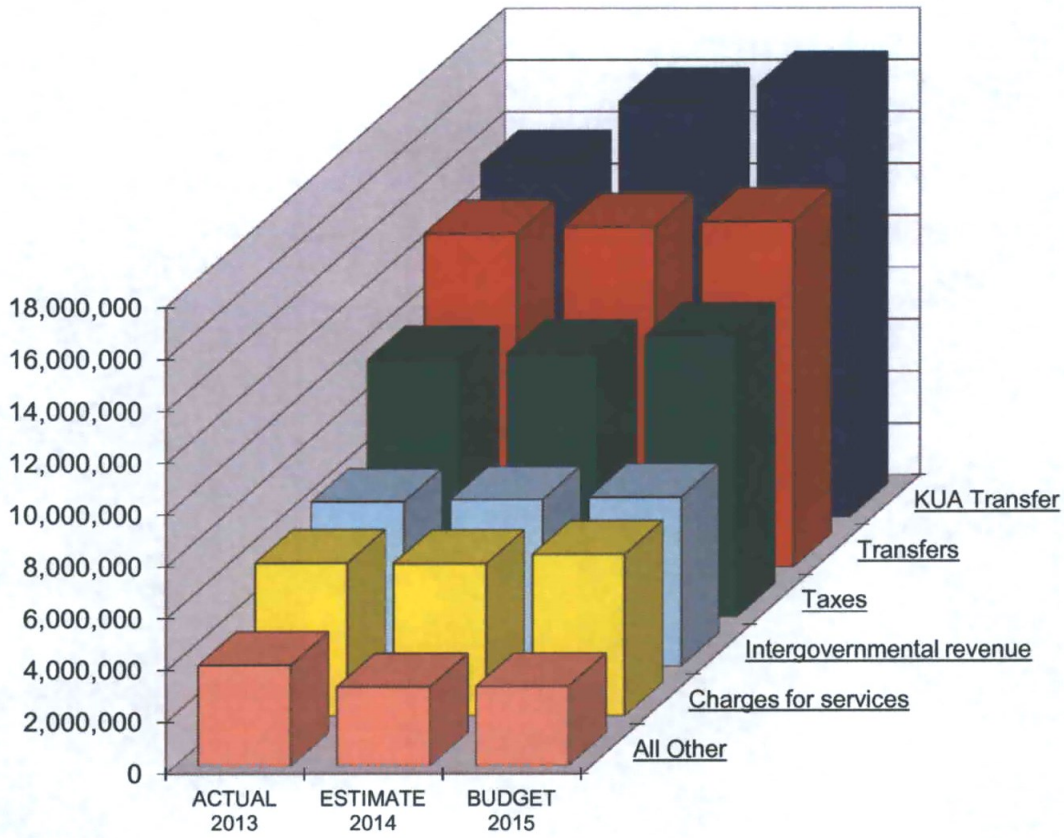
DESCRIPTION	ACTUAL FY 2013	ADJUSTED BUDGET FY 2014	ESTIMATE FY 2014	BUDGET FY 2015
Current Ad Valorem (4.6253 Mills)	$ 9,357,001	$ 9,971,323	$ 9,906,696	$ 10,641,079
Delinquent	394,568	-	61,866	-
Gas Franchise	141,055	142,000	146,661	142,000
Occupational Licenses	165,517	185,000	195,000	185,000
Subdivision Regulation Fees	1,250	1,500	4,750	2,500
State Revenue Sharing	1,838,245	1,815,000	1,900,000	1,957,500
Mobile Home Licenses	16,494	17,000	21,819	18,000
Alcoholic Beverage Licenses	65,333	65,000	65,000	65,000
Half-Cent Sales Tax	3,908,970	3,955,000	4,045,638	4,167,000
Fire Supplemental Compensation	17,469	18,000	16,559	18,000
Municipal Fuel Rebate	109,738	70,000	77,875	70,000
State/Federal Grants	200,153	20,274	75,698	-
School Board Grant	159,600	199,500	199,500	199,500
County Occupational Licenses	29,463	25,000	30,463	28,000
Miscellaneous Charges	25,252	24,500	31,707	25,100
Development Review Fees	105,930	100,000	127,705	140,000
Impact Fee Allowance	1,656	1,000	1,300	1,500
Staff Review Fees	480	800	-	-
Fire Plan Checking Fees	29,091	30,000	132,073	120,000
Charges to Other Funds	139,550	138,170	138,170	150,364
Police Services - Officers	186,531	200,000	293,249	295,000
Police Services - Admin.	29,558	35,000	27,000	35,000
Fire Services - Osceola County	248,585	250,000	248,028	250,000
Cemetery Services	48,325	39,750	40,100	43,500
Lot Mowing	17,495	30,000	39,000	30,000
Transportation Miscellaneous	654,170	575,500	630,379	635,500
Athletic Program Fees	77,048	22,440	-	-
Recreation Program Fees	173,184	14,000	17,000	18,500
Aquatic Center Fees	195,405	161,672	161,000	176,172
Civic Center Fees	297,917	343,242	368,500	392,380
Adult Programs	8,854	104,790	95,000	104,980
Youth Programs	345,198	385,457	395,000	470,494
Ambulance Charges	3,318,772	3,350,000	3,144,706	3,350,000

2015 ANNUAL BUDGET

GENERAL FUND REVENUE SUMMARY, CONTINUED

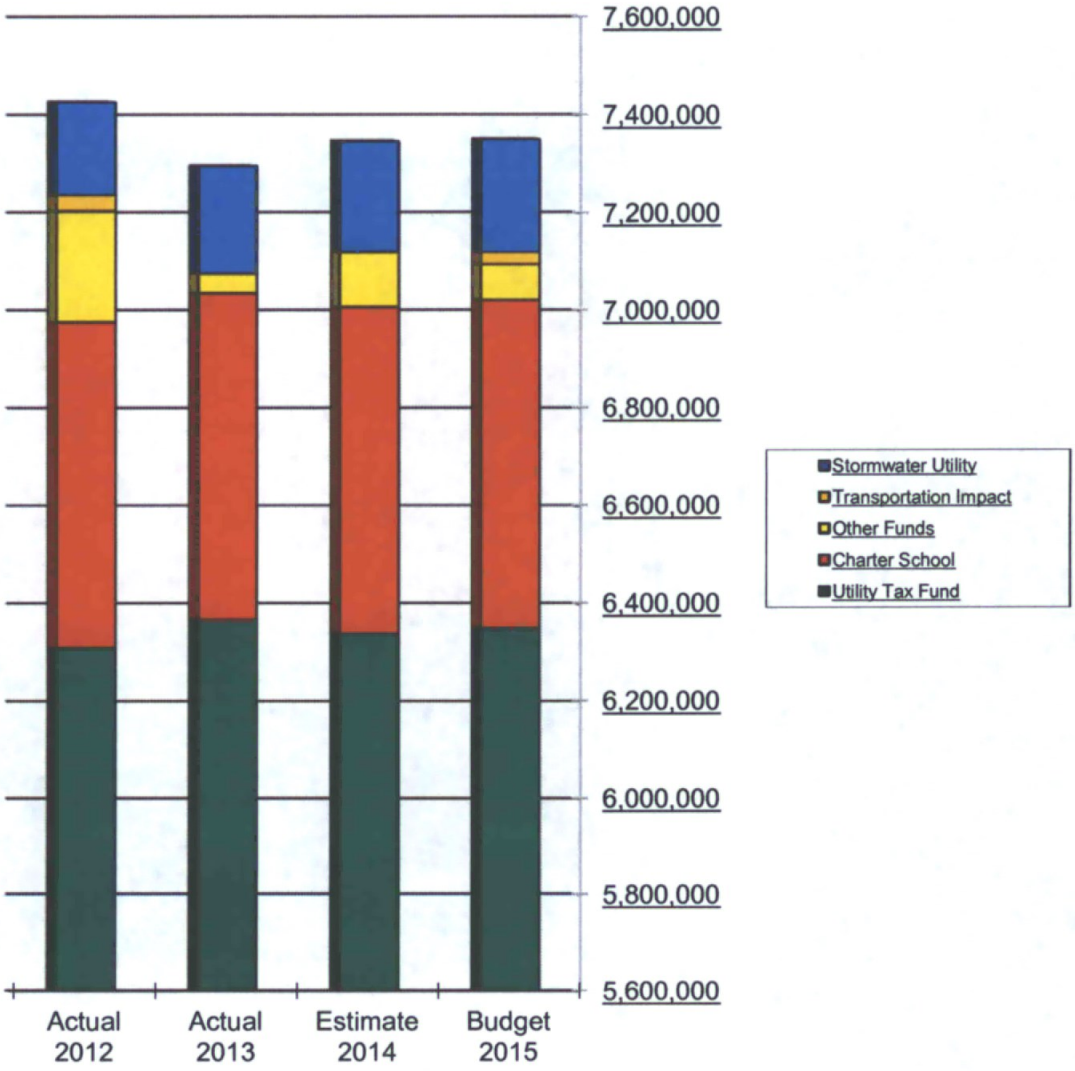
DESCRIPTION	ACTUAL FY 2013	ADJUSTED BUDGET FY 2014	ESTIMATE FY 2014	BUDGET FY 2015
Court Fines	170,852	110,000	115,006	115,000
Parking Tickets	125,864	140,000	80,073	100,000
Code Enforcement Fines	250,961	90,000	130,476	100,000
Alarm Violations	278,800	240,000	310,000	300,000
Redlight Camera Violations	2,151,701	2,000,000	1,571,000	1,709,000
Interest on Investments	78,270	15,000	31,587	15,000
Miscellaneous Interest	32,451	5,000	31,583	5,000
Rents	20,819	21,000	22,747	26,400
Cemetery Lots/Cremation Niches	163,416	117,500	111,848	114,000
Sale of Surplus Property	81,994	40,000	75,000	60,000
Donations	23,650	15,000	30,150	23,150
Other Miscellaneous Revenue	344,490	308,075	336,800	308,361
Utility Tax Transfers	6,369,038	6,315,000	6,340,000	6,350,000
Charter School Fund	666,732	666,955	666,955	671,720
Stormwater Utility Fund	220,564	220,000	226,750	232,500
Sanitation Fund	224,861	221,550	228,200	230,680
Transportation Impact Fee Fund	497	1,000	900	24,600
Fire Fee Fund	2,905,513	-	8,627	-
KUA Charter Payment	9,539,695	14,491,650	14,682,412	15,270,000
KUA Parks and Recreation	1,153,070	1,303,784	1,290,209	1,360,000
Toho Water Authority Payment	5,303,748	5,600,000	5,500,000	5,700,000
Other Miscellaneous Funds	39,724	41,010	112,828	72,625
Subtotal of Revenues	52,454,567	54,253,442	54,540,593	56,520,105
From Fund Balance	19,528,994	19,857,754	21,250,749	20,557,209
TOTAL SOURCES	$ 71,983,561	$ 74,111,196	$ 75,791,342	$ 77,077,314

GENERAL FUND REVENUE HISTORY
MAJOR SOURCES FY 2013 TO FY 2015



Over the three year period, most of the City's major sources of revenue are projected to increase slightly due to the recovering economy and housing market. Ad valorem taxes increased in FY 2014 and again in FY 2015 as property values increased. In FY 2015, the prior year millage rate will be imposed which will result in an increase in property tax revenues due to a modest increase in property values. The KUA transfer increased in FY 2014 due to a change in the transfer rate percentage. All other revenue categories are projected to increase slightly or remain relatively flat due to the overall economic climate.

GENERAL FUND REVENUE
TRANSFERS FROM FY 2012 TO FY 2015



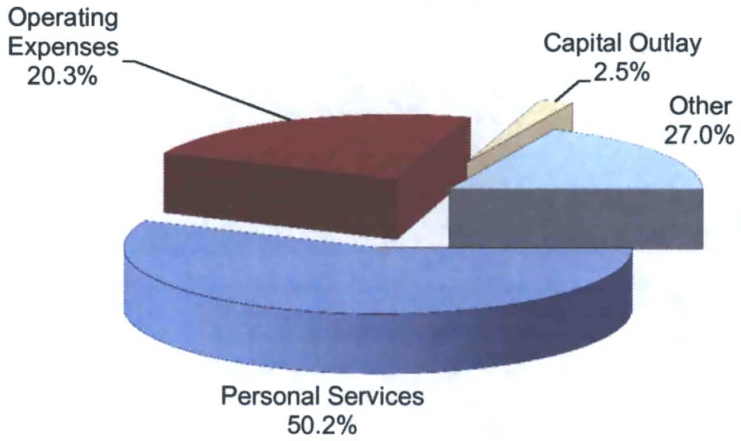
Transfers to the General Fund have been consistent and compariable over the last three fiscal years. The amount budgeted for FY 2015 is consistent with prior years.

2015 ANNUAL BUDGET
DEPARTMENT SUMMARY

DEPARTMENT: GENERAL FUND **DIVISION(S):** ALL

EXPENDITURE	ACTUAL 2013	ADJUSTED BUDGET 2014	ESTIMATE 2014	BUDGET 2015
PERSONAL SERVICES	33,316,152	37,106,291	35,011,122	38,692,522
OPERATING EXPENSES	14,105,915	15,480,281	15,284,632	15,618,522
CAPITAL OUTLAY	1,647,975	2,953,895	2,971,028	1,928,600
OTHER	22,913,519	18,570,729	22,524,560	20,837,670
TOTAL	71,983,561	74,111,196	75,791,342	77,077,314

2015 ANNUAL BUDGET BY OBJECT



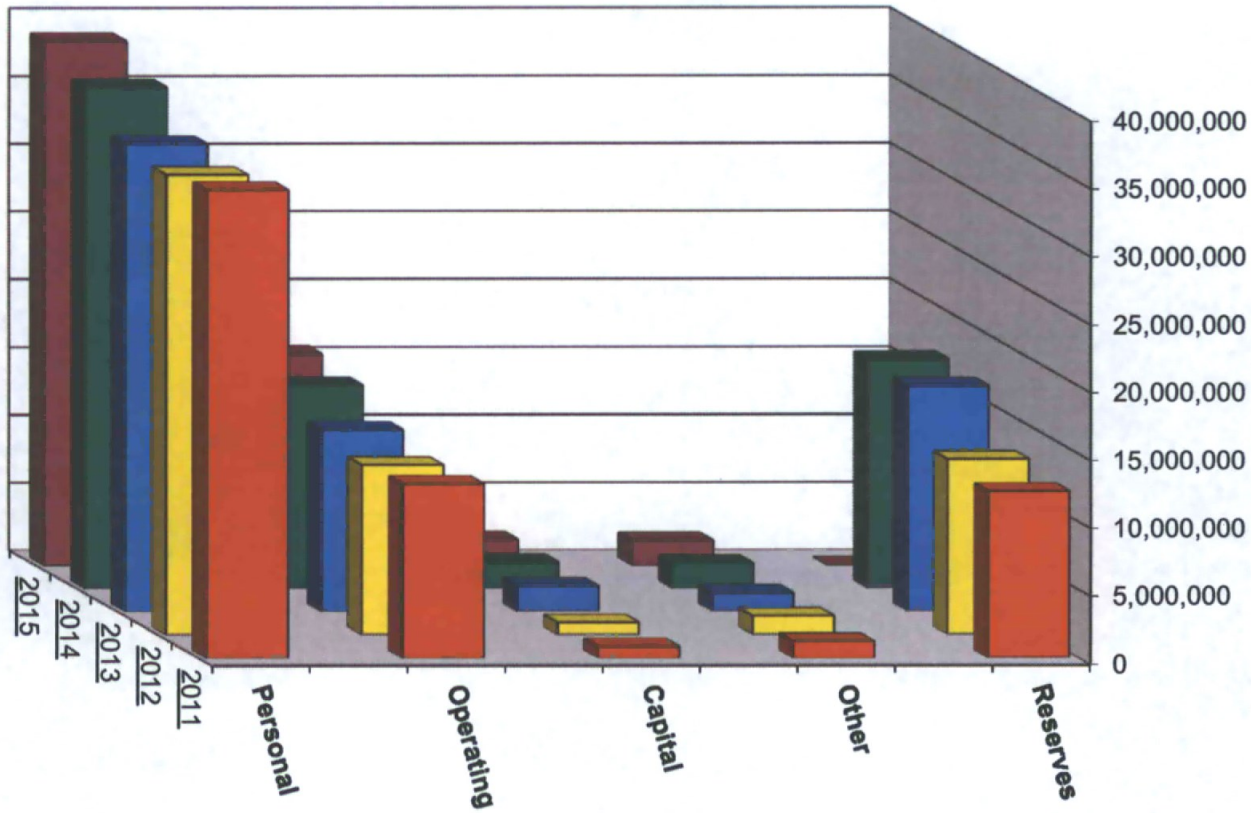
The above chart clearly shows that the personal services category is the largest portion of General Fund's total expenditures and reserves. This is because activities funded by general revenues are primarily service oriented and because several large expenditures needed for capital equipment and infrastructure needs are being funded from other revenue sources.

2015 ANNUAL BUDGET

GENERAL FUND DIVISIONS BY OBJECT CODE
FY 2014/2015

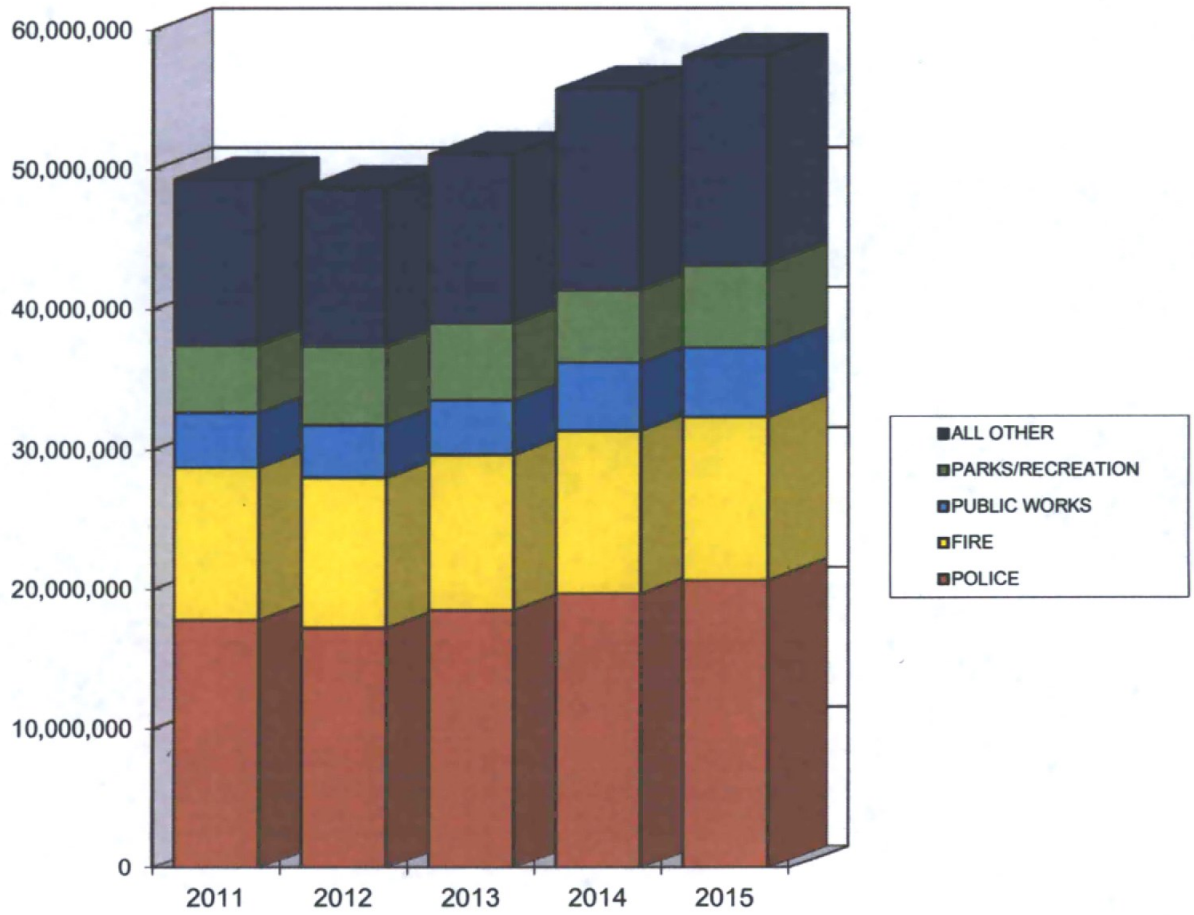
DESCRIPTION	Personal Services FY 2015	Operating FY 2015	Capital FY 2015	Other FY 2015	Budget FY 2015
City Commission	$ 183,141	$ 219,202	$ -	$ -	$ 402,343
Social Services	115,880	300,000	-	-	415,880
City Manager	594,869	(19,547)	6,600	-	581,922
City Clerk	80,568	15,286	-	-	95,854
Public Information Officer	282,811	41,771	16,000	-	340,582
Economic Development	110,819	324,688	-	-	435,507
Community Redevelopment	163,228	-	-	-	163,228
General Government	-	750,000	-	1,071,720	1,821,720
City Attorney	443,179	222,648	2,200	-	668,027
Municipal Court Clerk	51,576	33,171	-	-	84,747
Finance	922,844	160,362	19,000	-	1,102,206
Purchasing	110,396	5,205	-	-	115,601
Transfers	-	5,875,763	-	792,282	6,668,045
Development Services	1,072,993	274,841	29,750	-	1,377,584
Development Services	963,572	53,260	26,900	-	1,043,732
Office of the Police Chief	1,157,118	1,700,172	274,100	-	3,131,390
Police Support Services	6,622,185	110,040	749,900	-	7,482,125
Police Patrol	2,702,364	125,745	-	-	2,828,109
Police Criminal Investigations	2,104,987	25,175	12,000	-	2,142,162
Police Communications	3,911,362	107,096	1,500	-	4,019,958
Fire Administration	1,020,089	489,168	5,250	-	1,514,507
Fire Operations	8,757,907	983,882	233,800	-	9,975,589
Fire Prevention	164,997	7,777	1,100	-	173,874
Public Works Director	355,433	98,376	1,250	-	455,059
Engineering	385,692	102,415	39,600	-	527,707
Street Maintenance	1,096,666	958,354	39,500	-	2,094,520
Traffic Engineering	760,658	1,024,846	81,750	-	1,867,254
Parks & Recreation Administration	543,958	143,051	-	-	687,009
Parks	1,825,798	587,238	321,500	-	2,734,536
Aquatic Center	253,792	125,670	43,200	-	422,662
Recreation	776,742	376,985	21,500	-	1,175,227
Cemetery	53,706	42,368	-	-	96,074
Public Venues	470,307	298,255	2,200	-	770,762
Personnel	632,885	28,459	-	-	661,344
General Employee Organization	-	26,800	-	-	26,800
Totals	$ 38,692,522	$ 15,618,522	$ 1,928,600	$ 1,864,002	$ 58,103,646
Operating Contingency					50,000
Reserve for Capital Outlay					18,923,668
TOTAL USES					$ 77,077,314

GENERAL FUND
BUDGET BY OBJECT FY 2011 TO FY 2015



A comparison of the past five years indicates the relationship between personal services and operating costs has remained fairly consistent. Although a significant number of positions were eliminated over the past few years, several positions will be added in FY 2015 as well as future years. Other increases in personal services are due to increases in benefit costs and cost of living adjustments and merit increases in FYs 2014 and 2015. Capital expenditures from General Fund revenues increased in FY 2013 and have remained consistent in FYs 2014 and 2015. Reserves have increased the last three fiscal years due to slight improvements in the economy and also cost saving measures. In FY 2015, reserves are projected to increase due to improvements in various General Fund revenue sources including property tax revenues. These reserves will be necessary during the next five years to fund additional General Fund services while maintaining a 20% reserve balance.

GENERAL FUND BUDGET
EXPENDITURES BY DEPARTMENT
FY 2011 - FY 2015



General Fund's total budgeted expenditures have steadily increased since FY 2012. Most of the increase was in the departments that deliver services directly to the public, specifically Police, Fire, Parks and Recreation and Development Services. Total expenditures for FY 2015 are projected to increase due to salary and benefit increases as well as additional personnel and other operating expenditures.

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2015 ANNUAL BUDGET

GENERAL FUND EXPENDITURE SUMMARY, BY DIVISION
FY 2014/2015

DESCRIPTION	ACTUAL FY 2013	ADJUSTED BUDGET FY 2014	ESTIMATE FY 2014	BUDGET FY 2015
City Commission	$ 401,561	$ 391,972	$ 395,482	$ 402,343
Social Services	297,136	392,889	394,639	415,880
City Manager	543,481	594,430	517,999	581,922
City Clerk	85,329	120,638	117,483	95,854
Public Information Officer	227,294	354,756	346,303	340,582
Economic Development	132,406	481,549	478,382	435,507
Community Redevelopment	151,902	158,582	124,315	163,228
General Government	2,391,425	1,816,955	2,116,615	1,821,720
City Attorney	715,399	968,548	662,553	668,027
Municipal Court Clerk	-	67,712	57,266	84,747
Finance	912,900	1,004,768	1,032,011	1,102,206
Purchasing	95,887	112,003	105,451	115,601
Transfers	4,724,561	6,372,304	6,353,833	6,668,045
Development Services	1,252,741	1,745,976	1,686,364	1,377,584
Office of the Police Chief	-	723,573	707,436	1,043,732
Support Services	3,541,043	3,204,210	3,098,225	3,131,390
Patrol	8,617,040	7,317,307	7,085,281	7,482,125
Criminal Investigations	3,594,330	3,062,739	2,868,845	2,828,109
Communications	1,781,209	1,989,828	1,795,532	2,142,162
Specialized Patrol	-	3,892,181	3,850,812	4,019,958
Fire Administration	1,732,118	1,648,974	1,566,097	1,514,507
Fire Operations	9,259,497	10,169,239	9,402,930	9,975,589
Fire Prevention	-	-	-	173,874
Public Works Director	455,352	423,157	421,639	455,059
Engineering	458,471	516,592	509,258	527,707
Street Maintenance	1,760,481	2,116,275	1,972,775	2,094,520
Traffic Engineering	1,701,283	1,964,762	1,876,192	1,867,254
Parks & Recreation Administration	611,077	641,014	636,477	687,009
Parks	2,367,307	2,473,305	2,327,467	2,734,536
Aquatic Center	431,896	362,610	347,603	422,662
Recreation	960,707	1,011,151	988,051	1,175,227
Cemetery	100,606	99,917	93,061	96,074
Public Venues	823,077	674,453	625,338	770,762
Personnel	578,613	636,626	647,518	661,344
General Employee Organization	26,683	25,300	24,900	26,800
Totals	50,732,812	57,536,295	55,234,133	58,103,646
Operating Contingency	-	18,033	18,033	50,000
Unrestricted Reserves	21,250,749	16,556,868	20,539,176	18,923,668
TOTAL USES	$ 71,983,561	$ 74,111,196	$ 75,791,342	$ 77,077,314

2015 ANNUAL BUDGET
DEPARTMENT SUMMARY

DEPARTMENT: CITY COMMISSION **DIVISION(S):** CITY COMMISSION, SOCIAL SERVICES

EXPENDITURE	ACTUAL 2013	ADJUSTED BUDGET 2014	ESTIMATE 2014	BUDGET 2015
PERSONAL SERVICES	210,019	228,817	238,076	299,021
OPERATING EXPENSES	439,098	556,044	552,045	519,202
CAPITAL OUTLAY	49,580	-	-	-
OTHER	-	-	-	-
TOTAL	**698,697**	**784,861**	**790,121**	**818,223**

DUTIES AND FUNCTIONS

The City Commission, the legislative and policy-making body of the City, is composed of four citizens elected to four-year terms and one citizen elected to serve as Mayor for four years. The Mayor serves as the presiding officer at official meetings and as the ceremonial head of the City Salaries of the Commission are controlled by the City Charter and are based on population figures.

The responsibilities of the City Commission include enacting ordinances, resolutions and orders necessary for the proper governing of the City's affairs; reviewing and adopting the annual budget; reviewing and acting upon recommendations of various committees and the City Manager; appointing the City Attorney and City Manager and various board members and promoting the welfare, health and safety of the citizens of Kissimmee.

BOARDS AND COMMITTEES

Airport Advisory Board	Advises the City Commission regarding activities at the Airport.
Board of Adjustment	Performs administrative reviews of appeals if there is an alleged problem in the enforcement of the Land Development Codes.
Building Trades and Examining Board	Examines qualifications of persons who desire to engage in the trade or business of construction Performs administrative reviews of appeals submitted by building or structure owners if there is an alleged problem in the enforcement of the codes.
City of Kissimmee General Employees Retirement Committee	Serve as administrators and trustees for the City of Kissimmee General Employees Retirement Plan.
Code Enforcement Board	Provides an equitable, expeditious, effective and inexpensive method of enforcing City codes and ordinance.
Community Redevelopment Agency	Promotes redevelopment within the community redevelopment area by the use of tax increment financing.
Firefighters Retirement Committee	Serve as administrators and trustees for the Firefighters Retirement Plan
Historic Preservation Board	Advises the City Commission regarding the preservation of historic structures.
Housing Advisory Board	Promotes compliance with the City's Fair Housing Ordinance.
Parks and Recreation Advisory Board	Advises the City Commission regarding City owned parks and recreation facilities.
Planning Advisory Board	Assures that development within the City complies with the City's Comprehensive Plan.
Police Retirement Committee	Serve as administrators and trustees for the Police Retirement Plan.

CITY OF KISSIMMEE

2015 ANNUAL BUDGET
DIVISION SUMMARY

DEPARTMENT: CITY COMMISSION **DIVISION:** CITY COMMISSION

EXPENDITURE	ACTUAL 2013	ADJUSTED BUDGET 2014	ESTIMATE 2014	BUDGET 2015
PERSONAL SERVICES	171,704	172,631	180,140	183,141
OPERATING EXPENSES	180,277	219,341	215,342	219,202
CAPITAL OUTLAY	49,580	-	-	-
OTHER	-	-	-	-
TOTAL	**401,561**	**391,972**	**395,482**	**402,343**

ACCOUNT SUMMARY

SALARIES	125,134	126,025	131,225	131,268
OVERTIME	-	-	-	-
OTHER PAY	6,200	5,040	6,000	6,000
BENEFITS	40,370	41,566	42,915	45,873
PROFESSIONAL SERVICES	143,201	149,321	149,322	162,000
TRAINING & TRAVEL	5,247	10,215	10,215	13,540
UTILITIES	(18)	960	960	100
AUTO MAINTENANCE	-	-	-	-
OTHER MAINTENANCE	-	-	-	-
GAS & OIL	-	-	-	-
OTHER SUPPLIES	55,436	70,928	71,928	67,000
OTHER OPERATING COSTS	19,000	32,500	27,500	25,000
CHARGES BY OTHER FUNDS	-	-	-	-
INSURANCE	5,664	5,548	5,548	6,449
INDIRECT COSTS	(48,253)	(50,131)	(50,131)	(54,887)
CAPITAL OUTLAY	49,580	-	-	-
DEBT SERVICE	-	-	-	-
TRANSFER TO OTHER FUNDS	-	-	-	-
RESERVES	-	-	-	-
TOTAL	**401,561**	**391,972**	**395,482**	**402,343**

CITY OF KISSIMMEE

2015 ANNUAL BUDGET
PERSONNEL SCHEDULE

DEPARTMENT: CITY COMMISSION
DIVISION: CITY COMMISSION

ACCOUNT
0001-01-0110-511

POSITION TITLE	NUMBER OF POSITIONS BUDGET 2014	CHANGE 2015	BUDGET 2015	AMOUNT
Commissioner	5	0	5	131,268
SALARY SUBTOTAL				**131,268**
OVERTIME				**-**
OTHER PAY				**6,000**
SALARY TOTAL				**137,268**
BENEFITS				**45,873**
TOTAL PERSONAL SERVICES	**5**	**0**	**5**	**183,141**

CAPITAL OUTLAY SCHEDULE

DESCRIPTION	TOTAL AMOUNT	COST ALLOCATION THIS DIVISION
NONE		
TOTAL		

2015 ANNUAL BUDGET

SPECIAL EVENTS

Listed below are historical City services or fee waivers granted to the various social service and other agencies. The City Commission determines the amount budgeted

	ACTUAL FY 2013	ESTIMATE FY 2014	BUDGET FY 2015
Agency Special Events:			
CAFA Scholarship Awards Ceremony	$ -	$ -	$
Osceola Arts Festival	9,400	5,560	
Legislative Update Luncheon	2,797	1,879	
Education in the Park	950	826	
Festival of Rhythm and Blues	-	-	
Special Olympics	2,050	1,340	
Kissimmee 5K Race	2,310	2,563	
Kissimmee Main Street Kowtown Festival	1,248	3,060	
Christian Children's Parade	2,320	2,268	
Candidates Forum	1,050	-	
Latino Fest 2014	-	2,500	
Martin Luther King, Jr Banquet	3,345	2,291	
Osceola High School Homecoming Parade	3,184	-	
Great Florida Shootout	4,700	-	
American Heart Walk	-	2,500	
Veteran's Parade	-	2,881	
Viva Osceola	4,700	2,560	
Caribbean Fusion	-	3,000	
Puerto Rican Parade	-	1,365	
Osceola Connected	-	1,661	
Dine with the Departed	-	316	
Trick or Treat on Broadway	-	1,132	
Osceola Hob Nob	-	1,565	
Business Under the Stars	-	733	
Special Event Contingency	8,946	7,000	
Total Agency Special Events	**$ 47,000**	**$ 47,000**	**$ 60,000**
City Special Events:			
Festival of Lights Parade	$ 5,250	$ 5,250	$ 8,628
Sunshine Regional Chili Cook-Off	3,994	3,994	3,024
July 4th	8,704	8,704	8,762
Lakefront Park Grand Opening	-	-	9,000
Arts Festival	-	-	3,197
Martin Luther King Parade	-	-	3,168
Kissimmee Kowtown	-	-	4,435
Total City Special Events	**$ 17,948**	**$ 17,948**	**$ 40,214**

2015 ANNUAL BUDGET

SOCIAL SERVICES

Listed below are historical cash payments made to the various social service and quality of life agencies. The City Commission determines the amount budgeted:

	ACTUAL 2013	ESTIMATE 2014	BUDGET 2015
Social Services:			
Community Coordinated Care for Children (4C Foundation)	$ 8,000	$ 8,000	$
Children's Home Society of Florida	8,000	8,000	
The Howard Phillips Center for Children and Families	8,000	8,000	
HELP NOW of Osceola County	30,000	40,000	
HOME Project	36,000	40,000	
Park Place Behavioral Health Care	50,000	50,000	
Osceola County Council on Aging, Inc.	100,000	100,000	
Osceola ARC, Inc.	-	5,000	
Children's Advocacy Center	15,000	10,000	
Christmas for the Kids	4,000	4,000	
HOPE Community Center	-	23,000	
Celebration Foundation	-	4,000	
Total Contributions	**$ 259,000**	**$ 300,000**	**$ 300,000**

2015 ANNUAL BUDGET
DEPARTMENT SUMMARY

DEPARTMENT: CITY MANAGER

DIVISION(S): CITY MANAGER, CITY CLERK, PUBLIC INFO, ECON DEV, GENL GOVT, COMMUNITY REDEVELOPMENT AGENCY

EXPENDITURE	ACTUAL 2013	ADJUSTED BUDGET 2014	ESTIMATE 2014	BUDGET 2015
PERSONAL SERVICES	1,055,368	1,180,210	1,068,103	1,232,295
OPERATING EXPENSES	1,411,704	1,197,709	1,500,383	1,112,198
CAPITAL OUTLAY	20,352	82,036	80,996	22,600
OTHER	22,295,162	17,641,856	21,608,824	20,045,388
TOTAL	**24,782,586**	**20,101,811**	**24,258,306**	**22,412,481**

DUTIES AND FUNCTIONS

The City Manager, as chief administrative officer of the City, plans, organizes and directs the activities of all departments. In carrying out these duties, he interprets City Commission policies; coordinates departmental efforts; handles citizens' inquiries, complaints and requests; recommends legislation that appears desirable, represents the City in its relations with the public, the press and other governmental entities; and executes policies of the City Commission through administrative directives.

SELECTED PERFORMANCE INDICATORS

	ACTUAL 2013	ESTIMATE 2014	BUDGET 2015
Media: Press Releases, Briefs, Interviews	170	190	200
Website Updates	225	250	250
Citizen Newsletters	0	0	1
Public Information Brochures	25	25	30
On Hold Messaging	0	3	5
Access Osceola: Programs, Shows, etc.	50	61	70
Advertising (Public Info and Access Osceola)	48	50	50
Programs, Events, Tours, Presentations	15	18	20
Communications Awards	3	1	3
Special Projects: Departments, Commission	20	20	25
Film Permits	12	12	12

GOALS AND OBJECTIVES

Listed below are the City Manager Department's goals and objectives adopted for the coming year.

City Manager:
Preserve and enhance the community character and economic viability of the City.

Continue support and oversight of the implementation of top priority initiatives as well as economic development efforts through inter-agency involvement.

Manage the City's resources in a fiscally sound and prudent manner in order to protect the health, safety and welfare of the public.

Ensure sustainability and quality of life for residents, visitors and businesses.

City Clerk:
Ensure access to the City's official records and legislative documents.

Provide responsive and quality customer service to internal and external customers.

Continue to provide a communications link between citizens and City departments.

Utilize technology and best practices in effective service delivery.

Public Information Office:
Create efficiencies in advertising processes and better engage public through advertisements and print media.

Increase communications with residents via email/social media.

Work with other departments in streamlining content of monthly ads.

Attract more viewers to Access Osceola and increase financial partnerships.

Economic Development:
Implement economic development resources.

Continue to refine the City's economic development marketing plan and create additional collateral materials.

Increase the City's economic opportunities.

Foster and facilitate infrastructure improvements.

CITY OF KISSIMMEE

2015 ANNUAL BUDGET
DIVISION SUMMARY

DEPARTMENT: CITY MANAGER **DIVISION:** CITY MANAGER

EXPENDITURE	ACTUAL 2013	ADJUSTED BUDGET 2014	ESTIMATE 2014	BUDGET 2015
PERSONAL SERVICES	529,711	569,509	495,821	594,869
OPERATING EXPENSES	4,075	(19,160)	(21,818)	(19,547)
CAPITAL OUTLAY	9,695	44,081	43,996	6,600
OTHER	-	-	-	-
TOTAL	**543,481**	**594,430**	**517,999**	**581,922**

ACCOUNT SUMMARY

SALARIES	373,076	401,964	348,916	420,414
OVERTIME	-	-	-	-
OTHER PAY	15,347	15,651	15,725	14,339
BENEFITS	141,288	151,894	131,180	160,116
PROFESSIONAL SERVICES	-	-	200	-
TRAINING & TRAVEL	1,848	7,158	4,200	5,925
UTILITIES	39,916	2,600	2,700	2,600
AUTO MAINTENANCE	12	-	-	-
OTHER MAINTENANCE	-	-	-	-
GAS & OIL	81	-	-	-
OTHER SUPPLIES	7,401	10,629	10,629	11,623
OTHER OPERATING COSTS	1,261	-	-	-
CHARGES BY OTHER FUNDS	-	-	-	-
INSURANCE	19,164	21,366	21,366	23,817
INDIRECT COSTS	(65,608)	(60,913)	(60,913)	(63,512)
CAPITAL OUTLAY	9,695	44,081	43,996	6,600
DEBT SERVICE	-	-	-	-
TRANSFER TO OTHER FUNDS	-	-	-	-
RESERVES	-	-	-	-
TOTAL	**543,481**	**594,430**	**517,999**	**581,922**

CITY OF KISSIMMEE

2015 ANNUAL BUDGET
PERSONNEL SCHEDULE

DEPARTMENT: CITY MANAGER | **ACCOUNT**
DIVISION: CITY MANAGER | 0001-10-1010-512

POSITION TITLE	NUMBER OF POSITIONS BUDGET 2014	CHANGE 2015	BUDGET 2015	AMOUNT
City Manager	1	0	1	144,762
Deputy City Manager	1	0	1	114,537
Assistant to the City Manager	1	(1)	0	-
Executive Secretary	1	0	1	33,768
Clerk Technician	1	0	1	37,964
Records Specialist	1	0	1	34,719
Management Analyst	0	1	1	54,664
SALARY SUBTOTAL				**420,414**
OVERTIME				**-**
OTHER PAY				**14,339**
SALARY TOTAL				**434,753**
BENEFITS				**160,116**
TOTAL PERSONAL SERVICES	**6**	**0**	**6**	**594,869**

CAPITAL OUTLAY SCHEDULE

DESCRIPTION	TOTAL AMOUNT	COST ALLOCATION THIS DIVISION
Personal Computer	1,100	1,100
Imaging Scanner	5,500	5,500
TOTAL	**6,600**	**6,600**

CITY OF KISSIMMEE

2015 ANNUAL BUDGET
DIVISION SUMMARY

DEPARTMENT: CITY MANAGER **DIVISION:** CITY CLERK

EXPENDITURE	ACTUAL 2013	ADJUSTED BUDGET 2014	ESTIMATE 2014	BUDGET 2015
PERSONAL SERVICES	72,939	76,983	75,523	80,568
OPERATING EXPENSES	7,881	33,900	33,160	15,286
CAPITAL OUTLAY	4,509	9,755	8,800	-
OTHER	-	-	-	-
TOTAL	**85,329**	**120,638**	**117,483**	**95,854**

ACCOUNT SUMMARY

SALARIES	51,147	53,193	53,178	55,313
OVERTIME	-	-	-	-
OTHER PAY	754	1,684	1,564	1,827
BENEFITS	21,038	22,106	20,781	23,428
PROFESSIONAL SERVICES	7,946	28,675	28,675	11,100
TRAINING & TRAVEL	187	3,082	3,082	3,082
UTILITIES	-	-	-	-
AUTO MAINTENANCE	-	-	-	-
OTHER MAINTENANCE	-	3,000	3,000	3,000
GAS & OIL	-	-	-	-
OTHER SUPPLIES	5,443	3,681	3,781	3,831
OTHER OPERATING COSTS	4,490	5,696	4,856	4,900
CHARGES BY OTHER FUNDS	-	-	-	-
INSURANCE	-	-	-	-
INDIRECT COSTS	(10,185)	(10,234)	(10,234)	(10,627)
CAPITAL OUTLAY	4,509	9,755	8,800	-
DEBT SERVICE	-	-	-	-
TRANSFER TO OTHER FUNDS	-	-	-	-
RESERVES	-	-	-	-
TOTAL	**85,329**	**120,638**	**117,483**	**95,854**

CITY OF KISSIMMEE

2015 ANNUAL BUDGET
PERSONNEL SCHEDULE

DEPARTMENT: CITY MANAGER
DIVISION: CITY CLERK

ACCOUNT
0001-10-1020-512

POSITION TITLE	NUMBER OF POSITIONS BUDGET 2014	CHANGE 2015	BUDGET 2015	AMOUNT
Deputy City Clerk	1	0	1	55,313
SALARY SUBTOTAL				**55,313**
OVERTIME				**-**
OTHER PAY				**1,827**
SALARY TOTAL				**57,140**
BENEFITS				**23,428**
TOTAL PERSONAL SERVICES	**1**	**0**	**1**	**80,568**

CAPITAL OUTLAY SCHEDULE

DESCRIPTION	TOTAL AMOUNT	COST ALLOCATION THIS DIVISION
NONE		
TOTAL		

CITY OF KISSIMMEE

2015 ANNUAL BUDGET
DIVISION SUMMARY

DEPARTMENT: CITY MANAGER **DIVISION:** PUBLIC INFORMATION OFFICER

EXPENDITURE	ACTUAL 2013	ADJUSTED BUDGET 2014	ESTIMATE 2014	BUDGET 2015
PERSONAL SERVICES	197,205	270,371	267,330	282,811
OPERATING EXPENSES	23,941	56,185	50,773	41,771
CAPITAL OUTLAY	6,148	28,200	28,200	16,000
OTHER	-	-	-	-
TOTAL	**227,294**	**354,756**	**346,303**	**340,582**

ACCOUNT SUMMARY

SALARIES	126,382	180,678	181,880	186,900
OVERTIME	4,740	6,000	7,700	7,000
OTHER PAY	1,517	2,568	1,932	2,886
BENEFITS	64,566	81,125	75,818	86,025
PROFESSIONAL SERVICES	4,128	7,460	7,300	12,976
TRAINING & TRAVEL	25	1,000	700	1,000
UTILITIES	425	840	1,020	1,020
AUTO MAINTENANCE	500	500	500	500
OTHER MAINTENANCE	-	500	400	500
GAS & OIL	691	600	750	800
OTHER SUPPLIES	15,722	34,900	34,950	34,123
OTHER OPERATING COSTS	38,866	46,232	41,000	43,500
CHARGES BY OTHER FUNDS	-	-	-	-
INSURANCE	-	-	-	-
INDIRECT COSTS	(36,416)	(35,847)	(35,847)	(52,648)
CAPITAL OUTLAY	6,148	28,200	28,200	16,000
DEBT SERVICE	-	-	-	-
TRANSFER TO OTHER FUNDS	-	-	-	-
RESERVES	-	-	-	-
TOTAL	**227,294**	**354,756**	**346,303**	**340,582**

CITY OF KISSIMMEE

2015 ANNUAL BUDGET
PERSONNEL SCHEDULE

DEPARTMENT: CITY MANAGER | **ACCOUNT**
DIVISION: PUBLIC INFORMATION OFFICER | 0001-10-1040-512

POSITION TITLE	NUMBER OF POSITIONS BUDGET 2014	CHANGE 2015	BUDGET 2015	AMOUNT
Manager of Communications and Public Information	1	0	1	60,916
Graphics Coordinator	1	0	1	50,900
TV Digital Media Specialist	2	0	2	75,084
SALARY SUBTOTAL				**186,900**
OVERTIME				**7,000**
OTHER PAY				**2,886**
SALARY TOTAL				**196,786**
BENEFITS				**86,025**
TOTAL PERSONAL SERVICES	**4**	**0**	**4**	**282,811**

CAPITAL OUTLAY SCHEDULE

DESCRIPTION	TOTAL AMOUNT	COST ALLOCATION THIS DIVISION
Wireless Microphone Kit	2,000	2,000
Digital Camera Zoom Lens	2,500	2,500
Portable High Definition Video Camera	2,500	2,500
Media Docking Port (2)	2,500	2,500
Digital Camera	2,500	2,500
Personal Computer	4,000	4,000
TOTAL	**16,000**	**16,000**

CITY OF KISSIMMEE

2015 ANNUAL BUDGET
DIVISION SUMMARY

DEPARTMENT: CITY MANAGER **DIVISION:** ECONOMIC DEVELOPMENT

EXPENDITURE	ACTUAL 2013	ADJUSTED BUDGET 2014	ESTIMATE 2014	BUDGET 2015
PERSONAL SERVICES	103,611	104,765	105,114	110,819
OPERATING EXPENSES	28,795	376,784	373,268	324,688
CAPITAL OUTLAY	-	-	-	-
OTHER	-	-	-	-
TOTAL	**132,406**	**481,549**	**478,382**	**435,507**

ACCOUNT SUMMARY

SALARIES	76,128	76,889	78,407	81,553
OVERTIME	-	-	-	-
OTHER PAY	156	150	156	-
BENEFITS	27,327	27,726	26,551	29,266
PROFESSIONAL SERVICES	35,800	398,200	390,000	335,000
TRAINING & TRAVEL	395	1,529	5,372	5,372
UTILITIES	842	864	1,020	1,020
AUTO MAINTENANCE	1,760	450	1,500	1,050
OTHER MAINTENANCE	-	-	-	-
GAS & OIL	701	600	600	600
OTHER SUPPLIES	1,842	9,420	9,055	15,070
OTHER OPERATING COSTS	2,000	1,000	1,000	1,000
CHARGES BY OTHER FUNDS	-	-	-	-
INSURANCE	-	-	-	-
INDIRECT COSTS	(14,545)	(35,279)	(35,279)	(34,424)
CAPITAL OUTLAY	-	-	-	-
DEBT SERVICE	-	-	-	-
TRANSFER TO OTHER FUNDS	-	-	-	-
RESERVES	-	-	-	-
TOTAL	**132,406**	**481,549**	**478,382**	**435,507**

