

GEO NEWS

Keeping Employees Informed Since 1986

2013

JANUARY 2013

CONGRATULATIONS EMPLOYEE OF THE YEAR

The City of Kissimmee is honored to recognize **SCOTT POOL** as the Employee of the Year. Scott is an Employee Relations Coordinator with the Personnel & Risk Management Department. He has been a valued member of the City's team for fifteen years

Initially, Scott worked with the Parks and Recreation Department, where he earned a reputation of being hard working and helpful. His interest in expanding his knowledge, while still being able to serve the citizens and help his fellow employees, led him to the Personnel department where he has worked for the past thirteen years.

An exemplary employee, Scott is easy to work with and has a positive attitude. He is always willing to assist in any capacity. Whether dealing with employee benefits, payroll or general personnel related questions, his strong interpersonal skills and demeanor help the department run with ease while ensuring the employee's needs are met.

Along with his duties as an Employee Relations Coordinator, Scott serves on the General Employee's Organization. He cares greatly about helping to create meaningful and memorable experiences for his fellow employees, as exhibited in his work with the Holiday Events and the Good Friday Memorial Service.

Scott Pool is a very positive and pleasant employee. His loyalty to this organization is exceptional. He serves the City of Kissimmee with excellence and pride.

Congratulations Scott!



LC Jackson scores 1st Place ROAD-E-O win. Story and photos on Page 7.



Shopping at the Annual Holiday Safety Boutique. Photos on Page 5.



Annual Employee Holiday Party & Employee of the Year. See Pages 1 and 5.

2013 PENSION MEETING SCHEDULE

MONTH	DATE	TIME	BOARD
January	10	9:00 a.m.	General
	15	9:00 a.m.	Police
		1:00 p.m.	Fire
February (Financial)	5	9:00 a.m.	Fire
	5	1:00 p.m.	Police
		21	9:00 a.m.
March	12	9:00 a.m.	Police
	12	1:00 p.m.	Fire
May (Financial)	7	9:00 a.m.	Fire
	7	1:00 p.m.	Police
		23	9:00 a.m.
June	4	9:00 a.m.	Police
	4	1:00 p.m.	Fire
August (Financial)	6	9:00 a.m.	Fire
	6	1:00 p.m.	Police
		22	9:00 a.m.
September	10	9:00 a.m.	Police
	10	1:00 p.m.	Fire
October	8	9:00 a.m.	Police
	8	1:00 p.m.	Fire
November (Financial)	5	9:00 a.m.	Fire
	5	1:00 p.m.	Police
December (Financial)	12	9:00 a.m.	General

Should you plan to attend one of these scheduled meetings,
please call to confirm the meeting date and time prior to your arrival.

THIS DAY IN HISTORY - JANUARY 1

1863 - Abraham Lincoln issued the Emancipation Proclamation.

1908 - The ball signifying the New Year was dropped for the first time at Times Square in New York City.

1914 - The world's first airline, St. Petersburg Tampa Airboat Line, starts operation in St. Petersburg, Florida.

1959 - Fidel Castro and his revolutionaries took over Cuba and toppled Fulgencio Batista's regime.

GEO NEWS is published monthly by the
CITY OF KISSIMMEE GENERAL EMPLOYEES ORGANIZATION
 101 N. Church Street Kissimmee, FL 34741 407.518.2304
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This month's contributors include:
 Linda Gomez, Kerrie Hall, Jody Kirkendall,
 Scott Pool, Vanessa Roman, Emily Salzman,
 Taina Toro and Stacy Zamfir.

BRAVO PROGRAM

The Bravo program is designed to recognize employees going above and beyond the normal call of duty in their effort to deliver excellent service. Supervisors have the privilege of writing a Bravo and may present it to any employee who was noticed performing the extraordinary service. Employees may 'redeem' their Bravo in Personnel for a token acknowledging their achievement. Some recent examples of great Bravos include: Went on your lunch hour to pick up supplies; Did a fantastic job handling an emergency situation very professionally; Cleaned and organized our supply room and cabinets. Keep up that great service to your customers and you could be the next Bravo recipient!