CITY OF KISSIMMEE

2015 ANNUAL BUDGET
PERSONNEL SCHEDULE

DEPARTMENT: CITY MANAGER
DIVISION: ECONOMIC DEVELOPMENT

ACCOUNT
0001-10-1060-512

POSITION TITLE	NUMBER OF POSITIONS BUDGET 2014	CHANGE 2015	BUDGET 2015	AMOUNT
Economic Development Director	1	0	1	81,553
SALARY SUBTOTAL				**81,553**
OVERTIME				**-**
OTHER PAY				**-**
SALARY TOTAL				**81,553**
BENEFITS				**29,266**
TOTAL PERSONAL SERVICES	**1**	**0**	**1**	**110,819**

CAPITAL OUTLAY SCHEDULE

DESCRIPTION	TOTAL AMOUNT	COST ALLOCATION THIS DIVISION
NONE		
TOTAL		

CITY OF KISSIMMEE

2015 ANNUAL BUDGET
DIVISION SUMMARY

DEPARTMENT: CITY MANAGER **DIVISION:** COMMUNITY REDEVELOPMENT

EXPENDITURE	ACTUAL 2013	ADJUSTED BUDGET 2014	ESTIMATE 2014	BUDGET 2015
PERSONAL SERVICES	151,902	158,582	124,315	163,228
OPERATING EXPENSES	-	-	-	-
CAPITAL OUTLAY	-	-	-	-
OTHER	-	-	-	-
TOTAL	**151,902**	**158,582**	**124,315**	**163,228**

ACCOUNT SUMMARY

SALARIES	106,600	110,864	84,922	115,299
OVERTIME	-	-	-	-
OTHER PAY	2,238	2,491	2,446	300
BENEFITS	43,064	45,227	36,947	47,629
PROFESSIONAL SERVICES	-	-	-	-
TRAINING & TRAVEL	-	-	-	-
UTILITIES	-	-	-	-
AUTO MAINTENANCE	-	-	-	-
OTHER MAINTENANCE	-	-	-	-
GAS & OIL	-	-	-	-
OTHER SUPPLIES	-	-	-	-
OTHER OPERATING COSTS	-	-	-	-
CHARGES BY OTHER FUNDS	-	-	-	-
INSURANCE	-	-	-	-
INDIRECT COSTS	-	-	-	-
CAPITAL OUTLAY	-	-	-	-
DEBT SERVICE	-	-	-	-
TRANSFER TO OTHER FUNDS	-	-	-	-
RESERVES	-	-	-	-
TOTAL	**151,902**	**158,582**	**124,315**	**163,228**

CITY OF KISSIMMEE

2015 ANNUAL BUDGET
PERSONNEL SCHEDULE

DEPARTMENT: CITY MANAGER
DIVISION: COMMUNITY REDEVELOPMENT AGENCY

ACCOUNT
0001-10-1050-512

POSITION TITLE	NUMBER OF POSITIONS BUDGET 2014	CHANGE 2015	BUDGET 2015	AMOUNT
CRA Director	1	0	1	74,587
Administrative Assistant	1	0	1	40,712
SALARY SUBTOTAL				**115,299**
OVERTIME				**-**
OTHER PAY				**300**
SALARY TOTAL				**115,599**
BENEFITS				**47,629**
TOTAL PERSONAL SERVICES	**2**	**0**	**2**	**163,228**

CAPITAL OUTLAY SCHEDULE

DESCRIPTION	TOTAL AMOUNT	COST ALLOCATION THIS DIVISION
NONE		
TOTAL		

2015 ANNUAL BUDGET
DIVISION SUMMARY

DEPARTMENT: CITY MANAGER **DIVISION:** GENERAL GOVERNMENT

EXPENDITURE	ACTUAL 2013	ADJUSTED BUDGET 2014	ESTIMATE 2014	BUDGET 2015
PERSONAL SERVICES	-	-	-	-
OPERATING EXPENSES	1,347,012	750,000	1,065,000	750,000
CAPITAL OUTLAY	-	-	-	-
OTHER	22,295,162	17,641,856	21,608,824	20,045,388
TOTAL	**23,642,174**	**18,391,856**	**22,673,824**	**20,795,388**

ACCOUNT SUMMARY

SALARIES	-	-	-	-
OVERTIME	-	-	-	-
OTHER PAY	-	-	-	-
BENEFITS	-	-	-	-
PROFESSIONAL SERVICES	-	-	-	-
TRAINING & TRAVEL	-	-	-	-
UTILITIES	-	-	-	-
AUTO MAINTENANCE	-	-	-	-
OTHER MAINTENANCE	-	-	-	-
GAS & OIL	-	-	-	-
OTHER SUPPLIES	-	-	-	-
OTHER OPERATING COSTS	1,347,012	750,000	1,065,000	750,000
CHARGES BY OTHER FUNDS	-	-	-	-
INSURANCE	-	-	-	-
CAPITAL OUTLAY	-	-	-	-
DEBT SERVICE	377,681	400,000	384,660	400,000
TRANSFER TO OTHER FUNDS	666,732	666,955	666,955	671,720
RESERVES	21,250,749	16,574,901	20,557,209	18,973,668
TOTAL	**23,642,174**	**18,391,856**	**22,673,824**	**20,795,388**

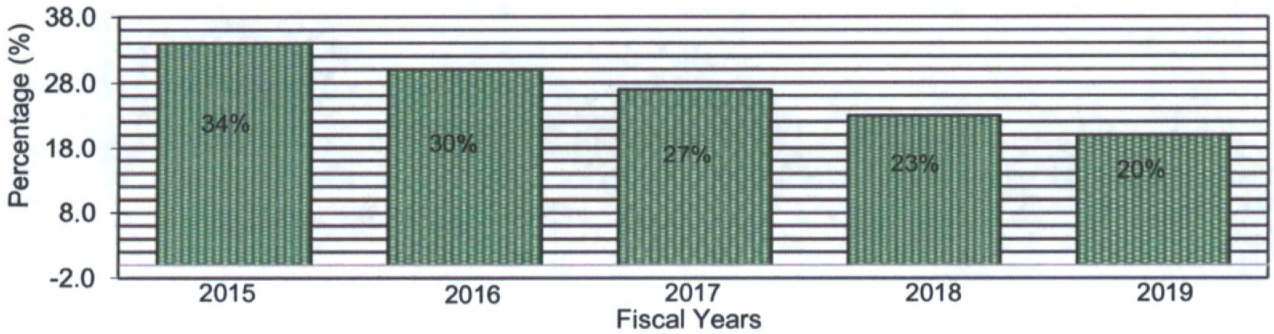
2015 ANNUAL BUDGET

BAD DEBT EXPENSE

Detail of Other Operating Costs	ACTUAL 2013	ADJUSTED BUDGET 2014	ESTIMATED 2014	BUDGET 2015
Bad Debt Expense	$ 1,374,012	$ 750,000	$ 1,065,000	$ 750,000
TOTAL	**$ 1,374,012**	**$ 750,000**	**$ 1,065,000**	**$ 750,000**

Comparison of Bad Debt Expense to Revenue	ACTUAL 2013	ADJUSTED BUDGET 2014	ESTIMATED 2014	BUDGET 2015
Ambulance Billings	$ 3,318,772	$ 3,350,000	$ 3,144,706	$ 3,350,000
Less: Bad Debt Expense	(1,374,012)	(750,000)	(1,065,000)	(750,000)
NET REVENUE	**$ 1,944,760**	**$ 2,600,000**	**$ 2,079,706**	**$ 2,600,000**

PROJECTED GENERAL FUND RESERVES
AS A PERCENTAGE OF BUDGET



In the past, it has been the City's policy to maintain ten percent of the General Fund's annual budget in reserves. However, based upon recommendations from the City's financial auditors, the policy has been revised to reflect a reserve of 20%. In forecasting the revenues and expenditures in the five-year Capital Plan each year, total projected sources and uses are balanced to the degree necessary to adhere to this policy. Shown above are the percentages of reserves as compared to total appropriations. Based upon current revenue and expenditure projections, reserves will be approximately 20% in FY 2019. Therefore, staff will continue to monitor the economic climate as well as legislative changes over the next several years to ensure that revenues will be sufficient to maintain a 20% reserve.

2015 ANNUAL BUDGET
DEPARTMENT SUMMARY

DEPARTMENT: CITY ATTORNEY **DIVISION(S):** CITY ATTORNEY, MUNICIPAL COURT CLERK

EXPENDITURE	ACTUAL 2013	ADJUSTED BUDGET 2014	ESTIMATE 2014	BUDGET 2015
PERSONAL SERVICES	357,870	419,626	411,722	494,755
OPERATING EXPENSES	354,630	614,634	308,097	255,819
CAPITAL OUTLAY	2,899	2,000	-	2,200
OTHER	-	-	-	-
TOTAL	**715,399**	**1,036,260**	**719,819**	**752,774**

DUTIES AND FUNCTIONS

The City Attorney provides legal advice to the City Commission, City Manager, various boards and staff personnel. The City Attorney prepares, reviews and approves all ordinances and resolutions submitted for Commission action and approves all contracts, agreements and documents executed on behalf of the City Other duties and responsibilities include preparation of deeds, contracts, and leases, attendance at all officially constituted meetings of the City Commission and attendance at work sessions. The City Attorney's Office also includes the City Prosecutor, which prosecutes for municipal violations and such.

SELECTED PERFORMANCE INDICATORS

	ACTUAL 2013	ESTIMATE 2014	BUDGET 2015
Number of Ordinances Adopted	31	40	45
Number of Resolutions Adopted	37	40	45

GOALS AND OBJECTIVES

Listed below are the City Attorney Department's goals and objectives adopted for the coming year.

Practice preventative law on behalf of the City.

Provide legal oversight for all City functions.

Educate and conduct training sessions with City Commissioners and advisory board members regarding the Sunshine Law.

Provide timely and efficient handling of legal matters concerning the City in accordance with the law.

Provide legal advice and general counsel.

Represent City in all court actions, such as civil cases, municipal ordinance prosecutions, civil forfeiture proceedings, and supervision of outside legal representation.

Continue to develop the City's Red Light Enforcement Court.

Represent the interests of the City in legislative forums.

Review legislative and administrative materials.

Assist the City's Lobbyist in their efforts to communicate the position of the City to the legislative bodies.

Represent the City at appropriate forums.

Handle all public inquiries relative to the City's ordinances, policies, and procedures.

Provide information, research and/or guide the caller or visitor to the proper City department or provide them with the contact information to another local, state or federal agency.

CITY OF KISSIMMEE

2015 ANNUAL BUDGET
DIVISION SUMMARY

DEPARTMENT: CITY ATTORNEY **DIVISION:** CITY ATTORNEY

EXPENDITURE	ACTUAL 2013	ADJUSTED BUDGET 2014	ESTIMATE 2014	BUDGET 2015
PERSONAL SERVICES	357,870	371,764	368,627	443,179
OPERATING EXPENSES	354,630	596,784	293,926	222,648
CAPITAL OUTLAY	2,899	-	-	2,200
OTHER	-	-	-	-
TOTAL	**715,399**	**968,548**	**662,553**	**668,027**

ACCOUNT SUMMARY

SALARIES	267,865	278,058	278,013	335,977
OVERTIME	-	-	-	-
OTHER PAY	868	922	868	4,010
BENEFITS	89,137	92,784	89,746	103,192
PROFESSIONAL SERVICES	376,399	633,140	327,530	230,000
TRAINING & TRAVEL	3,528	7,375	6,800	7,400
UTILITIES	2,085	1,980	1,300	1,932
AUTO MAINTENANCE	1,997	1,000	1,500	1,500
OTHER MAINTENANCE	-	-	-	-
GAS & OIL	4,200	4,500	4,112	4,500
OTHER SUPPLIES	24,088	19,351	23,246	40,000
OTHER OPERATING COSTS	-	-	-	-
CHARGES BY OTHER FUNDS	-	-	-	-
INSURANCE	9,000	9,109	9,109	10,931
INDIRECT COSTS	(66,667)	(79,671)	(79,671)	(73,615)
CAPITAL OUTLAY	2,899	-	-	2,200
DEBT SERVICE	-	-	-	-
TRANSFER TO OTHER FUNDS	-	-	-	-
RESERVES	-	-	-	-
TOTAL	**715,399**	**968,548**	**662,553**	**668,027**

CITY OF KISSIMMEE

2015 ANNUAL BUDGET
PERSONNEL SCHEDULE

DEPARTMENT: CITY ATTORNEY
DIVISION: CITY ATTORNEY

ACCOUNT
0001-05-0510-514

POSITION TITLE	NUMBER OF POSITIONS BUDGET 2014	CHANGE 2015	BUDGET 2015	AMOUNT
City Attorney	1	0	1	162,781
Administrative Secretary	1	0	1	33,032
* Assistant City Attorney	1	1	2	140,164
Municipal Court Clerk	1	(1)	0	-
SALARY SUBTOTAL				**335,977**
OVERTIME				**-**
OTHER PAY				**4,010**
SALARY TOTAL				**339,987**
BENEFITS				**103,192**
TOTAL PERSONAL SERVICES	**4**	**0**	**4**	**443,179**

* New Assistant City Attorney to be hired mid-year

CAPITAL OUTLAY SCHEDULE

DESCRIPTION	TOTAL AMOUNT	COST ALLOCATION THIS DIVISION
Personal Computer (2)	2,200	2,200
TOTAL	**2,200**	**2,200**

2015 ANNUAL BUDGET
DIVISION SUMMARY

DEPARTMENT: CITY ATTORNEY **DIVISION:** MUNICIPAL COURT CLERK

EXPENDITURE	ACTUAL 2013	ADJUSTED BUDGET 2014	ESTIMATE 2014	BUDGET 2015
PERSONAL SERVICES	-	47,862	43,095	51,576
OPERATING EXPENSES	-	17,850	14,171	33,171
CAPITAL OUTLAY	-	2,000	-	-
OTHER	-	-	-	-
TOTAL	**-**	**67,712**	**57,266**	**84,747**

ACCOUNT SUMMARY

SALARIES	-	35,000	32,988	34,309
OVERTIME	-	-	-	-
OTHER PAY	-	78	78	-
BENEFITS	-	12,784	10,029	17,267
PROFESSIONAL SERVICES	-	8,000	8,000	27,000
TRAINING & TRAVEL	-	-	-	-
UTILITIES	-	-	1,044	1,044
AUTO MAINTENANCE	-	-	-	-
OTHER MAINTENANCE	-	-	-	-
GAS & OIL	-	-	-	-
OTHER SUPPLIES	-	9,350	5,127	5,127
OTHER OPERATING COSTS	-	500	-	-
CHARGES BY OTHER FUNDS	-	-	-	-
INSURANCE	-	-	-	-
INDIRECT COSTS	-	-	-	-
CAPITAL OUTLAY	-	2,000	-	-
DEBT SERVICE	-	-	-	-
TRANSFER TO OTHER FUNDS	-	-	-	-
RESERVES	-	-	-	-
TOTAL	**-**	**67,712**	**57,266**	**84,747**

CITY OF KISSIMMEE

2015 ANNUAL BUDGET
PERSONNEL SCHEDULE

DEPARTMENT: CITY ATTORNEY
DIVISION: MUNICIPAL COURT CLERK

ACCOUNT
0001-05-0520-514

POSITION TITLE	NUMBER OF POSITIONS BUDGET 2014	CHANGE 2015	BUDGET 2015	AMOUNT
Municipal Court Clerk	0	1	1	34,309
SALARY SUBTOTAL				**34,309**
OVERTIME				**-**
OTHER PAY				**-**
SALARY TOTAL				**34,309**
BENEFITS				**17,267**
TOTAL PERSONAL SERVICES	**0**	**1**	**1**	**51,576**

CAPITAL OUTLAY SCHEDULE

DESCRIPTION	TOTAL AMOUNT	COST ALLOCATION THIS DIVISION
NONE		
TOTAL		

2015 ANNUAL BUDGET
DEPARTMENT SUMMARY

DEPARTMENT: FINANCE

DIVISION(S): FINANCE, PURCHASING
TRANSFERS

EXPENDITURE	ACTUAL 2013	ADJUSTED BUDGET 2014	ESTIMATE 2014	BUDGET 2015
PERSONAL SERVICES	848,579	960,490	945,005	1,033,240
OPERATING EXPENSES	4,255,679	5,572,391	5,602,238	6,041,330
CAPITAL OUTLAY	10,733	27,321	28,316	19,000
OTHER	618,357	928,873	915,736	792,282
TOTAL	**5,733,348**	**7,489,075**	**7,491,295**	**7,885,852**

DUTIES AND FUNCTIONS

The Finance Department is responsible for all financial records of the City Activities include purchasing, paying the City's bills, collecting revenue, payroll processing and reporting, administering the debt service funds, investing idle funds, maintaining fixed asset records and preparing monthly financial reports. The Department also prepares the annual financial report and the annual budget.

The Transfers Division records interfund transfers and General Fund's payments for services provided by the Central Services Fund It also records transfers to the FMHA Bond Fund for debt service and records transfers to the Civic Center Fund. In addition, transfers are recorded for matching funds on various grants.

SELECTED PERFORMANCE INDICATORS

	ACTUAL 2013	ESTIMATE 2014	BUDGET 2015
Investment Return	0.25%	0.16%	0.20%
Number of Payroll Disbursements	17,728	17,800	17,900
Vendor Disbursement Transactions Processed	25,985	27,000	27,500
Purchase Orders Issued	3,054	3,000	3,000
Formal Bids Processed	22	20	20

GOALS AND OBJECTIVES

Listed below are the Finance Department's goals and objectives adopted for the coming year

Address all new professional accounting standards to ensure City's compliance with the latest regulations.

Assess the impact of various Government Accounting Standards Board (GASB) pronouncements – specifically GASB 67-Reporting for Pensions (an Amendment of GASB 25) and GASB 68-Reporting for Pensions (an Amendment of GASB 27).

Work in conjunction with all departments that receive grant funding to maintain compliance with all grant related regulations to ensure funding for future grants.

Coordinate the City's lobbying efforts with the City Manager and City Attorney departments relative to the State's proposed Uniform Chart of Accounts and related reporting requirements.

Provide for more customer friendly oriented services to both internal and external customers of Kissimmee.

Work in conjunction with the Information Technology and Personnel Departments to implement the Innoprise HR application and assist with training to the end users as needed.

Continue to work with the City's P-Card provider to further enhance the use of ePayables and the card in hand program to improve the rebate the City earns on the Purchasing Card program.

Finalize the software conversion for the remaining Innoprise financial applications – Fixed Assets, Cash, and Miscellaneous Receivables.

Ensure the financial sustainability of the City over the next five years.

Continue to effectively manage operational expenses while working with the Personnel Department to maintain competitive benefits and with the City Manager's office to develop a budget that provides for further employee compensation, funding for neighborhood planning and potential funding for property acquisitions.

Continue to take advantage of borrowing opportunities to fund large capital projects and/or refinancing opportunities that would lower debt service costs.

CITY OF KISSIMMEE

2015 ANNUAL BUDGET
DIVISION SUMMARY

DEPARTMENT: FINANCE **DIVISION:** FINANCE

EXPENDITURE	ACTUAL 2013	ADJUSTED BUDGET 2014	ESTIMATE 2014	BUDGET 2015
PERSONAL SERVICES	756,248	855,176	844,209	922,844
OPERATING EXPENSES	146,691	123,471	160,686	160,362
CAPITAL OUTLAY	9,961	26,121	27,116	19,000
OTHER	-	-	-	-
TOTAL	**912,900**	**1,004,768**	**1,032,011**	**1,102,206**

ACCOUNT SUMMARY

SALARIES	549,177	612,253	608,288	653,749
OVERTIME	-	500	200	500
OTHER PAY	10,243	11,389	11,228	8,765
BENEFITS	196,828	231,034	224,493	259,830
PROFESSIONAL SERVICES	206,436	179,625	221,900	233,369
TRAINING & TRAVEL	1,262	2,990	1,950	5,298
UTILITIES	15,267	1,820	1,210	1,580
AUTO MAINTENANCE	-	-	-	-
OTHER MAINTENANCE	281	500	250	500
GAS & OIL	-	-	-	-
OTHER SUPPLIES	12,760	23,355	20,455	20,500
OTHER OPERATING COSTS	2,632	3,300	3,040	3,400
CHARGES BY OTHER FUNDS	-	-	-	-
INSURANCE	15,852	16,141	16,141	15,839
INDIRECT COSTS	(107,799)	(104,260)	(104,260)	(120,124)
CAPITAL OUTLAY	9,961	26,121	27,116	19,000
DEBT SERVICE	-	-	-	-
TRANSFER TO OTHER FUNDS	-	-	-	-
RESERVES	-	-	-	-
TOTAL	**912,900**	**1,004,768**	**1,032,011**	**1,102,206**

CITY OF KISSIMMEE

2015 ANNUAL BUDGET
PERSONNEL SCHEDULE

DEPARTMENT: FINANCE
DIVISION: FINANCE

ACCOUNT
0001-20-2010-513

POSITION TITLE	NUMBER OF POSITIONS BUDGET 2014	CHANGE 2015	BUDGET 2015	AMOUNT
Director	1	0	1	114,974
Assistant Director	1	1	2	160,289
Accounting Manager	1	0	1	59,280
Accountant	3	0	3	132,259
Accounting Technician	2	0	2	63,015
Budget and Grants Manager	1	(1)	0	-
Grant Writer	1	0	1	48,750
Business Systems Administrator	0	1	1	75,182
SALARY SUBTOTAL				**653,749**
OVERTIME				**500**
OTHER PAY				**8,765**
SALARY TOTAL				**663,014**
BENEFITS				**259,830**
TOTAL PERSONAL SERVICES	**10**	**1**	**11**	**922,844**

CAPITAL OUTLAY SCHEDULE

DESCRIPTION	TOTAL AMOUNT	COST ALLOCATION THIS DIVISION
Laptop Computer	1,500	1,500
Network Color Laser Printer	1,500	1,500
Fixed Asset Scan Gun (4)	16,000	16,000
TOTAL	**19,000**	**19,000**

CITY OF KISSIMMEE

2015 ANNUAL BUDGET
DIVISION SUMMARY

DEPARTMENT: FINANCE **DIVISION:** PURCHASING

EXPENDITURE	ACTUAL 2013	ADJUSTED BUDGET 2014	ESTIMATE 2014	BUDGET 2015
PERSONAL SERVICES	92,331	105,314	100,796	110,396
OPERATING EXPENSES	2,784	5,489	3,455	5,205
CAPITAL OUTLAY	772	1,200	1,200	-
OTHER	-	-	-	-
TOTAL	**95,887**	**112,003**	**105,451**	**115,601**

ACCOUNT SUMMARY

SALARIES	66,227	68,876	68,885	71,646
OVERTIME	-	100	100	100
OTHER PAY	612	700	712	700
BENEFITS	25,492	35,638	31,099	37,950
PROFESSIONAL SERVICES	-	-	-	-
TRAINING & TRAVEL	867	1,850	1,150	1,650
UTILITIES	-	-	-	-
AUTO MAINTENANCE	-	-	-	-
OTHER MAINTENANCE	-	-	-	-
GAS & OIL	-	-	-	-
OTHER SUPPLIES	1,030	1,639	1,305	1,555
OTHER OPERATING COSTS	887	2,000	1,000	2,000
CHARGES BY OTHER FUNDS	-	-	-	-
INSURANCE	-	-	-	-
INDIRECT COSTS	-	-	-	-
CAPITAL OUTLAY	772	1,200	1,200	-
DEBT SERVICE	-	-	-	-
TRANSFER TO OTHER FUNDS	-	-	-	-
RESERVES	-	-	-	-
TOTAL	**95,887**	**112,003**	**105,451**	**115,601**

CITY OF KISSIMMEE

2015 ANNUAL BUDGET
PERSONNEL SCHEDULE

DEPARTMENT: FINANCE
DIVISION: PURCHASING

ACCOUNT
0001-20-2020-513

POSITION TITLE	NUMBER OF POSITIONS BUDGET 2014	CHANGE 2015	BUDGET 2015	AMOUNT
Procurement Coordinator	1	0	1	41,426
Purchasing Technician	1	0	1	30,220
SALARY SUBTOTAL				**71,646**
OVERTIME				**100**
OTHER PAY				**700**
SALARY TOTAL				**72,446**
BENEFITS				**37,950**
TOTAL PERSONAL SERVICES	**2**	**0**	**2**	**110,396**

CAPITAL OUTLAY SCHEDULE

DESCRIPTION	TOTAL AMOUNT	COST ALLOCATION THIS DIVISION
NONE		
TOTAL		

CITY OF KISSIMMEE

2015 ANNUAL BUDGET
DIVISION SUMMARY

DEPARTMENT: FINANCE **DIVISION:** TRANSFERS

EXPENDITURE	ACTUAL 2013	ADJUSTED BUDGET 2014	ESTIMATE 2014	BUDGET 2015
PERSONAL SERVICES	-	-	-	-
OPERATING EXPENSES	4,106,204	5,443,431	5,438,097	5,875,763
CAPITAL OUTLAY	-	-	-	-
OTHER	618,357	928,873	915,736	792,282
TOTAL	**4,724,561**	**6,372,304**	**6,353,833**	**6,668,045**

ACCOUNT SUMMARY

SALARIES	-	-	-	-
OVERTIME	-	-	-	-
OTHER PAY	-	-	-	-
BENEFITS	-	-	-	-
PROFESSIONAL SERVICES	-	-	-	-
TRAINING & TRAVEL	-	-	-	-
UTILITIES	-	-	-	-
AUTO MAINTENANCE	-	-	-	-
OTHER MAINTENANCE	-	-	-	-
GAS & OIL	-	-	-	-
OTHER SUPPLIES	-	-	-	-
OTHER OPERATING COSTS	-	-	-	-
CHARGES BY OTHER FUNDS	4,106,204	5,443,431	5,438,097	5,875,763
INSURANCE	-	-	-	-
CAPITAL OUTLAY	-	-	-	-
DEBT SERVICE	-	-	-	-
TRANSFER TO OTHER FUNDS	618,357	928,873	915,736	792,282
RESERVES	-	-	-	-
TOTAL	**4,724,561**	**6,372,304**	**6,353,833**	**6,668,045**

CHARGES BY OTHER FUNDS

Charges made by other funds to General Fund are composed of charges from the Central Services Fund for services and the charge from the Community Redevelopment Fund (CRA) for the tax increment payment. The following shows those charges by fiscal year:

ACCOUNT	ACTUAL FY 2013	ADJUSTED BUDGET FY 2014	ESTIMATE FY 2014	BUDGET FY 2015
Warehouse	$ 539,316	$ 735,588	$ 735,588	$ 816,363
Public Facilities	1,314,804	2,439,415	2,439,415	2,610,014
Information Technology	1,707,312	1,727,525	1,727,525	1,866,210
CRA Increment	544,772	540,903	535,569	583,176
TOTAL	$ 4,106,204	$ 5,443,431	$ 5,438,097	$ 5,875,763

TRANSFER TO OTHER FUNDS

From General Fund, transfers are made to other funds for several purposes. A transfer is made to the FMHA Bond Fund for debt service payments. In addition, transfers are made to various law enforcement grant funds that require the City to provide matching dollars. A transfer is made to the Building Fund each year for administrative services that are provided by Building employees for the benefit of the General Fund.

ACCOUNT	ACTUAL FY 2013	ADJUSTED BUDGET FY 2014	ESTIMATE FY 2014	BUDGET FY 2015
FMHA Bonds	$ 44,555	$ 45,015	$ 45,015	$ 44,480
Justice Assistance Grant	196,973	198,550	193,439	206,802
Building Fund	30,000	30,000	30,000	41,000
Local Option Gas Tax Fund	279,000	500,000	500,000	500,000
Multi-Use Trail Grant Fund	-	141,251	141,251	-
Miscellaneous Grants	67,829	14,057	6,031	-
TOTAL	$ 618,357	$ 928,873	$ 915,736	$ 792,282

2015 ANNUAL BUDGET
DEPARTMENT SUMMARY

DEPARTMENT: DEVELOPMENT SERVICES **DIVISION(S):** PLANNING

EXPENDITURE	ACTUAL 2013	ADJUSTED BUDGET 2014	ESTIMATE 2014	BUDGET 2015
PERSONAL SERVICES	922,283	1,031,930	986,678	1,072,993
OPERATING EXPENSES	263,963	460,311	447,936	274,841
CAPITAL OUTLAY	66,495	253,735	251,750	29,750
OTHER	-	-	-	-
TOTAL	**1,252,741**	**1,745,976**	**1,686,364**	**1,377,584**

DUTIES AND FUNCTIONS

Principle activities of the Planning and Zoning Division of the Development Services Department include: the development and updating of the Comprehensive Plan which serves as a guide for the physical development of the City; coordinating the City's development review process; enforcement of the land development regulations; transportation concurrency and impact fees; providing staff support to the Planning Advisory Board, Historic Preservation Board, Code Enforcement Board, Board of Adjustment, Development Review Committee and Housing Advisory Board; preparation of long and short range plans and special reports, and administration of various governmental grant programs, including the Community Development Block Grant, that are designed to aid the citizens of Kissimmee

SELECTED PERFORMANCE INDICATORS

	ACTUAL 2013	ESTIMATE 2014	BUDGET 2015
Development Review Committee Cases	118	128	139
Code Enforcement Cases	3,165	3,600	4,100
Walk-in Customers Served	1,850	2,163	2,487

GOALS AND OBJECTIVES

Listed below are the Development Services Department's goals and objectives adopted for the coming year.

Maintain and improve service levels within the department.

Maintain and/or increase staff as revenue allows providing optimal customer service and review processes.

Institute electronic application submittal and review for the development review process (ePlan).

Devise methods to better utilize the existing space available to achieve a more efficient plans filing system, including scanning of plans for both the Planning and Building divisions.

Revise the land development code to promote higher quality physical and economic development.

Hire a consultant to begin the process of formulating a form based code.

Continue updating various provisions of the Land Development Code.

Promote code amendments that encourage quality mixed use development throughout the City.

Implement efforts to improve transportation mobility in the City.

Continue to support SunRail and other transit opportunities.

Continue implementation of the Vine Street Redevelopment Initiative.

Continue the implementation of the new Vine Street Redevelopment Agency, including the creation of design guidelines and developer incentives.

Continue to work with counterparts at Osceola County in areas where interests overlap.

Continue working with federal and state grant programs to improve the lives of low and moderate income citizens of Kissimmee.

CITY OF KISSIMMEE

2015 ANNUAL BUDGET
DIVISION SUMMARY

DEPARTMENT: DEVELOPMENT SERVICES **DIVISION:** PLANNING

EXPENDITURE	ACTUAL 2013	ADJUSTED BUDGET 2014	ESTIMATE 2014	BUDGET 2015
PERSONAL SERVICES	922,283	1,031,930	986,678	1,072,993
OPERATING EXPENSES	263,963	460,311	447,936	274,841
CAPITAL OUTLAY	66,495	253,735	251,750	29,750
OTHER	-	-	-	-
TOTAL	**1,252,741**	**1,745,976**	**1,686,364**	**1,377,584**

ACCOUNT SUMMARY

SALARIES	634,930	712,983	689,693	737,089
OVERTIME	-	1,000	1,700	2,500
OTHER PAY	12,340	12,516	11,868	10,682
BENEFITS	275,013	305,431	283,417	322,722
PROFESSIONAL SERVICES	162,877	372,642	363,531	179,225
TRAINING & TRAVEL	2,943	6,595	6,350	6,595
UTILITIES	15,388	4,152	4,000	4,740
AUTO MAINTENANCE	8,689	8,078	8,000	7,578
OTHER MAINTENANCE	-	-	-	-
GAS & OIL	14,963	16,000	16,000	16,000
OTHER SUPPLIES	20,837	21,754	20,965	28,465
OTHER OPERATING COSTS	18,682	12,000	10,000	12,000
CHARGES BY OTHER FUNDS	-	-	-	-
INSURANCE	19,584	19,090	19,090	20,238
CAPITAL OUTLAY	66,495	253,735	251,750	29,750
DEBT SERVICE	-	-	-	-
TRANSFER TO OTHER FUNDS	-	-	-	-
RESERVES	-	-	-	-
TOTAL	**1,252,741**	**1,745,976**	**1,686,364**	**1,377,584**

CITY OF KISSIMMEE

2015 ANNUAL BUDGET
PERSONNEL SCHEDULE

DEPARTMENT: DEVELOPMENT SERVICES
DIVISION: PLANNING

ACCOUNT
0001-25-2510-515

POSITION TITLE	NUMBER OF POSITIONS BUDGET 2014	CHANGE 2015	BUDGET 2015	AMOUNT
Director	1	0	1	99,485
Planner II	1	0	1	52,003
Administrative Secretary	1	0	1	43,957
Secretary	2	0	2	57,152
Senior Planner	3	0	3	182,914
Code Enforcement Officer	3	0	3	138,250
Chief Code Enforcement Officer	1	0	1	57,563
Assistant Director	1	0	1	75,913
Planning Technician	1	0	1	29,852
SALARY SUBTOTAL				**737,089**
OVERTIME				**2,500**
OTHER PAY				**10,682**
SALARY TOTAL				**750,271**
BENEFITS				**322,722**
TOTAL PERSONAL SERVICES	**14**	**0**	**14**	**1,072,993**

CAPITAL OUTLAY SCHEDULE

DESCRIPTION	TOTAL AMOUNT	COST ALLOCATION THIS DIVISION
Personal Computer	1,250	1,250
Laptop Computer	1,500	1,500
Performance Workstation (2)	5,000	5,000
1/2 Ton 4x2 Pick-up Truck	22,000	22,000
TOTAL	**29,750**	**29,750**

2015 ANNUAL BUDGET
DEPARTMENT SUMMARY

DEPARTMENT: POLICE

DIVISION(S): CHIEF, SUPPORT SERVICES, PATROL, CRIMINAL INVESTIGATION, COMMUNICATIONS, SPECIALIZED PATROL

EXPENDITURE	ACTUAL 2013	ADJUSTED BUDGET 2014	ESTIMATE 2014	BUDGET 2015
PERSONAL SERVICES	14,743,873	16,460,259	15,728,371	17,461,588
OPERATING EXPENSES	2,158,208	2,132,219	2,005,051	2,121,488
CAPITAL OUTLAY	631,541	1,597,360	1,672,709	1,064,400
OTHER	-	-	-	-
TOTAL	**17,533,622**	**20,189,838**	**19,406,131**	**20,647,476**

DUTIES AND FUNCTIONS

The Kissimmee Police Department is committed to providing superior law enforcement services to the community The department's functions are to protect and serve the residents of the community and the general public in the most efficient and effective manner possible. This will be accomplished by encouraging citizen involvement in cooperative efforts to prevent criminal activity; detecting criminal activity; arresting and prosecuting criminals; controlling traffic flow; investigating and analyzing traffic crashes with a view toward eliminating causative factors, and to generally preserve the peace of the community by addressing quality of life issues from a law enforcement perspective.

In addition to the operations reflected in the sections which are funded within the General Fund, the budgets for the Police 2nd Dollar Fund, State Law Enforcement Trust Fund, Federal Law Enforcement Trust Fund, School Crossing Guard Fund and various grant funds are administered by the Police Department.

SELECTED PERFORMANCE INDICATORS

	ACTUAL 2013	ESTIMATE 2014	BUDGET 2015
Calls for Law Enforcement Services	181,813	196,358	198,952
Criminal Arrests	2,452	2,525	2,685
Traffic Citations Issued	10,203	11,250	12,500
Response Time for Priority Calls (Minutes)	3.4	3.4	3.3
Clearance Rate %	29.0	30.0	32.0

GOALS AND OBJECTIVES

Listed below are the Police Department's goals and objectives adopted for the coming year.

Continue to utilize intelligence led policing strategies to enhance proactive policing efforts.

Incorporate the systematic gathering of criminal activity identifiers to develop actionable intelligence

Disseminate statistical data to all divisions within the organization in order to develop strategies to address identified crime trends.

Ensure the Kissimmee Police Department is working efficiently in receiving and investigating reported crimes and calls for service.

Identify alternative crime reporting methods that would maximize the availability of police resources.

Focus on the professional development of department personnel to ensure effective strategies for succession planning are established.

Develop work experience diversity through systematic rotation of job assignments.

Restructure current Career Advancement Program (CAP) to assist in professional development of participants.

Enhance the efficiencies of the department.

Enhance efficiency and quality of service at the Central Communications Center.

Address perception of crime and livability issues.

Provide a structured approach in dealing with the perception of crime and livability issues experienced in the City to include noise complaints, drug enforcement, homelessness, panhandling, juvenile issues and all code issues including blighted areas.

Address traffic issues.

Utilize engineering, education, and enforcement strategies to deal with traffic related issues experienced in the City.

CITY OF KISSIMMEE

2015 ANNUAL BUDGET
DIVISION SUMMARY

DEPARTMENT: POLICE **DIVISION:** OFFICE OF THE POLICE CHIEF

EXPENDITURE	ACTUAL 2013	ADJUSTED BUDGET 2014	ESTIMATE 2014	BUDGET 2015
PERSONAL SERVICES	-	667,391	645,091	963,572
OPERATING EXPENSES	-	49,282	51,390	53,260
CAPITAL OUTLAY	-	6,900	10,955	26,900
OTHER	-	-	-	-
TOTAL	**-**	**723,573**	**707,436**	**1,043,732**

ACCOUNT SUMMARY

SALARIES	-	413,245	415,739	429,137
OVERTIME	-	20,132	3,000	20,735
OTHER PAY	-	8,488	10,000	257,400
BENEFITS	-	225,526	216,352	256,300
PROFESSIONAL SERVICES	-	-	-	-
TRAINING & TRAVEL	-	-	3,900	9,039
UTILITIES	-	-	-	-
AUTO MAINTENANCE	-	-	-	-
OTHER MAINTENANCE	-	500	300	500
GAS & OIL	-	-	-	-
OTHER SUPPLIES	-	48,782	47,190	43,721
OTHER OPERATING COSTS	-	-	-	-
CHARGES BY OTHER FUNDS	-	-	-	-
INSURANCE	-	-	-	-
CAPITAL OUTLAY	-	6,900	10,955	26,900
DEBT SERVICE	-	-	-	-
TRANSFER TO OTHER FUNDS	-	-	-	-
RESERVES	-	-	-	-
TOTAL	**-**	**723,573**	**707,436**	**1,043,732**

2015 ANNUAL BUDGET
PERSONNEL SCHEDULE

DEPARTMENT: POLICE | **ACCOUNT**
DIVISION: OFFICE OF THE POLICE CHIEF | 0001-30-3010-521

POSITION TITLE	NUMBER OF POSITIONS BUDGET 2014	CHANGE 2015	BUDGET 2015	AMOUNT
Chief	1	0	1	104,006
Deputy Chief	1	0	1	95,311
Administrative Secretary	2	0	2	78,980
Public Information Officer	1	0	1	46,292
Internal Affairs Officer (Corporal)	1	0	1	63,944
Accountant II	1	0	1	40,604
SALARY SUBTOTAL				**429,137**
OVERTIME				**20,735**
OTHER PAY				**257,400**
SALARY TOTAL				**707,272**
BENEFITS				**256,300**
TOTAL PERSONAL SERVICES	**7**	**0**	**7**	**963,572**

CAPITAL OUTLAY SCHEDULE

DESCRIPTION	TOTAL AMOUNT	COST ALLOCATION SLS TAX	THIS DIVISION
Sniper Rifle Scope	1,800		1,800
Sniper Rifle	2,600		2,600
Entry Vest (9)	22,500		22,500
Storage Garage	150,000	150,000	
Police Firearms Range	500,000	500,000	
TOTAL	**676,900**	**650,000**	**26,900**

CITY OF KISSIMMEE

2015 ANNUAL BUDGET
DIVISION SUMMARY

DEPARTMENT: POLICE **DIVISION:** SUPPORT SERVICES

EXPENDITURE	ACTUAL 2013	ADJUSTED BUDGET 2014	ESTIMATE 2014	BUDGET 2015
PERSONAL SERVICES	1,684,493	1,070,407	1,048,858	1,157,118
OPERATING EXPENSES	1,799,657	1,670,116	1,615,749	1,700,172
CAPITAL OUTLAY	56,893	463,687	433,618	274,100
OTHER	-	-	-	-
TOTAL	**3,541,043**	**3,204,210**	**3,098,225**	**3,131,390**

ACCOUNT SUMMARY

SALARIES	1,089,719	614,979	634,361	712,527
OVERTIME	1,861	3,000	3,000	10,280
OTHER PAY	21,016	67,321	62,000	3,000
BENEFITS	571,897	385,107	349,497	431,311
PROFESSIONAL SERVICES	75,616	109,750	97,500	103,950
TRAINING & TRAVEL	7,819	4,952	3,500	8,305
UTILITIES	293,024	127,868	125,000	124,518
AUTO MAINTENANCE	474,350	408,600	410,214	410,214
OTHER MAINTENANCE	26,230	15,200	4,000	14,568
GAS & OIL	476,342	499,200	495,000	499,200
OTHER SUPPLIES	98,981	118,871	106,980	141,222
OTHER OPERATING COSTS	55,719	75,126	70,506	59,824
CHARGES BY OTHER FUNDS	-	-	-	-
INSURANCE	291,576	310,549	303,049	338,371
CAPITAL OUTLAY	56,893	463,687	433,618	274,100
DEBT SERVICE	-	-	-	-
TRANSFER TO OTHER FUNDS	-	-	-	-
RESERVES	-	-	-	-
TOTAL	**3,541,043**	**3,204,210**	**3,098,225**	**3,131,390**

2015 ANNUAL BUDGET
PERSONNEL SCHEDULE

DEPARTMENT: POLICE
DIVISION: SUPPORT SERVICES

ACCOUNT
0001-30-3020-521

POSITION TITLE	NUMBER OF POSITIONS BUDGET 2014	CHANGE 2015	BUDGET 2015	AMOUNT
Captain	1	0	1	95,289
Sergeant	1	0	1	72,511
Police Officer	1	0	1	43,070
Accreditation Specialist (part-time)	1	0	1	19,328
Administrative Services Supervisor	1	0	1	41,014
Clerk Technician II	9	1	10	302,172
Clerk Technician (part-time)	1	0	1	13,628
Purchasing Technician	1	0	1	30,956
Background Investigator	1	0	1	50,879
Training Coordinator	0	1	1	43,680
SALARY SUBTOTAL				**712,527**
OVERTIME				**10,280**
OTHER PAY				**3,000**
SALARY TOTAL				**725,807**
BENEFITS				**431,311**
TOTAL PERSONAL SERVICES	**17**	**2**	**19**	**1,157,118**

CAPITAL OUTLAY SCHEDULE

DESCRIPTION	TOTAL AMOUNT	COST ALLOCATION THIS DIVISION
Personal Computer	1,100	1,100
Laptop Computer (3)	4,500	4,500
Document Scanner	6,000	6,000
Portable Radio (18)	70,000	70,000
Mobile Digital Computer (35)	192,500	192,500
TOTAL	**274,100**	**274,100**

CITY OF KISSIMMEE

2015 ANNUAL BUDGET
DIVISION SUMMARY

DEPARTMENT: POLICE **DIVISION:** PATROL

EXPENDITURE	ACTUAL 2013	ADJUSTED BUDGET 2014	ESTIMATE 2014	BUDGET 2015
PERSONAL SERVICES	7,914,306	6,442,394	6,246,118	6,622,185
OPERATING EXPENSES	200,042	170,350	140,117	110,040
CAPITAL OUTLAY	502,692	704,563	699,046	749,900
OTHER	-	-	-	-
TOTAL	**8,617,040**	**7,317,307**	**7,085,281**	**7,482,125**

ACCOUNT SUMMARY

SALARIES	4,597,857	3,483,934	3,545,094	3,586,543
OVERTIME	202,344	249,405	195,000	232,960
OTHER PAY	362,346	393,216	289,477	378,113
BENEFITS	2,751,759	2,315,839	2,216,547	2,424,569
PROFESSIONAL SERVICES	1,161	-	1,440	1,440
TRAINING & TRAVEL	3,595	3,395	3,395	4,095
UTILITIES	-	-	-	-
AUTO MAINTENANCE	-	-	-	-
OTHER MAINTENANCE	14,940	10,750	10,750	10,366
GAS & OIL	-	-	-	-
OTHER SUPPLIES	172,481	155,811	118,532	94,139
OTHER OPERATING COSTS	250	-	-	-
CHARGES BY OTHER FUNDS	-	-	-	-
INSURANCE	7,615	394	6,000	-
CAPITAL OUTLAY	502,692	704,563	699,046	749,900
DEBT SERVICE	-	-	-	-
TRANSFER TO OTHER FUNDS	-	-	-	-
RESERVES	-	-	-	-
TOTAL	**8,617,040**	**7,317,307**	**7,085,281**	**7,482,125**

2015 ANNUAL BUDGET
PERSONNEL SCHEDULE

DEPARTMENT: POLICE
DIVISION: PATROL

ACCOUNT
0001-30-3030-521

POSITION TITLE	NUMBER OF POSITIONS BUDGET 2014	CHANGE 2015	BUDGET 2015	AMOUNT
Captain	1	0	1	92,541
Lieutenant	4	0	4	326,928
Sergeant	7	0	7	494,604
Corporal	8	0	8	491,250
Police Officer	47	(1)	46	1,963,365
Community Service Officer	6	(1)	5	187,506
Auxiliary Officer (unpaid)	5	0	5	-
Secretary	1	0	1	30,349
SALARY SUBTOTAL				**3,586,543**
OVERTIME				**232,960**
OTHER PAY				**378,113**
SALARY TOTAL				**4,197,616**
BENEFITS				**2,424,569**
TOTAL PERSONAL SERVICES	**79**	**(2)**	**77**	**6,622,185**

CAPITAL OUTLAY SCHEDULE

DESCRIPTION	TOTAL AMOUNT	COST ALLOCATION THIS DIVISION
Patrol Ballistic Shield	3,500	3,500
Patrol Vehicle (23)	746,400	746,400
TOTAL	**749,900**	**749,900**

CITY OF KISSIMMEE

2015 ANNUAL BUDGET
DIVISION SUMMARY

DEPARTMENT: POLICE **DIVISION:** CRIMINAL INVESTIGATIONS

EXPENDITURE	ACTUAL 2013	ADJUSTED BUDGET 2014	ESTIMATE 2014	BUDGET 2015
PERSONAL SERVICES	3,409,077	2,698,154	2,536,448	2,702,364
OPERATING EXPENSES	113,297	119,175	96,607	125,745
CAPITAL OUTLAY	71,956	245,410	235,790	-
OTHER	-	-	-	-
TOTAL	**3,594,330**	**3,062,739**	**2,868,845**	**2,828,109**

ACCOUNT SUMMARY

SALARIES	1,963,088	1,533,390	1,447,581	1,581,895
OVERTIME	144,307	131,372	130,372	90,800
OTHER PAY	94,648	60,894	55,719	10,950
BENEFITS	1,207,034	972,498	902,776	1,018,719
PROFESSIONAL SERVICES	39,704	37,300	32,585	32,500
TRAINING & TRAVEL	13,405	15,000	17,074	28,982
UTILITIES	703	648	648	648
AUTO MAINTENANCE	-	-	-	-
OTHER MAINTENANCE	950	5,250	2,000	5,250
GAS & OIL	-	-	-	-
OTHER SUPPLIES	51,171	52,292	36,550	49,680
OTHER OPERATING COSTS	5,100	8,685	7,750	8,685
CHARGES BY OTHER FUNDS	-	-	-	-
INSURANCE	2,264	-	-	-
CAPITAL OUTLAY	71,956	245,410	235,790	-
DEBT SERVICE	-	-	-	-
TRANSFER TO OTHER FUNDS	-	-	-	-
RESERVES	-	-	-	-
TOTAL	**3,594,330**	**3,062,739**	**2,868,845**	**2,828,109**

2015 ANNUAL BUDGET
PERSONNEL SCHEDULE

DEPARTMENT: POLICE
DIVISION: CRIMINAL INVESTIGATIONS

ACCOUNT
0001-30-3040-521

POSITION TITLE	NUMBER OF POSITIONS BUDGET 2014	CHANGE 2015	BUDGET 2015	AMOUNT
Captain	1	0	1	91,612
Lieutenant	1	0	1	78,502
Sergeant	2	0	2	142,210
Corporal	2	0	2	118,371
Police Officer	16	0	16	730,383
Community Service Officer	2	0	2	88,150
Crime Analyst	2	0	2	100,231
Crime Scene Technician	3	0	3	108,333
Secretary	1	0	1	38,332
Evidence Technician	2	0	2	73,311
Clerical Typist (part-time)	1	0	1	12,460
SALARY SUBTOTAL				**1,581,895**
OVERTIME				**90,800**
OTHER PAY				**10,950**
SALARY TOTAL				**1,683,645**
BENEFITS				**1,018,719**
TOTAL PERSONAL SERVICES	**33**	**0**	**33**	**2,702,364**

CAPITAL OUTLAY SCHEDULE

DESCRIPTION	TOTAL AMOUNT	COST ALLOCATION THIS DIVISION
NONE		
TOTAL		

CITY OF KISSIMMEE

2015 ANNUAL BUDGET
DIVISION SUMMARY

DEPARTMENT: POLICE **DIVISION:** COMMUNICATIONS

EXPENDITURE	ACTUAL 2013	ADJUSTED BUDGET 2014	ESTIMATE 2014	BUDGET 2015
PERSONAL SERVICES	1,735,997	1,963,319	1,760,849	2,104,987
OPERATING EXPENSES	45,212	26,509	34,683	25,175
CAPITAL OUTLAY	-	-	-	12,000
OTHER	-	-	-	-
TOTAL	**1,781,209**	**1,989,828**	**1,795,532**	**2,142,162**

ACCOUNT SUMMARY

SALARIES	1,045,923	1,205,449	1,081,000	1,288,279
OVERTIME	123,961	126,319	130,000	141,438
OTHER PAY	20,130	34,679	32,500	26,200
BENEFITS	545,983	596,872	517,349	649,070
PROFESSIONAL SERVICES	550	-	-	-
TRAINING & TRAVEL	2,212	2,735	2,830	7,750
UTILITIES	32,768	5,688	5,500	4,680
AUTO MAINTENANCE	-	-	-	-
OTHER MAINTENANCE	4,582	5,341	14,388	-
GAS & OIL	159	-	-	-
OTHER SUPPLIES	3,347	8,425	7,715	8,425
OTHER OPERATING COSTS	1,594	4,320	4,250	4,320
CHARGES BY OTHER FUNDS	-	-	-	-
INSURANCE	-	-	-	-
CAPITAL OUTLAY	-	-	-	12,000
DEBT SERVICE	-	-	-	-
TRANSFER TO OTHER FUNDS	-	-	-	-
RESERVES	-	-	-	-
TOTAL	**1,781,209**	**1,989,828**	**1,795,532**	**2,142,162**

2015 ANNUAL BUDGET
PERSONNEL SCHEDULE

DEPARTMENT: POLICE
DIVISION: COMMUNICATIONS

ACCOUNT
0001-30-3050-521

POSITION TITLE	NUMBER OF POSITIONS BUDGET 2014	CHANGE 2015	BUDGET 2015	AMOUNT
Shift Supervisor	4	0	4	195,186
Telecommunicator	24	0	24	862,856
Call Taker	6	0	6	152,765
Telecommunicator (part-time)	2	0	2	31,160
Communications Manager	0	1	1	46,312
SALARY SUBTOTAL				**1,288,279**
OVERTIME				**141,438**
OTHER PAY				**26,200**
SALARY TOTAL				**1,455,917**
BENEFITS				**649,070**
TOTAL PERSONAL SERVICES	**36**	**1**	**37**	**2,104,987**

CAPITAL OUTLAY SCHEDULE

DESCRIPTION	TOTAL AMOUNT	COST ALLOCATION THIS DIVISION
Pre-employment Software	5,000	5,000
Training Interactive Display System	7,000	7,000
TOTAL	**12,000**	**12,000**

CITY OF KISSIMMEE

2015 ANNUAL BUDGET
DIVISION SUMMARY

DEPARTMENT: POLICE **DIVISION:** SPECIALIZED PATROL

EXPENDITURE	ACTUAL 2013	ADJUSTED BUDGET 2014	ESTIMATE 2014	BUDGET 2015
PERSONAL SERVICES	-	3,618,594	3,491,007	3,911,362
OPERATING EXPENSES	-	96,787	66,505	107,096
CAPITAL OUTLAY	-	176,800	293,300	1,500
OTHER	-	-	-	-
TOTAL	**-**	**3,892,181**	**3,850,812**	**4,019,958**

ACCOUNT SUMMARY

SALARIES	-	2,130,384	2,007,349	2,325,164
OVERTIME	-	56,393	116,400	116,480
OTHER PAY	-	63,786	75,000	9,960
BENEFITS	-	1,368,031	1,292,258	1,459,758
PROFESSIONAL SERVICES	-	21,270	3,600	13,804
TRAINING & TRAVEL	-	3,375	8,400	17,408
UTILITIES	-	-	-	-
AUTO MAINTENANCE	-	-	-	-
OTHER MAINTENANCE	-	9,520	9,150	9,650
GAS & OIL	-	-	-	-
OTHER SUPPLIES	-	62,622	45,355	66,234
OTHER OPERATING COSTS	-	-	-	-
CHARGES BY OTHER FUNDS	-	-	-	-
INSURANCE	-	-	-	-
CAPITAL OUTLAY	-	176,800	293,300	1,500
DEBT SERVICE	-	-	-	-
TRANSFER TO OTHER FUNDS	-	-	-	-
RESERVES	-	-	-	-
TOTAL	**-**	**3,892,181**	**3,850,812**	**4,019,958**

2015 ANNUAL BUDGET
PERSONNEL SCHEDULE

DEPARTMENT: POLICE
DIVISION: SPECIALIZED PATROL

ACCOUNT
0001-30-3060-521

POSITION TITLE	NUMBER OF POSITIONS BUDGET 2014	CHANGE 2015	BUDGET 2015	AMOUNT
Captain	1	0	1	85,685
Lieutenant	1	0	1	78,524
Sergeant	3	0	3	209,096
Corporal	4	0	4	246,413
Police Officer	25	0	25	1,115,956
Community Service Officer	2	1	3	114,216
Parking Enforcement Specialist	1	0	1	27,364
Parking Enforcement Specialist (part-time)	1	0	1	20,523
Civilian Crossing Guard Supervisor (part-time)	1	0	1	18,636
School Crossing Guard (part-time)	42	0	42	288,694
Traffic Enforcement Officer (part-time)	2	0	2	44,778
Park Ranger (part-time)	0	4	4	75,279
SALARY SUBTOTAL				**2,325,164**
OVERTIME				**116,480**
OTHER PAY				**9,960**
SALARY TOTAL				**2,451,604**
BENEFITS				**1,459,758**
TOTAL PERSONAL SERVICES	**83**	**5**	**88**	**3,911,362**

CAPITAL OUTLAY SCHEDULE

DESCRIPTION	TOTAL AMOUNT	COST ALLOCATION THIS DIVISION
Printer	1,500	1,500
TOTAL	**1,500**	**1,500**

2015 ANNUAL BUDGET
DEPARTMENT SUMMARY

DEPARTMENT: FIRE

DIVISION(S): ADMINISTRATION, OPERATIONS, PREVENTION

EXPENDITURE	ACTUAL 2013	ADJUSTED BUDGET 2014	ESTIMATE 2014	BUDGET 2015
PERSONAL SERVICES	9,152,120	10,039,643	9,270,412	9,942,993
OPERATING EXPENSES	1,488,051	1,393,972	1,355,104	1,480,827
CAPITAL OUTLAY	351,444	384,598	343,511	240,150
OTHER	-	-	-	-
TOTAL	**10,991,615**	**11,818,213**	**10,969,027**	**11,663,970**

DUTIES AND FUNCTIONS

The City of Kissimmee Fire Department (KFD) provides fire protection, fire inspections, fire suppression, emergency medical care, hazardous materials response and an assortment of other emergency response and non-emergency activities to the citizens and visitors to the City of Kissimmee. It is KFD's mission to responsibly protect life and property in our community through a highly trained and well equipped emergency response system. KFD strives to prevent injuries, and loss of life and property through an all-hazards public education program.

KFD responds to more than 10,000 calls for service a year, the majority being requests for Emergency Medical Services (EMS). EMS response saves lives, reduces suffering and speeds recovery from injury and illness by delivering basic and advanced life-support pre-hospital care as part of a community based emergency medical system.

The Fire Department budget is funded through the City's general fund, medical transport revenue, and federal and state grants.

SELECTED PERFORMANCE INDICATORS

	ACTUAL 2013	ESTIMATE 2014	BUDGET 2015
Total Alarms	11,273	11,837	12,428
Fire Inspections	1,363	1,431	1,503
Plan Reviews	736	773	811
Fire Calls	257	270	283
Emergency Medical Service	9,553	10,031	10,532
Other Calls	1,463	1,536	1,613

GOALS AND OBJECTIVES

Listed below are the Fire Department's goals and objectives adopted for the coming year.

Enhance the health and safety of department personnel.

Continue development of a comprehensive wellness and fitness program in conjunction with the employee health clinic for all department personnel based on the Fire Service Joint Labor Management Wellness-Fitness Initiative.

Continue analysis of injury/accident data in accordance with Fire Fighters Occupational Safety Health Act and department safety committee.

Reinforce the positive perception of the department through improved fire prevention and public safety awareness.

Continue to maintain and enhance a positive public perception with the community through education and interaction.

Partner with the City's Public Information Office to develop marketing strategies utilizing social media and other innovative mediums to reinforce the department's positive public image.

Improve emergency response operations.

Continue development of standard operating guidelines.

Continue organizational analysis of departmental resources using available data.

Strengthen management and leadership skills.

Reinstitute officer development days.

Develop a career path and education plan for new employees.

Increase participation in management training opportunities.

Increase organizational effectiveness, accountability and communications while maintaining fiscal responsibility.

Review and revise the long-range apparatus replacement schedule.

Develop a long range facility and maintenance schedule.

CITY OF KISSIMMEE

2015 ANNUAL BUDGET
DIVISION SUMMARY

DEPARTMENT: FIRE **DIVISION:** ADMINISTRATION

EXPENDITURE	ACTUAL 2013	ADJUSTED BUDGET 2014	ESTIMATE 2014	BUDGET 2015
PERSONAL SERVICES	1,046,048	1,172,936	1,092,189	1,020,089
OPERATING EXPENSES	658,453	465,388	464,185	489,168
CAPITAL OUTLAY	27,617	16,205	9,723	5,250
OTHER	-	-	-	-
TOTAL	**1,732,118**	**1,654,529**	**1,566,097**	**1,514,507**

ACCOUNT SUMMARY

SALARIES	657,443	724,991	713,796	645,522
OVERTIME	1,424	1,988	2,163	2,932
OTHER PAY	14,708	30,975	19,000	14,714
BENEFITS	372,473	414,982	357,230	356,921
PROFESSIONAL SERVICES	214,384	183,785	183,785	191,256
TRAINING & TRAVEL	6,592	8,100	8,100	11,591
UTILITIES	137,764	24,696	24,696	23,976
AUTO MAINTENANCE	-	-	-	-
OTHER MAINTENANCE	65,442	21,653	23,930	24,111
GAS & OIL	-	-	-	-
OTHER SUPPLIES	58,780	53,730	50,250	47,215
OTHER OPERATING COSTS	5,139	-	-	-
CHARGES BY OTHER FUNDS	-	-	-	-
INSURANCE	170,352	173,424	173,424	191,019
CAPITAL OUTLAY	27,617	16,205	9,723	5,250
DEBT SERVICE	-	-	-	-
TRANSFER TO OTHER FUNDS	-	-	-	-
RESERVES	-	-	-	-
TOTAL	**1,732,118**	**1,654,529**	**1,566,097**	**1,514,507**

CITY OF KISSIMMEE

2015 ANNUAL BUDGET
PERSONNEL SCHEDULE

DEPARTMENT: FIRE
DIVISION: ADMINISTRATION

ACCOUNT
0001-35-3510-522

POSITION TITLE	NUMBER OF POSITIONS BUDGET 2014	CHANGE 2015	BUDGET 2015	AMOUNT
Chief	1	0	1	101,930
Deputy Chief	1	0	1	95,527
Administrative Assistant	1	0	1	50,879
Fire Inspector	2	(2)	0	-
Logistics Manager	1	0	1	53,301
Billing/Insurance Specialist	1	0	1	43,957
Emergency Medical Services Chief	1	0	1	86,506
Emergency Medical Services Lieutenant	1	0	1	73,960
Training Lieutenant	1	0	1	70,326
Clerk Technician	2	0	2	55,594
Logistics Technician (part-time)	1	0	1	13,542
SALARY SUBTOTAL				**645,522**
OVERTIME				**2,932**
OTHER PAY				**14,714**
SALARY TOTAL				**663,168**
BENEFITS				**356,921**
TOTAL PERSONAL SERVICES	**13**	**(2)**	**11**	**1,020,089**

CAPITAL OUTLAY SCHEDULE

DESCRIPTION	TOTAL AMOUNT	COST ALLOCATION THIS DIVISION
Laptop Computer	1,500	1,500
Personal Computer (3)	3,750	3,750
TOTAL	**5,250**	**5,250**

CITY OF KISSIMMEE

2015 ANNUAL BUDGET
DIVISION SUMMARY

DEPARTMENT: FIRE **DIVISION:** OPERATIONS

EXPENDITURE	ACTUAL 2013	ADJUSTED BUDGET 2014	ESTIMATE 2014	BUDGET 2015
PERSONAL SERVICES	8,106,072	8,866,707	8,178,223	8,757,907
OPERATING EXPENSES	829,598	928,584	890,919	983,882
CAPITAL OUTLAY	323,827	368,393	333,788	233,800
OTHER	-	-	-	-
TOTAL	**9,259,497**	**10,163,684**	**9,402,930**	**9,975,589**

ACCOUNT SUMMARY

SALARIES	4,474,210	4,892,042	4,559,870	4,906,325
OVERTIME	628,719	536,689	720,000	637,180
OTHER PAY	160,648	236,253	195,000	255,439
BENEFITS	2,842,495	3,201,723	2,703,353	2,958,963
PROFESSIONAL SERVICES	-	-	-	-
TRAINING & TRAVEL	43,369	38,560	41,260	83,552
UTILITIES	-	-	-	-
AUTO MAINTENANCE	193,840	294,695	260,000	251,800
OTHER MAINTENANCE	44,440	32,840	32,840	58,145
GAS & OIL	133,067	150,000	150,000	150,000
OTHER SUPPLIES	414,395	412,489	406,819	440,385
OTHER OPERATING COSTS	-	-	-	-
CHARGES BY OTHER FUNDS	-	-	-	-
INSURANCE	487	-	-	-
CAPITAL OUTLAY	323,827	368,393	333,788	233,800
DEBT SERVICE	-	-	-	-
TRANSFER TO OTHER FUNDS	-	-	-	-
RESERVES	-	-	-	-
TOTAL	**9,259,497**	**10,163,684**	**9,402,930**	**9,975,589**

CITY OF KISSIMMEE

2015 ANNUAL BUDGET
PERSONNEL SCHEDULE

DEPARTMENT: FIRE
DIVISION: OPERATIONS

ACCOUNT
0001-35-3520-522

POSITION TITLE	NUMBER OF POSITIONS BUDGET 2014	CHANGE 2015	BUDGET 2015	AMOUNT
Battalion Chief	3	0	3	263,054
Lieutenant	15	0	15	1,028,905
Engineer	15	0	15	864,115
Firefighter/Paramedic	40	(4)	36	1,665,420
Firefighter/Emergency Medical Technician	17	4	21	895,097
Health & Safety Officer	3	0	3	189,734
SALARY SUBTOTAL				**4,906,325**
OVERTIME				**637,180**
OTHER PAY				**255,439**
SALARY TOTAL				**5,798,944**
BENEFITS				**2,958,963**
TOTAL PERSONAL SERVICES	**93**	**0**	**93**	**8,757,907**

CAPITAL OUTLAY SCHEDULE

DESCRIPTION	TOTAL AMOUNT	COST ALLOCATION SLS TAX	THIS DIVISION
Chain/Vent Saw	3,000		3,000
Rotary Saw	3,000		3,000
Personal Computer (4)	4,400		4,400
Smith Machine	5,000		5,000
Recumbent Bike (2)	6,600		6,600
Station 11 Pre-emption System Enhancement	7,200		7,200
Thermal Imaging Camera	9,000		9,000
Card Reading System	9,000		9,000
Oxygen Cylinder Lift (4)	9,200		9,200
Fire Hose and Appliance	11,000		11,000
Tablet Computer (3)	12,900		12,900
Traffic Control Pre-Emption/Opticom Emitter	17,200		17,200
Mobile Digital Computer (4)	17,400		17,400
Portable Radio (4)	23,400		23,400
Exhaust Removal System	30,000		30,000
Hydraulic Extrication Rescue Tool System	30,000		30,000
15 Lead Cardiac Monitor	35,500		35,500
Rescue Unit	156,000	156,000	
TOTAL	**389,800**	**156,000**	**233,800**

CITY OF KISSIMMEE

2015 ANNUAL BUDGET
DIVISION SUMMARY

DEPARTMENT: FIRE **DIVISION:** PREVENTION

EXPENDITURE	ACTUAL 2013	ADJUSTED BUDGET 2014	ESTIMATE 2014	BUDGET 2015
PERSONAL SERVICES	-	-	-	164,997
OPERATING EXPENSES	-	-	-	7,777
CAPITAL OUTLAY	-	-	-	1,100
OTHER	-	-	-	-
TOTAL	**-**	**-**	**-**	**173,874**

ACCOUNT SUMMARY

SALARIES	-	-	-	93,169
OVERTIME	-	-	-	592
OTHER PAY	-	-	-	2,786
BENEFITS	-	-	-	68,450
PROFESSIONAL SERVICES	-	-	-	-
TRAINING & TRAVEL	-	-	-	532
UTILITIES	-	-	-	1,200
AUTO MAINTENANCE	-	-	-	-
OTHER MAINTENANCE	-	-	-	-
GAS & OIL	-	-	-	-
OTHER SUPPLIES	-	-	-	6,045
OTHER OPERATING COSTS	-	-	-	-
CHARGES BY OTHER FUNDS	-	-	-	-
INSURANCE	-	-	-	-
CAPITAL OUTLAY	-	-	-	1,100
DEBT SERVICE	-	-	-	-
TRANSFER TO OTHER FUNDS	-	-	-	-
RESERVES	-	-	-	-
TOTAL	**-**	**-**	**-**	**173,874**

CITY OF KISSIMMEE

2015 ANNUAL BUDGET
PERSONNEL SCHEDULE

DEPARTMENT: FIRE
DIVISION: PREVENTION

ACCOUNT
0001-35-3530-522

POSITION TITLE	NUMBER OF POSITIONS BUDGET 2014	CHANGE 2015	BUDGET 2015	AMOUNT
Fire Inspector	0	2	2	93,169
SALARY SUBTOTAL				**93,169**
OVERTIME				**592**
OTHER PAY				**2,786**
SALARY TOTAL				**96,547**
BENEFITS				**68,450**
TOTAL PERSONAL SERVICES	**0**	**2**	**2**	**164,997**

CAPITAL OUTLAY SCHEDULE

DESCRIPTION	TOTAL AMOUNT	COST ALLOCATION THIS DIVISION
Personal Computer	1,100	1,100
TOTAL	**1,100**	**1,100**

2015 ANNUAL BUDGET
DEPARTMENT SUMMARY

DEPARTMENT: PUBLIC WORKS DIVISION(S): DIRECTOR, ENGINEERING, STREET MAINT, TRAFFIC

EXPENDITURE	ACTUAL 2013	ADJUSTED BUDGET 2014	ESTIMATE 2014	BUDGET 2015
PERSONAL SERVICES	2,218,204	2,500,214	2,337,227	2,598,449
OPERATING EXPENSES	1,968,065	2,191,703	2,128,860	2,183,991
CAPITAL OUTLAY	189,318	328,869	313,777	162,100
OTHER	-	-	-	-
TOTAL	**4,375,587**	**5,020,786**	**4,779,864**	**4,944,540**

DUTIES AND FUNCTIONS

The Public Works Department is responsible for the design, construction and maintenance of the streets and drainage systems The Engineering Division prepares specifications and designs for municipal projects as well as reviews municipal projects engineered by others, conducts reviews of all site and subdivision developments and implements stormwater compliance. The Streets Division is responsible for street repairs, guard rails, tree maintenance, mowing of City right-of-ways and State contracted areas and special projects. Traffic Engineering constructs and maintains traffic signals within the City and unincorporated Osceola County as well as maintains street markings and signage and conducts Maintenance of Traffic and traffic counts. In addition, the Public Works Department manages the Sanitation Fund, Stormwater Utility Fund and projects funded through the Paving Assessment, Local Option Gas Tax, Transportation Impact Fee and Mobility Fee Funds. Some capital items are funded by the Local Option Sales Tax Fund.

SELECTED PERFORMANCE INDICATORS

	ACTUAL 2013	ESTIMATE 2014	BUDGET 2015
Miles of Paved Streets	155	155	156
Miles of Unpaved Streets	1.2	1.2	1.2
Construction Funds (000s)	$4,000	$7,000	$4,000
Traffic Signals Maintenance*	184	187	187
Beacons Maintenance*	92	92	92
Traffic Activated Sign*	17	24	24
Pavement Markings (miles)	8.4	8.8	8.8
Grants Received	$8,000,000	$4,000,000	$3,000,000
Right-of-Way Permits Issued	209	140	180
Development Review Committee Plans Reviewed	28	40	50

* County-wide

GOALS AND OBJECTIVES

Listed below are the Public Works Department's goals and objectives adopted for the coming year.

Promote team member safety, excellence, and enhance the work environment.

Begin work toward American Public Works Association (APWA) national accreditation.

Implement new hardware and software programs to improve communications and to track operational progress within the department.

Conduct 6 year pavement preservation plan update.

Provide sufficient transportation capacity by planning, financing and constructing a cohesive transportation network.

Construct projects that are vital to the City's transportation network and serve as a link to other roadways and pedestrian ways.

Maintain and develop City facilities, infrastructure and neighborhood improvements.

Develop a continuing consultant services contract to replace City owned signal mast arm structures.

Transfer maintenance responsibilities for the Community Redevelopment Agency (CRA) downtown area to the Parks, Recreation and Public Facilities Department.

Consolidate all maintenance and funding for the downtown CRA and the renovated Lakefront Park under one department.

Improve time management with the implementation of new herbicides, fertilizers, and the use of new innovative chemicals.

Promote "Green Initiatives"

Research alternative fuel options and purchase the most fuel efficient equipment and vehicles available.

Conduct outreach to diverse groups throughout the City by hosting focused events to promote green initiatives, such as the Household Hazardous Waste Collection Events, Lake Toho Appreciation Day, Leadership Osceola Environmental Day, America Recycles Day and School of Government.

CITY OF KISSIMMEE

2015 ANNUAL BUDGET
DIVISION SUMMARY

DEPARTMENT: PUBLIC WORKS **DIVISION:** DIRECTOR

EXPENDITURE	ACTUAL 2013	ADJUSTED BUDGET 2014	ESTIMATE 2014	BUDGET 2015
PERSONAL SERVICES	325,722	340,108	336,907	355,433
OPERATING EXPENSES	105,199	83,049	84,732	98,376
CAPITAL OUTLAY	24,431	-	-	1,250
OTHER	-	-	-	-
TOTAL	**455,352**	**423,157**	**421,639**	**455,059**

ACCOUNT SUMMARY

SALARIES	233,418	242,755	242,758	252,468
OVERTIME	-	200	200	200
OTHER PAY	8,978	12,087	11,479	11,103
BENEFITS	83,326	85,066	82,470	91,662
PROFESSIONAL SERVICES	-	-	-	-
TRAINING & TRAVEL	2,548	2,426	2,426	2,460
UTILITIES	26,620	2,230	2,230	2,572
AUTO MAINTENANCE	1,278	750	1,433	750
OTHER MAINTENANCE	-	-	-	-
GAS & OIL	695	500	1,500	800
OTHER SUPPLIES	4,914	3,414	3,414	3,097
OTHER OPERATING COSTS	-	-	-	-
CHARGES BY OTHER FUNDS	-	-	-	-
INSURANCE	69,144	73,729	73,729	88,697
CAPITAL OUTLAY	24,431	-	-	1,250
DEBT SERVICE	-	-	-	-
TRANSFER TO OTHER FUNDS	-	-	-	-
RESERVES	-	-	-	-
TOTAL	**455,352**	**423,157**	**421,639**	**455,059**

CITY OF KISSIMMEE

2015 ANNUAL BUDGET
PERSONNEL SCHEDULE

DEPARTMENT: PUBLIC WORKS
DIVISION: DIRECTOR

ACCOUNT
0001-45-4510-541

POSITION TITLE	NUMBER OF POSITIONS BUDGET 2014	CHANGE 2015	BUDGET 2015	AMOUNT
Director	1	0	1	113,720
Assistant Director	1	0	1	104,634
Administrative Secretary	1	0	1	34,114
SALARY SUBTOTAL				**252,468**
OVERTIME				**200**
OTHER PAY				**11,103**
SALARY TOTAL				**263,771**
BENEFITS				**91,662**
TOTAL PERSONAL SERVICES	**3**	**0**	**3**	**355,433**

CAPITAL OUTLAY SCHEDULE

DESCRIPTION	TOTAL AMOUNT	COST ALLOCATION THIS DIVISION
Personal Computer	1,250	1,250
TOTAL	**1,250**	**1,250**

CITY OF KISSIMMEE

2015 ANNUAL BUDGET
DIVISION SUMMARY

DEPARTMENT: PUBLIC WORKS **DIVISION:** ENGINEERING

EXPENDITURE	ACTUAL 2013	ADJUSTED BUDGET 2014	ESTIMATE 2014	BUDGET 2015
PERSONAL SERVICES	318,858	372,683	366,005	385,692
OPERATING EXPENSES	93,858	117,951	117,295	102,415
CAPITAL OUTLAY	45,755	25,958	25,958	39,600
OTHER	-	-	-	-
TOTAL	**458,471**	**516,592**	**509,258**	**527,707**

ACCOUNT SUMMARY

SALARIES	211,598	249,399	247,988	256,838
OVERTIME	2,089	3,000	3,000	3,000
OTHER PAY	6,714	6,205	7,103	5,673
BENEFITS	98,457	114,079	107,914	120,181
PROFESSIONAL SERVICES	50,290	70,461	70,461	64,000
TRAINING & TRAVEL	2,034	3,740	3,240	3,450
UTILITIES	2,711	3,385	3,385	3,056
AUTO MAINTENANCE	7,838	7,113	7,113	7,113
OTHER MAINTENANCE	-	150	-	150
GAS & OIL	12,226	12,000	12,000	14,000
OTHER SUPPLIES	17,527	21,102	21,096	10,646
OTHER OPERATING COSTS	1,232	-	-	-
CHARGES BY OTHER FUNDS	-	-	-	-
INSURANCE	-	-	-	-
CAPITAL OUTLAY	45,755	25,958	25,958	39,600
DEBT SERVICE	-	-	-	-
TRANSFER TO OTHER FUNDS	-	-	-	-
RESERVES	-	-	-	-
TOTAL	**458,471**	**516,592**	**509,258**	**527,707**

2015 ANNUAL BUDGET
PERSONNEL SCHEDULE

DEPARTMENT: PUBLIC WORKS
DIVISION: ENGINEERING

ACCOUNT
0001-45-4520-541

POSITION TITLE	NUMBER OF POSITIONS BUDGET 2014	CHANGE 2015	BUDGET 2015	AMOUNT
Construction Manager	1	0	1	79,087
Construction Coordinator	1	0	1	61,846
Construction Inspector	2	0	2	70,780
Lead Construction Inspector	1	0	1	45,125
SALARY SUBTOTAL				**256,838**
OVERTIME				**3,000**
OTHER PAY				**5,673**
SALARY TOTAL				**265,511**
BENEFITS				**120,181**
TOTAL PERSONAL SERVICES	**5**	**0**	**5**	**385,692**

CAPITAL OUTLAY SCHEDULE

DESCRIPTION	TOTAL AMOUNT	COST ALLOCATION SLS TAX	THIS DIVISION
Semi-Rugged Laptop Computer	2,600		2,600
Digital Scanner/Copier	11,000		11,000
Utility Vehicle	26,000		26,000
Neighborhood Improvement Program	50,000	50,000	
TOTAL	**89,600**	**50,000**	**39,600**

CITY OF KISSIMMEE

2015 ANNUAL BUDGET
DIVISION SUMMARY

DEPARTMENT: PUBLIC WORKS **DIVISION:** STREET MAINTENANCE

EXPENDITURE	ACTUAL 2013	ADJUSTED BUDGET 2014	ESTIMATE 2014	BUDGET 2015
PERSONAL SERVICES	916,804	1,060,762	973,478	1,096,666
OPERATING EXPENSES	823,580	980,171	929,011	958,354
CAPITAL OUTLAY	20,097	75,342	70,286	39,500
OTHER	-	-	-	-
TOTAL	**1,760,481**	**2,116,275**	**1,972,775**	**2,094,520**

ACCOUNT SUMMARY

SALARIES	570,028	642,652	592,916	652,363
OVERTIME	6,241	5,000	8,000	5,000
OTHER PAY	12,291	15,693	10,105	10,111
BENEFITS	328,244	397,417	362,457	429,192
PROFESSIONAL SERVICES	16,178	15,800	15,800	13,608
TRAINING & TRAVEL	3,999	3,518	2,483	2,485
UTILITIES	589,077	672,688	625,296	672,564
AUTO MAINTENANCE	94,789	116,190	116,190	102,000
OTHER MAINTENANCE	25,461	49,000	49,000	49,000
GAS & OIL	41,438	40,000	40,000	40,000
OTHER SUPPLIES	52,488	82,875	80,142	78,597
OTHER OPERATING COSTS	-	100	100	100
CHARGES BY OTHER FUNDS	-	-	-	-
INSURANCE	150	-	-	-
CAPITAL OUTLAY	20,097	75,342	70,286	39,500
DEBT SERVICE	-	-	-	-
TRANSFER TO OTHER FUNDS	-	-	-	-
RESERVES	-	-	-	-
TOTAL	**1,760,481**	**2,116,275**	**1,972,775**	**2,094,520**

2015 ANNUAL BUDGET
PERSONNEL SCHEDULE

DEPARTMENT: PUBLIC WORKS
DIVISION: STREET MAINTENANCE

ACCOUNT
0001-45-4530-541

POSITION TITLE	NUMBER OF POSITIONS BUDGET 2014	CHANGE 2015	BUDGET 2015	AMOUNT
Superintendent	1	0	1	61,998
Foreman	2	0	2	67,153
Lead Foreman	1	0	1	18,148
Heavy Equipment Operator	2	0	2	66,128
Equipment Operator II	5	0	5	163,692
Equipment Operator I	3	0	3	87,804
Secretary	1	0	1	30,545
Clerk Technician	1	0	1	25,049
Utility Worker	4	0	4	101,994
Herbicide Specialist	1	0	1	29,852
SALARY SUBTOTAL				**652,363**
OVERTIME				**5,000**
OTHER PAY				**10,111**
SALARY TOTAL				**667,474**
BENEFITS				**429,192**
TOTAL PERSONAL SERVICES	**21**	**0**	**21**	**1,096,666**

CAPITAL OUTLAY SCHEDULE

DESCRIPTION	TOTAL AMOUNT	COST ALLOCATION THIS DIVISION
Personal Computer (2)	2,500	2,500
Concrete Mixer	2,700	2,700
Semi-Rugged Laptop Computer	3,300	3,300
Skid Steer Loader	31,000	31,000
TOTAL	**39,500**	**39,500**

CITY OF KISSIMMEE

2015 ANNUAL BUDGET
DIVISION SUMMARY

DEPARTMENT: PUBLIC WORKS **DIVISION:** TRAFFIC ENGINEERING

EXPENDITURE	ACTUAL 2013	ADJUSTED BUDGET 2014	ESTIMATE 2014	BUDGET 2015
PERSONAL SERVICES	656,820	726,661	660,837	760,658
OPERATING EXPENSES	945,428	1,010,532	997,822	1,024,846
CAPITAL OUTLAY	99,035	227,569	217,533	81,750
OTHER	-	-	-	-
TOTAL	**1,701,283**	**1,964,762**	**1,876,192**	**1,867,254**

ACCOUNT SUMMARY

SALARIES	407,387	435,808	403,334	459,636
OVERTIME	11,870	15,000	14,300	14,300
OTHER PAY	18,083	25,429	19,058	20,895
BENEFITS	219,480	250,424	224,145	265,827
PROFESSIONAL SERVICES	752,158	785,800	785,800	800,120
TRAINING & TRAVEL	5,035	6,087	5,806	7,995
UTILITIES	35,660	35,560	37,545	38,739
AUTO MAINTENANCE	35,835	34,372	32,668	32,388
OTHER MAINTENANCE	19,704	31,847	24,650	23,950
GAS & OIL	28,533	27,500	25,800	25,800
OTHER SUPPLIES	105,990	82,366	91,189	91,104
OTHER OPERATING COSTS	(37,487)	7,000	(5,636)	4,750
CHARGES BY OTHER FUNDS	-	-	-	-
INSURANCE	-	-	-	-
CAPITAL OUTLAY	99,035	227,569	217,533	81,750
DEBT SERVICE	-	-	-	-
TRANSFER TO OTHER FUNDS	-	-	-	-
RESERVES	-	-	-	-
TOTAL	**1,701,283**	**1,964,762**	**1,876,192**	**1,867,254**

2015 ANNUAL BUDGET
PERSONNEL SCHEDULE

DEPARTMENT: PUBLIC WORKS
DIVISION: TRAFFIC ENGINEERING

ACCOUNT
0001-45-4540-541

POSITION TITLE	NUMBER OF POSITIONS BUDGET 2014	CHANGE 2015	BUDGET 2015	AMOUNT
Superintendent	1	0	1	75,171
Traffic Technician	6	0	6	236,493
Foreman	1	0	1	53,431
Utility Worker	1	0	1	23,384
Secretary	1	0	1	34,050
Senior Sign and Striping Technician	1	0	1	37,107
SALARY SUBTOTAL				**459,636**
OVERTIME				**14,300**
OTHER PAY				**20,895**
SALARY TOTAL				**494,831**
BENEFITS				**265,827**
TOTAL PERSONAL SERVICES	**11**	**0**	**11**	**760,658**

CAPITAL OUTLAY SCHEDULE

DESCRIPTION	TOTAL AMOUNT	COST ALLOCATION SLS TAX	THIS DIVISION
Personal Computer	1,250		1,250
Signal Uninterrupted Power Supply	4,150		4,150
Controller w/Communications (2)	7,000		7,000
Permanent Count Station	10,000		10,000
Cabinet/Controller 8 Phase	10,350		10,350
LED Edge-Lit Sign (12)	13,500		13,500
Video Imaging Vehicle Detection System	15,500		15,500
Data Line Connection	20,000		20,000
Traffic Signal: Columbia/Armstrong	150,000	150,000	
TOTAL	**231,750**	**150,000**	**81,750**

2015 ANNUAL BUDGET
DEPARTMENT SUMMARY

DEPARTMENT: PARKS, RECREATION & PUBLIC FACILITIES

DIVISION(S): ADMINISTRATION, PARKS AQUATIC CENTER, RECREATION, CEMETERY, PUBLIC VENUES

EXPENDITURE	ACTUAL 2013	ADJUSTED BUDGET 2014	ESTIMATE 2014	BUDGET 2015
PERSONAL SERVICES	3,246,141	3,660,769	3,437,565	3,924,303
OPERATING EXPENSES	1,726,363	1,315,342	1,301,575	1,573,567
CAPITAL OUTLAY	322,166	286,339	278,857	388,400
OTHER	-	-	-	-
TOTAL	**5,294,670**	**5,262,450**	**5,017,997**	**5,886,270**

DUTIES AND FUNCTIONS

The Parks and Recreation Department was reorganized in 2011 The reorganization included the addition of a Public Facilities Division that is responsible for all City owned buildings and structures, including construction, renovations and maintenance. The department also manages three other divisions: Administration, Parks and Public Lands and Recreation and Leisure Services. The Administration Division provides support services and management oversight for internal services such as personnel, financial, procurement, contract administration and construction services. The Parks and Public Lands Division is responsible for management and maintenance of all public parks, grounds, courts and athletic fields throughout the City This division also provides support for public events and special projects. The Recreation and Leisure Services Division creates, conducts and is responsible for all recreational programs, classes and events. In addition that division is responsible for all public venues, reservations, grant administration and oversight and event logistics. The Parks, Recreation and Public Facilities Department is typically funded by the General Fund, Local Option Sales Tax Fund and the Recreation Impact Fee Fund.

SELECTED PERFORMANCE INDICATORS

	ACTUAL 2013	ESTIMATE 2014	BUDGET 2015
Parks and Public Lands Acreage	836	836	836
Recreation Program Participants	15,500	18,000	18,500
Athletic Program Participants	4,500	5,000	5,500
Aquatic Program Participants	23,000	25,000	25,500
Special Event Participants	54,800	65,000	80,000
Civic Center Pass Participants	364	323	325
Community House Rentals	25/82/1	169/2/2	150/2/2
Civic Center/Gov Use/Fee Waivers	48/39/11	173/86/4	175/85/4
Arena Rentals/COK Use/Waivers	48/32/10	38/6/1	40/6/3
Park Rentals/COK Use/Waivers	61/6/13	70/11/15	75/11/20
Pavilion Rentals	333	650	750
Structural Units Maintained	137	144	144

GOALS AND OBJECTIVES

Listed below are the Parks, Recreation and Public Facilities Department's goals and objectives adopted for the coming year

Upon project completion, open and manage Lakefront Park.

Ensure adequate resources are allocated to oversee all operations.

Create and amend operations for impact on park from special events.

Add Wi-Fi back into the project to be able to use wireless throughout the park for security cameras, remote management of lighting and irrigation systems as well as community convenience

Properly manage all City-wide special events.

Determine philosophy and direction regarding department oversight of City-wide special events.

Refine fee waiver process and City role as co-sponsor.

Enhance operations of all City of Kissimmee public facilities.

Complete assessment of all City owned facilities.

Complete City-wide Parks, Recreation and Public Facilities master plan needs assessment.

Utilize citizen input to determine City of Kissimmee community need for additional recreation facilities (parks, playgrounds, community centers, etc.).

Incorporate technology improvements.

Plan for opening of Kissimmee Trail.

Hire appropriate staff to secure and maintain the new trail system.

Refine and complete emergency management policies for Parks, Recreation and Public Facilities.

Utilize the Kissimmee Fire department to complete updates to the emergency management plan and train department staff.

CITY OF KISSIMMEE

2015 ANNUAL BUDGET
DIVISION SUMMARY

DEPARTMENT: PARKS, RECREATION & PUBLIC FACILITIES **DIVISION:** ADMINISTRATION

EXPENDITURE	ACTUAL 2013	ADJUSTED BUDGET 2014	ESTIMATE 2014	BUDGET 2015
PERSONAL SERVICES	488,511	505,276	494,191	543,958
OPERATING EXPENSES	117,205	133,538	140,107	143,051
CAPITAL OUTLAY	5,361	2,200	2,179	-
OTHER	-	-	-	-
TOTAL	**611,077**	**641,014**	**636,477**	**687,009**

ACCOUNT SUMMARY

SALARIES	349,119	352,816	357,497	383,255
OVERTIME	-	-	-	-
OTHER PAY	11,824	12,238	12,271	11,413
BENEFITS	127,568	140,222	124,423	149,290
PROFESSIONAL SERVICES	5,081	3,150	2,800	2,170
TRAINING & TRAVEL	-	200	100	100
UTILITIES	19,401	24,465	31,500	33,703
AUTO MAINTENANCE	-	-	-	-
OTHER MAINTENANCE	-	-	-	-
GAS & OIL	-	-	-	-
OTHER SUPPLIES	3,657	3,766	3,750	3,840
OTHER OPERATING COSTS	302	600	600	600
CHARGES BY OTHER FUNDS	-	-	-	-
INSURANCE	88,764	101,357	101,357	102,638
CAPITAL OUTLAY	5,361	2,200	2,179	-
DEBT SERVICE	-	-	-	-
TRANSFER TO OTHER FUNDS	-	-	-	-
RESERVES	-	-	-	-
TOTAL	**611,077**	**641,014**	**636,477**	**687,009**

2015 ANNUAL BUDGET
PERSONNEL SCHEDULE

DEPARTMENT: PARKS, RECREATION & PUBLIC FACILITIES — **ACCOUNT**
DIVISION: ADMINISTRATION — 0001-50-5010-572

POSITION TITLE	NUMBER OF POSITIONS BUDGET 2014	CHANGE 2015	BUDGET 2015	AMOUNT
Director	1	0	1	118,760
Assistant Director	1	0	1	83,997
Administrative Secretary	1	0	1	28,576
Secretary	1	0	1	37,770
Administrative Assistant	1	0	1	46,292
Construction Project Inspector (part-time)	1	0	1	67,860
SALARY SUBTOTAL				**383,255**
OVERTIME				**-**
OTHER PAY				**11,413**
SALARY TOTAL				**394,668**
BENEFITS				**149,290**
TOTAL PERSONAL SERVICES	**6**	**0**	**6**	**543,958**

CAPITAL OUTLAY SCHEDULE

DESCRIPTION	TOTAL AMOUNT	COST ALLOCATION REC IMP	SALES TAX	THIS DIVISION
Lancaster Ranch Master Plan	35,000	35,000		
Sand Filter (2)	48,000		48,000	
Backhoe/Loader	95,000		95,000	
Shingle Creek Regional Trail Land Acquisition	250,000	250,000		
Beaumont Extension	971,000		971,000	
Lakefront Improvements	1,000,000		1,000,000	
TOTAL	**2,399,000**	**285,000**	**2,114,000**	

CITY OF KISSIMMEE

2015 ANNUAL BUDGET
DIVISION SUMMARY

DEPARTMENT: PARKS, RECREATION & PUBLIC FACILITIES

DIVISION: PARKS

EXPENDITURE	ACTUAL 2013	ADJUSTED BUDGET 2014	ESTIMATE 2014	BUDGET 2015
PERSONAL SERVICES	1,508,660	1,755,480	1,620,870	1,825,798
OPERATING EXPENSES	623,734	475,847	469,414	587,238
CAPITAL OUTLAY	234,913	241,978	237,183	321,500
OTHER	-	-	-	-
TOTAL	**2,367,307**	**2,473,305**	**2,327,467**	**2,734,536**

ACCOUNT SUMMARY

SALARIES	970,876	1,138,829	1,074,157	1,154,987
OVERTIME	15,206	13,000	13,000	16,500
OTHER PAY	15,184	18,003	15,695	13,583
BENEFITS	507,394	585,648	518,018	640,728
PROFESSIONAL SERVICES	-	41,000	44,000	131,840
TRAINING & TRAVEL	881	1,600	1,300	2,135
UTILITIES	254,799	-	-	-
AUTO MAINTENANCE	86,448	86,785	90,000	87,805
OTHER MAINTENANCE	116,729	151,096	140,300	167,280
GAS & OIL	66,610	69,558	69,500	69,135
OTHER SUPPLIES	93,953	120,508	119,660	123,843
OTHER OPERATING COSTS	4,279	5,300	4,200	5,200
CHARGES BY OTHER FUNDS	-	-	-	-
INSURANCE	35	-	454	-
CAPITAL OUTLAY	234,913	241,978	237,183	321,500
DEBT SERVICE	-	-	-	-
TRANSFER TO OTHER FUNDS	-	-	-	-
RESERVES	-	-	-	-
TOTAL	**2,367,307**	**2,473,305**	**2,327,467**	**2,734,536**

2015 ANNUAL BUDGET
PERSONNEL SCHEDULE

DEPARTMENT: PARKS, RECREATION & PUBLIC FACILITIES — **ACCOUNT**
DIVISION: PARKS — 0001-50-5020-572

POSITION TITLE	NUMBER OF POSITIONS BUDGET 2014	CHANGE 2015	BUDGET 2015	AMOUNT
Supervisor	1	0	1	60,115
Foreman	2	0	2	81,661
Lead Foreman	1	0	1	56,113
Equipment Operator I	3	0	3	113,352
Groundskeeper	17	2	19	496,973
Herbicide Specialist	1	0	1	44,367
Equipment Operator II	2	0	2	87,913
General Tradesworker	3	0	3	89,319
Secretary	1	0	1	41,858
Arborist	1	0	1	28,424
Park Ranger (part-time)	3	(3)	0	-
Ballfield Technician (part-time)	4	0	4	54,892
SALARY SUBTOTAL				**1,154,987**
OVERTIME				**16,500**
OTHER PAY				**13,583**
SALARY TOTAL				**1,185,070**
BENEFITS				**640,728**
TOTAL PERSONAL SERVICES	**39**	**(1)**	**38**	**1,825,798**

CAPITAL OUTLAY SCHEDULE

DESCRIPTION	TOTAL AMOUNT	COST ALLOCATION THIS DIVISION
Boat Trailer	2,000	2,000
Sidewalk Replacement	5,000	5,000
Equipment Trailer	7,000	7,000
Mill Run Park	8,500	8,500
Light Duty Non-Licensed Utility Vehicle	12,500	12,500
Non-Licensed Utility Vehicle	12,500	12,500
Mower	16,000	16,000
3/4 Ton Pick-up Truck	24,000	24,000
Scissor Lift Civic Center	25,000	25,000
Hockey Court Resurface	25,000	25,000
Heavy Duty Non-Licensed Utility Vehicle w/Lift	28,000	28,000
Bunker Rake (2)	28,000	28,000
1/2 Ton Pick-up Truck (2)	36,000	36,000
Heavy Duty Non-Licensed Utility Vehicle (2)	38,000	38,000
Tennis Court Resurface (11)	54,000	54,000
TOTAL	**321,500**	**321,500**

CITY OF KISSIMMEE

2015 ANNUAL BUDGET
DIVISION SUMMARY

DEPARTMENT: PARKS, RECREATION & PUBLIC FACILITIES **DIVISION:** AQUATIC CENTER

EXPENDITURE	ACTUAL 2013	ADJUSTED BUDGET 2014	ESTIMATE 2014	BUDGET 2015
PERSONAL SERVICES	208,764	248,688	229,184	253,792
OPERATING EXPENSES	199,458	111,322	115,950	125,670
CAPITAL OUTLAY	23,674	2,600	2,469	43,200
OTHER	-	-	-	-
TOTAL	**431,896**	**362,610**	**347,603**	**422,662**