GLAD YOU ASKED

The "Glad You Asked" Program was developed by the City Manager to provide a means for employees to get answers to questions, express opinions or voice complaints about the City.

EMPLOYEE OF THE MONTH

Each month an "Employee of the Month" is selected by a committee of his/her peers. The winner is chosen from a group of employees nominated by his/her co-workers.

WHERE DO I GET A FORM?

The Glad You Asked form can be found at <U:\AllCity\Forms\Glad You Asked Form PDF.pdf>.

The Employee of the Month nomination form can be found at <U:\Common\AllCity\Forms\EOM Nomination Form PDF.pdf>.

Both forms can be picked up in the Personnel & Risk Management Department.

**DEADLINE
FOR THE
FEBRUARY
ISSUE
IS MONDAY
JANUARY 14**

EMPLOYEE OF THE MONTH



The City of Kissimmee is honored to recognize **SUZETTE MORAN-HALL** as the Employee of the Month for December. Suzette is a Clerk Technician with the Kissimmee Fire Department. She has been employed with City for more than 6 years.

Suzette is a positive influence in the Fire Department, and in the City. She approaches every challenge with enthusiasm and is often willing to help with projects above and beyond the call of duty. After the department eliminated one of its positions, Suzette happily picked up most of those responsibilities. Part of those responsibilities included scheduling smoke alarm installations in the homes of City residents. She not only took on the task, but re-evaluated the program and came up with a new and improved system. With the changes she implemented, firefighters are better

prepared to meet all of the citizen's needs.

Suzette works for the betterment of the community she lives which can be seen in her involvement in many different community programs. She donates her time to programs like the Guardian Ad Litem that works with children of abuse or neglect and she also volunteers with the Girl Scouts of America Citrus Council in Central Florida.

Suzette's professionalism and positive attitude makes her an asset to the City and its citizens.

The City is proud to recognize Suzette as the Employee of the Month for December.

LIKE US ON FACEBOOK

FOLLOW US ON TWITTER

GIVE KIDS THE WORLD LANDSCAPE DAYS 2013 EMPLOYEE VOLUNTEERS NEEDED



Join the team from Public Works to help with the maintenance of the City's adopted villas at Give Kids the World.

The quarterly landscape work days are on Saturday mornings.
Lunch is provided.
Sometimes prizes are awarded at noon.



This Year's Dates are:

SATURDAY, FEBRUARY 23
SATURDAY, MAY 11
SATURDAY, AUGUST 10
SATURDAY, NOVEMBER 9

For more information, or to sign up, please contact **JODY KIRKENDALL** at Ext. 2604 or jkirkendall@kissimmee.org

2013 IMPORTANT DATES

New Years Day*
Tuesday, January 1, 2013

17th Annual
Chili Cook-off Festival
Saturday, January 19
11:00 a.m. - 5:00 p.m.
Kissimmee Civic Center

Martin Luther King Jr. Day*
Monday, January 21

Memorial Day*
Monday, May 27

Independence Day*
Thursday, July 4

Labor Day*
Monday, September 2

Veterans Day*
Monday, November 11

Thanksgiving Day / Day After*
Thursday, November 28
Friday, November 29

Christmas Day / Christmas Eve*
Tuesday, December 24
Wednesday, December 25

Employee of the Month
Committee
Fourth Tuesday - 10 a.m.
City Manager's Conference Room
City Hall - 5th Floor

Safety Committee
2nd Thursday - 9:15 a.m.
Personnel Conference Room
City Hall - 2nd Floor

GEO Meeting
3rd Thursday - 2:15 p.m.
City's Manager's
Conference Room
City Hall - 5th Floor

* OBSERVED HOLIDAYS
CITY HALL
WILL BE CLOSED

EMPLOYEES OF THE MONTH 2013
Thank You for Your Outstanding Service to the City!