ACCOUNT SUMMARY

SALARIES	162,155	195,050	180,000	199,384
OVERTIME	-	200	200	250
OTHER PAY	1,287	1,725	1,560	-
BENEFITS	45,322	51,713	47,424	54,158
PROFESSIONAL SERVICES	39,634	66,202	66,000	73,290
TRAINING & TRAVEL	1,137	1,400	1,400	1,400
UTILITIES	93,178	-	-	-
AUTO MAINTENANCE	1,312	2,000	900	900
OTHER MAINTENANCE	42,673	13,545	16,650	17,720
GAS & OIL	1,065	1,500	1,530	1,530
OTHER SUPPLIES	19,419	24,075	26,870	28,230
OTHER OPERATING COSTS	1,040	2,600	2,600	2,600
CHARGES BY OTHER FUNDS	-	-	-	-
INSURANCE	-	-	-	-
CAPITAL OUTLAY	23,674	2,600	2,469	43,200
DEBT SERVICE	-	-	-	-
TRANSFER TO OTHER FUNDS	-	-	-	-
RESERVES	-	-	-	-
TOTAL	**431,896**	**362,610**	**347,603**	**422,662**

CITY OF KISSIMMEE

2015 ANNUAL BUDGET
PERSONNEL SCHEDULE

DEPARTMENT: PARKS, RECREATION & PUBLIC FACILITIES
DIVISION: AQUATIC CENTER

ACCOUNT
0001-50-5030-572

POSITION TITLE	NUMBER OF POSITIONS BUDGET 2014	CHANGE 2015	BUDGET 2015	AMOUNT
Aquatic Coordinator	1	0	1	33,898
Lifeguard II (part-time)	1	0	1	8,227
Lifeguard I (part-time)	15	0	15	104,945
Aquatic Center Technician	1	0	1	24,552
Facility Attendant (part-time)	3	0	3	27,762
SALARY SUBTOTAL				**199,384**
OVERTIME				**250**
OTHER PAY				**-**
SALARY TOTAL				**199,634**
BENEFITS				**54,158**
TOTAL PERSONAL SERVICES	**21**	**0**	**21**	**253,792**

CAPITAL OUTLAY SCHEDULE

DESCRIPTION	TOTAL AMOUNT	COST ALLOCATION THIS DIVISION
Personal Computer (2)	2,200	2,200
Air Conditioning	4,000	4,000
Funbrella	6,000	6,000
Pool Cover (7)	12,500	12,500
Refurbish Water Slide	18,500	18,500
TOTAL	**43,200**	**43,200**

CITY OF KISSIMMEE

2015 ANNUAL BUDGET
DIVISION SUMMARY

DEPARTMENT: PARKS, RECREATION & PUBLIC FACILITIES

DIVISION: RECREATION

EXPENDITURE	ACTUAL 2013	ADJUSTED BUDGET 2014	ESTIMATE 2014	BUDGET 2015
PERSONAL SERVICES	649,880	719,759	695,801	776,742
OPERATING EXPENSES	308,799	277,892	279,304	376,985
CAPITAL OUTLAY	2,028	13,500	12,946	21,500
OTHER	-	-	-	-
TOTAL	**960,707**	**1,011,151**	**988,051**	**1,175,227**

ACCOUNT SUMMARY

SALARIES	508,473	559,231	550,000	608,912
OVERTIME	1,759	1,740	1,700	1,740
OTHER PAY	2,418	5,279	3,108	868
BENEFITS	137,230	153,509	140,993	165,222
PROFESSIONAL SERVICES	149,185	157,248	162,000	253,296
TRAINING & TRAVEL	1,500	350	350	2,350
UTILITIES	54,252	-	-	-
AUTO MAINTENANCE	10,267	5,700	8,926	9,000
OTHER MAINTENANCE	13,841	2,200	1,250	1,350
GAS & OIL	7,750	5,000	7,500	7,500
OTHER SUPPLIES	65,995	89,574	83,460	87,789
OTHER OPERATING COSTS	6,009	17,820	15,000	15,700
CHARGES BY OTHER FUNDS	-	-	-	-
INSURANCE	-	-	818	-
CAPITAL OUTLAY	2,028	13,500	12,946	21,500
DEBT SERVICE	-	-	-	-
TRANSFER TO OTHER FUNDS	-	-	-	-
RESERVES	-	-	-	-
TOTAL	**960,707**	**1,011,151**	**988,051**	**1,175,227**

CITY OF KISSIMMEE

2015 ANNUAL BUDGET
PERSONNEL SCHEDULE

DEPARTMENT: PARKS, RECREATION & PUBLIC FACILITIES **ACCOUNT**
DIVISION: RECREATION 0001-50-5040-572

POSITION TITLE	NUMBER OF POSITIONS BUDGET 2014	CHANGE 2015	BUDGET 2015	AMOUNT
Recreation & Leisure Services Coordinator	2	0	2	68,790
Recreation & Leisure Services Manager	1	0	1	52,089
Asst Supervisor Recreation & Leisure Services	1	0	1	40,820
Secretary	1	0	1	29,031
Facility Attendant (part-time)	4	0	4	34,698
Facility Attendant	1	0	1	23,384
Summer Camp Counselor (part-time)	25	0	25	94,380
Summer Site Director (part-time)	3	0	3	15,102
Bus Driver/Counselor (part-time)	2	0	2	26,347
Recreation Leader (part-time)	12	0	12	157,195
Recreation Specialist (part-time)	2	0	2	30,609
Recreation Coordinator (part-time)	2	0	2	24,455
Clerk Technician (part-time)	3	0	3	12,012
SALARY SUBTOTAL				**608,912**
OVERTIME				**1,740**
OTHER PAY				**868**
SALARY TOTAL				**611,520**
BENEFITS				**165,222**
TOTAL PERSONAL SERVICES	**59**	**0**	**59**	**776,742**

CAPITAL OUTLAY SCHEDULE

DESCRIPTION	TOTAL AMOUNT	COST ALLOCATION THIS DIVISION
Laptop Computer	1,500	1,500
72 Passenger Bus (2)	20,000	20,000
TOTAL	**21,500**	**21,500**

CITY OF KISSIMMEE

2015 ANNUAL BUDGET
DIVISION SUMMARY

DEPARTMENT: PARKS, RECREATION & PUBLIC FACILITIES **DIVISION:** CEMETERY

EXPENDITURE	ACTUAL 2013	ADJUSTED BUDGET 2014	ESTIMATE 2014	BUDGET 2015
PERSONAL SERVICES	47,606	52,904	49,797	53,706
OPERATING EXPENSES	53,000	45,913	42,175	42,368
CAPITAL OUTLAY	-	1,100	1,089	-
OTHER	-	-	-	-
TOTAL	**100,606**	**99,917**	**93,061**	**96,074**

ACCOUNT SUMMARY

SALARIES	29,754	30,739	29,683	30,739
OVERTIME	1,933	2,000	2,000	2,500
OTHER PAY	216	718	78	-
BENEFITS	15,703	19,447	18,036	20,467
PROFESSIONAL SERVICES	-	-	-	-
TRAINING & TRAVEL	-	-	-	-
UTILITIES	20,359	-	-	-
AUTO MAINTENANCE	1,124	550	1,000	1,000
OTHER MAINTENANCE	30,841	43,300	40,000	40,180
GAS & OIL	112	175	150	150
OTHER SUPPLIES	564	1,738	1,025	1,038
OTHER OPERATING COSTS	-	150	-	-
CHARGES BY OTHER FUNDS	-	-	-	-
INSURANCE	-	-	-	-
CAPITAL OUTLAY	-	1,100	1,089	-
DEBT SERVICE	-	-	-	-
TRANSFER TO OTHER FUNDS	-	-	-	-
RESERVES	-	-	-	-
TOTAL	**100,606**	**99,917**	**93,061**	**96,074**

CITY OF KISSIMMEE

2015 ANNUAL BUDGET
PERSONNEL SCHEDULE

DEPARTMENT: PARKS, RECREATION & PUBLIC FACILITIES | **ACCOUNT**
DIVISION: CEMETERY | 0001-50-5050-572

POSITION TITLE	NUMBER OF POSITIONS BUDGET 2014	CHANGE 2015	BUDGET 2015	AMOUNT
Cemetery Coordinator	1	0	1	30,739
SALARY SUBTOTAL				**30,739**
OVERTIME				**2,500**
OTHER PAY				**-**
SALARY TOTAL				**33,239**
BENEFITS				**20,467**
TOTAL PERSONAL SERVICES	**1**	**0**	**1**	**53,706**

CAPITAL OUTLAY SCHEDULE

DESCRIPTION	TOTAL AMOUNT	COST ALLOCATION THIS DIVISION
NONE		
TOTAL		

CITY OF KISSIMMEE

2015 ANNUAL BUDGET
DIVISION SUMMARY

DEPARTMENT: PARKS, RECREATION & PUBLIC FACILITIES **DIVISION:** PUBLIC VENUES

EXPENDITURE	ACTUAL 2013	ADJUSTED BUDGET 2014	ESTIMATE 2014	BUDGET 2015
PERSONAL SERVICES	342,720	378,662	347,722	470,307
OPERATING EXPENSES	424,167	270,830	254,625	298,255
CAPITAL OUTLAY	56,190	24,961	22,991	2,200
OTHER	-	-	-	-
TOTAL	**823,077**	**674,453**	**625,338**	**770,762**

ACCOUNT SUMMARY

SALARIES	235,135	261,701	242,768	323,299
OVERTIME	7,412	2,500	2,500	2,500
OTHER PAY	2,477	3,578	3,213	838
BENEFITS	97,696	110,883	99,241	143,670
PROFESSIONAL SERVICES	131,245	142,383	140,000	179,775
TRAINING & TRAVEL	199	100	-	-
UTILITIES	140,250	-	-	-
AUTO MAINTENANCE	5,602	3,145	3,000	3,000
OTHER MAINTENANCE	56,030	21,975	17,125	7,500
GAS & OIL	1,347	1,200	1,700	1,700
OTHER SUPPLIES	46,181	61,877	57,000	61,755
OTHER OPERATING COSTS	43,247	40,150	35,800	44,525
CHARGES BY OTHER FUNDS	-	-	-	-
INSURANCE	66	-	-	-
CAPITAL OUTLAY	56,190	24,961	22,991	2,200
DEBT SERVICE	-	-	-	-
TRANSFER TO OTHER FUNDS	-	-	-	-
RESERVES	-	-	-	-
TOTAL	**823,077**	**674,453**	**625,338**	**770,762**

2015 ANNUAL BUDGET
PERSONNEL SCHEDULE

DEPARTMENT: PARKS, RECREATION & PUBLIC FACILITIES — **ACCOUNT**
DIVISION: PUBLIC VENUES — 0001-50-5066-572

POSITION TITLE	NUMBER OF POSITIONS BUDGET 2014	CHANGE 2015	BUDGET 2015	AMOUNT
Facility Attendant (part-time)	4	(2)	2	15,560
Secretary	1	0	1	30,437
Recreation Leader (part-time)	3	0	3	26,153
Recreation and Leisure Services Coordinator	3	1	4	139,343
Assistant Supervisor Public Events and Venues	1	0	1	44,324
Facility Technician	1	0	1	25,669
Recreation Coordinator (part-time)	1	0	1	17,252
Clerk Technician	0	1	1	24,561
SALARY SUBTOTAL				**323,299**
OVERTIME				**2,500**
OTHER PAY				**838**
SALARY TOTAL				**326,637**
BENEFITS				**143,670**
TOTAL PERSONAL SERVICES	**14**	**0**	**14**	**470,307**

CAPITAL OUTLAY SCHEDULE

DESCRIPTION	TOTAL AMOUNT	COST ALLOCATION THIS DIVISION
Personal Computer (2)	2,200	2,200
TOTAL	**2,200**	**2,200**

2015 ANNUAL BUDGET
DEPARTMENT SUMMARY

DEPARTMENT: PERSONNEL

DIVISION(S): PERSONNEL, GENERAL EMPLOYEE ORGANIZATION

EXPENDITURE	ACTUAL 2013	ADJUSTED BUDGET 2014	ESTIMATE 2014	BUDGET 2015
PERSONAL SERVICES	561,694	624,333	587,963	632,885
OPERATING EXPENSES	40,156	36,393	83,343	55,259
CAPITAL OUTLAY	3,446	1,200	1,112	-
OTHER	-	-	-	-
TOTAL	**605,296**	**661,926**	**672,418**	**688,144**

DUTIES AND FUNCTIONS

The Personnel Department is responsible for processing all employment applications; processing all employee benefit provisions; coordinating the training of personnel and assisting departments with policy decisions pertaining to employment. In addition, this Department handles workers compensation claims and payments and administers the general insurance and safety programs of the City The Department also maintains budgetary control of the General Employee Organization and Self Insurance Fund. Administrative support is also provided by this office for the three Pension Boards.

SELECTED PERFORMANCE INDICATORS

	ACTUAL 2013	ESTIMATE 2014	BUDGET 2015
Vacancies Filled	93	110	110
Workers Compensation Claims	71	73	75
Liability Claims	234	236	240
In-House Claims	214	234	240
Health Fair Participants	246	262	300
Safety Training	145	250	150
Internal HR Consultations(a)	51	47	45

GOALS AND OBJECTIVES

Listed below are the Personnel and Risk Management Department's goals and objectives adopted for the coming year.

Continue developing the employee wellness center to assist in cutting medical costs.

Explore potential of adding other agencies to the Center to help defray costs.

Work with the CareHere staff to begin adding pre-employment physicals, drug screenings, respiratory physicals and worker's compensation triage to the current services provided at the center.

Market the ancillary services provided by CareHere to assist in getting chronic illnesses and conditions under better control for all employees and their dependents.

Develop the benefits of the Innoprise HR Portal to enhance customer service and minimize Personnel staffing demands.

Utilize the Innoprise software to assist with changes in employee information and benefits enrollment.

Utilize the Innoprise software to market the employee wellness center and the wellness initiatives, wherever possible, to ease the demand on staff.

Renew supervisory orientation and supervisory training programs City-wide.

Identify potential issues that new supervisors may face and offer orientation classes to assist them in resolving potential issues.

Offer City employees that have been identified as future leaders within the City the opportunity to participate in classes intended to educate them on the philosophy, expectations and responsibilities of the supervisory position.

Establish a program of risk management audits that will identify potential liabilities.

Identify problem areas from recent litigation and claims as a basis for an audit check list.

Review the policies and procedures of each department for potential risk and recommend options for reduction of identified risk.

CITY OF KISSIMMEE

2015 ANNUAL BUDGET
DIVISION SUMMARY

DEPARTMENT: PERSONNEL **DIVISION:** PERSONNEL

EXPENDITURE	ACTUAL 2013	ADJUSTED BUDGET 2014	ESTIMATE 2014	BUDGET 2015
PERSONAL SERVICES	561,694	624,333	587,963	632,885
OPERATING EXPENSES	13,473	11,093	58,443	28,459
CAPITAL OUTLAY	3,446	1,200	1,112	-
OTHER	-	-	-	-
TOTAL	**578,613**	**636,626**	**647,518**	**661,344**

ACCOUNT SUMMARY

SALARIES	390,176	411,809	408,879	431,051
OVERTIME	-	500	500	500
OTHER PAY	11,264	30,905	12,701	11,517
BENEFITS	160,254	181,119	165,883	189,817
PROFESSIONAL SERVICES	55,460	60,000	110,000	70,000
TRAINING & TRAVEL	249	1,000	1,000	11,000
UTILITIES	13,834	-	-	-
AUTO MAINTENANCE	-	-	-	-
OTHER MAINTENANCE	-	-	-	-
GAS & OIL	-	-	-	-
OTHER SUPPLIES	3,532	4,675	4,525	4,975
OTHER OPERATING COSTS	1,838	5,850	3,350	5,850
CHARGES BY OTHER FUNDS	-	-	-	-
INSURANCE	10,116	10,184	10,184	9,978
INDIRECT COSTS	(71,556)	(70,616)	(70,616)	(73,344)
CAPITAL OUTLAY	3,446	1,200	1,112	-
DEBT SERVICE	-	-	-	-
TRANSFER TO OTHER FUNDS	-	-	-	-
RESERVES	-	-	-	-
TOTAL	**578,613**	**636,626**	**647,518**	**661,344**

CITY OF KISSIMMEE

2015 ANNUAL BUDGET
PERSONNEL SCHEDULE

DEPARTMENT: PERSONNEL
DIVISION: PERSONNEL

ACCOUNT
0001-15-1510-513

POSITION TITLE	NUMBER OF POSITIONS BUDGET 2014	CHANGE 2015	BUDGET 2015	AMOUNT
Director	1	0	1	118,760
Assistant Director	1	0	1	73,181
Employee Relations Coordinator	1	0	1	31,647
Clerk Technician (part-time)	2	0	2	24,714
Safety Officer	1	0	1	40,820
Pension Specialist	1	0	1	36,234
Benefits Specialist	1	0	1	46,877
Payroll Specialist	1	0	1	33,898
Clerk Technician	1	0	1	24,920
SALARY SUBTOTAL				**431,051**
OVERTIME				**500**
OTHER PAY				**11,517**
SALARY TOTAL				**443,068**
BENEFITS				**189,817**
TOTAL PERSONAL SERVICES	**10**	**0**	**10**	**632,885**

CAPITAL OUTLAY SCHEDULE

DESCRIPTION	TOTAL AMOUNT	COST ALLOCATION THIS DIVISION
NONE		
TOTAL		

2015 ANNUAL BUDGET
DIVISION SUMMARY

DEPARTMENT: PERSONNEL **DIVISION:** EMPLOYEE COMMITTEE

EXPENDITURE	ACTUAL 2013	ADJUSTED BUDGET 2014	ESTIMATE 2014	BUDGET 2015
PERSONAL SERVICES	-	-	-	-
OPERATING EXPENSES	26,683	25,300	24,900	26,800
CAPITAL OUTLAY	-	-	-	-
OTHER	-	-	-	-
TOTAL	**26,683**	**25,300**	**24,900**	**26,800**

ACCOUNT SUMMARY

SALARIES	-	-	-	-
OVERTIME	-	-	-	-
OTHER PAY	-	-	-	-
BENEFITS	-	-	-	-
PROFESSIONAL SERVICES	-	-	-	-
TRAINING & TRAVEL	-	-	-	-
UTILITIES	-	-	-	-
AUTO MAINTENANCE	-	-	-	-
OTHER MAINTENANCE	-	-	-	-
GAS & OIL	-	-	-	-
OTHER SUPPLIES	26,683	25,300	24,900	26,800
OTHER OPERATING COSTS	-	-	-	-
CHARGES BY OTHER FUNDS	-	-	-	-
INSURANCE	-	-	-	-
CAPITAL OUTLAY	-	-	-	-
DEBT SERVICE	-	-	-	-
TRANSFER TO OTHER FUNDS	-	-	-	-
RESERVES	-	-	-	-
TOTAL	**26,683**	**25,300**	**24,900**	**26,800**

STORMWATER UTILITY FUND

Although administered as a Division of the Public Works Department, the Stormwater Utility is an enterprise fund operation that accounts separately for stormwater revenues and expenditures. Stormwater services are provided to both residential and commercial units. The stormwater utility fee is derived from an $8.08 per month fee for each equivalent residential unit (ERU). An ERU is defined as 2,404 square feet of impervious surface.

ACCOUNT	ACTUAL FY 2013	ADJUSTED BUDGET FY 2014	ESTIMATE FY 2014	BUDGET FY 2015
Stormwater Utility Fee	$ 4,411,289	$ 4,400,000	$ 4,535,000	$ 4,650,000
Transfer from Other Funds	-	-	194,000	194,000
Interest Earnings	7,643	3,000	3,240	3,000
Miscellaneous	22,948	-	30,506	-
Subtotal	4,441,880	4,403,000	4,762,746	4,847,000
Fund Balance Carryover	1,037,796	1,363,046	1,374,133	865,447
TOTAL SOURCES	$ 5,479,676	$ 5,766,046	$ 6,136,879	$ 5,712,447
Personal Services	$ 1,684,075	$ 2,038,981	$ 1,830,890	$ 2,038,452
Other Expenditures	1,144,156	1,295,617	1,234,946	1,292,561
Capital Outlay	937,866	1,985,007	1,978,846	1,337,750
Transfer to Other Funds	339,446	220,000	226,750	232,500
Subtotal	4,105,543	5,539,605	5,271,432	4,901,263
Unrestricted Reserves	1,374,133	226,441	865,447	811,184
TOTAL USES	$ 5,479,676	$ 5,766,046	$ 6,136,879	$ 5,712,447

2015 ANNUAL BUDGET
DEPARTMENT SUMMARY

DEPARTMENT: PUBLIC WORKS

DIVISION(S): STORMWATER OPERATIONS
STORMWATER ENGINEERING

EXPENDITURE	ACTUAL 2013	ADJUSTED BUDGET 2014	ESTIMATE 2014	BUDGET 2015
PERSONAL SERVICES	1,684,075	2,038,981	1,830,890	2,038,452
OPERATING EXPENSES	1,144,156	1,295,617	1,234,946	1,292,561
CAPITAL OUTLAY	937,866	1,985,007	1,978,846	1,337,750
OTHER	1,713,579	446,441	1,092,197	1,043,684
TOTAL	**5,479,676**	**5,766,046**	**6,136,879**	**5,712,447**

DUTIES AND FUNCTIONS

The Stormwater Utility, comprised of two divisions within the Public Works Department, is responsible for Kissimmee's storm drainage system which receives waters from public and privately owned lands. The system includes open ditches, retention ponds and drainage pipes and structures. Funding for the Divisions is provided through a Stormwater Utility Fee.

The primary function of the Operations Division is to keep the system free of debris and maintained at its original design to ensure positive flow The level of service determines the Community Flood Insurance Rating. Stormwater Engineering's primary function is to monitor water quality, review plans, maintain and enforce the stormwater ordinance to ensure all state and federal permit requirements are met and to administer the City's Flood Plain Management requirements in order to maintain the current Flood Insurance Rating of 7 (15% discount on flood insurance for City residents).

SELECTED PERFORMANCE INDICATORS

	ACTUAL 2013	ESTIMATE 2014	BUDGET 2015
Miles of pipes maintained	192	198	198
Total structures	8,662	8,800	8,800
Structures maintained	4,334	4,400	4,400
Miles of ditches maintained	22.4	22.4	22.4
Ponds maintained	69	73	73
Acres mowed each cycle	200	230	230
Street Sweeping - lane miles	375	385	385
Water Monitoring Stations	16	16	16

GOALS AND OBJECTIVES

Listed below are the Public Works Department's goals and objectives associated with the activities of the Stormwater Utility Fund that have been adopted for the coming year.

Implementation of software to improve communications and track operational progress.

Complete implementation of the Stormwater Utility Management System (SUMS) stormwater fee tracking program to allow users access to billing information.

Implement a new practice for billing a property owner for stormwater utility fees when the electric meter is removed or de-activated (vacant meter accounts).

Develop and implement a process for the collection of stormwater utility fees for vacant accounts.

Manage stormwater through water quality monitoring and compliance with the Environmental Protection Agency's (EPA) mandated NPDES Phase II permit.

Implement the Nutrient Reduction Plan regarding the impaired classification of Lake Tohopekaliga and support minimizing the effects of the upcoming total maximum daily load (TMDL) requirements, numeric nutrient criteria and new water management district rules.

Improve public education and outreach to the City's customers.

Continue to provide outreach to schools and other organizations.

Maintain and develop the City facilities, infrastructure and neighborhood improvements.

Perform building maintenance and upgrades on Phase 1 portions of the Public Works field operations complex.

Continue the stormwater pipe lining program as a cost-effective alternative to open cut replacement.

Promote team member safety, excellence, and enhance the work environment.

Support employee development by providing training opportunities in areas of safety, equipment operation and certifications.

CITY OF KISSIMMEE

2015 ANNUAL BUDGET
DIVISION SUMMARY

DEPARTMENT: PUBLIC WORKS **DIVISION:** STORMWATER OPERATIONS

EXPENDITURE	ACTUAL 2013	ADJUSTED BUDGET 2014	ESTIMATE 2014	BUDGET 2015
PERSONAL SERVICES	1,463,556	1,659,238	1,550,231	1,598,900
OPERATING EXPENSES	773,655	821,755	833,484	849,682
CAPITAL OUTLAY	308,288	815,202	804,042	646,500
OTHER	1,713,579	446,441	1,092,197	1,043,684
TOTAL	**4,259,078**	**3,742,636**	**4,279,954**	**4,138,766**

ACCOUNT SUMMARY

SALARIES	903,960	1,039,678	985,595	976,463
OVERTIME	14,094	7,000	10,000	8,000
OTHER PAY	19,842	24,446	20,248	21,086
BENEFITS	525,660	588,114	534,388	593,351
PROFESSIONAL SERVICES	194,809	223,470	234,720	239,120
TRAINING & TRAVEL	2,805	9,088	9,088	2,870
UTILITIES	26,299	19,411	21,763	21,662
AUTO MAINTENANCE	264,633	249,850	249,850	238,000
OTHER MAINTENANCE	2,182	6,758	3,200	28,200
GAS & OIL	142,871	150,000	150,000	150,000
OTHER SUPPLIES	72,042	93,402	95,087	94,656
OTHER OPERATING COSTS	11,452	8,000	8,000	8,000
CHARGES BY OTHER FUNDS	-	-	-	-
INSURANCE	56,562	61,776	61,776	67,174
CAPITAL OUTLAY	308,288	815,202	804,042	646,500
DEBT SERVICE	-	-	-	-
TRANSFER TO OTHER FUNDS	339,446	220,000	226,750	232,500
RESERVES	1,374,133	226,441	865,447	811,184
TOTAL	**4,259,078**	**3,742,636**	**4,279,954**	**4,138,766**

2015 ANNUAL BUDGET
PERSONNEL SCHEDULE

DEPARTMENT: PUBLIC WORKS
DIVISION: STORMWATER OPERATIONS

ACCOUNT
4409-45-4550-541

POSITION TITLE	NUMBER OF POSITIONS BUDGET 2014	CHANGE 2015	BUDGET 2015	AMOUNT
Foreman	2	0	2	103,725
Lead Foreman	1	0	1	54,203
Heavy Equipment Operator	5	0	5	200,744
Equipment Operator II	9	0	9	304,623
Equipment Operator I	2	0	2	64,269
Utility Worker	3	0	3	80,429
Superintendent	1	0	1	68,141
Secretary	1	0	1	41,079
Herbicide Specialist	1	0	1	34,698
Clerk Technician I	1	0	1	24,552
Engineering Coordinator	1	(1)	0	-
GIS Technician	1	(1)	0	-
SALARY SUBTOTAL				**976,463**
OVERTIME				**8,000**
OTHER PAY				**21,086**
SALARY TOTAL				**1,005,549**
BENEFITS				**593,351**
TOTAL PERSONAL SERVICES	**28**	**(2)**	**26**	**1,598,900**

CAPITAL OUTLAY SCHEDULE

DESCRIPTION	TOTAL AMOUNT	COST ALLOCATION THIS DIVISION
Portable Radio (2)	4,000	4,000
Copier	4,500	4,500
Mobile Digital Computer	5,000	5,000
Building Improvements	26,000	26,000
One Ton Truck	28,000	28,000
Slip-line Program	75,000	75,000
Compact Sweeper	124,000	124,000
Container Truck	150,000	150,000
Sweeper	230,000	230,000
TOTAL	**646,500**	**646,500**

CITY OF KISSIMMEE

2015 ANNUAL BUDGET
DIVISION SUMMARY

DEPARTMENT: PUBLIC WORKS **DIVISION:** STORMWATER ENGINEERING

EXPENDITURE	ACTUAL 2013	ADJUSTED BUDGET 2014	ESTIMATE 2014	BUDGET 2015
PERSONAL SERVICES	220,519	379,743	280,659	439,552
OPERATING EXPENSES	370,501	473,862	401,462	442,879
CAPITAL OUTLAY	629,578	1,169,805	1,174,804	691,250
OTHER	-	-	-	-
TOTAL	**1,220,598**	**2,023,410**	**1,856,925**	**1,573,681**

ACCOUNT SUMMARY

SALARIES	143,390	262,379	194,118	308,168
OVERTIME	-	300	300	300
OTHER PAY	972	6,943	1,452	1,056
BENEFITS	76,157	110,121	84,789	130,028
PROFESSIONAL SERVICES	313,310	403,448	338,648	344,385
TRAINING & TRAVEL	2,713	5,850	5,850	10,398
UTILITIES	1,031	1,268	1,268	2,132
AUTO MAINTENANCE	1,316	1,700	1,700	2,000
OTHER MAINTENANCE	30,233	30,150	30,450	25,965
GAS & OIL	1,875	1,650	1,650	2,600
OTHER SUPPLIES	16,096	24,721	16,821	49,866
OTHER OPERATING COSTS	866	900	900	900
CHARGES BY OTHER FUNDS	3,061	4,175	4,175	4,633
INSURANCE	-	-	-	-
CAPITAL OUTLAY	629,578	1,169,805	1,174,804	691,250
DEBT SERVICE	-	-	-	-
TRANSFER TO OTHER FUNDS	-	-	-	-
RESERVES	-	-	-	-
TOTAL	**1,220,598**	**2,023,410**	**1,856,925**	**1,573,681**

2015 ANNUAL BUDGET
PERSONNEL SCHEDULE

DEPARTMENT: PUBLIC WORKS
DIVISION: STORMWATER ENGINEERING

ACCOUNT
4409-45-4520-541

POSITION TITLE	NUMBER OF POSITIONS BUDGET 2014	CHANGE 2015	BUDGET 2015	AMOUNT
Stormwater Technician	2	0	2	92,324
Stormwater Inspector	1	0	1	34,558
Engineer III	1	0	1	46,314
* Assistant to the Director	0	0	0	20,369
* Financial Analyst	1	0	1	16,804
Engineer I - Plan Review	1	(1)	0	-
Engineering Coordinator	0	1	1	53,453
GIS Technician	0	1	1	44,346
SALARY SUBTOTAL				**308,168**
OVERTIME				**300**
OTHER PAY				**1,056**
SALARY TOTAL				**309,524**
BENEFITS				**130,028**
TOTAL PERSONAL SERVICES	**6**	**1**	**7**	**439,552**

* Position split 20/40/40% with Gas Tax/Sanitation/Stormwater

CAPITAL OUTLAY SCHEDULE

DESCRIPTION	TOTAL AMOUNT	COST ALLOCATION THIS DIVISION
Laptop Computer	1,500	1,500
Rain Gauge	1,800	1,800
Transducer Stage Meter (2)	5,500	5,500
Auto Water Sampler	6,700	6,700
Modem Card (4)	7,000	7,000
Velocity Meter	8,650	8,650
Water Quality Logger (2)	14,800	14,800
Optical Oxygen Sensor (10)	19,300	19,300
Utility Vehicle	26,000	26,000
Baffle Boxes	50,000	50,000
Master Stormwater Pond	250,000	250,000
Canterbury Lane Drainage Improvements	300,000	300,000
TOTAL	**691,250**	**691,250**

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SANITATION FUND

Although administered as a Division of the Public Works Department, the Sanitation System is an enterprise fund operation which accounts separately for garbage and trash collection revenues and expenditures. In 2005, the Weld Shop operation was transferred to Sanitation along with associated revenues. The City's refuse service is basically residential and small commercial with large commercial containers handled via franchise The franchise fee is considered a revenue stream in this fund. Garbage fees will increase to approximately $17 per month for residential service during FY 2015 Annual rates are adjusted for increases in fuel costs and the Consumer Price Index.

ACCOUNT	ACTUAL FY 2013	ADJUSTED BUDGET FY 2014	ESTIMATE FY 2014	BUDGET FY 2015
Franchise Fees	$ 586,859	$ 590,000	$ 610,000	$ 600,000
Garbage/Trash Fees	3,173,407	3,150,000	3,220,000	3,302,600
Special Pickup	261,602	225,000	260,000	250,000
Weld Shop Fees	396,801	381,000	400,000	381,000
Other Charges/Fees	78,559	85,000	74,000	80,000
Intergovernmental revenue	-	7,500	7,500	-
Interest Earnings	2,191	1,500	1,125	1,500
Miscellaneous	117,677	71,000	119,600	71,000
Subtotal	4,617,096	4,511,000	4,692,225	4,686,100
Fund Balance Carryover	272,715	267,966	347,294	558,474
TOTAL SOURCES	$ 4,889,811	$ 4,778,966	$ 5,039,519	$ 5,244,574
Personal Services	$ 1,576,552	$ 1,678,503	$ 1,580,060	$ 1,720,295
Other Expenditures	1,861,311	1,848,169	1,846,256	1,899,072
Capital Outlay	869,848	880,210	819,229	633,200
Debt Service	9,945	12,400	7,300	4,300
Transfer to Other Funds	224,861	221,550	228,200	230,680
Subtotal	4,542,517	4,640,832	4,481,045	4,487,547
Unrestricted Reserves	347,294	138,134	558,474	757,027
TOTAL USES	$ 4,889,811	$ 4,778,966	$ 5,039,519	$ 5,244,574

2015 ANNUAL BUDGET
DEPARTMENT SUMMARY

DEPARTMENT: PUBLIC WORKS **DIVISION(S):** SANITATION, WELD SHOP

EXPENDITURE	ACTUAL 2013	ADJUSTED BUDGET 2014	ESTIMATE 2014	BUDGET 2015
PERSONAL SERVICES	1,576,552	1,678,503	1,580,060	1,720,295
OPERATING EXPENSES	1,861,311	1,848,169	1,846,256	1,899,072
CAPITAL OUTLAY	869,848	880,210	819,229	633,200
OTHER	582,100	372,084	793,974	992,007
TOTAL	**4,889,811**	**4,778,966**	**5,039,519**	**5,244,574**

DUTIES AND FUNCTIONS

The Sanitation Division provides the City's residential solid waste collection, oversees the franchised commercial solid waste collection and operates the Weld Shop The Sanitation Fund is administered by the Public Works Department. The Division is enterprise funded through residential customers' monthly sanitation fees and franchise fees from the exclusive franchise agreement with Waste Management for commercial solid waste collection services. An automatic annual rate change for both residential and commercial services is determined by the Consumer Price Index (CPI) and fuel costs.

SELECTED PERFORMANCE INDICATORS

	ACTUAL 2013	ESTIMATE 2014	BUDGET 2015
Number of Customers	14,409	14,600	14,700
Tons Collected - Garbage	11,689	11,900	11,900
Tons Collected - Recycle	3,506	3,700	3,700
Tons Collected - Yard Waste	3,457	3,500	3,500
Tons Collected - Bulk	991	1,000	1,000
Disposal Fees Paid	$698,386	$682,000	$685,013

GOALS AND OBJECTIVES

Listed below are the Public Works Department's goals and objectives associated with the activities of the Sanitation Fund that have been adopted for the coming year.

Promote team member safety, excellence and enhancements to the work environment.

Maintain certifications for team members as required.

Support employee development by providing training opportunities in areas of safety, equipment operation and certifications.

Continue the purchase of replacement vehicles equipped with new technology that improves productivity and provides a safer, less stressful working environment for employees.

Expand current demonstrator truck purchase plan to include other equipment at discounted pricing.

Research and implement the use of alternative fuels and vehicles for a greener and more sustainable future.

Improve public education and outreach to City customers.

Continue to increase public awareness by attending additional functions to distribute public education materials regarding department services.

Increase recycling in all City facilities and departments through education about the potential savings derived from recycling.

Research and implement reward and incentive programs for expanding community recycling.

Continue to promote the Weld Shop's services to external customers.

Promote the Weld Shop's cost effective services to surrounding cities and counties.

Improve collection activities on aged invoices from the Sanitation Division and Weld Shop.

Explore additional internal methods to enhance staff's ability to collect aging invoices (overdue) from property owners prior to sending them to the collection agency.

CITY OF KISSIMMEE

2015 ANNUAL BUDGET
DIVISION SUMMARY

DEPARTMENT: PUBLIC WORKS **DIVISION:** SANITATION

EXPENDITURE	ACTUAL 2013	ADJUSTED BUDGET 2014	ESTIMATE 2014	BUDGET 2015
PERSONAL SERVICES	1,243,489	1,319,064	1,242,188	1,367,467
OPERATING EXPENSES	1,806,622	1,791,101	1,789,466	1,840,232
CAPITAL OUTLAY	805,713	808,978	753,247	591,200
OTHER	582,100	372,084	793,974	992,007
TOTAL	**4,437,924**	**4,291,227**	**4,578,875**	**4,790,906**

ACCOUNT SUMMARY

SALARIES	748,662	805,114	769,427	837,615
OVERTIME	40,438	40,286	40,000	40,286
OTHER PAY	13,323	24,671	14,452	14,084
BENEFITS	441,066	448,993	418,309	475,482
PROFESSIONAL SERVICES	128,002	101,504	101,323	108,230
TRAINING & TRAVEL	7,019	10,085	10,085	10,085
UTILITIES	700,043	683,724	685,234	688,049
AUTO MAINTENANCE	298,100	293,112	293,000	293,000
OTHER MAINTENANCE	3,455	4,128	3,500	3,928
GAS & OIL	214,350	214,000	217,000	214,000
OTHER SUPPLIES	181,822	169,864	164,565	193,173
OTHER OPERATING COSTS	(8,785)	9,800	9,877	9,920
CHARGES BY OTHER FUNDS	224,068	241,522	241,522	254,752
INSURANCE	58,548	63,362	63,360	65,095
CAPITAL OUTLAY	805,713	808,978	753,247	591,200
DEBT SERVICE	9,945	12,400	7,300	4,300
TRANSFER TO OTHER FUNDS	224,861	221,550	228,200	230,680
RESERVES	347,294	138,134	558,474	757,027
TOTAL	**4,437,924**	**4,291,227**	**4,578,875**	**4,790,906**

2015 ANNUAL BUDGET
PERSONNEL SCHEDULE

DEPARTMENT: PUBLIC WORKS
DIVISION: SANITATION

ACCOUNT
4411-45-4571-534

POSITION TITLE	NUMBER OF POSITIONS BUDGET 2014	CHANGE 2015	BUDGET 2015	AMOUNT
Superintendent	1	0	1	68,609
Foreman	1	0	1	53,431
Equipment Operator II	14	0	14	536,517
Secretary	2	0	2	63,079
Franchise Coordinator	1	0	1	39,608
* Assistant to the Director	1	0	1	20,369
* Financial Analyst	0	0	0	16,804
Services Technician	1	0	1	39,198
SALARY SUBTOTAL				**837,615**
OVERTIME				**40,286**
OTHER PAY				**14,084**
SALARY TOTAL				**891,985**
BENEFITS				**475,482**
TOTAL PERSONAL SERVICES	**21**	**0**	**21**	**1,367,467**

* Position split 20/40/40% with Gas Tax/Sanitation/Stormwater

CAPITAL OUTLAY SCHEDULE

DESCRIPTION	TOTAL AMOUNT	COST ALLOCATION THIS DIVISION
Utility Vehicle	24,000	24,000
Garbage Truck (2)	567,200	567,200
TOTAL	**591,200**	**591,200**

CITY OF KISSIMMEE

2015 ANNUAL BUDGET
DIVISION SUMMARY

DEPARTMENT: PUBLIC WORKS **DIVISION:** WELD SHOP

EXPENDITURE	ACTUAL 2013	ADJUSTED BUDGET 2014	ESTIMATE 2014	BUDGET 2015
PERSONAL SERVICES	333,063	359,439	337,872	352,828
OPERATING EXPENSES	54,689	57,068	56,790	58,840
CAPITAL OUTLAY	64,135	71,232	65,982	42,000
OTHER	-	-	-	-
TOTAL	**451,887**	**487,739**	**460,644**	**453,668**

ACCOUNT SUMMARY

SALARIES	213,979	238,728	220,893	228,586
OVERTIME	3,990	3,000	2,800	3,000
OTHER PAY	7,665	7,474	6,549	6,701
BENEFITS	107,429	110,237	107,630	114,541
PROFESSIONAL SERVICES	-	-	-	-
TRAINING & TRAVEL	4,108	5,295	4,210	5,299
UTILITIES	-	1,728	1,812	1,836
AUTO MAINTENANCE	2,494	2,000	2,400	2,500
OTHER MAINTENANCE	2,109	2,415	1,567	2,015
GAS & OIL	2,472	2,500	2,450	2,500
OTHER SUPPLIES	43,506	43,130	44,351	44,690
OTHER OPERATING COSTS	-	-	-	-
CHARGES BY OTHER FUNDS	-	-	-	-
INSURANCE	-	-	-	-
CAPITAL OUTLAY	64,135	71,232	65,982	42,000
DEBT SERVICE	-	-	-	-
TRANSFER TO OTHER FUNDS	-	-	-	-
RESERVES	-	-	-	-
TOTAL	**451,887**	**487,739**	**460,644**	**453,668**

2015 ANNUAL BUDGET
PERSONNEL SCHEDULE

DEPARTMENT: PUBLIC WORKS
DIVISION: WELD SHOP

ACCOUNT
4411-45-4572-534

POSITION TITLE	NUMBER OF POSITIONS BUDGET 2014	CHANGE 2015	BUDGET 2015	AMOUNT
Weld Shop Supervisor	1	0	1	64,940
Machinist II	2	0	2	99,724
Welder I	2	0	2	63,922
SALARY SUBTOTAL				**228,586**
OVERTIME				**3,000**
OTHER PAY				**6,701**
SALARY TOTAL				**238,287**
BENEFITS				**114,541**
TOTAL PERSONAL SERVICES	**5**	**0**	**5**	**352,828**

CAPITAL OUTLAY SCHEDULE

DESCRIPTION	TOTAL AMOUNT	COST ALLOCATION THIS DIVISION
Sand Blast Cabinet	6,000	6,000
Band Saw	12,000	12,000
Pick-up Truck	24,000	24,000
TOTAL	**42,000**	**42,000**

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AIRPORT FUND

The Airport is an enterprise fund operation. The following is a summary of budgeted sources and uses of Airport funds.

ACCOUNT	ACTUAL FY 2013	ADJUSTED BUDGET FY 2014	ESTIMATE FY 2014	BUDGET FY 2015
Aviation:				
Fuel Fees	$ 92,399	$ 98,900	$ 120,000	$ 105,100
Leased Sites	371,030	450,247	347,000	482,785
Car Rental Fees	4,730	5,180	3,540	5,180
Terminal	23,277	31,267	55,800	59,346
Miscellaneous	11,899	3,160	11,948	6,500
Non-Aviation:				
Leased Sites	209,012	199,549	210,000	206,725
City Rentals	95,292	117,454	95,292	123,142
Miscellaneous	17,696	2,531	8,903	2,622
Interest Earnings	6,859	2,000	3,700	2,000
Donations	29,942	4,000	4,000	-
Transfer from Other Funds	14,102	-	-	-
Subtotal	876,238	914,288	860,183	993,400
Fund Balance Carryover	2,292,451	1,476,798	1,815,207	977,174
TOTAL SOURCES	$ 3,168,689	$ 2,391,086	$ 2,675,390	$ 1,970,574
Personal Services	$ 389,246	$ 442,216	$ 402,530	$ 463,526
Other Expenditures	353,353	416,822	368,623	445,905
Capital Outlay	238,249	549,909	476,063	38,500
Transfer to Other Funds	372,634	139,000	451,000	2,000
Subtotal	1,353,482	1,547,947	1,698,216	949,931
Unrestricted Reserves	1,815,207	843,139	977,174	1,020,643
TOTAL USES	$ 3,168,689	$ 2,391,086	$ 2,675,390	$ 1,970,574

2015 ANNUAL BUDGET
DEPARTMENT SUMMARY

DEPARTMENT: AIRPORT **DIVISION(S):** OPERATIONS

EXPENDITURE	ACTUAL 2013	ADJUSTED BUDGET 2014	ESTIMATE 2014	BUDGET 2015
PERSONAL SERVICES	389,246	442,216	402,530	463,526
OPERATING EXPENSES	353,353	416,822	368,623	445,905
CAPITAL OUTLAY	238,249	549,909	476,063	38,500
OTHER	2,187,841	982,139	1,428,174	1,022,643
TOTAL	**3,168,689**	**2,391,086**	**2,675,390**	**1,970,574**

DUTIES AND FUNCTIONS

The Airport is responsible for all operations associated with the Kissimmee Gateway Airport. Staff coordinates the continued development efforts at the Airport with both the Federal Aviation Administration and the state Department of Transportation. The Airport's projected revenues are sufficient to cover operation and maintenance costs and to accumulate a balance in unrestricted reserves.

SELECTED PERFORMANCE INDICATORS

	ACTUAL 2013	ESTIMATE 2014	BUDGET 2015
Based Aircraft	150	180	200
Fuel Sales Gallons (000's)	1,856	1,900	2,000
Flight Operations (000's)	109	120	130
Air Taxi (Chartered Flights)	3,200	3,500	3,700
Military Operations	89	110	110

GOALS AND OBJECTIVES

Listed below are the Airport Department's goals and objectives adopted for the coming year.

Provide safe, secure, and efficient airport facilities.

Obtain grant funding for replacement of the air traffic control tower and collocated airport lighting vault.

Continue efforts to obtain United States Customs Service

Ensure opportunities for all airport employees to achieve full accreditation.

Obtain funding for revised airport master plan

Complete airfield and industrial park infrastructure improvements for economic development.

Actively market business airpark lots and other non-aviation properties.

Construct service roads and utilities for non-aviation industrial properties.

Provide optimum customer service and support to the airport businesses, advisory board and airport users.

Revise and expand airport disaster response, security plans, and infrastructure.

Acquire and implement property management, financial, and administrative software

Foster economic development through marketing, advertising and community awareness.

Construct public park in vicinity of Dyer Terminal

Secure and beautify airport entrances.

Develop and implement sustainability program for airport infrastructure and operations.

In cooperation with airport stakeholders develop sustainability goals and implement such into airport facility and infrastructure design, construction and maintenance practices.

CITY OF KISSIMMEE

2015 ANNUAL BUDGET
DIVISION SUMMARY

DEPARTMENT: AIRPORT **DIVISION:** OPERATIONS

EXPENDITURE	ACTUAL 2013	ADJUSTED BUDGET 2014	ESTIMATE 2014	BUDGET 2015
PERSONAL SERVICES	389,246	442,216	402,530	463,526
OPERATING EXPENSES	353,353	416,822	368,623	445,905
CAPITAL OUTLAY	238,249	549,909	476,063	38,500
OTHER	2,187,841	982,139	1,428,174	1,022,643
TOTAL	3,168,689	2,391,086	2,675,390	1,970,574

ACCOUNT SUMMARY

REGULAR SALARIES & WAGES	268,987	296,388	275,193	300,597
OVERTIME	1,023	1,500	800	1,500
SPECIAL PAY-BONUS	4,690	5,215	4,883	3,940
BENEFITS	114,546	139,113	121,654	157,489
PROFESSIONAL SERVICES	97,933	123,970	109,390	124,668
TRAINING AND TRAVEL	3,323	22,570	19,617	17,675
UTILITIES	65,852	75,400	66,928	76,016
AUTO MAINTENANCE	15,030	9,300	8,700	8,050
OTHER MAINTENANCE	34,578	46,118	37,290	49,118
GAS & OIL	11,795	13,100	11,800	12,500
OTHER SUPPLIES	28,037	41,353	30,237	47,200
OTHER OPERATING COSTS	37,298	20,800	20,175	26,450
CHARGES BY OTHER FUNDS	48,102	52,536	52,536	70,505
INSURANCE	11,405	11,675	11,950	13,723
CAPITAL OUTLAY	238,249	549,909	476,063	38,500
DEBT SERVICE				
TRANSFER TO OTHER FUNDS	372,634	139,000	451,000	2,000
RESERVES	1,815,207	843,139	977,174	1,020,643
TOTAL	3,168,689	2,391,086	2,675,390	1,970,574

CITY OF KISSIMMEE

2015 ANNUAL BUDGET
PERSONNEL SCHEDULE

DEPARTMENT: AIRPORT
DIVISION: OPERATIONS

ACCOUNT
4461-70-7010-542

POSITION TITLE	NUMBER OF POSITIONS BUDGET 2014	CHANGE 2014	BUDGET 2015	AMOUNT
Director	1	0	1	87,480
Airport Technician II	2	(1)	1	30,004
Airport Technician Lead	0	1	1	30,285
Airport Operations Coordinator	1	1	2	66,300
Airport Finance Technician	1	0	1	28,576
Airfield Operations Lead	0	1	1	33,400
Airfield Coordinator (part-time)	2	(2)	0	-
Clerk Technician	1	0	1	24,552
Airfield Manager	1	(1)	0	-
Administrative Intern (part-time)	1	(1)	0	-
SALARY SUBTOTAL				**300,597**
OVERTIME				**1,500**
OTHER PAY				**3,940**
SALARY TOTAL				**306,037**
BENEFITS				**157,489**
TOTAL PERSONAL SERVICES	**10**	**(2)**	**8**	**463,526**

CAPITAL OUTLAY SCHEDULE

DESCRIPTION	TOTAL AMOUNT	COST ALLOCATION THIS DIVISION
Personal Computer (2)	2,200	2,200
FAA Master Plan	6,300	6,300
Edge Lighting and Signage on Runway 15/33 - Design	30,000	30,000
TOTAL	**38,500**	**38,500**

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CENTRAL SERVICES FUND

The Central Services Fund accounts for the costs of operating centralized services (Information Technology, Warehouse, Fleet Maintenance, Public Facilities and Printing) of the City Costs are billed to using City departments based upon costs to provide the service

ACCOUNT	ACTUAL FY 2013	ADJUSTED BUDGET FY 2014	ESTIMATE FY 2014	BUDGET FY 2015
Information Technology:				
General Fund	$ 1,707,312	$ 1,727,525	$ 1,727,525	$ 1,866,210
Warehouse				
General Fund	539,319	735,588	735,588	816,363
Stormwater Utility	3,061	4,175	4,175	4,633
Sanitation	3,031	4,134	4,134	4,588
Airport	474	646	646	717
Public Facilities	1,314,804	2,439,415	2,439,415	2,610,014
Fleet Maintenance	786,580	550,000	1,380,000	1,400,000
Printing	77,184	75,000	70,000	70,000
Car Wash Facility	44,095	50,000	25,000	35,000
LYNX Revenue	160,858	174,920	151,920	161,120
Interest Earnings	6,298	1,000	2,900	1,500
Miscellaneous	92,524	2,000	14,000	2,000
Fund Balance Carryover	1,364,873	1,359,277	1,428,428	563,402
TOTAL SOURCES	$ 6,100,413	$ 7,123,680	$ 7,983,731	$ 7,535,547
Information Technology	$ 1,702,310	$ 1,791,232	$ 1,773,459	$ 1,866,210
Warehouse	728,545	932,740	952,123	847,970
Fleet Maintenance	981,108	688,673	1,645,390	1,776,277
Public Facilities	1,115,848	2,920,922	2,906,455	2,610,014
Printing	144,174	137,040	142,902	150,572
Unrestricted Reserves	1,428,428	653,073	563,402	284,504
TOTAL USES	$ 6,100,413	$ 7,123,680	$ 7,983,731	$ 7,535,547

2015 ANNUAL BUDGET
DEPARTMENT SUMMARY

DEPARTMENT: CENTRAL SERVICES

DIVISION(S): INFORMATION TECHNOLOGY WAREHOUSE, FLEET MAINT, PUBLIC FACILITIES, PRINTING

EXPENDITURE	ACTUAL 2013	ADJUSTED BUDGET 2014	ESTIMATE 2014	BUDGET 2015
PERSONAL SERVICES	2,166,144	2,265,991	2,203,990	2,393,599
OPERATING EXPENSES	2,274,364	3,174,890	4,176,855	4,453,944
CAPITAL OUTLAY	188,542	1,029,726	1,039,484	403,500
OTHER	1,471,363	653,073	563,402	284,504
TOTAL	**6,100,413**	**7,123,680**	**7,983,731**	**7,535,547**

DUTIES AND FUNCTIONS

The Central Services Fund accounts for internal services provided to other City departments. All divisions are administered by the Deputy City Manager except Information Technology which is its own department. The total costs of the Information Technology Department and the Public Facilities Division are covered by the General Fund which then recovers that charge along with other administrative cost allocations to the other funds. The Fleet Maintenance and Printing Divisions bill the using departments for services as performed. The Warehouse Division is allocated between General Fund, Airport, Sanitation and Stormwater Utility based on expected usage.

SELECTED PERFORMANCE INDICATORS

	ACTUAL 2013	ESTIMATE 2014	BUDGET 2015
Personal Computers/Laptops	462	464	464
Mobile Digital Computers	232	234	234
Vehicles Maintained	1,050	1,065	1,085
Preventative Maintenance completed	1,237	950	965
Job Orders Completed	5,963	6,000	6,150
Department Bill Back Hours	10,085	10,500	11,000
Oil Used 15W40 & 5W30 (gallon)	2,119	2,400	2,500
Transmission Fluid Used (gallon)	585	650	600
ASE Certifications	36	12	15
EVT Certifications Acquired	3	1	4
Print Shop Orders Processed	500	525	600
Warehouse Orders	635	885	900

GOALS AND OBJECTIVES

Listed below are the Central Services and Information Technology Departments' goals and objectives adopted for the coming year

Implement cost and time saving measures to improve customer equipment utilization.

Retain highly skilled and trained workforce.

Continue to invest in on-site training, quality tools and technology improvements that allow staff to work smarter.

Expand services to local governmental partners.

Continue evaluation and implementation of environmentally friendly product offerings or reuse programs.

Evaluate alternative fuel/green fleet options.

Finalize parts room operational plan.

Improve parts ordering and distribution process resulting in improved fleet turnaround time and productivity.

Provide quality facilities that support City-wide operations.

Provide quality products and services to support critical departments and operations.

Create and maintain state-of-the-art information management systems to help departments effectively accomplish their goals and objectives.

Maintain and upgrade City computer hardware and software based on equipment replacement life cycles and annual software maintenance agreements.

Maintain and secure a reliable high speed communication network to support and protect critical City information management systems and data to ensure business continuity.

Support City IT users with specialized training in software, hardware and computer policies and procedures.

Ensure IT Department offerings remain relevant, efficient and effective for both the short and long term.

CITY OF KISSIMMEE

2015 ANNUAL BUDGET
DIVISION SUMMARY

DEPARTMENT: CENTRAL SERVICES **DIVISION:** INFORMATION TECHNOLOGY

EXPENDITURE	ACTUAL 2013	ADJUSTED BUDGET 2014	ESTIMATE 2014	BUDGET 2015
PERSONAL SERVICES	962,921	980,288	962,321	1,018,887
OPERATING EXPENSES	713,280	795,466	797,138	805,123
CAPITAL OUTLAY	26,109	15,478	14,000	42,200
OTHER	1,428,428	653,073	563,402	284,504
TOTAL	**3,130,738**	**2,444,305**	**2,336,861**	**2,150,714**

ACCOUNT SUMMARY

SALARIES	668,771	685,252	685,467	710,179
OVERTIME	5,114	7,000	5,500	7,000
OTHER PAY	17,963	21,845	19,083	21,197
BENEFITS	271,073	266,191	252,271	280,511
PROFESSIONAL SERVICES	2,821	18,810	17,500	18,500
TRAINING & TRAVEL	23,832	37,961	37,300	36,197
UTILITIES	83,468	55,115	59,700	54,875
AUTO MAINTENANCE	642	787	650	600
OTHER MAINTENANCE	555,630	632,689	632,689	644,397
GAS & OIL	375	650	400	400
OTHER SUPPLIES	22,632	24,940	24,385	23,990
OTHER OPERATING COSTS	-	-	-	-
CHARGES BY OTHER FUNDS	-	-	-	-
INSURANCE	23,880	24,514	24,514	26,164
CAPITAL OUTLAY	26,109	15,478	14,000	42,200
DEBT SERVICE	-	-	-	-
TRANSFER TO OTHER FUNDS	-	-	-	-
RESERVES	1,428,428	653,073	563,402	284,504
TOTAL	**3,130,738**	**2,444,305**	**2,336,861**	**2,150,714**

2015 ANNUAL BUDGET
PERSONNEL SCHEDULE

DEPARTMENT: INFORMATION TECHNOLOGY — **ACCOUNT**
DIVISION: INFORMATION TECHNOLOGY — 5560-60-6010-516

POSITION TITLE	NUMBER OF POSITIONS BUDGET 2014	CHANGE 2015	BUDGET 2015	AMOUNT
Director	1	0	1	106,365
Asstistant Director	1	0	1	85,186
GIS Analyst	1	0	1	59,250
Programmer Analyst	2	0	2	121,204
Network Manager	1	0	1	80,341
Network Engineer	3	0	3	156,725
Computer Specialist	1	0	1	39,262
Lead Computer Specialist	1	0	1	61,846
SALARY SUBTOTAL				**710,179**
OVERTIME				**7,000**
OTHER PAY				**21,197**
SALARY TOTAL				**738,376**
BENEFITS				**280,511**
TOTAL PERSONAL SERVICES	**11**	**0**	**11**	**1,018,887**

CAPITAL OUTLAY SCHEDULE

DESCRIPTION	TOTAL AMOUNT	COST ALLOCATION SALES TAX	THIS DIVISION
Laptop Computer	1,700		1,700
Server Room Uninterrupted Power Supply	3,500	3,500	
Server Upgrade	5,000	5,000	
Computer Equipment (5)	5,500		5,500
Geographic Information Systems Implementation	10,000	10,000	
Personal Computer (5)	11,000		11,000
Sport Utility Vehicle	24,000		24,000
Back Office Licensing	99,200	99,200	
Wide Area Network	394,700	394,700	
TOTAL	**554,600**	**512,400**	**42,200**

2015 ANNUAL BUDGET
DIVISION SUMMARY

DEPARTMENT: CENTRAL SERVICES **DIVISION:** WAREHOUSE

EXPENDITURE	ACTUAL 2013	ADJUSTED BUDGET 2014	ESTIMATE 2014	BUDGET 2015
PERSONAL SERVICES	182,349	206,992	155,332	165,467
OPERATING EXPENSES	462,075	529,846	587,474	613,103
CAPITAL OUTLAY	84,121	195,902	209,317	69,400
OTHER	-	-	-	-
TOTAL	**728,545**	**932,740**	**952,123**	**847,970**

ACCOUNT SUMMARY

SALARIES	115,905	133,967	102,260	106,364
OVERTIME	(126)	300	300	300
OTHER PAY	4,404	5,140	1,788	600
BENEFITS	62,166	67,585	50,984	58,203
PROFESSIONAL SERVICES	-	-	-	-
TRAINING & TRAVEL	-	1,000	-	500
UTILITIES	170,478	190,700	182,160	192,620
AUTO MAINTENANCE	8,856	1,000	4,000	3,500
OTHER MAINTENANCE	187,656	201,693	245,000	250,500
GAS & OIL	4,933	2,500	5,000	5,000
OTHER SUPPLIES	26,703	20,639	22,000	23,282
OTHER OPERATING COSTS	29,681	74,912	91,912	78,630
CHARGES BY OTHER FUNDS	-	-	-	-
INSURANCE	33,768	37,402	37,402	59,071
CAPITAL OUTLAY	84,121	195,902	209,317	69,400
DEBT SERVICE	-	-	-	-
TRANSFER TO OTHER FUNDS	-	-	-	-
RESERVES	-	-	-	-
TOTAL	**728,545**	**932,740**	**952,123**	**847,970**

2015 ANNUAL BUDGET
PERSONNEL SCHEDULE

DEPARTMENT: CENTRAL SERVICES
DIVISION: WAREHOUSE

ACCOUNT
5560-21-2120-590

POSITION TITLE	NUMBER OF POSITIONS BUDGET 2014	CHANGE 2015	BUDGET 2015	AMOUNT
Utility Worker	1	0	1	28,078
Purchasing Technician	2	(1)	1	26,197
Central Services Manager	1	0	1	52,089
SALARY SUBTOTAL				**106,364**
OVERTIME				**300**
OTHER PAY				**600**
SALARY TOTAL				**107,264**
BENEFITS				**58,203**
TOTAL PERSONAL SERVICES	**4**	**(1)**	**3**	**165,467**

CAPITAL OUTLAY SCHEDULE

DESCRIPTION	TOTAL AMOUNT	COST ALLOCATION THIS DIVISION
Tankless Water Heater	4,400	4,400
Digital Fuel Dispenser (8)	65,000	65,000
TOTAL	**69,400**	**69,400**

2015 ANNUAL BUDGET
DIVISION SUMMARY

DEPARTMENT: CENTRAL SERVICES **DIVISION:** FLEET MAINTENANCE

EXPENDITURE	ACTUAL 2013	ADJUSTED BUDGET 2014	ESTIMATE 2014	BUDGET 2015
PERSONAL SERVICES	468,489	495,354	520,801	596,177
OPERATING EXPENSES	466,189	93,430	1,023,100	1,084,700
CAPITAL OUTLAY	46,430	99,889	101,489	95,400
OTHER	-	-	-	-
TOTAL	**981,108**	**688,673**	**1,645,390**	**1,776,277**

ACCOUNT SUMMARY

SALARIES	289,113	311,360	336,672	377,698
OVERTIME	20,643	7,000	20,000	10,000
OTHER PAY	5,427	11,647	8,759	13,059
BENEFITS	153,306	165,347	155,370	195,420
PROFESSIONAL SERVICES	68,718	-	205,000	210,000
TRAINING & TRAVEL	3,641	6,550	6,000	6,400
UTILITIES	296	480	1,050	2,160
AUTO MAINTENANCE	283,945	9,870	740,800	752,050
OTHER MAINTENANCE	6,945	17,800	17,800	53,650
GAS & OIL	59,271	15,200	9,000	13,000
OTHER SUPPLIES	42,593	43,030	42,650	46,600
OTHER OPERATING COSTS	780	500	800	840
CHARGES BY OTHER FUNDS	-	-	-	-
INSURANCE	-	-	-	-
CAPITAL OUTLAY	46,430	99,889	101,489	95,400
DEBT SERVICE	-	-	-	-
TRANSFER TO OTHER FUNDS	-	-	-	-
RESERVES	-	-	-	-
TOTAL	**981,108**	**688,673**	**1,645,390**	**1,776,277**

2015 ANNUAL BUDGET
PERSONNEL SCHEDULE

DEPARTMENT: CENTRAL SERVICES
DIVISION: FLEET MAINTENANCE

ACCOUNT
5560-21-2140-590

POSITION TITLE	NUMBER OF POSITIONS BUDGET 2014	CHANGE 2015	BUDGET 2015	AMOUNT
Supervisor	1	(1)	0	-
Fleet Manager	0	1	1	52,522
Utility Worker (Tire Technician)	1	0	1	25,309
Mechanic I	1	(1)	0	-
Mechanic II	5	(5)	0	-
Mechanic III	1	(1)	0	-
Fleet Mechanic	0	3	3	106,280
Heavy Equipment Mechanic	0	2	2	83,652
Emergency Vehicle Technician	0	1	1	38,938
Secretary	0	1	1	34,525
Fleet Maintenance Foreman	0	1	1	36,472
SALARY SUBTOTAL				**377,698**
OVERTIME				**10,000**
OTHER PAY				**13,059**
SALARY TOTAL				**400,757**
BENEFITS				**195,420**
TOTAL PERSONAL SERVICES	**9**	**1**	**10**	**596,177**

CAPITAL OUTLAY SCHEDULE

DESCRIPTION	TOTAL AMOUNT	COST ALLOCATION THIS DIVISION
Heavy Duty Transmission Jack	4,500	4,500
Transmission Jack (2)	5,000	5,000
Diagnostic Tool	8,200	8,200
Electric Roll Up Door Motor (14)	14,700	14,700
18,000lb Mobile Column Lift	63,000	63,000
TOTAL	**95,400**	**95,400**

2015 ANNUAL BUDGET
DIVISION SUMMARY

DEPARTMENT: CENTRAL SERVICES **DIVISION:** PUBLIC FACILITIES

EXPENDITURE	ACTUAL 2013	ADJUSTED BUDGET 2014	ESTIMATE 2014	BUDGET 2015
PERSONAL SERVICES	486,141	514,720	498,175	541,460
OPERATING EXPENSES	554,890	1,687,745	1,693,602	1,872,054
CAPITAL OUTLAY	31,882	718,457	714,678	196,500
OTHER	42,935	-	-	-
TOTAL	**1,115,848**	**2,920,922**	**2,906,455**	**2,610,014**

ACCOUNT SUMMARY

SALARIES	307,709	319,246	317,182	333,786
OVERTIME	2,207	2,000	4,500	3,837
OTHER PAY	6,985	7,726	7,700	5,994
BENEFITS	169,240	185,748	168,793	197,843
PROFESSIONAL SERVICES	342,543	360,700	360,700	398,450
TRAINING & TRAVEL	12	200	-	3,500
UTILITIES	99,990	995,173	1,010,000	1,081,438
AUTO MAINTENANCE	8,209	7,800	7,000	7,500
OTHER MAINTENANCE	81,079	302,365	293,000	352,916
GAS & OIL	12,765	12,100	11,000	11,200
OTHER SUPPLIES	10,005	5,607	8,902	14,050
OTHER OPERATING COSTS	75	3,800	3,000	3,000
CHARGES BY OTHER FUNDS	-	-	-	-
INSURANCE	212	-	-	-
CAPITAL OUTLAY	31,882	718,457	714,678	196,500
DEBT SERVICE	-	-	-	-
TRANSFER TO OTHER FUNDS	42,935	-	-	-
RESERVES	-	-	-	-
TOTAL	**1,115,848**	**2,920,922**	**2,906,455**	**2,610,014**

2015 ANNUAL BUDGET
PERSONNEL SCHEDULE

DEPARTMENT: PARKS, RECREATION & PUBLIC FACILITIES — **ACCOUNT**
DIVISION: PUBLIC FACILITIES — 5560-50-5080-590

POSITION TITLE	NUMBER OF POSITIONS BUDGET 2014	CHANGE 2015	BUDGET 2015	AMOUNT
Public Facilities Special Projects Supervisor	1	0	1	63,554
Foreman	1	0	1	43,913
General Tradesworker	3	0	3	98,258
Utility Worker	4	0	4	97,841
Secretary	1	0	1	30,220
SALARY SUBTOTAL				**333,786**
OVERTIME				**3,837**
OTHER PAY				**5,994**
SALARY TOTAL				**343,617**
BENEFITS				**197,843**
TOTAL PERSONAL SERVICES	**10**	**0**	**10**	**541,460**

CAPITAL OUTLAY SCHEDULE

DESCRIPTION	TOTAL AMOUNT	COST ALLOCATION SALES TAX	THIS DIVISION
Lock System	3,000		3,000
Communication Center Elevator	4,000		4,000
Exterior Shade Structure	5,000		5,000
Parking Lot Resurface Mill Slough	6,000		6,000
Chambers Park Community Center	6,500		6,500
Surge Protection System	8,000		8,000
Lighting Retrofit	16,000		16,000
Electrical Closet Air Conditioning	20,000		20,000
Lightning Protection System	24,000		24,000
Perimeter Fencing/Gate	25,000		25,000
Carpet	25,000		25,000
HVAC Control Integration	26,000		26,000
Air Conditioning System. Fire Station 12	28,000		28,000
Civic Center Air Conditioning	65,000	65,000	
Fire Alarm Control Panel	85,000	85,000	
Civic Center Roof	165,000	165,000	
TOTAL	**511,500**	**315,000**	**196,500**

CITY OF KISSIMMEE

2015 ANNUAL BUDGET
DIVISION SUMMARY

DEPARTMENT: CENTRAL SERVICES **DIVISION:** PRINTING

EXPENDITURE	ACTUAL 2013	ADJUSTED BUDGET 2014	ESTIMATE 2014	BUDGET 2015
PERSONAL SERVICES	66,244	68,637	67,361	71,608
OPERATING EXPENSES	77,930	68,403	75,541	78,964
CAPITAL OUTLAY	-	-	-	-
OTHER	-	-	-	-
TOTAL	**144,174**	**137,040**	**142,902**	**150,572**

ACCOUNT SUMMARY

SALARIES	44,439	46,531	46,523	48,391
OVERTIME	-	-	-	-
OTHER PAY	456	450	456	300
BENEFITS	21,349	21,656	20,382	22,917
PROFESSIONAL SERVICES	-	250	250	250
TRAINING & TRAVEL	-	-	-	-
UTILITIES	-	-	-	-
AUTO MAINTENANCE	-	-	-	-
OTHER MAINTENANCE	17,448	17,500	12,000	11,423
GAS & OIL	-	-	-	-
OTHER SUPPLIES	36,677	28,973	39,291	42,291
OTHER OPERATING COSTS	23,805	21,680	24,000	25,000
CHARGES BY OTHER FUNDS	-	-	-	-
INSURANCE	-	-	-	-
CAPITAL OUTLAY				-
DEBT SERVICE	-	-	-	-
TRANSFER TO OTHER FUNDS	-	-	-	-
RESERVES	-	-	-	-
TOTAL	**144,174**	**137,040**	**142,902**	**150,572**

CITY OF KISSIMMEE

2015 ANNUAL BUDGET
PERSONNEL SCHEDULE

DEPARTMENT: CENTRAL SERVICES
DIVISION: PRINTING

ACCOUNT
5560-21-2160-590

POSITION TITLE	NUMBER OF POSITIONS BUDGET 2014	CHANGE 2015	BUDGET 2015	AMOUNT
Printing Supervisor	1	0	1	48,391
SALARY SUBTOTAL				**48,391**
OVERTIME				**-**
OTHER PAY				**300**
SALARY TOTAL				**48,691**
BENEFITS				**22,917**
TOTAL PERSONAL SERVICES	**1**	**0**	**1**	**71,608**

CAPITAL OUTLAY SCHEDULE

DESCRIPTION	TOTAL AMOUNT	COST ALLOCATION THIS DIVISION
NONE		
TOTAL		

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LOCAL OPTION SALES TAX FUND

On June 5, 1990, a referendum was approved for an additional one-cent sales tax within Osceola County Only major capital items can be funded from this source of revenue. Over the years, bonds have been issued to fund various projects such as Community Redevelopment improvements, a new Service Center, City Hall and Fire Stations as well as park land purchases and improvements.

Account	Actual FY 2013	Adjusted Budget FY 2014	Estimate FY 2014	Budget FY 2015
Sales Tax	$ 5,692,427	$ 6,000,000	$ 6,290,000	$ 6,667,000
Note/Capital Lease Proceeds	1,890,574	9,551,424	9,551,424	-
Transfer from Other Funds	109,667	491,126	571,133	100,000
Miscellaneous Revenue	14,355	-	68,820	-
Interest Earnings	24,664	20,000	7,000	9,000
Fund Balance Carryover	8,312,058	3,071,416	2,040,888	549,005
TOTAL SOURCES	$ 16,043,745	$ 19,133,966	$ 18,529,265	$ 7,325,005
GIS Implementation	$ 194,372	$ 158,447	$ 158,447	$ 10,000
Wide Area Network	240,456	624,930	623,352	394,700
Other Technology Projects	145,280	308,845	299,751	107,700
Shingle Creek Project	76,180	611	-	-
Police Facility Improvements	-	22,000	22,000	650,000
Fire Station 13 Renovation	268,602	26,615	26,398	-
Fire Apparatus	1,890,574	156,000	156,000	156,000
Public Works Equipment	-	47,021	47,021	-
Traffic Signals	182,759	236,494	236,494	150,000
Neighborhood Improvements	-	72,284	72,284	50,000
Beaumont Crossing/Closure	-	350,000	350,000	-
Road Improvements	-	1,725,000	1,725,000	-
Public Works Facility	275,909	90,788	90,788	-
Hansel Plant Demolition	378,900	177,691	177,691	-
Civic Center Roof	282,935	190,000	185,000	165,000
Lakefront Park Development	7,430,810	10,391,885	10,391,885	1,000,000
Beaumont Extension	-	-	-	971,000
Misc Parks & Recreation Projects	4,400	207,000	207,000	143,000
Misc Facility Improvements	-	-	-	150,000
City Hall HVAC System	128,417	60,515	44,516	-
Debt Service - Capital Lease	197,154	394,308	394,308	394,307
Transfers:				
Sales Tax Bonds	2,167,892	2,422,916	2,422,916	2,914,322
Miscellaneous Funds	138,217	349,355	349,409	-
Unrestricted Reserves	2,040,888	1,121,261	549,005	68,976
TOTAL USES	$ 16,043,745	$ 19,133,966	$ 18,529,265	$ 7,325,005

TRANSPORTATION IMPACT FUND

This Fund accounts for impact fees collected for road and intersection improvements. These charges were initiated in January 1989 The City also collects the County's portion of impact fees which are remitted to the County on a monthly basis. In FY 2003, the transportation impact fees were increased to expand the City's ability to make further improvements to the City's roadway network. The fee increase became effective in FY 2004 and was phased in over a three year period In August 2007 the fee was once again increased due to right of way and construction cost increases. During FY 2013, the City implemented mobility fees in lieu of transportation impact fees. In FY 2015, the County waived its rights to $790,000 of previously collected impact fees that the City will to use for road improvements.

ACCOUNT	ACTUAL FY 2013	ADJUSTED BUDGET FY 2014	ESTIMATE FY 2014	BUDGET FY 2015
Transportation Impact Fees	$ 16,576	$ 30,000	$ 30,000	$ 820,000
Interest Earnings	27,336	10,000	16,650	9,000
Transfer from Other Funds	-	-	-	45,724
Fund Balance Carryover	3,005,308	2,972,709	2,818,102	(85,124)
TOTAL SOURCES	$ 3,049,220	$ 3,012,709	$ 2,864,752	$ 789,600
Operating Costs	$ -	$ 1,000	$ -	$ -
Road Improvements	230,621	2,948,976	2,948,976	765,000
Transfer to Other Funds	497	1,000	900	24,600
Restricted Reserves	2,818,102	61,733	(85,124)	-
TOTAL USES	$ 3,049,220	$ 3,012,709	$ 2,864,752	$ 789,600

MOBILITY FEE FUND

During fiscal year 2013, this fund was established to account for the proceeds of the newly implemented mobility fees. These fees were implemented in lieu of transporation impact fees, therefore, future projects that were previously planned for the Transportation Impact Fee Fund have been moved to the Mobility Fee Fund. These monies will be used to fund new road construction

ACCOUNT	ACTUAL FY 2013	ADJUSTED BUDGET FY 2014	ESTIMATE FY 2014	BUDGET FY 2015
Mobility Fees	$ 420,455	$ 938,469	$ 601,000	$ 650,000
Other Transportation Charges	6,634	28,179	9,015	9,750
Interest Earnings	1,431	-	1,700	2,000
Fund Balance Carryover	-	308,949	428,520	640,235
TOTAL SOURCES	$ 428,520	$ 1,275,597	$ 1,040,235	$ 1,301,985
Road Improvements	-	400,000	400,000	800,000
Restricted Reserves	428,520	875,597	640,235	501,985
TOTAL USES	$ 428,520	$ 1,275,597	$ 1,040,235	$ 1,301,985

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LOCAL OPTION GAS TAX FUND

This Fund was established to account for the proceeds of the Local Option Gas Tax which was authorized by the Osceola County Board of Commissioners and distributed by Interlocal Agreement as follows.

City of Kissimmee	25.0%
City of St. Cloud	12.5%
Osceola County	62.5%

The City's intention is to utilize these funds to make improvements to City roadways and intersections. Summaries showing personnel and capital outlay for the Divisions administered by the Public Works Department begin on the following page.

ACCOUNT	ACTUAL FY 2013	ADJUSTED BUDGET FY 2014	ESTIMATE FY 2014	BUDGET FY 2015
Gas Tax	$ 2,633,888	$ 2,622,000	$ 2,700,000	$ 2,800,000
Interest Earnings	20,653	7,500	13,800	7,500
Miscellaneous Revenue	22,094	13,000	11,000	11,000
Transfer from				
Special Assessments	18,418	10,000	101,000	10,000
Transfer from Other Funds	402,088	500,000	500,000	500,000
Fund Balance Carryover	6,498,437	6,119,807	5,651,362	454,079
TOTAL SOURCES	$ 9,595,578	$ 9,272,307	$ 8,977,162	$ 3,782,579
Sidewalks	$ 403,223	$ 422,005	$ 449,244	$ 380,982
Engineering	425,724	564,722	384,440	548,055
Road Improvements	2,149,220	6,750,641	6,755,897	1,145,000
Transfers.				
Gas Tax Notes	925,149	926,002	926,002	931,144
Grant Funds	40,900	7,500	7,500	-
Other Funds	-	-	-	45,724
Unrestricted Reserves	5,651,362	601,437	454,079	731,674
TOTAL USES	$ 9,595,578	$ 9,272,307	$ 8,977,162	$ 3,782,579

2015 ANNUAL BUDGET
DEPARTMENT SUMMARY

DEPARTMENT: LOCAL OPTION GAS TAX

DIVISION(S): SIDEWALKS, ENGINEERING, ROAD IMPROVEMENTS

EXPENDITURE	ACTUAL 2013	ADJUSTED BUDGET 2014	ESTIMATE 2014	BUDGET 2015
PERSONAL SERVICES	728,849	722,746	626,002	713,485
OPERATING EXPENSES	1,649,853	3,801,590	3,804,385	1,169,802
CAPITAL OUTLAY	599,465	3,213,032	3,159,194	190,750
OTHER	6,617,411	1,534,939	1,387,581	1,708,542
TOTAL	**9,595,578**	**9,272,307**	**8,977,162**	**3,782,579**

DUTIES AND FUNCTIONS

These funds are administered by the Public Works Department. Projected collections of this tax are supplemented by transfers of collections received in the Paving Assessment Fund. Funding is provided for the sidewalk program street repair, resurfacing and for the engineering staff needed to design a large number of projects in-house.

SELECTED PERFORMANCE INDICATORS

	ACTUAL 2013	ESTIMATE 2014	BUDGET 2015
Sidewalk Miles Maintained	186	188	190
Linear Feet of Sidewalk Replaced	2,871	2,800	3,000
Cubic Yards of Concrete Poured	231	150	250
Tons Concrete Recycled	192	200	230
Sidewalk Tripping Hazards	581	600	600
Feet of Curb Replaced	80	60	80
City Roads Maintained (LM)	376	379	379
State Roads Maintained (LM)	56	56	56
Asphalt Tonnage Applied	125	130	140
Road Repairs	1,306	1,400	1,500
Tons of Asphalt Recycled	263	260	260

LM=Lane Miles

GOALS AND OBJECTIVES

Listed below are the Public Works Department's goals and objectives associated with the activities of the Local Option Gas Tax Fund that have been adopted for the coming year.

Improve mobility and safety within the City's transportation network.

Contract design and installation of a replacement traffic signal at Columbia Street and Armstrong Boulevard.

Complete two additional maintenance zones to ensure compliance with new standards and Americans with Disabilities Act codes.

Implement the third year of the six year pavement management plan

Work with the engineering and construction divisions to design and construct additional capacity in the roadway and trail system.

Increase work orders with TOHO Water Authority (TWA).

Provide additional assistance to TWA with asphalt patching and concrete work.

Evaluate the possibility of TWA work outside the City limits as a mutually beneficial option.

Monitor the red light camera program.

Evaluate current locations and possible relocations of cameras where significant reductions in violations and accidents have occurred.

Continue the usage of excess funds to enhance the safety of motorists and pedestrians through additional roadway improvements.

Promote team member safety, excellence and enhance the work environment.

Compete in the annual American Public Works Association (APWA) training and equipment rodeo.

Implement a departmental succession plan that focuses on emerging leaders in the department and provides the necessary training to enable team members to become knowledgeable and skilled in one job capacity above their current position.

CITY OF KISSIMMEE

2015 ANNUAL BUDGET
DIVISION SUMMARY

DEPARTMENT: LOCAL OPTION GAS TAX **DIVISION:** SIDEWALKS

EXPENDITURE	ACTUAL 2013	ADJUSTED BUDGET 2014	ESTIMATE 2014	BUDGET 2015
PERSONAL SERVICES	307,072	246,059	280,021	254,207
OPERATING EXPENSES	79,619	98,696	95,932	98,025
CAPITAL OUTLAY	16,532	77,250	73,291	28,750
OTHER	-	-	7,500	-
TOTAL	**403,223**	**422,005**	**456,744**	**380,982**

ACCOUNT SUMMARY

SALARIES	201,116	137,410	167,065	139,068
OVERTIME	2,208	2,500	6,025	2,500
OTHER PAY	5,283	2,506	4,075	2,492
BENEFITS	98,465	103,643	102,856	110,147
PROFESSIONAL SERVICES	-	900	900	1,665
TRAINING & TRAVEL	411	1,079	879	879
UTILITIES	218	180	210	160
AUTO MAINTENANCE	19,186	22,364	20,000	22,364
OTHER MAINTENANCE	155	200	150	200
GAS & OIL	12,336	17,000	17,000	17,000
OTHER SUPPLIES	37,161	43,902	43,722	43,517
OTHER OPERATING COSTS	-	100	100	100
CHARGES BY OTHER FUNDS	-	-	-	-
INSURANCE	10,152	12,971	12,971	12,140
CAPITAL OUTLAY	16,532	77,250	73,291	28,750
DEBT SERVICE	-	-	-	-
TRANSFER TO OTHER FUNDS	-	-	7,500	-
RESERVES	-	-	-	-
TOTAL	**403,223**	**422,005**	**456,744**	**380,982**

2015 ANNUAL BUDGET
PERSONNEL SCHEDULE

DEPARTMENT: PUBLIC WORKS
DIVISION: SIDEWALKS

ACCOUNT
1104-45-4564-541

POSITION TITLE	NUMBER OF POSITIONS BUDGET 2014	CHANGE 2015	BUDGET 2015	AMOUNT
* Lead Foreman	0	0	0	18,148
Equipment Operator II	2	1	3	87,682
Equipment Operator I	2	(2)	0	-
Heavy Equipment Operator	0	1	1	33,238

* Position is split 50/50 with General Fund, headcount in General Fund.

SALARY SUBTOTAL				**139,068**
OVERTIME				**2,500**
OTHER PAY				**2,492**
SALARY TOTAL				**144,060**
BENEFITS				**110,147**
TOTAL PERSONAL SERVICES	**4**	**0**	**4**	**254,207**

CAPITAL OUTLAY SCHEDULE

DESCRIPTION	TOTAL AMOUNT	COST ALLOCATION THIS DIVISION
Personal Computer	1,250	1,250
Sidewalk Form	3,000	3,000
3/4 Ton Pick-up Truck	24,500	24,500
TOTAL	**28,750**	**28,750**

2015 ANNUAL BUDGET
DIVISION SUMMARY

DEPARTMENT: LOCAL OPTION GAS TAX **DIVISION:** ENGINEERING

EXPENDITURE	ACTUAL 2013	ADJUSTED BUDGET 2014	ESTIMATE 2014	BUDGET 2015
PERSONAL SERVICES	421,777	476,687	345,981	459,278
OPERATING EXPENSES	-	-	-	36,777
CAPITAL OUTLAY	3,947	88,035	38,459	52,000
OTHER	-	-	-	-
TOTAL	**425,724**	**564,722**	**384,440**	**548,055**

ACCOUNT SUMMARY

SALARIES	302,933	325,999	237,334	305,642
OVERTIME	181	300	300	300
OTHER PAY	3,165	3,455	800	300
BENEFITS	115,498	146,933	107,547	153,036
PROFESSIONAL SERVICES	-	-	-	20,000
TRAINING & TRAVEL	-	-	-	2,580
UTILITIES	-	-	-	744
AUTO MAINTENANCE	-	-	-	-
OTHER MAINTENANCE	-	-	-	-
GAS & OIL	-	-	-	-
OTHER SUPPLIES	-	-	-	13,453
OTHER OPERATING COSTS	-	-	-	-
CHARGES BY OTHER FUNDS	-	-	-	-
INSURANCE	-	-	-	-
CAPITAL OUTLAY	3,947	88,035	38,459	52,000
DEBT SERVICE	-	-	-	-
TRANSFER TO OTHER FUNDS	-	-	-	-
RESERVES	-	-	-	-
TOTAL	**425,724**	**564,722**	**384,440**	**548,055**

2015 ANNUAL BUDGET
PERSONNEL SCHEDULE

DEPARTMENT: PUBLIC WORKS
DIVISION: ENGINEERING

ACCOUNT
1104-45-4520-541

POSITION TITLE	NUMBER OF POSITIONS BUDGET 2014	CHANGE 2015	BUDGET 2015	AMOUNT
Engineering Technician	1	0	1	47,093
Engineer III	1	0	1	57,909
Lead Engineering Technician	1	0	1	54,166
* Assistant to the Director	0	0	0	10,184
* Financial Analyst	0	0	0	8,402
Secretary	0	1	1	28,316
Traffic Engineer III	1	0	1	46,314
Engineer I	1	0	1	53,258
Engineering Coordinator	1	(1)	0	-
SALARY SUBTOTAL				**305,642**
OVERTIME				**300**
OTHER PAY				**300**
SALARY TOTAL				**306,242**
BENEFITS				**153,036**
TOTAL PERSONAL SERVICES	**6**	**0**	**6**	**459,278**

* Position split 20/40/40% with Gas Tax/Sanitation/Stormwater

CAPITAL OUTLAY SCHEDULE

DESCRIPTION	TOTAL AMOUNT	COST ALLOCATION THIS DIVISION
Utility Vehicle (2)	52,000	52,000
TOTAL	**52,000**	**52,000**

CITY OF KISSIMMEE

2015 ANNUAL BUDGET
DIVISION SUMMARY

DEPARTMENT: LOCAL OPTION GAS TAX **DIVISION:** ROAD IMPROVEMENTS

EXPENDITURE	ACTUAL 2013	ADJUSTED BUDGET 2014	ESTIMATE 2014	BUDGET 2015
PERSONAL SERVICES	-	-	-	-
OPERATING EXPENSES	1,570,234	3,702,894	3,708,453	1,035,000
CAPITAL OUTLAY	578,986	3,047,747	3,047,444	110,000
OTHER	6,617,411	1,534,939	1,380,081	1,708,542
TOTAL	**8,766,631**	**8,285,580**	**8,135,978**	**2,853,542**

ACCOUNT SUMMARY

SALARIES	-	-	-	-
OVERTIME	-	-	-	-
OTHER PAY	-	-	-	-
BENEFITS	-	-	-	-
PROFESSIONAL SERVICES	-	-	-	-
TRAINING & TRAVEL	-	-	-	-
UTILITIES	-	-	-	-
AUTO MAINTENANCE	-	-	-	-
OTHER MAINTENANCE	-	-	-	-
GAS & OIL	-	-	-	-
OTHER SUPPLIES	1,570,234	3,702,894	3,708,453	1,035,000
OTHER OPERATING COSTS	-	-	-	-
CHARGES BY OTHER FUNDS	-	-	-	-
INSURANCE	-	-	-	-
CAPITAL OUTLAY	578,986	3,047,747	3,047,444	110,000
DEBT SERVICE	-	-	-	-
TRANSFER TO OTHER FUNDS	966,049	933,502	926,002	976,868
RESERVES	5,651,362	601,437	454,079	731,674
TOTAL	**8,766,631**	**8,285,580**	**8,135,978**	**2,853,542**

CITY OF KISSIMMEE

2015 ANNUAL BUDGET
PERSONNEL SCHEDULE

DEPARTMENT: PUBLIC WORKS
DIVISION: ROAD IMPROVEMENTS

ACCOUNT
1104-45-4565-541

POSITION TITLE	NUMBER OF POSITIONS BUDGET 2014	CHANGE 2015	BUDGET 2015	AMOUNT
NONE				
SALARY SUBTOTAL				
OVERTIME				
OTHER PAY				
SALARY TOTAL				
BENEFITS				
TOTAL PERSONAL SERVICES				

CAPITAL OUTLAY SCHEDULE

DESCRIPTION	TOTAL AMOUNT	COST ALLOCATION TRANS IMP	MOBILITY	THIS DIVISION
Neighborhood Street Light Infill Program	10,000			10,000
Intelligent Transportation System	100,000			100,000
Carroll Street: Columbia/Thacker	1,565,000	765,000	800,000	
	1,675,000	**765,000**	**800,000**	**110,000**

PAVING ASSESSMENT FUND

This Fund accounts for the collection of paving and sidewalk assessments. Collections are transferred to the Local Option Gas Tax Fund where the total cost of road and sidewalk improvements are budgeted and accounted for

ACCOUNT	ACTUAL FY 2013	ADJUSTED BUDGET FY 2014	ESTIMATE FY 2014	BUDGET FY 2015
Assessments	$ 174,398	$ 150,000	$ 250,874	$ 160,000
Interest Earnings	4	-	105	-
Fund Balance Carryover	21	5,021	21	-
TOTAL SOURCES	$ 174,423	$ 155,021	$ 251,000	$ 160,000
Collection Cost	$ -	$ 1,000	$ -	$ -
Other Operating Cost	155,984	140,000	150,000	150,000
Transfer to Other Funds	18,418	10,000	101,000	10,000
Assessments Receivable	21	4,021	-	-
TOTAL USES	$ 174,423	$ 155,021	$ 251,000	$ 160,000

SCHOOL SIDEWALK CONSTRUCTION GRANT FUND

This fund was established to account for a grant from the Florida Department of Transportation (FDOT). The grant funded the construction of sidewalks connecting Central Avenue Elementary and Kissimmee Elementary schools. The project was funded entirely by FDOT

ACCOUNT	ACTUAL FY 2013	ADJUSTED BUDGET FY 2014	ESTIMATE FY 2014	BUDGET FY 2015
Transfer from Other Funds	$ -	$ 15,580	$ 15,580	$ -
From Fund Balance	(15,580)	(15,580)	(15,580)	-
TOTAL SOURCES	$ (15,580)	$ -	$ -	$ -
Unrestricted Reserves	$ (15,580)	$ -	$ -	$ -
TOTAL USES	$ (15,580)	$ -	$ -	$ -

COLUMBIA CULVERT DISASTER RECOVERY INITIATIVE GRANT FUND

This fund was established to account for the proceeds of the Disaster Recovery Initiative Grant that was awarded in FY 2010 for $242,305. These monies were used to repair damage to the Columbia Avenue culvert that was severely damaged following a significant storm event.

ACCOUNT	ACTUAL FY 2013	ADJUSTED BUDGET FY 2014	ESTIMATE FY 2014	BUDGET FY 2015
Fund Balance Carryover	$ 4,306	$ -	$ -	$ -
TOTAL SOURCES	$ 4,306	$ -	$ -	$ -
Capital Outlay	$ 100	$ -	$ -	$ -
Transfer to Other Funds	4,206	-	-	-
TOTAL USES	$ 4,306	$ -	$ -	$ -

COLUMBIA AVENUE CULVERT - SIDEWALK GRANT FUND

During FY 2013, the City was awarded $25,625 by the Department of Economic Opportunity. These funds were awarded in response to the damages incurred in the natural disaster of 2008 The monies were used to replace all damaged sidewalks on Columbia Avenue from Main Street to Central Avenue

ACCOUNT	ACTUAL FY 2013	ADJUSTED BUDGET FY 2014	ESTIMATE FY 2014	BUDGET FY 2015
State Grant	$ 23,336	$ -	$ -	$ -
Fund Balance Carryover	-	2,914	625	-
TOTAL SOURCES	$ 23,336	$ 2,914	$ 625	$ -
Capital Outlay	$ 22,711	$ 2,914	$ -	$ -
Transfer to Other Funds	-	-	625	-
Restricted Reserves	625	-	-	-
TOTAL USES	$ 23,336	$ 2,914	$ 625	$ -

JOHN YOUNG PARKWAY OVERPASS BIKE PATH FUND

During FY 2011, the City Commission authorized the transfer of Gas Tax reserves to fund cost estimating and design management services associated with the Kissimmee Trail Bridge This fund was established to account for those expenses.

ACCOUNT	ACTUAL FY 2013	ADJUSTED BUDGET FY 2014	ESTIMATE FY 2014	BUDGET FY 2015
Fund Balance Carryover	$ 69,244	$ 40,336	$ 40,336	$ -
TOTAL SOURCES	$ 69,244	$ 40,336	$ 40,336	$ -
Capital Outlay	$ 28,908	$ 40,336	$ 40,336	$ -
Unrestricted Reserves	40,336	-	-	-
TOTAL USES	$ 69,244	$ 40,336	$ 40,336	$ -

KISSIMMEE MULTI-USE TRAIL GRANT FUND

This fund was established to account for a grant from the Florida Department of Transportation (FDOT) for the purpose of constructing a twelve foot wide asphalt path from the Martin Luther King Boulevard extension to West Vine Street. Funding for this project was provided solely by FDOT with no match required by the City

ACCOUNT	ACTUAL FY 2013	ADJUSTED BUDGET FY 2014	ESTIMATE FY 2014	BUDGET FY 2015
State Grant	$ 21,552	$ -	$ -	$ -
Transfer from General Fund	-	141,251	141,251	
From Fund Balance	(162,682)	131,504	(141,251)	-
TOTAL SOURCES	$ (141,130)	$ 272,755	$ -	$ -
Capital Outlay	$ 121	$ 272,755	$ -	$ -
Unrestricted Reserves	(141,251)	-	-	-
TOTAL USES	$ (141,130)	$ 272,755	$ -	$ -

SHINGLE CREEK TRAIL GRANT FUND

This fund was established to account for a grant from the Florida Department of Transportation (FDOT) for the purpose of designing a twelve foot wide, multi-use, paved surface that connects the Orange/Osceola County line with the City's trails along Lake Tohopekaliga Funding for this project is provided solely by FDOT with no match required by the City

ACCOUNT	ACTUAL FY 2013	ADJUSTED BUDGET FY 2014	ESTIMATE FY 2014	BUDGET FY 2015
State Grant	$ 442,840	$ -	$ 89,828	$ -
Transfer from General Fund	36,772	-	-	
Fund Balance Carryover	-	94,322	4,494	-
TOTAL SOURCES	$ 479,612	$ 94,322	$ 94,322	$ -
Capital Outlay	$ 475,118	$ 94,322	$ 94,322	$ -
Unrestricted Reserves	4,494	-	-	
TOTAL USES	$ 479,612	$ 94,322	$ 94,322	$ -

SHINGLE CREEK REGIONAL TRAIL CONSTRUCTION GRANT FUND

This fund was established to account for a $2,831,043 grant from the Florida Department of Transportation (FDOT) for the purpose of constructing a twelve foot wide, multi-use, paved surface that connects the Orange/Osceola County line with the City's trails along Lake Tohopekaliga. Funding for this project is provided solely by FDOT with no match required by the City

ACCOUNT	ACTUAL FY 2013	ADJUSTED BUDGET FY 2014	ESTIMATE FY 2014	BUDGET FY 2015
State Grant	$ -	$ 2,831,043	$ 2,831,043	$ -
TOTAL SOURCES	$ -	$ 2,831,043	$ 2,831,043	$ -
Capital Outlay	$ -	$ 2,831,043	$ 2,831,043	$ -
TOTAL USES	$ -	$ 2,831,043	$ 2,831,043	$ -

SHINGLE CREEK REGIONAL TRAIL DESIGN GRANT FUND

This fund was established to account for a grant from the Florida Department of Transportation (FDOT) for the purpose of designing sequence two of a fourteen foot wide, multi-use, paved surface that connects the Orange/Osceola County line with the City's trails along Lake Tohopekaliga Funding for this project is provided by FDOT with no match required by the City.