HOLLY SPARKLIN
 Public Works and Engineering
 January 2012



MARK VAZQUEZ
 Development Services
 February 2012



JEFFREY PON
 Parks, Recreation
 and Public Facilities
 March 2012



KAREN HUNTER
 Kissimmee Fire Department
 April 2012



CHARLES HESS
 Kissimmee Police Department
 May 2012



**ERNESTO "ERNIE"
 PASCUALI**
 Parks, Recreation
 and Public Facilities
 June 2012



CHRIS RODRIGUEZ
 Access Osceola TV
 Public Information Office
 July 2012



**CHRISTOPHER
 EMPERADO**
 Access Osceola TV
 Public Information Office
 August 2012



JIMMY SPARKMAN
 Parks, Recreation
 and Public Facilities
 September 2012



SCOTT POOL
 Personnel & Risk Management
 October 2012



ALICIA SMITH
 City Manager's Office
 November 2012

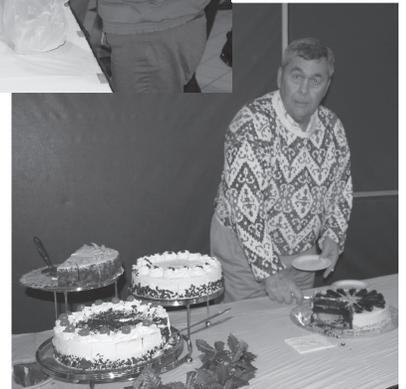


SUZETTE MORAN-HALL
 Kissimmee Fire Department
 December 2012

ANNUAL HOLIDAY SAFETY BOUTIQUE



EMPLOYEE HOLIDAY PARTY



GEO SWAP SHOP

**SOMETHING TO SELL?
SOMETHING YOU NEED?
ADS RUN FREE TO EMPLOYEES
FOR 3 CONSECUTIVE MONTHS.
GEO Editor 5th Floor City Hall
or pliska@kissimmee.org**

FOR SALE

BEDROOM SET - Great condition & lots of storage. Queen mattress and box, used only twice. Side night stands with lighting, side cabinets. Deep headboard trunk with overhead lights. Drawer dress with large 3 section mirror. Upright armoire. \$550 cash. Serious inquires only. Contact **JULIE ROMINE** - Cell 407.506.7711. Work 407.518.2537. (12)

ELECTRIC GUITAR - Amp & Case. Fender Starcaster. New, never used. \$175. Photos available upon request. Please contact **MELIDA BARBOZA** at 407.879.7522. (12)

FOR RENT

3/2.5 HOUSE in ST. CLOUD - 2285 sq ft. 2 car garage. Whirlpool Gold appliances. Bring your own washer and dryer. Upgraded tile in all wet areas, ceiling fan in every room and 2" faux wood blinds. One month rent as deposit. Price is negotiable. Please contact **JAMES RABB** at 407.738.7571 for more details. (12)

READY FOR ADOPTION

TUXEDO KITTENS - Need a good home.

- Two (2) tuxedo (black/white) kittens
- Brothers
- A few months old
- Neutered/registered, have all initial tests/shots and are dewormed
- Friendly/sweet, playful and dearly need a good home

For more details contact **RANDY SCHRADER** at 407.518.2244. (12)

NOTICE:

The GEO News newsletter is posted on the City of Kissimmee Web site.

While we cannot estimate how much exposure they will get, your ads and phone numbers, etc. will be included in this posting. It will be equivalent to an on-line classified ad. If you have an issue with this info being posted on-line, please contact pliska@kissimmee.org or 407.518.2304. Thank you.

DISCLAIMER:

"The G.E.O. News, its editors and staff, the City of Kissimmee, its employees and officials claim no responsibility for goods, or conditions arising from goods advertised in this newsletter.



WE CAN'T SNIFF OUT THE NEWS...

we need your help!
Please share what is new and happening in your department - events, activities, awards, etc. Photos are great, too!
Send your info to:
pliska@kissimmee.org
or call Ext. 2304
for more information.