ACCOUNT	ACTUAL FY 2013	ADJUSTED BUDGET FY 2014	ESTIMATE FY 2014	BUDGET FY 2015
State Grant	$ -	$ 1,912,079	$ 1,912,079	$ -
TOTAL SOURCES	$ -	$ 1,912,079	$ 1,912,079	$ -
Capital Outlay	$ -	$ 1,912,079	$ 1,912,079	$ -
TOTAL USES	$ -	$ 1,912,079	$ 1,912,079	$ -

KISSIMMEE PEDESTRIAN BRIDGE GRANT FUND

During FY 2013 and FY 2014, the City was awarded $7,945,100 by the Department of Transportation to construct a pedestrian bridge over John Young Parkway The pedestrian bridge will connect directly to the existing trail on the west side of John Young Parkway

ACCOUNT	ACTUAL FY 2013	ADJUSTED BUDGET FY 2014	ESTIMATE FY 2014	BUDGET FY 2015
State Grant	$ -	$ 2,623,000	$ 8,015,100	$ -
Transfer from Other Funds	40,900	-	-	-
Fund Balance Carryover	-	5,431,537	39,537	-
TOTAL SOURCES	$ 40,900	$ 8,054,537	$ 8,054,637	$ -
Capital Outlay	$ 1,363	$ 8,054,537	$ 8,054,637	$ -
Unrestricted Reserves	39,537	-	-	-
TOTAL USES	$ 40,900	$ 8,054,537	$ 8,054,637	$ -

WEST OAK STREET INTERSECTION IMPROVEMENTS DESIGN GRANT FUND

This fund was established to account for a $450,000 grant from the Florida Department of Transportation (FDOT) for the purpose of designing the widening and realigning of West Oak Street and the intersection with John Young Parkway Funding for this project is provided solely by FDOT with no match required by the City.

ACCOUNT	ACTUAL FY 2013	ADJUSTED BUDGET FY 2014	ESTIMATE FY 2014	BUDGET FY 2015
State Grant	$ -	$ 450,000	$ 450,000	$ -
TOTAL SOURCES	$ -	$ 450,000	$ 450,000	$ -
Capital Outlay	$ -	$ 450,000	$ 450,000	$ -
TOTAL USES	$ -	$ 450,000	$ 450,000	$ -

BUILDING FUND

Although administered as a division of Development Services, the Building Fund is a new special revenue fund that accounts separately for various permits and plan checking fees as well as the expenses associated with building inspection and permitting

ACCOUNT	ACTUAL FY 2013	ADJUSTED BUDGET FY 2014	ESTIMATE FY 2014	BUDGET FY 2015
Building Permits	$ 343,306	$ 400,000	$ 650,000	$ 600,000
Electrical Permits	50,109	55,000	61,000	60,000
Plumbing Permits	30,270	40,000	42,000	45,000
Mechanical Permits	22,668	30,000	38,000	30,000
Impact Fee Allowance	10,474	7,500	40,000	20,000
Plan Checking Fees	95,596	120,000	300,000	200,000
Interest Earnings	1,441	1,000	1,100	1,000
Miscellaneous	13,362	35,379	15,018	11,000
Transfer from General Fund	30,000	30,000	30,000	41,000
Fund Balance Carryover	350,148	295,711	270,494	710,114
TOTAL SOURCES	$ 947,374	$ 1,014,590	$ 1,447,612	$ 1,718,114
Personal Services	$ 616,888	$ 652,461	$ 637,115	$ 745,791
Other Expenditures	56,508	86,937	70,583	72,842
Capital Outlay	3,484	29,800	29,800	71,800
Unrestricted Reserves	270,494	245,392	710,114	827,681
TOTAL USES	$ 947,374	$ 1,014,590	$ 1,447,612	$ 1,718,114

2015 ANNUAL BUDGET
DEPARTMENT SUMMARY

DEPARTMENT: DEVELOPMENT SERVICES **DIVISION(S):** BUILDING

EXPENDITURE	ACTUAL 2013	ADJUSTED BUDGET 2014	ESTIMATE 2014	BUDGET 2015
PERSONAL SERVICES	616,888	652,461	637,115	745,791
OPERATING EXPENSES	56,508	86,937	70,583	72,842
CAPITAL OUTLAY	3,484	29,800	29,800	71,800
OTHER	270,494	245,392	710,114	827,681
TOTAL	**947,374**	**1,014,590**	**1,447,612**	**1,718,114**

DUTIES AND FUNCTIONS

Principal activities of the Development Services Building division include. enforcement of the building code regulations, issuance of all occupational licenses (business tax receipts) and construction agreements, providing staff support to the Building Codes Trade Board and the Development Review Committee; and all building permit activity including plan review, permit issuance and inspections.

SELECTED PERFORMANCE INDICATORS

	ACTUAL 2013	ESTIMATE 2014	BUDGET 2015
Occupational Licenses Issued	1,999	2,050	2,100
Total Permits Issued	2,964	3,250	3,500
Building Related Revenues	$597,226	$1,177,118	$1,008,000
Inspections	6,549	6,800	7,000
Single Family COs Issued	150	300	450
Commercial COs Issued	33	35	40

GOALS AND OBJECTIVES

Listed below are the Development Services Department's goals and objectives associated with the activities of the Building Fund that have been adopted for the coming year

Maintain and improve service levels within the Building division.

Maintain and/or increase staff as revenue allows providing optimal customer service and review processes.

Institute electronic application submittal and review for the development review process (ePlan) and grow the implemented ePermit in the Building Division.

Devise methods to better utilize the existing space available to achieve a more efficient plans filing system, including scanning of plans for both the Planning and Building Divisions.

Explore opportunities for staff development, such as technical and customer service training.

Create a standard operating procedure (SOP) manual.

Improve the website to allow citizens to easily access all applications and implement a citizen access portal to keep them informed of current projects and to pay fees online.

Implement the recommendations outlined in the process and fee study.

Continue to work with counterparts at Osceola County in areas of overlapping interest.

Meet regularly with County counterparts to brief each other on projects that may affect or impact the other jurisdiction.

Collaborate with County staff on US 441 redevelopment and possible Community Redevelopment Agency.

Develop interlocal agreements with Osceola County regarding annexation of enclaves and the use of similar development standards within Osceola County's urban growth boundary, especially along the North Main Street/US 441 corridor and around Kissimmee Gateway Airport.

CITY OF KISSIMMEE

2015 ANNUAL BUDGET
DIVISION SUMMARY

DEPARTMENT: DEVELOPMENT SERVICES **DIVISION:** BUILDING

EXPENDITURE	ACTUAL 2013	ADJUSTED BUDGET 2014	ESTIMATE 2014	BUDGET 2015
PERSONAL SERVICES	616,888	652,461	637,115	745,791
OPERATING EXPENSES	56,508	86,937	70,583	72,842
CAPITAL OUTLAY	3,484	29,800	29,800	71,800
OTHER	270,494	245,392	710,114	827,681
TOTAL	**947,374**	**1,014,590**	**1,447,612**	**1,718,114**

ACCOUNT SUMMARY

SALARIES	428,730	444,493	443,927	511,929
OVERTIME	1,962	4,995	6,000	9,500
OTHER PAY	6,388	10,774	7,086	7,172
BENEFITS	179,808	192,199	180,102	217,190
PROFESSIONAL SERVICES	18,200	42,791	38,373	30,000
TRAINING & TRAVEL	2,234	3,000	2,500	3,500
UTILITIES	12,890	12,318	3,182	3,422
AUTO MAINTENANCE	2,432	5,000	3,500	5,700
OTHER MAINTENANCE	-	-	-	-
GAS & OIL	5,712	6,070	5,500	6,000
OTHER SUPPLIES	6,361	7,205	6,975	12,814
OTHER OPERATING COSTS	711	250	250	250
CHARGES BY OTHER FUNDS	-	-	-	-
INSURANCE	7,968	10,303	10,303	11,156
CAPITAL OUTLAY	3,484	29,800	29,800	71,800
DEBT SERVICE	-	-	-	-
TRANSFER TO OTHER FUNDS	-	-	-	-
RESERVES	270,494	245,392	710,114	827,681
TOTAL	**947,374**	**1,014,590**	**1,447,612**	**1,718,114**

CITY OF KISSIMMEE

2015 ANNUAL BUDGET
PERSONNEL SCHEDULE

DEPARTMENT: DEVELOPMENT SERVICES
DIVISION: BUILDING

ACCOUNT
1120-40-4010-524

POSITION TITLE	NUMBER OF POSITIONS BUDGET 2014	CHANGE 2015	BUDGET 2015	AMOUNT
Building Official	1	0	1	87,782
Chief Building Inspector	1	0	1	64,940
Chief Plan Reviewer	1	0	1	66,238
Plan Reviewer	1	0	1	57,195
Building Inspector I	1	0	1	54,000
Permit Technician	3	0	3	92,002
Permit Coordinator	1	0	1	46,162
Permit Counter Manager	0	1	1	43,610
SALARY SUBTOTAL				**511,929**
OVERTIME				**9,500**
OTHER PAY				**7,172**
SALARY TOTAL				**528,601**
BENEFITS				**217,190**
TOTAL PERSONAL SERVICES	**9**	**1**	**10**	**745,791**

CAPITAL OUTLAY SCHEDULE

DESCRIPTION	TOTAL AMOUNT	COST ALLOCATION THIS DIVISION
Performance Workstation	2,500	2,500
Mobile Digital Computer	3,000	3,000
Personal Computer	3,000	3,000
Laptop Computer	3,300	3,300
Plotter/Scanner	12,000	12,000
4x2 Utility Vehicle (2)	48,000	48,000
TOTAL	**71,800**	**71,800**

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COMMUNITY REDEVELOPMENT FUND

This fund was established to account for the financial activity of the Community Redevelopment Agency (CRA). Revenue is received based on the incremental increase in assessed value within the CRA's boundaries.

ACCOUNT	ACTUAL FY 2013	ADJUSTED BUDGET FY 2014	ESTIMATE FY 2014	BUDGET FY 2015
Intergovernmental Revenue	$ 1,333,904	$ 1,324,430	$ 1,311,370	$ 1,427,938
Interest Earnings	6,640	3,000	3,700	3,000
Miscellaneous Revenue	121,053	1,200	1,200	1,200
Fund Balance Carryover	856,644	549,527	892,796	547,760
TOTAL SOURCES	$ 2,318,241	$ 1,878,157	$ 2,209,066	$ 1,979,898
Professional Services	$ 167,871	$ 189,763	$ 189,763	$ 56,000
Other Operating Costs	217,869	294,039	287,681	325,204
General Fund Admin Cost	152,364	158,259	158,259	163,228
Capital Outlay	232,522	311,357	311,285	129,500
Transfers to Other Funds	654,819	738,860	714,318	754,266
Unrestricted Reserves	892,796	185,879	547,760	551,700
TOTAL USES	$ 2,318,241	$ 1,878,157	$ 2,209,066	$ 1,979,898

2015 ANNUAL BUDGET
DEPARTMENT SUMMARY

DEPARTMENT: CITY MANAGER **DIVISION(S):** COMMUNITY REDEVELOPMENT

EXPENDITURE	ACTUAL 2013	ADJUSTED BUDGET 2014	ESTIMATE 2014	BUDGET 2015
PERSONAL SERVICES	-	-	-	-
OPERATING EXPENSES	538,104	642,061	635,703	544,432
CAPITAL OUTLAY	232,522	311,357	311,285	129,500
OTHER	1,547,615	924,739	1,262,078	1,305,966
TOTAL	**2,318,241**	**1,878,157**	**2,209,066**	**1,979,898**

DUTIES AND FUNCTIONS

The Community Redevelopment Agency Fund was established by Ordinance # 1893 which was adopted by the City Commission on June 8, 1993. Pursuant to Florida Statute 163.387, the Community Redevelopment Agency (CRA) receives the incremental increase in ad valorem taxes on real property within the redevelopment area. Annual payments are required by the City and County based on the cumulative increase above the area's 1992 total taxable value. To initiate some of the planned improvements, a bank loan was secured in December 1994 Debt service payments are being made from local option sales taxes and the CRA agreed to repay these funds beginning in FY 2005. In addition, to accelerate efforts at promoting redevelopment within the area, the position of CRA Manager was approved in the FY 1997 budget.

GOALS AND OBJECTIVES

Listed below are the Community Redevelopment Agency's (CRA) goals and objectives adopted for the coming year.

Provide optimal customer service within the Downtown Community Redevelopment Agency (DCRA).

Create a check list for all grant programs to ensure citizens are aware of the grant procedure and approval process.

Schedule a quarterly review of the website to ensure up to date information on opportunities within the DCRA district are promoted.

Seek training opportunities for staff.

Create standards to ensure quality design in the DCRA district.

Update the design guidelines to include public and private design standards.

Update various provisions of the Land Development Code to ensure high quality aesthetic standards and increased smart growth orientation.

Continue to seek opportunities to develop phase two of the pedestrian and streetscape project in an effort to create wide sidewalks, brick streets, parking and pedestrian amenities.

Implement the initiatives of the 2012 master redevelopment plan.

Negotiate an agreement with a developer for Toho Square for mixed use development with an emphasis on market rate housing.

Continue to work with Kissimmee Utility Authority and the Public Works Department to meet all requirements for greenfield development of the Hansel Plant site.

Partner with Development Services to identify unsafe structures or structures that are a detriment to property values within the district and develop a plan to demolish certain structures to create redevelopment opportunities.

Promote development projects and activities.

Create a marketing brochure that highlights development opportunities.

Market development opportunities to redevelopment organizations.

CITY OF KISSIMMEE

2015 ANNUAL BUDGET
DIVISION SUMMARY

DEPARTMENT: CITY MANAGER **DIVISION(S):** COMMUNITY REDEVELOPMENT

EXPENDITURE	ACTUAL 2013	ADJUSTED BUDGET 2014	ESTIMATE 2014	BUDGET 2015
PERSONAL SERVICES	-	-	-	-
OPERATING EXPENSES	538,104	642,061	635,703	544,432
CAPITAL OUTLAY	232,522	311,357	311,285	129,500
OTHER	1,547,615	924,739	1,262,078	1,305,966
TOTAL	**2,318,241**	**1,878,157**	**2,209,066**	**1,979,898**

ACCOUNT SUMMARY

SALARIES	-	-	-	-
OVERTIME	-	-	-	-
OTHER PAY	-	-	-	-
BENEFITS	-	-	-	-
PROFESSIONAL SERVICES	167,871	189,763	189,763	56,000
TRAINING & TRAVEL	1,003	1,624	1,500	1,810
UTILITIES	8,032	8,369	7,165	7,169
AUTO MAINTENANCE	2,439	1,000	300	1,000
OTHER MAINTENANCE	7,173	15,800	15,800	14,965
GAS & OIL	183	150	150	300
OTHER SUPPLIES	9,487	28,335	24,025	28,860
OTHER OPERATING COSTS	189,552	238,761	238,741	271,100
CHARGES BY OTHER FUNDS	152,364	158,259	158,259	163,228
INSURANCE	-	-	-	-
CAPITAL OUTLAY	232,522	311,357	311,285	129,500
DEBT SERVICE	-	-	-	-
TRANSFER TO OTHER FUNDS	654,819	738,860	714,318	754,266
RESERVES	892,796	185,879	547,760	551,700
TOTAL	**2,318,241**	**1,878,157**	**2,209,066**	**1,979,898**

CITY OF KISSIMMEE

2015 ANNUAL BUDGET
PERSONNEL SCHEDULE

DEPARTMENT: CITY MANAGER
DIVISION: COMMUNITY REDEVELOPMENT FUND

ACCOUNT
1107-10-1050-512

POSITION TITLE	NUMBER OF POSITIONS BUDGET 2014	CHANGE 2015	BUDGET 2015	AMOUNT
NONE				
SALARY SUBTOTAL				-
OVERTIME				-
OTHER PAY				-
SALARY TOTAL				-
BENEFITS				-
TOTAL PERSONAL SERVICES				-

CAPITAL OUTLAY SCHEDULE

DESCRIPTION	TOTAL AMOUNT	COST ALLOCATION THIS DIVISION
Laptop Computer	1,500	1,500
CRA District Improvements	128,000	128,000
TOTAL	**129,500**	**129,500**

2005-2012 COMMUNITY DEVELOPMENT BLOCK GRANT ENTITLEMENT FUNDS

During the years 2006-2012, the City was awarded a total of $4,910,770 of Community Development Block Grants from the Department of Community Affairs. The remaining proceeds from this grant are to be used for economic development projects.

ACCOUNT	ACTUAL FY 2013	ADJUSTED BUDGET FY 2014	ESTIMATE FY 2014	BUDGET FY 2015
State Grant	$ 688,074	$ -	$ 573,836	$ -
Transfer from Other Funds	247,243	-	-	-
Fund Balance Carryover	(273,251)	538,916	(26,075)	-
TOTAL SOURCES	$ 662,066	$ 538,916	$ 547,761	$ -
Personal Services	$ 135,977	$ 12,439	$ 32,035	$ -
Operating Costs	83,457	77,718	13,486	-
Capital Outlay	468,707	448,759	502,240	-
Unrestricted Reserves	(26,075)	-	-	-
TOTAL USES	$ 662,066	$ 538,916	$ 547,761	$ -

2013 COMMUNITY DEVELOPMENT BLOCK GRANT ENTITLEMENT FUND

During 2014, the City was awarded a $491,359 Community Development Block Grant from the Department of Community Affairs. The proceeds from this grant are to be used for economic development projects.

ACCOUNT	ACTUAL FY 2013	ADJUSTED BUDGET FY 2014	ESTIMATE FY 2014	BUDGET FY 2015
State Grant	$ -	$ 491,359	$ 491,359	$ -
TOTAL SOURCES	$ -	$ 491,359	$ 491,359	$ -
Personal Services	$ -	$ 147,850	$ 147,815	$ -
Operating Costs	-	144,509	144,544	-
Capital Outlays	-	199,000	199,000	-
TOTAL USES	$ -	$ 491,359	$ 491,359	$ -

2014 COMMUNITY DEVELOPMENT BLOCK GRANT ENTITLEMENT FUND

During 2015, the City was awarded a $513,694 Community Development Block Grant from the Department of Community Affairs. The proceeds from this grant are to be used for economic development projects.

ACCOUNT	ACTUAL FY 2013	ADJUSTED BUDGET FY 2014	ESTIMATE FY 2014	BUDGET FY 2015
State Grant	$ -	$ -	$ -	$ 513,694
TOTAL SOURCES	$ -	$ -	$ -	$ 513,694
Personal Services	-	-	-	137,182
Operating Costs	-	-	-	106,662
Capital Outlays	$ -	$ -	$ -	$ 269,850
TOTAL USES	$ -	$ -	$ -	$ 513,694

2015 ANNUAL BUDGET
DEPARTMENT SUMMARY

DEPARTMENT: DEVELOPMENT SERVICES **DIVISION:** 2014 CDBG ENTITLEMENT GRANT

EXPENDITURE	ACTUAL 2013	ADJUSTED BUDGET 2014	ESTIMATE 2014	BUDGET 2015
PERSONAL SERVICES	-	-	-	137,182
OPERATING EXPENSES	-	-	-	106,662
CAPITAL OUTLAY	-	-	-	269,850
OTHER	-	-	-	-
TOTAL	**-**	**-**	**-**	**513,694**

DUTIES AND FUNCTIONS

In 2004, when the population of the City of Kissimmee exceeded 50,000, Kissimmee became eligible to receive federal funds on an annual basis through the Community Development Block Grant (CDBG) program This program is administered by the U S Department of Housing and Urban Development (HUD). The CDBG program's goal is to develop viable urban communities by assisting low to moderate income households through physical development programs to:

- provide decent housing;
- provide a suitable living environment; and
- expand economic opportunities.

CITY OF KISSIMMEE

2015 ANNUAL BUDGET
DIVISION SUMMARY

DEPARTMENT: DEVELOPMENT SERVICES **DIVISION:** 2014 CDBG ENTITLEMENT GRANT

EXPENDITURE	ACTUAL 2013	ADJUSTED BUDGET 2014	ESTIMATE 2014	BUDGET 2015
PERSONAL SERVICES	-	-	-	137,182
OPERATING EXPENSES	-	-	-	106,662
CAPITAL OUTLAY	-	-	-	269,850
OTHER	-	-	-	-
TOTAL	**-**	**-**	**-**	**513,694**

ACCOUNT SUMMARY

SALARIES	-	-	-	91,571
OVERTIME	-	-	-	-
OTHER PAY	-	-	-	-
BENEFITS	-	-	-	45,611
PROFESSIONAL SERVICES	-	-	-	14,500
TRAINING & TRAVEL	-	-	-	4,500
UTILITIES	-	-	-	720
AUTO MAINTENANCE	-	-	-	2,000
OTHER MAINTENANCE	-	-	-	-
GAS & OIL	-	-	-	3,600
OTHER SUPPLIES	-	-	-	3,290
OTHER OPERATING COSTS	-	-	-	78,052
CHARGES BY OTHER FUNDS	-	-	-	-
INSURANCE	-	-	-	-
CAPITAL OUTLAY	-	-	-	269,850
DEBT SERVICE	-	-	-	-
TRANSFER TO OTHER FUNDS	-	-	-	-
RESERVES	-	-	-	-
TOTAL	**-**	**-**	**-**	**513,694**

CITY OF KISSIMMEE

2015 ANNUAL BUDGET
PERSONNEL SCHEDULE

DEPARTMENT: DEVELOPMENT SERVICES — **ACCOUNT**
DIVISION: 2014 CDBG ENTITLEMENT GRANT — 1002-25-2510-515

POSITION TITLE	NUMBER OF POSITIONS BUDGET 2014	CHANGE 2015	BUDGET 2015	AMOUNT
Community Development Program Coordinator	1	0	1	38,873
Code Enforcement Officer	1	0	1	43,286
* Assistant Director	0	0	0	3,995
* Grant Writer	0	0	0	5,417

* Portion of salary to be paid from General Fund; headcount included in General Fund.

SALARY SUBTOTAL				**91,571**
OVERTIME				**-**
OTHER PAY				**-**
SALARY TOTAL				**91,571**
BENEFITS				**45,611**
TOTAL PERSONAL SERVICES	**2**	**0**	**2**	**137,182**

CAPITAL OUTLAY SCHEDULE

DESCRIPTION	TOTAL AMOUNT	COST ALLOCATION THIS DIVISION
Miscellaneous Capital Projects	269,850	269,850
TOTAL	**269,850**	**269,850**

2013 STATE HOUSING INITIATIVE PARTNERHIP (SHIP) GRANT FUND

During 2013, the City was awarded $111,247 by the Florida Housing Finance Corporation. These funds will be used to provide down payment assistance, foreclosure prevention, housing rehabilitation and rental security deposit assistance In previous years, Osceola County managed the City's SHIP program, therefore, the City received an additional $27,009 from Osceola County for funds that remained from a previous year's allotment. This additional funding increased the total available to $138,256

ACCOUNT	ACTUAL FY 2013	ADJUSTED BUDGET FY 2014	ESTIMATE FY 2014	BUDGET FY 2015
State Grant	$ -	$ 111,247	$ 134,298	$ -
Miscellaneous Revenue	3,958	-	-	-
Fund Balance Carryover	-	-	3,958	-
TOTAL SOURCES	$ 3,958	$ 111,247	$ 138,256	$ -
Personal Services	$ -	$ 2,341	$ 2,341	$ -
Operating Costs	-	108,906	135,915	-
Unrestricted Reserves	3,958	-	-	-
TOTAL USES	$ 3,958	$ 111,247	$ 138,256	$ -

2014 STATE HOUSING INITIATIVE PARTNERSHIP (SHIP) GRANT FUND

During 2014, the City was awarded $297,077 by the Florida Housing Finance Corporation These funds will be used to provide down payment assistance, foreclosure prevention, housing rehabilitation and rental security deposit assistance.

ACCOUNT	ACTUAL FY 2013	ADJUSTED BUDGET FY 2014	ESTIMATE FY 2014	BUDGET FY 2015
State Grant	$ -	$ 297,077	$ 297,077	$ -
TOTAL SOURCES	$ -	$ 297,077	$ 297,077	$ -
Personal Services	$ -	$ 14,714	$ 14,714	$ -
Operating Costs	-	282,363	282,363	-
TOTAL USES	$ -	$ 297,077	$ 297,077	$ -

NEIGHBORHOOD STABILIZATION 1 GRANT FUND

This fund was established to account for a $2,371,750 grant from the Department of Housing and Urban Development (HUD). These funds will be used to purchase and rehabilitate homes that have been foreclosed Upon completion of rehabilitation, the homes will be sold or donated to low income families. All monies must be spent within five years. This grant is funded solely by HUD.

ACCOUNT	ACTUAL FY 2013	ADJUSTED BUDGET FY 2014	ESTIMATE FY 2014	BUDGET FY 2015
State Grant	-	-	195,736	-
Fund Balance Carryover	$ 17,690	$ 17,690	$ 17,690	$ -
TOTAL SOURCES	$ 17,690	$ 17,690	$ 213,426	$ -
Capital Outlay	$ -	$ 17,690	$ 213,426	$ -
Unrestricted Reserves	17,690	-	-	-
TOTAL USES	$ 17,690	$ 17,690	$ 213,426	$ -

NEIGHBORHOOD STABILIZATION 3 GRANT FUND

During 2012, this fund was established to account for a second grant for $1,042,299 from the Department of Housing and Urban Development (HUD) that will be used to purchase and rehabilitate homes that have been foreclosed. Upon completion of rehabilitation, the homes will be sold or donated to low income families. All monies must be spent within five years. This grant is funded solely by HUD.

ACCOUNT	ACTUAL FY 2013	ADJUSTED BUDGET FY 2014	ESTIMATE FY 2014	BUDGET FY 2015
Federal Grant	$ 633,855	$ -	$ 395,444	$ -
Fund Balance Carryover	-	395,444	-	-
TOTAL SOURCES	$ 633,855	$ 395,444	$ 395,444	$ -
Personal Services	$ 3,099	$ 14,098	$ 14,098	$ -
Operating Costs	630,756	37,098	37,098	-
Capital Outlay	-	344,248	344,248	-
TOTAL USES	$ 633,855	$ 395,444	$ 395,444	$ -

COMMUNITY DEVELOPMENT BLOCK GRANT RECOVERY ACT FUND

During FY 2010, this fund was established to account for a grant from the Department of Housing and Urban Development under the American Recovery and Reinvestment Act of 2009 The proceeds from this grant were used to fund the design and installation of sidewalks in the Community Development Block Grant (CDBG) target area. These improvements provide better connectivity in the low to moderate housing area which allows pedestrians to access public transportation and provided temporary jobs for the construction related activities.

ACCOUNT	ACTUAL FY 2013	ADJUSTED BUDGET FY 2014	ESTIMATE FY 2014	BUDGET FY 2015
Federal Grant	$ 231	$ -	$ -	$ -
Fund Balance Carryover	231	-	462	-
TOTAL SOURCES	$ 462	$ -	$ 462	$ -
Transfer to General Fund	-	-	462	-
Unrestricted Reserves	462	-	-	-
TOTAL USES	$ 462	$ -	$ 462	$ -

POST DISASTER REDEVELOPMENT PLAN GRANT

During 2011, the City was awarded a grant from the Federal Emergency Management Agency for $59,400 This grant was used to fund a long term redevelopment plan that addresses how the City would recover from a catastrophic disaster This plan was completed in conjunction with Osceola County.

ACCOUNT	ACTUAL FY 2013	ADJUSTED BUDGET FY 2014	ESTIMATE FY 2014	BUDGET FY 2015
Transfer from General Fund	$ 1,015	$ -	$ -	$ -
Fund Balance Carryover	(1,015)	-	-	-
TOTAL SOURCES	$ -	$ -	$ -	$ -

RECREATION IMPACT FUND

This Fund was established to account for the impact fees collected for recreation improvements. Use of these fees is limited to the acquisition, development or capital improvement of neighborhood parks or recreation areas within the City Due to the lack of significant residential development, very little has been funded here in recent years. As the economy begins to rebound, collections have improved, therefore, the available balance has begun to grow Consequently, projects will be budgeted using these funds in future years.

Account	ACTUAL FY 2013	ADJUSTED BUDGET FY 2014	ESTIMATE FY 2014	BUDGET FY 2015
Recreation Impact Fees	$ 104,400	$ 100,000	$ 400,000	$ 250,000
Interest Earnings	464	-	475	750
Miscellaneous Revenue	-	136,115	136,115	-
Fund Balance Carryover	38,661	119,272	118,236	290,475
TOTAL SOURCES	$ 143,525	$ 355,387	$ 654,826	$ 541,225
Capital Outlay	25,289	293,726	293,726	285,000
Transfer to Other Funds	-	-	70,625	70,625
Restricted Reserves	118,236	61,661	290,475	185,600
TOTAL USES	$ 143,525	$ 355,387	$ 654,826	$ 541,225

POLICE 2ND DOLLAR ASSESSMENT FUND

These funds flow to the City pursuant to ordinance No 1287 enacted March 1985 and authorized by Florida Statutes 943.25 (13) which imposes a $2.00 Court Cost against every person convicted of a municipal or county ordinance violation where said offense occurred within the City of Kissimmee. These funds are earmarked for police Education and Training.

ACCOUNT	ACTUAL FY 2013	ADJUSTED BUDGET FY 2014	ESTIMATE FY 2014	BUDGET FY 2015
Police Education Fines	$ 24,052	$ 27,000	$ 19,000	$ 20,000
Fund Balance Carryover	17,560	18,761	18,866	14,067
TOTAL SOURCES	$ 41,612	$ 45,761	$ 37,866	$ 34,067
Police Training & Travel	$ 22,746	$ 23,799	$ 23,799	$ 21,060
Unrestriced Reserves	18,866	21,962	14,067	13,007
TOTAL USES	$ 41,612	$ 45,761	$ 37,866	$ 34,067

JUSTICE ASSISTANCE GRANT FUND

Beginning in 1997, the City began receiving grant funds through the United States Department of Justice. This has subsequently been changed to the Edward Byrne Memorial Justice Assistance Grant (JAG). The City uses these funds to partially pay salaries and benefits for one Sergeant and two Police Officers.

ACCOUNT	ACTUAL FY 2013	ADJUSTED BUDGET FY 2014	ESTIMATE FY 2014	BUDGET FY 2015
Federal Grant	$ 44,141	$ 39,123	$ 39,123	$ 44,415
Interest Earnings	(487)	-	-	-
Transfer from General Fund	196,973	198,550	193,439	206,802
Fund Balance Carryover	2,789	-	562	-
TOTAL SOURCES	$ 243,416	$ 237,673	$ 233,124	$ 251,217
Personal Services	$ 240,130	$ 237,673	$ 233,124	$ 251,217
Transfer to Other Funds	2,724	-	-	-
Unrestricted Reserves	562	-	-	-
TOTAL USES	$ 243,416	$ 237,673	$ 233,124	$ 251,217

2015 ANNUAL BUDGET
DEPARTMENT SUMMARY

DEPARTMENT: POLICE **DIVISION:** JUSTICE ASSISTANCE GRANT

EXPENDITURE	ACTUAL 2013	ADJUSTED BUDGET 2014	ESTIMATE 2014	BUDGET 2015
PERSONAL SERVICES	240,130	237,673	233,124	251,217
OPERATING EXPENSES	-	-	-	-
CAPITAL OUTLAY	-	-	-	-
OTHER	3,286	-	-	-
TOTAL	**243,416**	**237,673**	**233,124**	**251,217**

DUTIES AND FUNCTIONS

The Kissimmee Police Department is committed to providing superior law enforcement services to the community The department's functions are to protect and serve the residents of the community and the general public in the most efficient and effective manner possible. This will be accomplished by encouraging citizen involvement in cooperative efforts to prevent criminal activity; detecting criminal activity; arresting and prosecuting criminals, controlling traffic flow; investigating and analyzing traffic crashes with a view toward eliminating causative factors, and to generally preserve the peace of the community by addressing quality of life issues from a law enforcement perspective.

CITY OF KISSIMMEE

2015 ANNUAL BUDGET
DIVISION SUMMARY

DEPARTMENT: JUSTICE ASSISTANCE GRANT **DIVISION:** OPERATIONS

EXPENDITURE	ACTUAL 2013	ADJUSTED BUDGET 2014	ESTIMATE 2014	BUDGET 2015
PERSONAL SERVICES	240,130	237,673	233,124	251,217
OPERATING EXPENSES	-	-	-	-
CAPITAL OUTLAY	-	-	-	-
OTHER	3,286	-	-	-
TOTAL	**243,416**	**237,673**	**233,124**	**251,217**

ACCOUNT SUMMARY

SALARIES	143,268	141,639	136,679	149,349
OVERTIME	-	-	-	-
OTHER PAY	4,224	-	3,988	-
BENEFITS	92,638	96,034	92,457	101,868
PROFESSIONAL SERVICES	-	-	-	-
TRAINING & TRAVEL	-	-	-	-
UTILITIES	-	-	-	-
AUTO MAINTENANCE	-	-	-	-
OTHER MAINTENANCE	-	-	-	-
GAS & OIL	-	-	-	-
OTHER SUPPLIES	-	-	-	-
OTHER OPERATING COSTS	-	-	-	-
CHARGES BY OTHER FUNDS	-	-	-	-
INSURANCE	-	-	-	-
CAPITAL OUTLAY	-	-	-	-
DEBT SERVICE	-	-	-	-
TRANSFER TO OTHER FUNDS	2,724	-	-	-
RESERVES	562	-	-	-
TOTAL	**243,416**	**237,673**	**233,124**	**251,217**

2015 ANNUAL BUDGET
PERSONNEL SCHEDULE

DEPARTMENT: JUSTICE ASSISTANCE GRANT
DIVISION: OPERATIONS

ACCOUNT
1159-30-3030-521

POSITION TITLE	NUMBER OF POSITIONS BUDGET 2014	CHANGE 2015	BUDGET 2015	AMOUNT
Sergeant	1	0	1	69,699
Police Officer	2	0	2	79,650
SALARY SUBTOTAL				**149,349**
OVERTIME				**-**
OTHER PAY				**-**
SALARY TOTAL				**149,349**
BENEFITS				**101,868**
TOTAL PERSONAL SERVICES	**3**	**0**	**3**	**251,217**

CAPITAL OUTLAY SCHEDULE

DESCRIPTION	TOTAL AMOUNT	COST ALLOCATION THIS DIVISION
NONE		
TOTAL		

VICTIMS CRIME ACT GRANT FUND

During 2001, the City was awarded a Victims Crime Act Grant to hire one full-time Community Service Officer. Expenditures have been reimbursed under the program. This grant expired at the end of FY 2007, however, the City was awarded this grant in each fiscal year since then, including FY 2014.

ACCOUNT	ACTUAL FY 2013	ADJUSTED BUDGET FY 2014	ESTIMATE FY 2014	BUDGET FY 2015
State Grant	$ 51,243	$ 56,226	$ 56,226	$ -
Transfer from General Fund	810	14,057	6,031	-
Fund Balance Carryover	7,336	-	3,838	-
TOTAL SOURCES	$ 59,389	$ 70,283	$ 66,095	$ -
Personal Services	$ 55,551	$ 70,283	$ 66,095	$ -
Unrestricted Reserves	3,838	-	-	-
TOTAL USES	$ 59,389	$ 70,283	$ 66,095	$ -

STATE LAW ENFORCEMENT TRUST FUND

This Fund was established to account for proceeds from property confiscated in police enforcement activities pursuant to Florida Statute 932.701 The funds may not be used for normal operating needs but are to be used to defray the cost of protracted or complex investigations, provide additional technical equipment or expertise or to provide matching funds for federal grants or other such appropriate law enforcement purposes as approved by the City Commission.

ACCOUNT	ACTUAL FY 2013	ADJUSTED BUDGET FY 2014	ESTIMATE FY 2014	BUDGET FY 2015
Forfeiture Proceeds	$ 48,652	$ -	$ 53,150	$ -
Interest Earnings	751	200	425	750
Fund Balance Carryover	129,810	101,827	156,453	186,155
TOTAL SOURCES	$ 179,213	$ 102,027	$ 210,028	$ 186,905
Operating Costs	$ 22,310	$ 23,873	$ 23,873	$ 11,740
Capital Outlay	450	-	-	-
Unrestricted Reserves	156,453	78,154	186,155	175,165
TOTAL USES	$ 179,213	$ 102,027	$ 210,028	$ 186,905

FEDERAL LAW ENFORCEMENT TRUST FUND

This Fund was established to account for the proceeds of equitable sharing obtained from either joint municipal/federal investigations or municipal seizures of property where the underlying offense is a violation of federal law These funds may not be used for normal law enforcement operating needs but are to be used for law enforcement activities associated with seizures/forfeitures, specific types of law enforcement training, law enforcement equipment and operations and/or drug education and awareness training.

ACCOUNT	ACTUAL FY 2013	ADJUSTED BUDGET FY 2014	ESTIMATE FY 2014	BUDGET FY 2015
Interest Earnings	$ 462	$ 150	$ 190	$ 200
Fund Balance Carryover	76,463	76,613	76,925	77,115
TOTAL SOURCES	$ 76,925	$ 76,763	$ 77,115	$ 77,315
Unrestricted Reserves	$ 76,925	$ 76,763	$ 77,115	$ 77,315
TOTAL USES	$ 76,925	$ 76,763	$ 77,115	$ 77,315

SCHOOL CROSSING GUARD TRUST FUND

This Fund was established to account for the proceeds from the surcharge imposed on parking fines. Pursuant to Florida Statute 318.21, this surcharge must be used solely for the purpose of funding a school crossing guard program.

ACCOUNT	ACTUAL FY 2013	ADJUSTED BUDGET FY 2014	ESTIMATE FY 2014	BUDGET FY 2015
Fines	$ 10,400	$ 12,000	$ 7,500	$ 10,000
Interest Earnings	166	100	20	50
Fund Balance Carryover	45,550	1,409	6,775	195
TOTAL SOURCES	$ 56,116	$ 13,509	$ 14,295	$ 10,245
Operating Costs	$ 9,573	$ 12,100	$ 14,100	$ 9,800
Capital Outlay	39,768	-	-	-
Unrestricted Reserves	6,775	1,409	195	445
TOTAL USES	$ 56,116	$ 13,509	$ 14,295	$ 10,245

BYRNE JUSTICE ASSISTANCE GRANT FUND

This fund was established to account for a grant from the Department of Justice, Bureau of Justice Assistance The monies received from this grant were used to fund various expenditures that will provide more efficient law enforcement and public safety services.

ACCOUNT	ACTUAL FY 2013	ADJUSTED BUDGET FY 2014	ESTIMATE FY 2014	BUDGET FY 2015
Federal Grant	$ 8,177	$ -	$ -	$ -
Interest Earnings	1	-	-	-
Fund Balance Carryover	930	-	106	-
TOTAL SOURCES	$ 9,108	$ -	$ 106	$ -
Capital Outlay	$ 9,002	$ -	$ -	$ -
Transfer to General Fund	-	-	106	-
Unrestricted Reserves	106	-	-	-
TOTAL USES	$ 9,108	$ -	$ 106	$ -

TREASURY FORFEITURE FUND

This fund was established to account for the proceeds of equitable sharing obtained from joint municipal/federal investigations where the underlying offense is a violation of federal law. More specifically, the proceeds received represent seized or forfeited properties that are the result of IRS investigations. These funds may not be used for normal law enforcement operating needs but are to be used only for law enforcement purposes and activities associated with enhancing future seizures or forfeitures, providing specific types of law enforcement training, law enforcement equipment and operations and/or drug education and awareness training

ACCOUNT	ACTUAL FY 2013	ADJUSTED BUDGET FY 2014	ESTIMATE FY 2014	BUDGET FY 2015
Forfeiture Proceeds	$ -	$ -	$ 723,140	$ -
Interest Earnings	972	500	750	1,000
Fund Balance Carryover	271,808	122,941	154,509	859,995
TOTAL SOURCES	$ 272,780	$ 123,441	$ 878,399	$ 860,995
Operating Costs	39,290	-	-	-
Capital Outlay	78,981	18,404	18,404	-
Unrestricted Reserves	154,509	105,037	859,995	860,995
TOTAL USES	$ 272,780	$ 123,441	$ 878,399	$ 860,995

FIRE FEE ASSESSMENT FUND

This fund was established to account for the proceeds of the Fire Fee Assessment. All monies collected were transferred to the General Fund to pay for fire related expenditures only Three separate rates were charged as follows. Residential - $67 per unit; Non-Residential $.108 per square foot; and Warehouse/Industrial - $.017 per square foot. For Non-Residential and Warehouse/Industrial, there was a minimum charge of $108 and $17, respectively, for properties less than 1,000 square feet. The Fire Fee Assessment was eliminated in fiscal year 2013.

ACCOUNT	ACTUAL FY 2013	ADJUSTED BUDGET FY 2014	ESTIMATE FY 2014	BUDGET FY 2015
Fire Fee	$ 2,905,513	$ -	$ 8,104	$ -
Interest Earnings	523	-	-	-
Fund Balance Carryover	-	-	523	-
TOTAL SOURCES	$ 2,906,036	$ -	$ 8,627	$ -
Transfer to General Fund	$ 2,905,513	$ -	$ 8,627	$ -
Unrestricted Reserves	523	-	-	-
TOTAL USES	$ 2,906,036	$ -	$ 8,627	$ -

2011 ASSISTANCE TO FIREFIGHTERS GRANT FUND

This fund was established to account for proceeds of $104,000 for a grant awarded by the Department of Homeland Security These funds were used for fire sprinkler and fire alarm installations at fire stations 12 and 13. The City was required to provide a 25% match or $26,000

ACCOUNT	ACTUAL FY 2013	ADJUSTED BUDGET FY 2014	ESTIMATE FY 2014	BUDGET FY 2015
Federal Grant	$ 104,000	$ -	$ -	$ -
Transfer from General Fund	26,000	-	-	-
TOTAL SOURCES	$ 130,000	$ -	$ -	$ -
Capital Outlay	$ 130,000	$ -	$ -	$ -
TOTAL USES	$ 130,000	$ -	$ -	$ -

CHARTER SCHOOL FUND

This fund was established to account for the full time equivalent (FTE) funds that are received from the Osceola County School District on a biweekly basis to operate the Kissimmee Elementary Charter School. These funds, less an amount sufficient to pay debt service on the bonds issued to construct the school, are immediately remitted to the Osceola Foundation for Education, the organization that oversees the management company that operates the Charter School on a daily basis. The amount retained for debt service is transferred to a debt service fund on a monthly basis.

ACCOUNT	ACTUAL FY 2013	ADJUSTED BUDGET FY 2014	ESTIMATE FY 2014	BUDGET FY 2015
Intergovernmental Revenue	$ 4,666,604	$ 4,550,000	$ 4,958,000	$ 5,100,000
Interest Earnings	8,313	2,500	3,800	4,000
Fund Balance Carryover	1,300,353	1,289,231	1,487,650	1,466,995
TOTAL SOURCES	$ 5,975,270	$ 5,841,731	$ 6,449,450	$ 6,570,995
Professional Services	$ 3,756,598	$ 3,825,000	$ 4,313,000	$ 4,335,000
Other Operating Costs	-	2,500	2,500	2,500
Debt Service	64,290	-	-	-
Transfers to Other Funds	666,732	666,955	666,955	671,720
Unrestricted Reserves	1,487,650	1,347,276	1,466,995	1,561,775
TOTAL USES	$ 5,975,270	$ 5,841,731	$ 6,449,450	$ 6,570,995

HAZARD MITIGATION GRANT PROGRAM FUND

During 2004 after Hurricanes Charley, Frances and Jeanne, the City applied for State/FEMA mitigation assistance based on priorities set up by the Local Mitigation Strategy Work Group. The City is responsible for a 25% match on various projects for wind retrofits to the Public Works Building, Civic Center, Community House and Police Headquarters. The proceeds from this grant are being used to fund these mitigation projects throughout the City

ACCOUNT	ACTUAL FY 2013	ADJUSTED BUDGET FY 2014	ESTIMATE FY 2014	BUDGET FY 2015
Federal Grant	$ -	$ -	$ 53,921	$ -
From Fund Balance	97,257	107,872	97,257	-
TOTAL SOURCES	$ 97,257	$ 107,872	$ 151,178	$ -
Capital Outlay	$ -	$ 107,872	$ 71,895	$ -
Transfer to Other Funds	-	-	79,283	-
Unrestricted Reserves	97,257	-	-	-
TOTAL USES	$ 97,257	$ 107,872	$ 151,178	$ -

UTILITY TAX FUND

City Code Section 26-16 imposes the 8% Utility Tax on sales of electricity, water, metered or bottled gas and telegraph services within the City limits. In October 1995, the rate on telephone services was changed to 7% of intrastate tolls and recurring charges on cellular mobile telephone or other telecommunication services. These taxes serve as a secondary pledge to the outstanding debt of the Water and Sewer System. Monies are typically transferred to and used for General Fund purposes.

ACCOUNT	ACTUAL FY 2013	ADJUSTED BUDGET FY 2014	ESTIMATE FY 2014	BUDGET FY 2015
Utility Tax Revenue:				
Electric	$ 3,559,807	$ 3,300,000	$ 3,794,000	$ 3,923,000
Telephone	2,340,900	2,550,000	2,025,000	1,975,000
Water	309,356	285,000	335,000	339,000
Natural Gas	78,285	80,000	85,000	88,000
Propane Gas	100,640	100,000	126,000	100,000
Fund Balance Carryover	518,536	418,536	518,055	493,055
TOTAL SOURCES	$ 6,907,524	$ 6,733,536	$ 6,883,055	$ 6,918,055
Bad Debt Expense	$ 20,431	$ 100,000	$ 50,000	$ 75,000
Transfer to General Fund	6,369,038	6,315,000	6,340,000	6,350,000
Unrestricted Reserves	518,055	318,536	493,055	493,055
TOTAL USES	$ 6,907,524	$ 6,733,536	$ 6,883,055	$ 6,918,055

LOCAL OPTION SALES TAX BONDS FUND

During FY 1998, all the outstanding debt was refunded. The Community Redevelopment Notes originally issued during FY 1994 were refunded on November 26, 1997 Then, with further favorable changes in the interest rate environment, Notes were issued to refund that debt again and to refund the Series 1991 and 1992 Bonds. Once again, in 2002 this debt was refinanced to take advantage of further improvements in the interest rate environment. In FY 2005, the 2002 refinancing note matured and final payment was made in April 2005. An additional note was issued for $4,100,000 in 2001 to purchase the Lancaster Ranch for future park development. In December 2005, a $10,000,000 bank note was issued to fund the relocation of Fire Station 11 as well as various drainage and road improvement projects. An additional $9,500,000 bank note was issued in February 2009 to fund improvements at the lakefront. In FY 2010, the $10,000,000 bank note was refinanced to take advantage of interest savings. In FY 2011, the $9,500,000 bank note was converted to a fixed rate note. In FY 2011, an additional note for $8,000,000 was issued to provide further funding for the lakefront development project. Finally, in FY 2014, an additional note for $9,600,000 was issued to provide funding for certain roadway improvements and improvements to the lakefront park.

ACCOUNT	ACTUAL FY 2013	ADJUSTED BUDGET FY 2014	ESTIMATE FY 2014	BUDGET FY 2015
Sales Tax Transfer	$ 2,306,108	$ 2,422,916	$ 2,422,916	$ 2,914,322
TOTAL SOURCES	$ 2,306,108	$ 2,422,916	$ 2,422,916	$ 2,914,322
Debt Service - Due 10/1	$ 1,968,054	$ 2,107,218	$ 2,107,218	$ 2,484,661
Debt Service - Current	338,054	315,698	315,698	429,661
TOTAL USES	$ 2,306,108	$ 2,422,916	$ 2,422,916	$ 2,914,322

FMHA BONDS FUND

This Fund was established to account for the payment of debt service on the following bonds:

1980 Excise Tax Revenue Bonds $265,000
1981 Excise Tax Revenue Bonds $500,000

Proceeds from the Bonds were used for Fire Station #2 and for City Hall expansion, respectively Occupational licenses are pledged for debt service on these Bonds. From collections of occupational license revenues, a transfer from the General Fund is made to cover annual requirements.

ACCOUNT	ACTUAL FY 2013	ADJUSTED BUDGET FY 2014	ESTIMATE FY 2014	BUDGET FY 2015
Transfer from General Fund	$ 44,555	$ 45,015	$ 45,015	$ 44,480
Fund Balance Carryover	41,874	41,874	41,874	41,874
TOTAL SOURCES	$ 86,429	$ 86,889	$ 86,889	$ 86,354
Debt Service	$ 44,555	$ 45,015	$ 45,015	$ 44,480
Restricted Reserves	41,874	41,874	41,874	41,874
TOTAL USES	$ 86,429	$ 86,889	$ 86,889	$ 86,354

CHARTER SCHOOL NOTES FUND

In December 2002, the City issued Revenue Notes of $9,400,000 to fund the construction of the Kissimmee Elementary Charter School. Transfers are made from General Fund to cover the annual debt service payments. In December 2008, the original note was refinanced via a variable rate note In February 2011, the variable rate note was refinanced to take advantage of the lower fixed rate environment.

ACCOUNT	ACTUAL FY 2013	ADJUSTED BUDGET FY 2014	ESTIMATE FY 2014	BUDGET FY 2015
Transfer from Other Funds	$ 666,732	$ 666,955	$ 666,955	$ 671,720
TOTAL SOURCES	$ 666,732	$ 666,955	$ 666,955	$ 671,720
Debt Service - Due 10/1	$ 570,866	$ 578,476	$ 578,476	$ 590,860
Debt Service - Current	95,866	88,479	88,479	80,860
TOTAL USES	$ 666,732	$ 666,955	$ 666,955	$ 671,720

LOCAL OPTION GAS TAX NOTES FUND

In December 2006, the City issued Revenue Notes of $9,000,000 to fund the construction of various road improvements throughout the City In November 2010, the City issued additional Revenue Notes of $4,000,000 to fund further road improvements. Transfers are made from the Local Option Gas Tax Fund to cover the annual debt service payments.

ACCOUNT	ACTUAL FY 2013	ADJUSTED BUDGET FY 2014	ESTIMATE FY 2014	BUDGET FY 2015
Gas Tax Transfer	$ 925,148	$ 926,002	$ 926,002	$ 931,144
TOTAL SOURCES	$ 925,148	$ 926,002	$ 926,002	$ 931,144
Debt Service - Due 10/1	$ 735,074	$ 745,501	$ 745,501	$ 760,572
Debt Service - Current	190,074	180,501	180,501	170,572
TOTAL USES	$ 925,148	$ 926,002	$ 926,002	$ 931,144

COMMUNITY REDEVELOPMENT NOTES FUND

In March 2004, the City issued a Redevelopment Trust Fund Revenue Note of $6,000,000 to fund the construction of various improvements throughout the Community Redevelopment Agency's area of responsibility Transfers are made from the Community Redevelopment Fund to cover the annual debt service payments.

ACCOUNT	ACTUAL FY 2013	ADJUSTED BUDGET FY 2014	ESTIMATE FY 2014	BUDGET FY 2015
Transfer from Community Redevelopment Fund	$ 409,076	$ 444,860	$ 420,318	$ 460,266
TOTAL SOURCES	$ 409,076	$ 444,860	$ 420,318	$ 460,266
Debt Service	$ 409,076	$ 444,860	$ 420,318	$ 460,266
TOTAL USES	$ 409,076	$ 444,860	$ 420,318	$ 460,266

LIABILITY/WORKERS COMPENSATION SELF INSURANCE FUND

This Fund was established to account for all insurance costs of the City. The City maintains the balance considered necessary and funds certain safety program expenditures in addition to insurance premiums and claims. This Fund also pays the General Fund for personnel costs allocated to this activity

ACCOUNT	ACTUAL FY 2013	ADJUSTED BUDGET FY 2014	ESTIMATE FY 2014	BUDGET FY 2015
Cost Allocations.				
General Fund	$ 1,337,794	$ 1,534,527	$ 1,541,166	$ 1,641,851
Central Services	80,883	88,614	88,695	114,949
Airport	12,601	20,334	20,983	23,030
Stormwater Utility	139,385	156,911	158,221	166,536
Sanitation	132,198	137,778	137,826	141,657
Local Option Gas Tax	20,270	24,780	24,681	24,082
Building	12,836	17,286	17,354	18,555
Community Development Block Grant	1,650	1,899	1,899	1,954
Other Funds	5,134	5,937	7,869	6,288
Miscellaneous Revenue	1,801	-	-	-
Interest Earnings	23,124	5,000	11,000	7,500
Recoveries	363,101	150,000	150,000	150,000
Fund Balance Carryover	2,418,160	1,893,745	1,790,193	1,552,499
TOTAL SOURCES	$ 4,548,937	$ 4,036,811	$ 3,949,887	$ 3,848,901
Charges by Other Funds	$ 139,550	$ 138,170	$ 138,170	$ 150,364
Operating cost	279,017	227,200	223,485	237,295
Workers Comp Premium	15,687	18,000	33,656	38,000
Workers Comp Claims	646,259	525,000	525,000	525,000
General & Auto Premium	942,064	967,700	997,077	996,700
Liability Claims	586,167	410,000	480,000	500,000
Transfer to Other Funds	150,000	-	-	-
Unrestricted Reserves	1,790,193	1,750,741	1,552,499	1,401,542
TOTAL USES	$ 4,548,937	$ 4,036,811	$ 3,949,887	$ 3,848,901

HEALTH SELF INSURANCE FUND

This Fund was established to account for all health insurance costs of the City. The City maintains the balance considered necessary and funds the administrative expenditures associated with the program as well the claims.

ACCOUNT	ACTUAL FY 2013	ADJUSTED BUDGET FY 2014	ESTIMATE FY 2014	BUDGET FY 2015
Cost Allocations.				
General Fund	$ 3,937,315	$ 4,192,764	$ 3,869,369	$ 4,228,993
Central Services	298,747	313,740	297,595	345,240
Airport	48,110	62,748	59,352	78,912
Stormwater Utility	233,335	286,848	258,070	325,512
Sanitation	213,745	233,064	217,682	256,464
Local Option Gas Tax	104,157	107,568	86,829	98,640
Building	84,105	80,676	80,045	98,640
Community Development Block Grant	15,398	17,928	15,429	19,728
Other Funds	31,040	26,892	30,858	29,592
Interest Earnings	(2,929)	1,000	2,100	2,000
Retiree/Cobra Contributions	157,962	160,000	190,000	175,000
Recoveries -TWA	2,158,069	3,000,000	2,100,000	2,250,000
Miscellaneous Revenue	35,094	37,505	37,500	38,220
Transfer from Other Funds	150,000	-	-	-
Fund Balance Carryover	(522,285)	(260,315)	(581,115)	(343,882)
TOTAL SOURCES	$ 6,941,863	$ 8,260,418	$ 6,663,714	$ 7,603,059
Professional Services	$ 843,571	$ 1,075,840	$ 1,125,000	$ 1,186,500
Other Operating Costs	53,879	346,000	282,596	369,275
Health Claims	6,517,285	7,000,000	5,600,000	6,000,000
Capital Outlay	108,243	-	-	45,000
Unrestricted Reserves	(581,115)	(161,422)	(343,882)	2,284
TOTAL USES	$ 6,941,863	$ 8,260,418	$ 6,663,714	$ 7,603,059

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SCHEDULE 1
CITY OF KISSIMMEE OBJECT CODES

OBJECT CODE	SUMMARY TITLE/OBJECT DESCRIPTION
5001111	Executive Salaries
5001212	Regular Salaries and Wages
5001414	Overtime
5001517	Special Pay
	BENEFITS:
5002121	FICA Taxes
5002222	Retirement Contributions
5002323	Life and Health Insurance
5002424	Workers Compensation
5002525	Unemployment Compensation
5002626	Other Postemployment Benefits
	PROFESSIONAL SERVICES:
5003131	Professional Services
5003232	Accounting and Auditing
5003434	Other Contract Services
5003435	Other Services - Custodial
5003436	Other Services - Customer Billing
	TRAINING AND TRAVEL
5004041	Travel and Per Diem
5005555	Training
	UTILITIES:
5004141	Communication Services
5004343	Electric
5004344	Water and Sewer
5004345	Stormwater Fees
5004347	Solid Waste Disposal Fees
5004545	GENERAL INSURANCE
	OTHER MAINTENANCE.
5004646	Building and Grounds
5004647	Other Equipment Maintenance
5004648	Radio Maintenance
5004649	VEHICLE MAINTENANCE
	OTHER SUPPLIES:
5004242	Postage
5004747	Printing
5005151	Office Supplies
5005252	Operating Supplies
5005253	Cleaning Supplies

OBJECT CODE	SUMMARY TITLE/OBJECT DESCRIPTION
	CONTINUED, OTHER SUPPLIES:
5005254	Chemical Supplies
5005255	Tools and Equipment
5005257	Uniforms
5005261	Special Functions
5005353	Road Materials and Supplies
5005454	Books and Publications
5005455	Dues, Subscriptions and Memberships
	OTHER OPERATING COST
5004444	Rentals and Leases
5004901	Advertising
5004902	Recruitment
5004903	Copier Costs
5004911	Safety/Wellness Program
5004999	Bad Debt Expense
5005959	Depreciation
5008282	Aid to Private Organizations
5005259	FUEL
	DEBT SERVICE.
5007171	Principal
5007272	Interest
5007373	Other Debt Service Costs
	CHARGES BY OTHER FUNDS.
5004905	General Fund Admin Cost
5004906	Warehouse Charges
5004907	Building Maintenance Charges
5004908	Information Technology Charges
5009171	TRANSFERS TO OTHER FUNDS
	RESERVES:
5009275	Contingency Reserves
5009276	Capital Outlay Reserves
5009277	Debt Service Reserves
5009278	Operating Cost Reserves
	CAPITAL OUTLAYS:
5006191	Land or Easements
5006292	Buildings
5006393	Infrastructure/Other Improvements
5006494	Machinery and Equipment-Equipment
5006495	Machinery and Equipment-Vehicles

SCHEDULE 2
ANALYSIS OF PROFESSIONAL SERVICES

DEPARTMENT	DIVISION	DESCRIPTION	AMOUNT
GENERAL FUND			
City Commission	City Commission	Commission Retreat Facilitator	12,000
		Main Street Program	35,000
		Special Interest Lobbyist	50,000
		City Lobbyist	65,000
		Total City Commission/City Commission	162,000
City Commission	Social Services	Special Event Fee Waiver Contingency	7,000
		Special Event Fee Waivers	29,703
		Total City Commission/Social Services	36,703
		Total City Commission	198,703
City Manager	City Clerk	Geographic Information System Data	50
		Document Preservation	1,000
		Onsite Records Disposal	1,000
		Off Site Storage	1,200
		Deed Recording	2,000
		Recording Fees	5,850
		Total City Manager/City Clerk	11,100
City Manager	Public Information	Goals Poster	500
		Stock Photos Graphic Design	1,000
		Stock Photos Video	1,000
		Graphic Software	1,176
		Miscellaneous Projects	1,300
		Cable Television Service	2,500
		Media Monitoring Service	2,500
		Special Functions	3,000
		Total City Manager/Public Information	12,976
City Manager	Economic Development	Marketing Material Production	5,000
		Small Business Development Center	30,000
		Greater Osceola Partnership	65,000
		Economic Development Incentive Funds	125,000
		University of Central Florida Incubator	110,000
		Total City Manager/Economic Development	335,000
		Total City Manager	359,076
City Attorney	City Attorney	Recording Fees	100
		Bankruptcy Filings	200
		Court Filing Fees	600
		Court Subpoena Service Fees	810
		Court Deposition Fees	3,000

SCHEDULE 2
ANALYSIS OF PROFESSIONAL SERVICES

DEPARTMENT	DIVISION	DESCRIPTION	AMOUNT
City Attorney	City Attorney continued	Mediator Fees	3,000
		Private Investigator	5,000
		Appraisals	12,490
		Retained Counsel	204,800
		Total City Attorney/City Attorney	230,000
City Attorney	Municipal Court Clerk	Transcription Services	2,000
		Hearing Officer Fees	25,000
		Total City Attorney/Municipal Court Clerk	27,000
		Total City Attorney	257,000
Finance	Finance	Armored Car Services	7,000
		eCivis	10,000
		Consultant Fees	30,000
		Credit Card Fees	35,000
		Redflex Credit Card Fees	57,000
		Annual Audit and CAFR Preparation Fees	94,369
		Total Finance	233,369
Development Services	Planning	Title Searches	1,200
		Mailing Service	1,500
		Code Enforcement Board Attorney	8,525
		Web Page Maintenance	10,000
		Document Scanning	10,000
		Demolition Services	13,000
		Transportation Element of Comprehensive Plan Update	20,000
		Housing Study	40,000
		General Planning and Transportation Consulting	75,000
		Total Development Services	179,225
Police	Support Services	Annual Cardio Pulmonary Resuscitation Certification	100
		Contested Ticket Filing Fees	1,000
		Paper Shredding	1,350
		Wrecker/Towing Service	1,500
		False Alarm Billing Services	100,000
		Total Police/Support Services	103,950
Police	Patrol	Mobile Translators Annual Access Fees	1,440
		Total Police/Patrol	1,440
Police	Criminal Investigation	Court Certified Interpreters	1,500
		Transcription Services English	2,000
		Disposal of Narcotics/Biological Hazardous Waste	2,500
		Phone Tolls/Bank Records	3,000
		Court Filing	3,000

2015 ANNUAL BUDGET

SCHEDULE 2
ANALYSIS OF PROFESSIONAL SERVICES

DEPARTMENT	DIVISION	DESCRIPTION	AMOUNT
Police	Criminal Investigation continued	Transcription Services Multi-language	5,000
		Nurse Examiners	7,500
		DNA Testing	8,000
		Total Police/Criminal Investigation	32,500
Police	Specialized Patrol	Car Seat Technician and Instructor Recertification	150
		K9 Care	1,386
		Annual Physical Examinations	2,268
		Confidential Funds	10,000
		Total Police/Specialized Patrol	13,804
		Total Police	151,694
Fire	Administration	Pre-employment Examinations	2,550
		Respiratory Physicals	4,606
		Central Florida Fire Academy	12,600
		Medical Director Contract	35,000
		Ambulance Billing Service	136,500
		Total Fire Administration	191,256
Public Works	Engineering	Plans Scanning	8,000
		Engineering Design Fees	10,000
		Surveys for Special Projects	15,000
		Miscellaneous Title Surveys	15,000
		Traffic Review Projects	16,000
		Total Public Works/Engineering	64,000
Public Works	Street Maintenance	Railroad Crossing Contract	13,608
		Total Public Works/Street Maintenance	13,608
Public Works	Traffic Engineering	Painted Markings Service	5,000
		Redflex Fees	795,120
		Total Public Works/Traffic Engineering	800,120
		Total Public Works	877,728
Parks, Recreation and Public Facilities	Administration	eCommerce Payment Gateway Fees	300
		Submerged Land Leasehold Fees	1,870
		Total Parks, Rec & Public Facilities/Administration	2,170
Parks, Recreation and Public Facilities	Parks	Tree Trimming Services	7,000
		Landscape Contract Services City Hall	10,000
		Landscape Contract Services Lakefront Park	114,840
		Total Parks, Rec & Public Facilities/Parks	131,840

2015 ANNUAL BUDGET

SCHEDULE 2
ANALYSIS OF PROFESSIONAL SERVICES

DEPARTMENT	DIVISION	DESCRIPTION	AMOUNT
Parks, Recreation and Public Facilities	Aquatic Center	Pool Permit	675
		Event Entertainment	900
		Miscellaneous Aquatic Classes	1,800
		Lifeguard Certification Fees	7,560
		Contracted Aquatic Programs	30,555
		Chemical Delivery Contract	31,800
		Total Parks, Rec & Public Facilities/Aquatic Center	73,290
Parks, Recreation and Public Facilities	Recreation	Chambers Park Day Camp Program Trips	480
		Chambers Park Field Trip Admissions	4,000
		Athletic Camps	4,806
		Special Programs	6,200
		Day Camp Program Trips	7,380
		Specialty Camps	9,100
		Teen Extreme Program	18,577
		Summer of Dreams Program	31,250
		Oak Street Park	33,296
		Youth and Adult Sports	61,591
		Recreation Programs	76,616
		Total Parks, Rec & Public Facilities/Recreation	253,296
Parks, Recreation and Public Facilities	Public Venues	Transportation	500
		Concessions	1,200
		Miscellaneous Events	1,500
		Fall Festival of Lights Parade	1,500
		Skate Park Entertainment	2,000
		Golf Tournament	4,000
		Miscellaneous Catering	4,000
		Scorekeepers	8,075
		Easter Extravaganza	9,000
		Fall Festival	9,000
		Chili Cook Off	10,000
		General Labor Services	25,600
		Entertainment	28,000
		Officials	30,400
		Fireworks	45,000
		Total Parks, Rec & Public Facilities/Public Venues	179,775
		Total Parks, Recreation & Public Facilities	640,371
Personnel	Personnel	Pre-Employment Testing	5,000
		Pension Attorney/Actuarial Services	15,000
		Labor Attorney	20,000
		Compensation Study	30,000
		Total Personnel	70,000
		Total General Fund	**3,158,422**

SCHEDULE 2
ANALYSIS OF PROFESSIONAL SERVICES

DEPARTMENT	DIVISION	DESCRIPTION	AMOUNT
STORMWATER UTILITY FUND			
Stormwater	Operations	Day Labor Contract	9,120
		Pond Cleaning Service	52,000
		Customer Billing Services	178,000
		Total Stormwater Utility/Operations	239,120
Stormwater	Engineering	Annual Audit Fees	4,385
		Stormwater Utility Auditing	5,000
		Water Quality Lab Sampling	18,500
		Data Access Fee	23,500
		General Annual Maintenance Service	32,000
		Permitting Assistance	40,000
		Pollutant Loading Analysis and Report	60,000
		Drainage Study and Master Pond Report	80,000
		Hydrological Flow Data Annual Service	81,000
		Total Stormwater Utility/Engineering	344,385
		Total Stormwater Utility Fund	**583,505**
SANITATION FUND			
Sanitation	Sanitation	Temporary Contractual Service	2,500
		Annual Audit Fees	4,217
		Customer Billing Services	101,513
		Total Sanitation Fund	**108,230**
AIRPORT FUND			
Airport	Operations	Graphic Design and Layout	1,000
		Photography	1,000
		Artwork	1,000
		Annual Audit Fees	1,028
		Stormwater Analytical	1,200
		Marketing Production	1,500
		Appraisals	3,000
		Surveying Services	5,000
		Cleaning Services	13,200
		Lobbyist Services	30,000
		General Consultant Fees	30,000
		Marketing Consultant Retainer Fee	36,740
		Total Airport Fund	**124,668**
CENTRAL SERVICES FUND			
Central Services	Information Technology	Technical Support Microsoft	2,000
		Technical Support IBM iSeries Servers	2,000

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SCHEDULE 2
ANALYSIS OF PROFESSIONAL SERVICES

DEPARTMENT	DIVISION	DESCRIPTION	AMOUNT
Central Services	Information Technology continued	Technical Support Website Content Management	2,500
		Technical Support Cisco Call Manager and Utility	12,000
		Total Central Services/Information Technology	18,500
Central Services	Fleet	Parts Contract	210,000
		Total Central Services/Fleet	210,000
Central Services	Public Facilities	Janitorial Service (Lynx Area)	1,000
		Shutter Maintenance Program	1,750
		Fire Extinguisher Service	8,500
		Pressure Washing	10,000
		Generator Maintenance Contract	13,500
		Elevator Certification	15,000
		Pest Control Services	21,000
		Security Contract Services	85,000
		HVAC Contract Services	111,000
		Janitorial Service	131,700
		Total Central Services/Building Maintenance	398,450
Central Services	Printing	Contract Printing	250
		Total Central Services/Printing	250
		Total Central Services Fund	**627,200**
LOCAL OPTION GAS TAX FUND			
Public Works	Engineering	Miscellaneous Traffic Projects	20,000
		Total Local Option Gas Tax /Engineering	20,000
	Sidewalks	Transponders	1,665
		Total Local Option Gas Tax /Sidewalks	1,665
		Total Local Option Gas Tax Fund	**21,665**
BUILDING FUND			
Development Services	Building	Document Scanning	10,000
		Building Inspector Services County	10,000
		Building Inspector Services	10,000
		Total Building Fund	**30,000**
COMMUNITY REDEVELOPMENT FUND			
City Manager	Community Redevelopment	Architectural Services	14,000
		Surveying and Engineering Services	14,000
		Various Consultant Services	28,000
		Total Community Redevelopment Fund	**56,000**

2015 ANNUAL BUDGET

SCHEDULE 2
ANALYSIS OF PROFESSIONAL SERVICES

DEPARTMENT	DIVISION	DESCRIPTION	AMOUNT
CHARTER SCHOOL FUND			
City Manager	Charter School	Board Minute Contract Services	2,500
		School Management Services	4,335,000
		Total Charter School Fund	**4,337,500**
2014 COMMUNITY DEVELOPMENT BLOCK GRANT (CDBG) ENTITLEMENT FUND			
Development Services	CDBG Entitlement	Miscellaneous Services and Technical Assistance	14,500
		Total 2014 CDBG Entitlement Fund	**14,500**
LIABILITY/WORKERS COMPENSATION SELF INSURANCE FUND			
Personnel	Self Insurance	Hazardous Materials Cleanup	5,000
		Hepatitis B Shots/Draws	5,000
		Commercial Drivers License Random Drug Testing	7,000
		Actuarial Service	10,000
		Employee Resources Program	20,910
		Total Liab/Workers Comp Self Insurance Fund	**47,910**
HEALTH SELF INSURANCE FUND			
Personnel	Self Insurance	Facsimile Lines	75
		Waste Disposal Services	1,200
		Audit Services	15,000
		CareHere Contract Fees	166,000
		Onsite Medical Staff	380,000
		Administrative Service Fees	806,500
		Total Health Self Insurance Fund	**1,368,775**
		TOTAL CITY OF KISSIMMEE	**10,478,375**

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SCHEDULE 3
ANALYSIS OF TRAVEL & PER DIEM

DEPARTMENT/ DIVISION	DESCRIPTION	PERSON(S) ATTENDING	AMOUNT
GENERAL FUND			
City Commission/ City Commission	Miscellaneous Meetings/Travel	Commissioner (5)	2,000
	Florida League of Cities Annual Conference	Commissioner (5)	3,440
	Total City Commission/City Commission		5,440
City Manager/ City Manager	FL City/County Managers Assn Annual Conference	City Mgr/Asst City Mgr	300
	FL City/County Managers Assn Winter Institute	City Mgr/Asst City Mgr	1,600
	Total City Manager/City Manager		1,900
City Manager/ City Clerk	Florida Association of City Clerks Fall Academy	City Clerk	958
	Florida Association of City Clerks Summer Conference	City Clerk	974
	Total City Manager/City Clerk		1,932
City Manager/ Economic Development	Economic Development Conference	Econ Development Dir	829
	Urban Land Institute Florida Summit	Econ Development Dir	1,054
	Enterprise Florida 2015 Trade Mission	Econ Development Dir	1,174
	Metro Orlando One Orlando Function	Econ Development Dir	1,200
	Total City Manager/Economic Development		4,257
	Total City Manager		8,089
City Attorney/ City Attorney	Florida Association of Police Attorneys	City Atty/Asst City Atty	600
	Florida Municipal Attorney's Conference	City Atty/Asst City Atty	2,000
	Lobbying Efforts	City Atty/Asst City Atty	4,000
	Total City Attorney/City Attorney		6,600
Development Services/ Planning	Miscellaneous Certifications	Staff	250
	Florida Redevelopment Association Training	Various	250
	Florida Planning and Zoning Association Conference	Planner	350
	Florida Redevelopment Association Conference	Various	500
	American Planning Association/Florida Conference	Planner	500
	Florida Association of Code Enforcement Conference	Code Officer (3)	1,500
	Total Development Services/Planning		3,350
Finance/ Finance	Miscellaneous Travel	Various	200
	Florida Government Finance Officers Assn Conference	Director/Asst Director	568
	Total City Finance/Finance		768
Finance/ Purchasing	Miscellaneous Travel	Various	150
	Total City Finance/Purchasing		150
	Total City Finance		918
Police/ Office of the Police Chief	International Assn of Admin Professionals Seminar	Secretary	20
	National Information Officers Assn Training Conferences	Public Information Officer	500
	Florida Police Chief Assn Winter and Summer Conference	Various	1,200
	National Law Enforcement Memorial	Officer (2)	2,644
	Total Police/Office of the Police Chief		4,364

2015 ANNUAL BUDGET

SCHEDULE 3
ANALYSIS OF TRAVEL & PER DIEM

DEPARTMENT/ DIVISION	DESCRIPTION	PERSON(S) ATTENDING	AMOUNT
Police/ Support Services	Leadership Training for Supervisory and Management	Various	1,500
	Accreditation Training Conference	Various (2)	3,000
	Total Police/Support Services		4,500
Police/ Patrol	Taser Use of Force	Officer	246
	Career Development Supervisors Training	Various	1,500
	Total Police/Patrol		1,746
Police/ Criminal Investigations	Internet Crimes Against Children Conference	Various	100
	Krimes Against Kids Conference	Various	600
	Advanced Homicide Investigation School	Various	875
	Basic Homicide Investigator	Various	880
	Grand Theft Auto Investigator School	Various	1,075
	International Assn for Identification conference	Various	1,237
	Leadership Academy	Various	1,500
	Total Police/Criminal Investigations		6,267
Police/ Communications	Manager Training	Manager	750
	Total Police/Communications		750
Police/ Specialized Patrol	Crime Prevention Practitioner Update	Sergeant	39
	Adv Crime Prevention Through Environmental Design	Officer	65
	Crime Prevention Through Environmental Design Update	Officer	65
	Crime Prevention Practitioner Commercial Applications	Officer	65
	Advanced School Resource Officer Training	Officer (2)	100
	Pedestrian/Bicycle Investigations	Officer	100
	Motorcycle Crash Investigations	Officer	100
	Undercover Defensive Tactics Course	Various	195
	Basic Crime Prevention Through Environmental Design	Various	815
	Gang Officer Certification and Conference	Officer (2)	1,200
	Leadership Academy	Various	1,500
	Police K-9 Institute Certification Seminar	Officer	2,200
	Florida Assn of School Resource Officers Conference	Officer (5)	3,500
	Total Police/Specialized Patrol		9,944
	Total Police		27,571
Fire/ Administration	Fire Rescue East Expo	Various	26
	Governor's Hurricane Conference	Deputy Chief	65
	Other In-state Classes	Various	65
	Florida Fire Chiefs Assn Safety and Health Conference	Various	78
	Clincon Emergency Medical Service Advisory Meeting	Various	118
	Fire Rescue East Conference	Fire Chief	593
	National Fire Academy's Executive Fire Officers Class	Deputy Chief	700
	Fire Rescue East Emergency Medical Service Advisory	Health and Safety Chief	774
	Emergency Service Leadership Institute	Training Lieutenant	1,100
	Emergency Medical Service Advisory Meeting	Health and Safety Chief	1,297
	Florida Fire Academy's Executive Development Conf	Fire Chief	1,420
	Total Fire/Administration		6,236

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SCHEDULE 3
ANALYSIS OF TRAVEL & PER DIEM

DEPARTMENT/ DIVISION	DESCRIPTION	PERSON(S) ATTENDING	AMOUNT
Fire/ Operations	Florida Fire Chiefs Assn Safety and Health Conference	Various (3)	72
	Florida Arson Seminar	Various	250
	Driver Operator Class	Various (6)	720
	Emergency Service Leadership Institute	Various (2)	2,100
	Florida Fire Chiefs Executive Development Conference	Various (2)	2,840
	Other In-state Classed	Various (5)	4,375
	State Certification Class	Various (93)	5,580
	Total Fire/Operations		15,937
Fire/ Prevention	Florida Arson Seminar	Fire Inspector	52
	Recertification Class	Fire Inspector	130
	Total Fire/Prevention		182
	Total Fire		22,355
Public Works/ Director	Miscellaneous Day Seminars	Admin Secretary	100
	Miscellaneous Travel Expenses	Various	250
	Bi-Annual and Other Meetings	Asst to Director	300
	Florida American Public Works Assn Trade Show	Director	650
	Total Public Works/Director		1,300
Public Works/ Engineering	Miscellaneous Training	Construction Coordinator	50
	Miscellaneous Training	Construction Manager	50
	Miscellaneous Training	Inspector (3)	150
	Certified Public Infrastructure Inspector Testing	Various	400
	Total Public Works/Engineering		650
Public Works/ Street Maintenance	American Public Works Assn Florida Conference	Various	985
	Total Public Works/Street Maintenance		985
Public Works/ Traffic Engineering	FL Department of Transportation Maintenance of Traffic	Traffic Tech (4)	52
	Intl Municipal Signal Assn Level III Field Technician	Traffic Tech (2)	760
	FL Department of Transportation Signal Inspector	Traffic Tech	570
	Intl Municipal Signal Assn Signal II Electrician	Traffic Tech	570
	Intl Municipal Signal Assn Fiber Optics II Light Brigade	Traffic Tech	570
	Intl Municipal Signal Assn Fiber Optics I Light Brigade	Traffic Tech	723
	Total Public Works/Traffic Engineering		3,245
	Total Public Works		6,180
Parks, Recreation & Public Facilities/ Administration	Miscellaneous Travel Expenses	Various	100
	Total Parks, Rec & Public Facilities/Administration		100

SCHEDULE 3
ANALYSIS OF TRAVEL & PER DIEM

DEPARTMENT/ DIVISION	DESCRIPTION	PERSON(S) ATTENDING	AMOUNT
Parks, Recreation & Public Facilities/ Parks	Miscellaneous Travel Expenses	Various	125
	Total Parks, Rec & Public Facilities/Parks		125
Parks, Recreation & Public Facilities/ Recreation	Tolls	Various	350
	Total Parks, Rec & Public Facilities/Recreation		350
	Total Parks, Recreation & Public Facilities		575
Personnel/ Personnel	Miscellaneous Department Training	Various	300
	Total Personnel/Personnel		300
	TOTAL GENERAL FUND		**81,378**
STORMWATER UTILITY FUND			
Public Works/ Stormwater Operations	Aquatic Herbicide Certification	Various	480
	American Public Works Assn Annual Conference	Various	1,500
	Total Public Works/Stormwater Operations		1,980
Public Works/ Stormwater Engineering	Miscellaneous Training	Financial Analyst	100
	Miscellaneous Training	Engineer	200
	Association of State Floodplain Manager Conference	Engineer	300
	Florida Lake Management Society	Various	300
	Code Enforcement Training	Inspector	450
	Florida Stormwater Association Annual Conference	Various (2)	600
	American Public Works Assn State Conference	Various (3)	900
	Water Wastewater Equipment Treatment and Transport	Director	975
	American Public Works Assn National Conference	Director	975
	Total Public Works/Stormwater Engineering		4,800
	TOTAL STORMWATER UTILITY FUND		**6,780**
SANITATION FUND			
Public Works/ Sanitation	Solid Waste Assn of North America Truck Road-E-O	Various (3)	162
	Recycle Florida Today Annual Conference	Various (3)	237
	Solid Waste Assn of North America Truck Road-E-O	Various (3)	750
	Solid Waste Assn of North America Natl Conference	Various (3)	756
	Recycle Florida Today Annual Conference	Various (3)	1,080
	Solid Waste Assn of North America Natl Conference	Various (3)	2,400
	Total Sanitation/Sanitation		5,385
Public Works/ Weld Shop	Solid Waste Assn of North America Truck Road-E-O	Mechanic	54
	Solid Waste Assn of North America Truck Road-E-O	Mechanic	250
	Total Sanitation/Weld Shop		304
	TOTAL SANITATION FUND		**5,689**

2015 ANNUAL BUDGET

SCHEDULE 3
ANALYSIS OF TRAVEL & PER DIEM

DEPARTMENT/ DIVISION	DESCRIPTION	PERSON(S) ATTENDING	AMOUNT
AIRPORT FUND			
Airport/ Operations	Federal Aviation Administration Annual Conference	Director	525
	Florida Airport Council Annual Conference	Various (2)	1,500
	Amer Assn of Airport Executives Training	Airfield Coordinator (2)	1,800
	Miscellaneous Trade Show	Various (2)	2,000
	Amer Assn of Airport Executives Annual Conference	Various (2)	2,500
	Natl Business Aviation Assn Scheduler Dispatcher	Various (2)	3,600
	Total Airport/Operations		11,925
	TOTAL AIRPORT FUND		**11,925**
CENTRAL SERVICES FUND			
Central Services/ Information Technology	Networking Classes	Various	500
	Florida Govt Information Systems Assn Conference	Assistant Director	1,045
	Information Systems Audit and Control Assn Security	Network Manager	1,650
	CityWorks Annual Conference	Programmer Analyst	1,855
	ESRI International Users Conference	GIS Manager	1,885
	Total Central Services/Information Technology		6,935
Central Services/ Fleet Maintenance	Tolls	Mechanic (3)	100
	Manufacturer's Training Seminars	Mechanic (5)	1,500
	Total Central Services/Fleet Maintenance		1,600
Central Services/ Public Facilities	Facilities Management Class	Foreman	500
	OSHA Compliance	Various	600
	Basic Electricity for the Non-Electrician	Various	600
	HVAC Electrical Controls & Air Distribution	Various	600
	Electric Motors and Control Circuits	Various	600
	Air Conditioning and Refrigeration	Various	600
	Total Central Services/Public Facilities		3,500
	TOTAL CENTRAL SERVICES FUND		**12,035**
LOCAL OPTION GAS TAX FUND			
Public Works/ Engineering	Miscellaneous Training	Engineer Tech	50
	Miscellaneous Training	Engineer I	50
	Institute of Transportation Engineers	Engineer III	100
	National Society of Professional Engineers	Engineer III	100
	Florida Engineering Society	Engineer III	100
	Total Public Works/Engineering		400
Public Works/ Sidewalks	American Public Works Association Florida Conference	Equipment Operator	525
	Total Public Works/Sidewalks		525
	TOTAL LOCAL OPTION GAS TAX FUND		**925**

2015 ANNUAL BUDGET

SCHEDULE 3
ANALYSIS OF TRAVEL & PER DIEM

DEPARTMENT/ DIVISION	DESCRIPTION	PERSON(S) ATTENDING	AMOUNT
BUILDING FUND			
Development Services/ Building	Fire Inspector Training	Fire Inspector	200
	State Building Officials Conference	Various (2)	700
	Building Inspector and Plan Reviewer Training	Various (5)	750
	Total Development Services/Building		1,650
	TOTAL BUILDING FUND		**1,650**
COMMUNITY REDEVELOPMENT FUND			
City Manager/ Community Redevelopment	Miscellaneous Training and Board Meetings	CRA Manager	225
	Florida Redevelopment Association Annual Conference	CRA Manager	740
	Total City Manager/Community Redevelopment		965
	TOTAL COMMUNITY REDEVELOPMENT FUND		**965**
2014 COMMUNITY DEVELOPMENT BLOCK GRANT (CDBG) ENTITLEMENT FUND			
Development Services/ CDBG Entitlement	Florida Redevelopment Association Annual Conference	CDBG Coordinator	2,000
	Total Development Services/CDBG Entitlement		2,000
	TOTAL 2014 CDBG ENTITLEMENT FUND		**2,000**
POLICE 2ND DOLLAR ASSESSMENT FUND			
Police/ 2nd Dollar	Less Lethal Training	Officer	200
	Law Enforcement Executive Development Association	Officer (3)	260
	Oleoresin Capsicum Spray Instructor Certification	Officer (2)	1,100
	Florida Internal Affairs Investigator Conference	Officer	1,160
	Florida Leadership Academy	Officer (5)	8,125
	Total Police/2nd Dollar Assessment		10,845
	TOTAL POLICE 2ND DOLLAR ASSESSMENT FUND		**10,845**
STATE LAW ENFORCEMENT TRUST FUND			
Police/ State Law Enforcement Trust	National Citizen's Police Academy	Officer (4)	48
	Florida Gang Investigation Assn Annual Conference	Officer (2)	397
	Florida Assn of School Resource Officers Conference	Officer (3)	2,895
	Total Police/State Law Enforcement Trust		3,340
	TOTAL STATE LAW ENFORCEMENT TRUST FUND		**3,340**

2015 ANNUAL BUDGET

SCHEDULE 3
ANALYSIS OF TRAVEL & PER DIEM

DEPARTMENT/ DIVISION	DESCRIPTION	PERSON(S) ATTENDING	AMOUNT
LIABILITY/WORKERS COMPENSATION SELF INSURANCE FUND			
Personnel/ Self Insurance	Workers' Compensation Conference	Various	150
	Miscellaneous Safety/OSHA Conference	Various	250
	Total Personnel/Liab/Workers Comp Self Insurance		400
	TOTAL LIAB/WORKERS COMP SELF INSURANCE FUND		**400**
	TOTAL CITY OF KISSIMMEE		**137,932**

2015 ANNUAL BUDGET

SCHEDULE 4
ANALYSIS OF TRAINING

DEPARTMENT/ DIVISION	DESCRIPTION	PERSON(S) ATTENDING	AMOUNT
GENERAL FUND			
City Commission/ City Commission	Growth Management Summit	Commissioner (5)	250
	Osceola Business Awards Banquet	Commissioner (5)	350
	Legislative Update	Commissioner (5)	350
	Chamber of Commerce Hispanic Gala	Commissioner (5)	700
	Florida League of Cities Legislative Conference	Commissioner (5)	875
	Annual Chamber Event	Commissioner (5)	1,500
	Florida Institute For Elected Municipal Officials	Commissioner (5)	1,950
	Florida League of Cities Annual Conference	Commissioner (5)	2,125
	Total City Commission/City Commission		8,100
City Manager/ City Manager	Administrative Secretary Workshop/Seminar	Admin Secretary (2)	350
	FL City/County Managers Assoc Winter Conference	City Mgr/Dep City Mgr	1,050
	FL City/County Managers Assoc Annual Conference	City Mgr/Dep City Mgr	1,125
	Miscellaneous Seminars and Meetings	City Mgr/Dep City Mgr	1,500
	Total City Manager/City Manager		4,025
City Manager/ City Clerk	Miscellaneous Seminars	City Clerk/Deputy Clk	150
	Miscellaneous Webinars	Deputy City Clerk	300
	Florida Association of City Clerks Fall Conference	City Clerk	350
	Florida Association of City Clerks Summer Conference	City Clerk/Deputy Clk	350
	Total City Manager/City Clerk		1,150
City Manager/ Public Information	Professional Development Seminars	Various	500
	Local and Online Seminars	Public Info Officer	500
	Total City Manager/Public Information		1,000
City Manager/ Economic Development	National Business Aviation Association	Econ Development Dir	90
	Downtown Kissimmee Area Council Meetings	Econ Development Dir	100
	Special Local Urban Land Institute Workshop	Econ Development Dir	150
	International Plastics Showcase	Econ Development Dir	150
	Hispanic Business Council Meetings	Econ Development Dir	200
	Intl Council of Shopping Centers Florida Conference	Econ Development Dir	425
	Total City Manager/Economic Development		1,115
	Total City Manager		7,290
City Attorney/ City Attorney	Florida Association of Police Attorneys	City Atty/Asst City Atty	250
	Florida Municipal Attorney's Seminar	City Atty/Asst City Atty	550
	Total City Attorney/City Attorney		800

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SCHEDULE 4
ANALYSIS OF TRAINING

DEPARTMENT/ DIVISION	DESCRIPTION	PERSON(S) ATTENDING	AMOUNT
Finance/ Finance	Central FL Florida Government Finance Officers Assn	Director/Asst Director	240
	Florida Government Finance Officers Assn Conference	Director/Asst Director	300
	Florida Government Finance Officers Assn Conference	Director/Asst Director	450
	Grant Management Seminar	Grants Coordinator	750
	Portfolio Management Training	Director	750
	Miscellaneous Seminars	Various	1,000
	Florida Government Finance Officers Assn Conference	Director/Asst Director	1,040
	Total Finance/Finance		4,530
Finance/ Purchasing	Professional Development Certified Public Procurement	Procurement Coordinator	1,500
	Total Finance/Purchasing		1,500
	Total Finance		6,030
Development Services/ Planning	Florida Redevelopment Association Conference	Planner	345
	Florida Planning and Zoning Association Conference	Planner	425
	American Planning Association/Florida Conference	Planner	425
	Florida Redevelopment Association Training	Various	500
	Miscellaneous Training	Code Officer/Planner	500
	Florida Association of Code Enforcement Conference	Code Officer (3)	1,050
	Total Development Services/Planning		3,245
Police/ Office of the Police Chief	Intl Association of Administrative Professionals	Secretary	100
	National Information Officers Association Conference	PIO Officer	500
	SWAT Round Up	SWAT Team	900
	Florida Assn of Hostage Negotiator Training Conference	Staff (7)	1,575
	Florida Police Chief Assn Conferences	Chief/Deputy Chief	1,600
	Total Police/Office of the Police Chief		4,675
Police/ Support Services	Criminal Justice Information Services	Officer (2)	280
	Training Conference for Accreditation Training	Staff (2)	300
	Leadership Training for Supervisors and Managers	Various	1,500
	Cardio Pulmonary Resuscitation Recertification	Staff (150)	1,725
	Total Police/Support Services		3,805
Police/ Criminal Investigations	Intl Assn for Administrative Professionals Seminar	Various	100
	International Assn for Identification Training Conference	Various	230
	Reid Interviews and Interrogations Training	Various	500
	Advanced Homicide Investigations	Various	595
	Krimes Against Kids Conference	Detective (2)	600
	Grand Theft Auto Training	Various	740
	Basic Homicide Investigators School	Various	750
	Leadership Academy	Various	1,500
	Cellphone Extraction Device Certification	Various	2,700
	Total Police/Criminal Investigations		7,715

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SCHEDULE 4
ANALYSIS OF TRAINING

DEPARTMENT/ DIVISION	DESCRIPTION	PERSON(S) ATTENDING	AMOUNT
Police/ Patrol	Florida Gang School	Various	50
	Taser Use of Force	Officer	99
	Intl Association of Administrative Professionals	Secretary	100
	Preventing Auto Thefts	Officer	600
	Leadership Academy	Various	1,500
	Total Police/Patrol		2,349
Police/ Communications	Public Safety State Recertification Exam	Various (10)	500
	Emergency Medical Dispatch Recertification Course	Operator (10)	500
	Emergency Medical Dispatch Quality Assurance Course	Various	595
	Assoc of Pub Safety Communications Officials Renewal	Supervisor (4)	1,140
	Management Training	Various	1,500
	Assoc of Pub Safety Communications Online Training	Various	2,765
	Total Police/Communications		7,000
Police/ Specialized Patrol	International Assn. of Admin Professionals Seminar	Various	100
	Crime Prevention Through Environmental Design Update	Officer	160
	Adv Crime Prevention Through Environmental Design	Officer	299
	Crime Prevention Practitioner Update	Sergeant	299
	Crime Prevention Practitioner Commercial Applications	Officer	399
	Basic Crime Prevention Through Environmental Design	Officer	399
	Advanced School Resource Officer Training	Officer (2)	598
	Gang Officer Certification and Conference	Officer (2)	650
	Undercover Defensive Tactics Course	Various	1,185
	Leadership Academy	Various	1,500
	K-9 Institute Training Certification Seminar	Various	1,875
	Total Police/Specialized Patrol		7,464
	Total Police		33,008
Fire/ Administration	Fire Rescue East Emergency Medical Services Meetings	Health and Safety Chief	150
	Fire Rescue East Conference	Fire Chief	150
	Florida Fire Chiefs Assn Safety and Health Conference	Various (3)	345
	Clincon Emergency Medical Services Advisory Meeting	Lieutenant	350
	Governor's Hurricane Conference	Deputy Chief	365
	Florida Fire Chiefs Assn Executive Development Conf	Fire Chief	495
	In-State Classes	Various (5)	1,000
	Leadership Osceola	Fire Chief	1,200
	Emergency Service Leadership Institute	Lieutenant	1,300
	Total Fire/Administration		5,355

2015 ANNUAL BUDGET

SCHEDULE 4
ANALYSIS OF TRAINING

DEPARTMENT/ DIVISION	DESCRIPTION	PERSON(S) ATTENDING	AMOUNT
Fire/ Operations	Florida Arson Seminar	Lieutenant	250
	Florida Fire Chiefs Assn Safety Conference	Various (3)	345
	Cardiopulmonary Resuscitation Recertification	Various	495
	Florida Fire Chiefs Assn Executive Development Conf	Various (2)	1,000
	In-State Classes	Various (5)	1,750
	Emergency Service Leadership	Various (2)	2,600
	Driver Operator Training	Various (6)	3,300
	American Heart Association Recertification	Staff (35)	3,500
	Paramedic School	Various (3)	19,500
	State Certification Class	Various	34,875
	Total Fire/Operations		67,615
Fire/ Prevention	Florida Fire Chiefs Assn Executive Development Conf	Inspector (2)	100
	Florida Arson Seminar	Inspector	250
	Total Fire/Prevention		350
	Total Fire		73,320
Public Works/ Director	Intl Association of Administrative Professionals	Admin Secretary	100
	Miscellaneous Day Seminars	Admin Secretary	150
	Professional Development Training	Engineer	200
	Institute of Transportation Engineers Annual Meeting	Assistant Director	210
	Amer Society of Civil Engineers Monthly Meetings	Director/Asst Director	240
	Florida American Public Works Assoc Trade Show	Director	260
	Total Public Works/Director		1,160
Public Works/ Engineering	Construction Training	Various (3)	500
	Construction Management Training	Various (3)	500
	Certified Public Infrastructure Inspector Testing	Various (4)	1,800
	Total Public Works/Engineering		2,800
Public Works/ Street Maintenance	Intl Association of Administrative Professionals	Secretary/Clerk Tech	200
	Miscellaneous Day Seminars	Secretary/Clerk Tech	200
	Landscape Seminar	Various (2)	300
	American Public Works Assoc National Conference	Various (4)	300
	Miscellaneous Day Seminars	Various (2)	500
	Total Public Works/Street Maintenance		1,500
Public Works/ Traffic Engineering	Intl Municipal Signal Assn Level III Recertication	Traffic Tech	200
	Intl Municipal Signal Assn Level III	Traffic Tech	270
	Sunshine Safety Council	Traffic Tech (4)	360
	Intl Municipal Signal Assn Level II Signal Electrician	Traffic Tech	400
	Intl Municipal Signal Assn Signal Inspection	Traffic Tech	495
	Fiber Optic II Light Brigade	TrafficTech	1,075
	Fiber Optic I Light Brigade	TrafficTech (2)	1,950
	Total Public Works/Traffic Engineering		4,750
	Total Public Works		10,210

2015 ANNUAL BUDGET

SCHEDULE 4
ANALYSIS OF TRAINING

DEPARTMENT/ DIVISION	DESCRIPTION	PERSON(S) ATTENDING	AMOUNT
Parks, Recreation & Public Facilities/ Parks	Irrigation Training	Various (2)	200
	Aquatic Weed Control Certification	Various	200
	Miscellaneous Landscape Training	Various (10)	250
	Specialty Field Training	Various (26)	260
	Arborist Certification	Various	275
	Commercial Drivers License Renewal	Various	325
	Management Training	Supervisor	500
	Total Parks, Rec & Public Facilities/Parks		2,010
Parks, Recreation & Public Facilities/ Aquatic Center	Aquatic Facility Operator Recertification	Pool Technician (2)	600
	Instructor Certification	Head Lifeguard (2)	800
	Total Parks, Rec & Public Facilities/Aquatic Center		1,400
Parks, Recreation & Public Facilities/ Recreation	Leadership Training	Staff (4)	2,000
	Total Parks, Rec & Public Facilities/Recreation		2,000
	Total Parks, Recreation & Public Facilities		5,410
Personnel/ Personnel	Miscellaneous Department Training	Various	700
	Supervisory Training	Supervisors	10,000
	Total Personnel/Personnel		10,700
	TOTAL GENERAL FUND		**158,113**
STORMWATER UTILITY FUND			
Public Works/ Stormwater Operations	Intl Association of Administrative Professionals	Secretary/Clerk Tech	200
	Aquatic Herbicide Training and Certification	Various	240
	American Public Works Assoc Annual Conference	Various (6)	450
	Total Public Works/Stormwater Operations		890
Public Works/ Stormwater Engineering	GIS, AutoCAD, and Miscellaneous Training	Engineer Coordinator	300
	Florida Lake Management Society	Assistant Director	300
	Miscellaneous Financial Training	Financial Analyst	500
	Miscellaneous Training	Inspector	500
	Certified Floodplain Manager Courses	Various	505
	Florida Flood Managers Association Conference	Engineer	505
	Water Wastewater Equipment Treatment and Transport	Director	600
	Florida Stormwater Association Annual Conference	Various	688
	American Public Works Assoc National Conference	Director	800
	American Public Works Assoc State Conference	Assistant Director	900
	Total Public Works/Stormwater Engineering		5,598
	TOTAL STORMWATER UTILITY FUND		**6,488**

2015 ANNUAL BUDGET

SCHEDULE 4
ANALYSIS OF TRAINING

DEPARTMENT/ DIVISION	DESCRIPTION	PERSON(S) ATTENDING	AMOUNT
SANITATION FUND			
Public Works/ Sanitation	Florida Recycling Assn Annual Conference	Various	200
	Miscellaneous Day Seminars	Various	300
	Solid Waste Assoc of North America Road-E-O	Various (2)	390
	Recycle Florida Today Annual Conference	Superintendent	825
	Solid Waste Assoc of North America Annual Conference	Various (3)	2,985
	Total Sanitation/Sanitation		4,700
Public Works/ Weld Shop	Solid Waste Assoc of North America Truck Road-E-O	Mechanic	195
	Equipment Warranty and Electrical Training	Welder (3)	1,600
	Hydraulic Training Class	Various (4)	3,200
	Total Sanitation/Weld Shop		4,995
	TOTAL SANITATION FUND		**9,695**
AIRPORT FUND			
Airport/ Operations	Florida Airport Council Annual Conference	Various (2)	150
	Miscellaneous Training Seminars	Director	400
	Florida Airport Facility and Safety Conference	Various	800
	Miscellaneous Training Seminars	Various	950
	Federal Affairs Committee	Director	1,200
	Miscellaneous Trade Show	Various	2,250
	Total Airport/Operations		5,750
	TOTAL AIRPORT FUND		**5,750**
CENTRAL SERVICES FUND			
Central Services/ Information Technology	Florida Govt Information Systems Assn Conference	Assistant Director	200
	Sungard Public Service On-site Training	Various	1,000
	Online IT Training	Various	1,137
	Information Systems Audit and Control Association	Network Engineer	1,350
	Microsoft Exchange Server Core Solutions	Various	2,995
	Systems Center Operations Manager	Various	2,995
	Helpdesk Institute Support Center	Help Desk Staff	3,200
	Firewall 2.0 Solutions Course	Network Engineer	3,495
	Virtual Platform Seminar	Network Engineer	3,495
	Virtual Private Network Solutions Course	Network Engineer	3,495
	IT Research Training	Various	5,900
	Total Central Services/Information Technology		29,262

SCHEDULE 4
ANALYSIS OF TRAINING

DEPARTMENT/ DIVISION	DESCRIPTION	PERSON(S) ATTENDING	AMOUNT
Central Services/ Warehouse	Inventory Management Training	Various	500
	Total Central Services/Warehouse		500
Central Services/ Fleet Maintenance	Top 100 Fleet Conference	Fleet Manager	400
	Florida Assoc of Govt Fleet Administrators Conference	Fleet Manager	400
	Certification Training	Mechanic (8)	2,000
	Manufacturer's Training Seminars	Mechanic (8)	2,000
	Total Central Services/Fleet Maintenance		4,800
	TOTAL CENTRAL SERVICES FUND		**34,562**
LOCAL OPTION GAS TAX FUND			
Public Works/ Engineering	Miscellaneous Training Seminars	Lead Tech	200
	American Public Works Association GIS Training	Lead Tech	300
	Institute of Transportation Engineers Training	Engineer (2)	300
	Florida Engineering Society Training	Engineer (2)	400
	Monthly Association Meeting	Engineer (2)	480
	National Society of Professional Engineers Seminars	Engineer (2)	500
	Total Public Works/Engineering		2,180
Public Works/ Sidewalks	American Public Works Assoc Annual Conference	Various	150
	Miscellaneous Concrete Seminars	Various	204
	Total Public Works/Sidewalks		354
	TOTAL LOCAL OPTION GAS TAX FUND		**2,534**
BUILDING FUND			
Development Services/ Building	Fire Inspector Continuing Education	Fire Inspector	150
	State Building Officials Conference	Bldg Official/Bldg Insp	700
	Building Inspector and Plan Reviewer Training	Various	1,000
	Total Development Services/Building		1,850
	TOTAL BUILDING FUND		**1,850**
COMMUNITY REDEVELOPMENT FUND			
City Manager/ Community Redevelopment	Annual Florida Redevelopment Association Conference	CRA Manager	345
	Florida Trust State Preservation Conference	CRA Manager	500
	Total City Manager/Community Redevelopment		845
	TOTAL COMMUNITY REDEVELOPMENT FUND		**845**

2015 ANNUAL BUDGET

SCHEDULE 4
ANALYSIS OF TRAINING

DEPARTMENT/ DIVISION	DESCRIPTION	PERSON(S) ATTENDING	AMOUNT
2014 COMMUNITY DEVELOPMENT BLOCK GRANT (CDBG) ENTITLEMENT FUND			
Development Services/ CDBG Entitlement	Housing and Urban Development Training		2,500
	Total Development Services/CDBG Entitlement		2,500
	TOTAL 2014 CDBG ENTITLEMENT FUND		**2,500**
POLICE 2ND DOLLAR ASSESSMENT FUND			
Police/ 2nd Dollar	Florida Police Chiefs Association Media Relation Training	Officer (2)	250
	Oleoresin Capsicum Spray Instructor Certification	Officer (2)	300
	Advanced Homicide Conference	Officer	300
	Sniper Seminar	Officer	350
	Florida Internal Affairs Investigator Conference	Officer (2)	400
	FBINNA Annual Training	Captain	450
	Performance and Accountability Training	Officer (2)	500
	Advanced Undercover Techniques	Officer	500
	Electronic Control Device Instructor Recertification	Officer (3)	525
	Overcoming Size Difference	Officer (2)	790
	Sniper School	Officer (2)	1,000
	Law Enforcement Executive Development	Officer (3)	1,050
	Less Lethal Training	Officer (5)	1,300
	Florida Leadership Academy	Officer (5)	2,500
	Total Police/2nd Dollar Assessment		10,215
	TOTAL POLICE 2ND DOLLAR ASSESSMENT FUND		**10,215**
STATE LAW ENFORCEMENT TRUST FUND			
Police/ State Law Enforcement Trust	National Citizen's Police Academy	Officer (4)	500
	Florida Assoc of School Resource Officers Conference	Officer (3)	900
	Florida Gang Investigation Assoc Annual Conference	Officer (2)	1,000
	Total Police/State Law Enforcement Trust		2,400
	TOTAL STATE LAW ENFORCEMENT TRUST FUND		**2,400**
LIABILITY/WORKERS COMPENSATION SELF INSURANCE FUND			
Personnel/ Self Insurance	Safety/OSHA Training	Various	500
	Defensive Driving Class	Various	1,000
	Cardiopulmonary Resuscitation/First Aid Training	Various	1,000
	Forklift Training	Various	1,500
	Total Personnel/Liab/Workers Comp Self Insurance		4,000
	TOTAL LIAB/WORKERS COMP SELF INSURANCE FUND		**4,000**
	TOTAL CITY OF KISSIMMEE		**238,952**

2015 ANNUAL BUDGET

SCHEDULE 5
CAPITAL OUTLAYS - ALL FUNDS

Project No.	DESCRIPTION		New	Repl.	Amount Approved	Account No.
	GENERAL FUND					
	City Attorney					
CA1500	Personal Computer		x		1,100	0001-05-0510-514-5006494
CA1501	Personal Computer			x	1,100	0001-05-0510-514-5006494
	Total City Attorney				**2,200**	
	City Manager					
CM1500	Personal Computer		x		1,100	0001-10-1010-512-5006494
CM1501	Imaging Scanner			x	5,500	0001-10-1010-512-5006494
		Subtotal			6,600	
	Public Information					
CM1502	Wireless Microphone Kit			x	2,000	0001-10-1040-512-5006494
CM1503	Digital Camera Zoom Lens		x		2,500	0001-10-1040-512-5006494
CM1504	Portable High Definition Video Camera		x		2,500	0001-10-1040-512-5006494
CM1505	Media Docking Port (2)		x		2,500	0001-10-1040-512-5006494
CM1506	Digital Camera			x	2,500	0001-10-1040-512-5006494
CM1507	Personal Computer			x	4,000	0001-10-1040-512-5006494
		Subtotal			16,000	
	Total City Manager				**22,600**	
	Finance					
FA1500	Laptop Computer			x	1,500	0001-20-2010-513-5006494
FA1501	Network Color Laser Printer			x	1,500	0001-20-2010-513-5006494
FA1502	Fixed Asset Scan Gun (4)			x	16,000	0001-20-2010-513-5006494
	Total Finance				**19,000**	
	Development Services - Planning					
DS1500	Personal Computer			x	1,250	0001-25-2510-515-5006494
DS1501	Laptop Computer			x	1,500	0001-25-2510-515-5006494
DS1502	Performance Workstation (2)			x	5,000	0001-25-2510-515-5006494
DS1503	1/2 Ton 4x2 Pick-up Truck			x	22,000	0001-25-2510-515-5006495
	Total Development Services				**29,750**	
	Police - Office of the Police Chief					
PD1500	Sniper Rifle Scope			x	1,800	0001-30-3010-521-5006494
PD1501	Sniper Rifle			x	2,600	0001-30-3010-521-5006494
PD1502	Entry Vest (9)			x	22,500	0001-30-3010-521-5006494
		Subtotal			26,900	
	Police - Support Services					
PD1503	Personal Computer			x	1,100	0001-30-3020-521-5006494
PD1504	Laptop Computer (3)			x	4,500	0001-30-3020-521-5006494
PD1505	Document Scanner		x		6,000	0001-30-3020-521-5006494
PD1506	Portable Radio (18)			x	70,000	0001-30-3020-521-5006494
PD1507	Mobile Digital Computer (35)			x	192,500	0001-30-3020-521-5006494
		Subtotal			274,100	

2015 ANNUAL BUDGET

SCHEDULE 5
CAPITAL OUTLAYS - ALL FUNDS

Project No.	DESCRIPTION	New	Repl.	Amount Approved	Account No.
	Police - Patrol				
PD1508	Patrol Ballistic Shield		x	3,500	0001-30-3030-521-5006494
PD1509	Patrol Vehicle (23)		x	746,400	0001-30-3030-521-5006495
	Subtotal			749,900	
	Police - Communications				
PD1510	Pre-employment Software	x		5,000	0001-30-3050-521-5006494
PD1511	Training Interactive Display System	x		7,000	0001-30-3050-521-5006494
	Subtotal			12,000	
	Police - Specialized Patrol				
PD1512	Printer	x		1,500	0001-30-3060-521-5006494
	Subtotal			1,500	
	Total Police			**1,064,400**	
	Fire - Administration				
FD1500	Laptop Computer		x	1,500	0001-35-3510-522-5006494
FD1501	Personal Computer (3)		x	3,750	0001-35-3510-522-5006494
	Subtotal			5,250	
	Fire - Operations				
FD1502	Chain/Vent Saw		x	3,000	0001-35-3520-522-5006494
FD1503	Rotary Saw		x	3,000	0001-35-3520-522-5006494
FD1504	Personal Computer (4)		x	4,400	0001-35-3520-522-5006494
FD1505	Smith Machine		x	5,000	0001-35-3520-522-5006494
FD1506	Recumbent Bike (2)		x	6,600	0001-35-3520-522-5006494
FD1507	Station 11 Pre-emption System Enhancement	x		7,200	0001-35-3520-522-5006494
FD1508	Thermal Imaging Camera		x	9,000	0001-35-3520-522-5006494
FD1509	Card Reading System	x		9,000	0001-35-3520-522-5006393
FD1510	Oxygen Cylinder Lift (4)	x		9,200	0001-35-3520-522-5006494
FD1511	Fire Hose and Appliance		x	11,000	0001-35-3520-522-5006393
FD1512	Tablet Computer (3)		x	12,900	0001-35-3520-522-5006494
FD1513	Traffic Control Pre-Emption/Opticom Emitter		x	17,200	0001-35-3520-522-5006494
FD1514	Mobile Digital Computer (4)		x	17,400	0001-35-3520-522-5006494
FD1515	Portable Radio (4)		x	23,400	0001-35-3520-522-5006494
FD1516	Exhaust Removal System		x	30,000	0001-35-3520-522-5006494
FD1517	Hydraulic Extrication Rescue Tool System		x	30,000	0001-35-3520-522-5006494
FD1518	15 Lead Cardiac Monitor	x		35,500	0001-35-3520-522-5006494
	Subtotal			233,800	
	Fire - Prevention				
FD1519	Personal Computer		x	1,100	0001-35-3530-522-5006494
	Subtotal			1,100	
	Total Fire			**240,150**	

2015 ANNUAL BUDGET

SCHEDULE 5
CAPITAL OUTLAYS - ALL FUNDS

Project No.	DESCRIPTION	New	Repl.	Amount Approved	Account No.
	Public Works - Director				
PW1500	Personal Computer		x	1,250	0001-45-4510-541-5006494
	Subtotal			1,250	
	Public Works - Engineering				
PW1501	Semi-Rugged Laptop Computer		x	2,600	0001-45-4520-541-5006494
PW1502	Digital Scanner/Copier		x	11,000	0001-45-4520-541-5006494
PW1503	Utility Vehicle		x	26,000	0001-45-4520-541-5006495
	Subtotal			39,600	
	Public Works - Street Maintenance				
PW1504	Personal Computer (2)		x	2,500	0001-45-4530-541-5006494
PW1505	Concrete Mixer		x	2,700	0001-45-4530-541-5006494
PW1506	Semi-Rugged Laptop Computer		x	3,300	0001-45-4530-541-5006494
PW1507	Skid Steer Loader		x	31,000	0001-45-4530-541-5006494
	Subtotal			39,500	
	Public Works - Traffic Engineering				
PW1508	Personal Computer		x	1,250	0001-45-4540-541-5006494
PW1509	Signal Uninterrupted Power Supply	x		4,150	0001-45-4540-541-5006494
PW1510	Controller w/Communications (2)		x	7,000	0001-45-4540-541-5006494
PW1511	Permanent Count Station	x		10,000	0001-45-4540-541-5006393
PW1512	Cabinet/Controller 8 Phase		x	10,350	0001-45-4540-541-5006494
PW1513	LED Edge-lit Sign (12)		x	13,500	0001-45-4540-541-5006494
PW1514	Video Imaging Vehicle Detection System	x		15,500	0001-45-4540-541-5006494
PW1515	Data Line Connection	x		20,000	0001-45-4540-541-5006393
	Subtotal			81,750	
	Total Public Works			**162,100**	
	Parks, Recreation & Public Facilities - Parks				
PR1500	Boat Trailer		x	2,000	0001-50-5020-572-5006494
PR1501	Sidewalk Replacement		x	5,000	0001-50-5020-572-5006393
PR1502	Equipment Trailer		x	7,000	0001-50-5020-572-5006494
PR1503	Mill Run Park		x	8,500	0001-50-5020-572-5006393
PR1504	Light Duty Non-Licensed Utility Vehicle	x		12,500	0001-50-5020-572-5006494
PR1505	Non-Licensed Utility Vehicle		x	12,500	0001-50-5020-572-5006494
PR1506	Mower		x	16,000	0001-50-5020-572-5006494
PR1507	3/4 Ton Pick-up Truck		x	24,000	0001-50-5020-572-5006495
PR1508	Scissor Lift Civic Center		x	25,000	0001-50-5020-572-5006394
PR1509	Hockey Court Resurface		x	25,000	0001-50-5020-572-5006493
PR1510	Heavy Duty Non-Licensed Utility Vehicle w/Lift		x	28,000	0001-50-5020-572-5006494
PR1511	Bunker Rake (2)		x	28,000	0001-50-5020-572-5006494
PR1512	1/2 Ton Pick-up Truck (2)		x	36,000	0001-50-5020-572-5006495
PR1513	Heavy Duty Non-Licensed Utility Vehicle (2)		x	38,000	0001-50-5020-572-5006494
PR1514	Tennis Court Resurface (11)		x	54,000	0001-50-5020-572-5006393
	Subtotal			321,500	

2015 ANNUAL BUDGET

SCHEDULE 5
CAPITAL OUTLAYS - ALL FUNDS

Project No.	DESCRIPTION	New	Repl.	Amount Approved	Account No.
	Parks, Recreation & Public Facilities - Aquatic Center				
PR1515	Personal Computer (2)		x	2,200	0001-50-5030-572-5006494
PR1516	Air Conditioning		x	4,000	0001-50-5030-572-5006494
PR1517	Funbrella		x	6,000	0001-50-5030-572-5006494
PR1518	Pool Cover (7)		x	12,500	0001-50-5030-572-5006494
PR1519	Refurbish Water Slide		x	18,500	0001-50-5030-572-5006393
	Subtotal			43,200	
	Parks, Recreation & Public Facilities - Recreation				
PR1520	Laptop Computer		x	1,500	0001-50-5040-572-5006494
PR1521	72 Passenger Bus (2)		x	20,000	0001-50-5040-572-5006495
	Subtotal			21,500	
	Parks, Recreation & Public Facilities - Public Venues				
PR1522	Personal Computer (2)		x	2,200	0001-50-5066-575-5006494
	Subtotal			2,200	
	Total Parks, Recreation & Public Facilities			**388,400**	
	TOTAL GENERAL FUND			**1,928,600**	
	STORMWATER UTILITY FUND				
	Engineering				
SW1500	Laptop Computer		x	1,500	4409-45-4520-538-5006494
SW1501	Rain Gauge		x	1,800	4409-45-4520-538-5006494
SW1502	Transducer Stage Meter (2)		x	5,500	4409-45-4520-538-5006494
SW1503	Auto Water Sampler		x	6,700	4409-45-4520-538-5006494
SW1504	Modem Card (4)		x	7,000	4409-45-4520-538-5006494
SW1505	Velocity Meter		x	8,650	4409-45-4520-538-5006494
SW1506	Water Quality Logger (2)		x	14,800	4409-45-4520-538-5006494
SW1507	Optical Oxygen Sensor (10)		x	19,300	4409-45-4520-538-5006494
SW1508	Utility Vehicle	x		26,000	4409-45-4520-538-5006495
SW1509	Baffle Boxes	x		50,000	4409-45-4520-538-5006393
SW1510	Master Stormwater Pond	x		250,000	4409-45-4520-538-5006393
SW1511	Canterbury Lane Drainage Improvements	x		300,000	4409-45-4520-538-5006393
	Subtotal			691,250	
	Operations				
SW1512	Portable Radio (2)		x	4,000	4409-45-4550-538-5006494
SW1513	Copier		x	4,500	4409-45-4550-538-5006494
SW1514	Mobile Digital Computer		x	5,000	4409-45-4550-538-5006494
SW1515	Building Improvements	x		26,000	4409-45-4550-538-5006292
SW1516	One Ton Truck		x	28,000	4409-45-4550-538-5006495
SW1517	Slip-line Program	x		75,000	4409-45-4550-538-5006393
SW1518	Compact Sweeper	x		124,000	4409-45-4550-538-5006495
SW1519	Container Truck	x		150,000	4409-45-4550-538-5006495
SW1520	Sweeper		x	230,000	4409-45-4550-538-5006495
	Subtotal			646,500	
	TOTAL STORMWATER UTILITY FUND			**1,337,750**	

2015 ANNUAL BUDGET

SCHEDULE 5
CAPITAL OUTLAYS - ALL FUNDS

Project No.	DESCRIPTION	New	Repl.	Amount Approved	Account No.
	SANITATION FUND				
	Sanitation				
SA1500	Utility Vehicle		x	24,000	4411-45-4571-534-5006495
SA1501	Garbage Truck (2)		x	567,200	4411-45-4571-534-5006495
	Subtotal			591,200	
	Weld Shop				
SA1502	Sand Blast Cabinet	x		6,000	4411-45-4572-534-5006494
SA1503	Band Saw		x	12,000	4411-45-4572-534-5006494
SA1504	Pick-up Truck		x	24,000	4411-45-4572-534-5006495
	Subtotal			42,000	
	TOTAL SANITATION FUND			**633,200**	
	AIRPORT FUND				
AP1500	Personal Computer (2)		x	2,200	4461-70-7010-542-5006494
AP1501	FAA Master Plan		x	6,300	4461-70-7010-542-5006393
AP1502	Edge Lighting and Signage on Runway 15/33 - Design		x	30,000	4461-70-7010-542-5006393
	TOTAL AIRPORT FUND			**38,500**	
	CENTRAL SERVICES FUND				
	Warehouse				
CS1500	Tankless Water Heater		x	4,400	5560-21-2120-590-5006494
CS1501	Digital Fuel Dispenser (8)		x	65,000	5560-21-2120-590-5006393
	Subtotal			69,400	
	Fleet Maintenance				
CS1502	Heavy Duty Transmission Jack	x		4,500	5560-21-2140-590-5006494
CS1503	Transmission Jack (2)		x	5,000	5560-21-2140-590-5006494
CS1504	Diagnostic Tool	x		8,200	5560-21-2140-590-5006494
CS1505	Electric Roll Up Door Motor (14)		x	14,700	5560-21-2140-590-5006494
CS1506	18,000lb Mobile Column Lift	x		63,000	5560-21-2140-590-5006494
	Subtotal			95,400	
	Public Facilities				
CS1507	Lock System		x	3,000	5560-50-5080-519-5006393
CS1508	Communication Center Elevator		x	4,000	5560-50-5080-519-5006393
CS1509	Exterior Shade Structure	x		5,000	5560-50-5080-519-5006393
CS1510	Parking Lot Resurface: Mill Slough		x	6,000	5560-50-5080-519-5006393
CS1511	Chambers Park Community Center		x	6,500	5560-50-5080-519-5006393
CS1512	Surge Protection System	x		8,000	5560-50-5080-519-5006393
CS1513	Lighting Retrofit		x	16,000	5560-50-5080-519-5006393
CS1514	Electrical Closet Air Conditioning	x		20,000	5560-50-5080-519-5006393
CS1515	Lightning Protection System	x		24,000	5560-50-5080-519-5006393
CS1516	Perimeter Fencing/Gate	x		25,000	5560-50-5080-519-5006393
CS1517	Carpet		x	25,000	5560-50-5080-519-5006393
CS1518	HVAC Control Integration	x		26,000	5560-50-5080-519-5006393
CS1519	Air Conditioning System. Fire Station 12		x	28,000	5560-50-5080-519-5006393
	Subtotal			196,500	

2015 ANNUAL BUDGET

SCHEDULE 5
CAPITAL OUTLAYS - ALL FUNDS

Project No.	DESCRIPTION	New	Repl.	Amount Approved	Account No.
	Information Technology				
IT1500	Laptop Computer		x	1,700	5560-60-6010-516-5006494
IT1501	Computer Equipment (5)		x	5,500	5560-60-6010-516-5006494
IT1502	Personal Computer (5)		x	11,000	5560-60-6010-516-5006494
IT1503	Sport Utility Vehicle		x	24,000	5560-60-6010-516-5006495
	Subtotal			42,200	
	TOTAL CENTRAL SERVICES FUND			**403,500**	
	LOCAL OPTION SALES TAX FUND				
ST1500	Server Room Uninterrupted Power Supply		x	3,500	1105-60-6010-516-5006494
ST1501	Server Upgrade		x	5,000	1105-60-6010-516-5006393
ST1502	Wide Area Network		x	5,000	1105-60-6010-516-5006393
ST1503	Geographic Information Systems Implementation	x		10,000	1105-60-6010-516-5006393
ST1504	Sand Filter (2)		x	48,000	1105-50-5010-572-5006393
ST1505	Neighborhood Improvement Program	x		50,000	1105-45-4520-541-5006393
ST1506	Civic Center Air Conditioning		x	65,000	1105-50-5080-519-5006393
ST1507	Fire Alarm Control Panel		x	85,000	1105-50-5080-519-5006393
ST1508	Backhoe/Loader		x	95,000	1105-50-5010-572-5006494
ST1509	Back Office Licensing		x	99,200	1105-60-6010-516-5006393
ST1510	Traffic Signal: Columbia/Armstrong		x	150,000	1105-45-4540-541-5006393
ST1511	Storage Garage	x		150,000	1105-30-3010-521-5006393
ST1512	Rescue Unit		x	156,000	1105-35-3520-522-5006495
ST1513	Civic Center Roof		x	165,000	1105-50-5080-519-5006393
ST1514	Wide Area Network		x	389,700	1105-60-6010-516-5006494
ST1515	Police Firearms Range		x	500,000	1105-30-3010-521-5006393
ST1516	Beaumont Extension	x		971,000	1105-50-5010-572-5006393
ST1517	Lakefront Improvements	x		1,000,000	1105-50-5010-572-5006393
	TOTAL LOCAL OPTION SALES TAX FUND			**3,947,400**	
	TRANSPORTATION IMPACT FUND				
TI1500	Carroll Street: Columbia/Thacker	x		765,000	1117-45-4530-541-5006393
	TOTAL TRANSPORTATION IMPACT FUND			**765,000**	
	MOBILITY FEES FUND				
MF1500	Carroll Street: Columbia/Thacker	x		800,000	1130-45-4565-541-5006393
	TOTAL MOBILITY FEES FUND			**800,000**	
	LOCAL OPTION GAS TAX FUND				
	Public Works - Engineering				
GT1500	Utility Vehicle (2)		x	52,000	1104-45-4520-541-5006495
	Subtotal			52,000	
	Public Works - Sidewalks				
GT1501	Personal Computer		x	1,250	1104-45-4564-541-5006494
GT1502	Sidewalk Form		x	3,000	1104-45-4564-541-5006393
GT1503	3/4 Ton Pick-up Truck		x	24,500	1104-45-4564-541-5006495
	Subtotal			28,750	

2015 ANNUAL BUDGET

SCHEDULE 5
CAPITAL OUTLAYS - ALL FUNDS

Project No.	DESCRIPTION	New	Repl.	Amount Approved	Account No.
	Public Works - Road Improvements				
GT1504	Neighborhood Street Light Infill Program	x		10,000	1104-45-4565-541-5006393
GT1505	Intelligent Transportation System	x		100,000	1104-45-4565-541-5006393
	Subtotal			110,000	
	TOTAL LOCAL OPTION GAS TAX FUND			**190,750**	
	BUILDING FUND				
DS1504	Performance Workstation		x	2,500	1120-40-4010-524-5006494
DS1505	Mobile Digital Computer	x		3,000	1120-40-4010-524-5006494
DS1506	Personal Computer	x		3,000	1120-40-4010-524-5006494
DS1507	Laptop Computer		x	3,300	1120-40-4010-524-5006494
DS1508	Plotter/Scanner		x	12,000	1120-40-4010-524-5006494
DS1509	4x2 Utility Vehicle	x		24,000	1120-40-4010-524-5006495
DS1510	4x2 Utility Vehicle		x	24,000	1120-40-4010-524-5006495
	TOTAL BUILDING FUND			**71,800**	
	COMMUNITY REDEVELOPMENT FUND				
CR1500	Laptop Computer		x	1,500	1107-10-1050-559-5006494
CR1501	CRA District Improvements	x		128,000	1107-10-1050-559-5006393
	TOTAL COMMUNITY REDEVELOPMENT FUND			**129,500**	
	2014 CDBG ENTITLEMENT FUND				
DS1511	Miscellaneous Capital Projects		x	269,850	1002-25-2510-515-5006393
	TOTAL 2014 CDBG ENTITLEMENT FUND			**269,850**	
	RECREATION IMPACT FUND				
PR1523	Lancaster Ranch Master Plan	x		35,000	1116-50-5070-572-5006393
PR1524	Shingle Creek Regional Trail Land Acquisition	x		250,000	1116-50-5070-572-5006393
	TOTAL RECREATION IMPACT FUND			**285,000**	
	HEALTH SELF INSURANCE FUND				
PS1501	EKG Treadmill	x		5,000	5568-15-1580-513-5006494
PS1502	Testing Computer	x		5,000	5568-15-1580-513-5006494
PS1503	Occupational Medicine Lab	x		15,000	5568-15-1580-513-5006393
PS1504	Audio Booth	x		20,000	5568-15-1580-513-5006494
	TOTAL HEALTH SELF INSURANCE FUND			**45,000**	
	TOTAL CITY OF KISSIMMEE			**10,845,850**	

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CITY OF KISSIMMEE
PROPERTY VALUES, MILLAGE LEVIES AND AD VALOREM RECEIPTS

FY 2005/2006 THROUGH FY 2014/2015

Fiscal Year	City of Kissimmee Assessed Valuation (1)	% of Increase Over Prior Year	Total City of Kissimmee Millage Levy	Revenue From Ad Valorem Taxes (2)	% of Change Over Prior Year
2015	2,421,710,043	6 9	4.6253	10,641,079	6.9
2014	2,264,457,857	4 1	4.6253	9,950,107	4 1
2013	2,175,009,530	(0 9)	4.6253	9,557,068	(0.9)
2012	2,195,792,718	(8.6)	4.6253	9,648,390	(8.6)
2011	2,401,786,999	(23.1)	4.6253	10,553,536	(23.1)
2010	3,124,970,898	(17.6)	4 6253	13,731,231	2.8
2009	3,794,146,554	(3.0)	3.7058	13,357,331	(3.0)
2008	3,913,316,539	18.8	3.7058	13,776,870	(20.6)
2007	3,294,541,384	32.3	5.5453	17,355,759	32.3
2006	2,489,644,647	11 5	5.5453	13,115,535	44 0

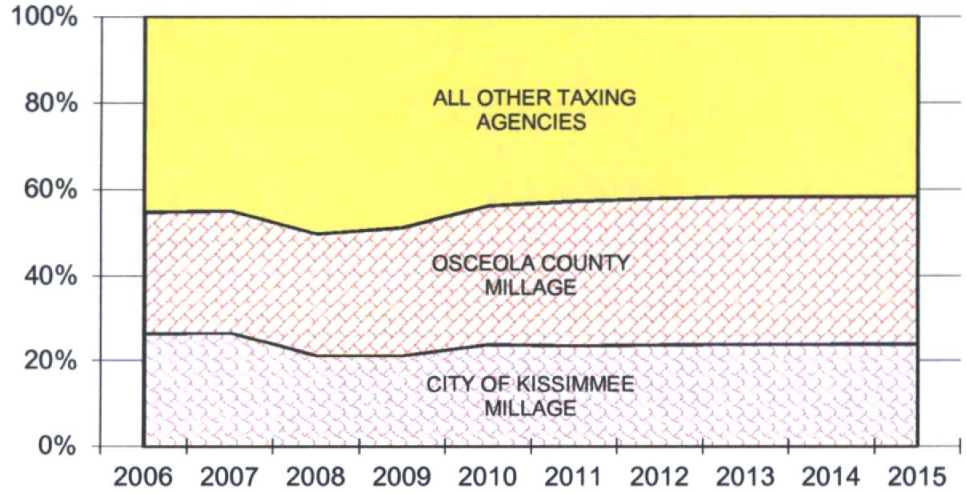
(1) Form DR422 - Final Certification of Taxable Value for 2006-2014 Form DR420 - Certification of Taxable Value for 2015
(2) Taxes from operating millage levy Estimated at 95% collection rate.

OPERATING MILLAGE RATES
ALL OVERLAPPING GOVERNMENTS
LAST TEN FISCAL YEARS
MILLAGE RATE ($1 PER $1,000 VALUATION)

FISCAL YEAR	CITY	COUNTY	LIBRARY	SCHOOL BOARD	OTHER [1]	TOTAL
2015	4.6253	6.7000	0.2566	7.4460	0.4110	19.4389
2014	4.6253	6.7000	0.2566	7.5090	0.4110	19.5019
2013	4.6253	6.7000	0.2566	7.4540	0.4289	19.4648
2012	4.6253	6.7000	0.2566	7.5770	0.4363	19.5952
2011	4.6253	6.7000	0.2566	7.6000	0.6240	19.8059
2010	4.6253	6.3396	0.2566	7.6630	0.6240	19.5085
2009	3.7058	5.1942	0.3776	7.5130	0.6240	17.4146
2008	3.7058	4.9820	0.4154	7.7720	0.6240	17.4992
2007	5.5453	5.9945	0.5000	8.2510	0.6970	20.9878
2006	5.5453	5.9945	0.5000	8.3670	0.6970	21.1038

[1] Includes South Florida Water Management District, Okeechobee Basin and Everglades Basin.

PROPERTY TAX RATES
CITY & COUNTY PROPORTION TO TOTAL



In each of the fiscal years prior to 2006, the City's proportionate share of the total property tax bill levied was approximately 21%. During fiscal years 2006 and 2007 the proportionate share increased to approximately 26% of the total tax bill. This shift was attributed to a 1.25 mill increase in the City's operating millage in fiscal year 2006. In response to legislative property tax reform, the City decreased its millage rate by 1.84 mills in 2008 which dropped its relative share of the total tax bill back to approximately 21%. The roll-back rate brought it up to 24% in 2010; it remained essentially the same for all fiscal years through 2015.

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REVENUES

FORECAST METHODOLOGY

The purpose of detailing forecast methodologies for revenues is to determine the validity of the forecast over time and to utilize such information in making future forecasts.

The following are some assumptions concerning revenues which were made across all funds [note that funds were not listed which have only revenues that are covered by these assumptions]:

FUND/REVENUE SOURCE	FORECAST METHODOLOGY
Interest	All interest revenue is calculated on the basis of estimated average available cash balances at 1% per year
From Fund Balance	Beginning fund balance, plus excess of revenue over expenditure for the prior year, less any commitments outstanding at year end in governmental fund types In other proprietary fund types, it is projected current assets less current liabilities.

The following is information on a fund-by-fund basis for revenues forecasted in this budget:

FUND/REVENUE SOURCE	FORECAST METHODOLOGY
General Fund	
Ad Valorem Taxes	Approved millage multiplied by tax roll, less 5% for assumed non-collection and/or discounts taken for early payment.
Franchise Fees	Historical trend analysis.
Local Business Tax	Historical trend analysis, adjusted for changes in business and economic trends and changes in fee schedules.
Subdivision Fees	Historical trend analysis

FUND/REVENUE SOURCE	FORECAST METHODOLOGY
State Grant	Based on grants anticipated to be received during the year
Federal Grant	Based on grants anticipated to be received during the year.
State Revenue Sharing	State's forecast, adjusted for historical trend analysis.
Mobile Home License Tax	Historical trend analysis.
Alcoholic Beverage Taxes	Historical trend analysis.
Half-Cent Sales Tax Program	State's forecast, adjusted for historical trend analysis.
Firefighter Supplemental Comp	Based on current year activity.
Fuel Tax Refunds and Credits	Historical trend analysis
Municipal Share of Occupational License	Historical trend analysis.
County 8% Utility Tax	Historical trend analysis.
Zoning Charges	Historical trend analysis.
Maps & Publications	Historical trend analysis.
Other Charges and Fees	Estimate of items not properly included in other categories.
Staff Review Fees	Historical trend analysis.
Fire Plan Checking Fees	Estimated by Development Services Department.
Charges to Other Funds	Based upon indirect cost allocation plan for charges to proprietary and other funds
Impact Fee Allowance	Estimated by Development Services Department.

FUND/REVENUE SOURCE	FORECAST METHODOLOGY
Law Enforcement Services-Officers	Estimate provided by the Police Department based upon services to be provided by off-duty officers adjusted for historical trend analysis
Law Enforcement Services-Admin	Estimate provided by the Police Department based upon services such as fingerprints, copies of reports and bicycle registrations adjusted for historical trend analysis.
Redflex	Department estimate.
Lot Mowing	Departmental estimate adjusted for historical trend analysis.
Code Enforcement	Departmental estimate adjusted for historical trend analysis.
Other Transportation Charges	Historical trend analysis based upon estimated traffic signal maintenance services to Osceola County and highway maintenance services to the State.
Ambulance Services	Department estimate
Program Fees & Lighting	Department estimate.
Court Fines	Police Department estimate adjusted for historical trend analysis.
Parking Tickets	Police Department estimate adjusted for historical trend analysis.
Alarm Violations	Police Department estimate adjusted for historical trend analysis.
Rents	Based upon review of lease provisions.
Cemetery Lot Sales	Department estimate

FUND/REVENUE SOURCE	FORECAST METHODOLOGY
Sales-Disposition of Fixed Assets	Historical trend analysis.
Sale of Surplus Material	Historical trend analysis.
Other Miscellaneous Revenue	Projected based on estimated receipts.
Utility Tax Fund Transfer	Total amount of estimated revenue in Utility Tax Fund.
Contributions from:	
Kissimmee Utility Authority	KUA payment amounts are provided by KUA.
Toho Water Authority	Payment from TWA is based upon the stream of payments identified as the Kissimmee system transfer amount and the annual transfer amount based upon growth in the system
Stormwater Utility Fund	
Stormwater Utility Fees	Based upon $8 08 per equivalent residential unit.
Sanitation Fund	
Special Trash Pickup	Historical trend analysis
Garbage & Trash Fees	Based on projected customers at current rates.
Franchise Fees	Historical trend analysis based on the current rate specified in the franchise agreement.
Airport Fund	
Fuel Fees	Airport Department estimate.
Leased Sites	Based upon review of lease provisions
Car Rental Fees	Airport Department estimate.
Terminal	Per leases on terminal space.

FUND/REVENUE SOURCE	FORECAST METHODOLOGY
City Rentals	Fair market rental rates on properties used by other City Funds, the Kissimmee Utility Authority and Tohopekaliga Water Authority.
Miscellaneous Revenue	Airport Department estimate.
Central Services Fund	
Charges for Service	Amounts billed to using departments for Information Technology, Garage, Printing, Building Maintenance and Warehouse services. Each division has a unique cost allocation methodology.
Local Option Sales Tax	
Sales Tax	Projected based on City's portion of local option one cent sales tax on items $5,000 or less.
Transportation Impact Fund	
Impact Fees	Public Works Department estimate.
Local Option Gas Tax	
Gas Tax	State estimate adjusted by historical trend analysis.
Paving Assessment Fund	
Interest and Penalties	Interest and penalties due on paving assessments based on historical trend analysis.
Assessments of Principal	Cash basis estimate of anticipated principal payments to be received in the fiscal year.
Community Redevelopment Fund	
Intergovernmental Revenue	Amount of tax increment due from the City and County based on growth in the Community Redevelopment area.

FUND/REVENUE SOURCE	FORECAST METHODOLOGY
Recreation Impact Fee Fund	
Impact Fees	Development Services Department estimates.
Police 2nd Dollar Assessment	
Police Education Fines	Police Department estimate, adjusted for historical trend analysis.
Utility Tax Fund	
Electric	Historical trend analysis at rate of 8%.
Water	Historical trend analysis at rate of 8%.
Natural Gas	Historical trend analysis at rate of 8%.
Propane Gas	Historical trend analysis at rate of 8%.
Communications Services Tax	Historical trend analysis at rate of 7% on local service, intrastate long-distance charges and other telecommunication services.
Local Option Sales Tax Bonds	
Sales Tax Transfers	Amount to pay debt service on the Local Option Sales Tax bonds.
FMHA Bonds Fund	
General Fund Transfer	Amount to pay debt service on the Farmer's Home Loan Administration bonds.
Self-Insurance Fund	
Transfers	Allocated charges to each fund based on share of cost of insurance program and reserves.
Reimbursements	Historical trend analysis.

FUND/REVENUE SOURCE	FORECAST METHODOLOGY
Building Fund	
Permits (all types)	Forecast furnished by Development Services Department, adjusted for historical trend analysis.
Plan Checking Fees	Estimated by Development Services Department.
Mobility Fee Fund	
Mobility Fees	Development Services Department estimates.

EXPENDITURES

FORECAST METHODOLOGY

With the number and types of funds handled by the City, there are a large number of accounts used to capture different types of disbursements which apply to some but not all of the cost centers. These are limited as much as possible for simplicity but are still customized to a particular fund or department when necessary to present a good picture of their operation and to enable the proper level of budgetary control desired by management. The State of Florida requires its agencies to utilize and report with a standardized chart of accounts which must summarize into its object code categories. Therefore, the City's detailed object codes are designed to roll into the proper State object codes.

Although the level of budgetary control by the City Commission is legally established at the department level, City departments are required by management to budget at the more detailed level of object codes. For purposes of reviewing and considering the City Manager's recommendations, the budget document presents summaries of object code disbursements at the division level which provides sufficient information for the policy makers without making the presentation too detailed. Schedule 1 lists the detailed object codes categorized by their summary titles. This Schedule briefly describes the method used to forecast disbursements at the detailed object code level

OBJECT DESCRIPTION	FORECAST METHODOLOGY
Executive Salaries	Current City Commission salaries are based on popular figures.
Regular Salaries and Wages	Current and newly authorized personnel are extended out at the recommended pay rates.
Overtime	Historical trend analysis, modified by anticipated changes in staffing or policies.
Special Pay	Calculated percent of salary on personnel eligible for longevity pay and accrued sick leave balances available to be cashed in.
FICA Taxes	Calculated percent of salaries and wages, overtime and other pay.
Retirement Contribution	Calculated percent based on administrative and actuarial cost. Currently 16.7% for General, 33.0% for Police and 33.0% for Fire.

OBJECT DESCRIPTION	FORECAST METHODOLOGY
Life and Health Insurance	Cost to provide health, dental and life as well as the City paid credit.
Workers Compensation	Based on factors applied to salaries for each type position depending on the risk of on-the-job injuries.
Unemployment Compensation	Historical trend analysis.
Other Postemployment Benefits	Historical trend analysis.
Professional Services	Sum of detailed listing of estimated cost for services anticipated.
Accounting and Auditing	Sum of detail listing of estimated audit cost for services anticipated.
Other Contract Services	Sum of detail listing of estimated cost for services anticipated.
Other Services-Custodial	Sum of detail listing of estimated janitorial cost for services anticipated.
Other Services-Customer Billing	Historical trend analysis, adjusted by projected billing charge by the Kissimmee Utility Authority.
Travel and Per Diem	Sum of detail listing of events, persons attending, expected costs for transportation, meals and incidental travel expenses.
Training	Sum of detail listing of events, persons, attending, expected costs for training and educational.
Communication Services	Historical trend analysis, plus anticipated new services.
Electric	Allocated based on occupied square footage for departments at City Hall; historical trend analysis at other locations.

OBJECT DESCRIPTION	FORECAST METHODOLOGY
Water and Sewer	Historical trend analysis.
Stormwater Fees	Historical trend analysis.
Solid Waste Disposal Fees	Historical trend analysis, adjusted by projected landfill rates
General Insurance	Based on current premium adjusted for coverage changes and estimated increases
Buildings and Grounds Maintenance	Historical trend analysis, adjusted for facility modifications.
Other Equipment Maintenance	Historical trend analysis, adjusted for additions.
Radio Maintenance	Historical trend analysis, adjusted for additions
Vehicle Maintenance	Historical trend analysis, adjusted for fleet age and additions.
Postage	Historical trend analysis, adjusted for rate changes or new practices
Printing	Historical trend analysis, adjusted for additional activities to be handled. Services are contracted out or performed by the Printing Division and charged back to the receiving division.
Office Supplies	Historical trend analysis, adjusted for office furniture less than $1,000.
Operating Supplies	Historical trend analysis.
Cleaning Supplies	Historical trend analysis.
Chemical Supplies	Historical trend analysis.
Tools and Equipment	Historical trend analysis, adjusted for additional tools or equipment less than $1,000.

OBJECT DESCRIPTION	FORECAST METHODOLOGY
Uniforms	Projected cost times the number of uniformed personnel.
Special Functions	Estimates of the costs of each function.
Road Materials and Supplies	Historical trend analysis amounting to rough costs of keeping roads resurfaced on a regular basis.
Books and Publications	Historical trend analysis.
Dues, Subscriptions and Memberships	Estimated based on current and added membership dues and/or subscriptions.
Rentals and Leases	Projected based on anticipated use of equipment.
Advertising	Historical trend analysis, adjusted by any new practices.
Recruitment	Not normally budgeted but covered by unused salaries of the vacated position
Copier Costs	Projected cost of operating or renting copier equipment
Safety/Wellness Program	Estimated based on expenses of current program and added activities.
Bad Debt Expense	Historical trend analysis.
Depreciation	Historical trend analysis.
Aid to Private Organizations	Based on amounts specified by the City Commission to be allocated to organizations providing services within the City.
Fuel	Historical trend analysis, adjusted for additions.
Principal	Sum of debt service principal from amortization tables of each issue.

OBJECT DESCRIPTION	FORECAST METHODOLOGY
Interest	Sum of debt service interest from amortization tables of each issue.
Other Debt Service Costs	Historical trend analysis, adjusted for new issues.
General Fund Admin Cost	Allocation to other funds or a share of the Indirect services provided by General Fund departments based on relative size of each fund's adjusted budget.
Warehouse Charges	Allocation to funds using the warehouse, based on relative size of each fund's adjusted budget.
Building Maintenance Charges	Sum of cost incurred in the Central Services Department for maintenance of City facilities.
Information Technology Charges	Allocation to funds using the services of the Information Technology Department based on the relative size of each fund's adjusted budget and on any significant cost (such as implementation of GIS and LAN) for that division's primary benefit.
Contingency Reserves	Used for budget allocation only (never actual charges). Sets aside some specific portion of available funds so that transfers can be made to other budgeted accounts for emergencies or unforeseen circumstances.
Restricted Reserves	Used for budget allocation only (never actual charges) Indicates some specific portion of funds on hand or expected to be on hand to comply with City Commission directives or current bond covenants.
Unrestricted Reserves	Used for budget allocation only [never actual charges]. Indicates some specified portion of funds on hand or expected to be on hand that are not considered restricted by the City Commission or current bond covenants.

OBJECT DESCRIPTION	FORECAST METHODOLOGY
Land or Easements	Sum of detailed listing of estimated cost for purchases of land or easements.
Buildings	Sum of detailed listing of estimated cost for purchases of buildings.
Infrastructure/Other Improvements	Sum of detailed listing of estimated cost of improvements to City infrastructure. Does not include land, buildings or machinery and equipment and vehicles, which are tagged and accounted for in the City's property control record system.
Machinery and Equipment-Equipment	Sum of detailed listing of estimated cost for purchases of machinery and equipment items which are tagged and accounted for in the City's property control record system.
Machinery and Equipment-Vehicles	Sum of detailed listing of estimated cost for purchases of vehicles and mobile equipment which are tagged and accounted for in the City's property control record system.

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