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SERVICES

NEED CASH? GOT GOLD? - Gold continues to rise in \$\$\$ so if you have gold that is broken, with missing parts, or no longer use we will pay you CASH \$\$\$ for it. Our payout is significantly more than those of the pawn shop. We will weigh with you present. Contact **Sylvia Cruz** - 407.832.9153 (As per **ERIC CRUZ**) (1)

MARY KAY BEAUTY CONSULTANT

- Refresh your skin this Spring with the latest skin care products. Are you dealing with dull, spotted, blemished, dry or oily skin? Call me for appt for quick "On the Go" facial. Complimentary samples available! Contact **ANA DELIA WATKINS** - 407.709.1535. (1)

AVON REPRESENTATIVE - If you need a book or to place an order, please feel free to contact me. **JANE HODGSON** 407.873.3753 (1)

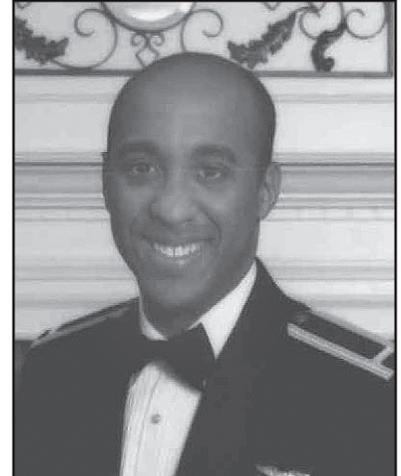
WELLNESS CORNER

For your convenience go to CityNet to obtain health information from the Wellness Corner.

It's updated regularly with seminars, meeting dates and pertinent wellness information for a healthier lifestyle.

Check it out today!

MEANDERINGS



ROGER & Dana HURLBURT are proud to announce that their son, **Benjamin I. Hurlburt**, a USAF Pilot, who currently flies the Predator aircraft was promoted to Captain effective August 2012. He recently returned from a 4 month temporary duty at Ramstein Air Force Base Germany. He is currently stationed at Creech Air Force Base, just north of Las Vegas.

WELCOME TO OUR NEW EMPLOYEES:

City Commissioners
SARA SHAW
JOSE A ALVAREZ

Development Services
ASHLEY CORNELISON

Kissimmee Police Department
TAYLOR MCFEE

Kissimmee Fire Department
JOSE ALVAREZ
MATTHEW PETRASKO

Parks, Recreation & Public Facilities
GEORGE GONZALEZ
JOEL KNIGHT
JIMMY ROSARIO
RYAN TROTTER
DANIELLE COLDE

LC JACKSON ACES SWANA ROAD-E-O

Congratulations are in order for LC JACKSON (Public Works & Engineering - Stormwater Division) who won first place in the Truck Driver - Grapple/Claw at the SWANA ROAD-E-O. This was the second year in a row that this 30-year City employee took these honors.



The SWANA ROAD-E-O competition was held at the City of Kissimmee this year. The theme was "Magic on the Track".



He was awarded a plaque and a model truck for his efforts. In addition, LC traveled to the International SWANA ROAD-E-O in Lexington, Kentucky to compete with other drivers from around the US.

Last year's event was held in Tampa, Florida and the International competition in Dublin, Georgia.

Congratulations, LC! We're looking forward to 2013 and your ROAD-E-O trifecta!

KISSIMMEE SUNSHINE REGIONAL
17th Annual

CHILI COOK-OFF FESTIVAL

Saturday, January 19, 2013
11:00 a.m. - 5:00 p.m.

Sanctioned by the International Chili Society
ICS Red Chili Winner
Advances to the 2013 World Championship

FREE ADMISSION

Kissimmee Civic Center

SANCTIONED CHILI COMPETITION (Red, Verde and Salsa)
LIVE ENTERTAINMENT
KUA KIDS' POWER ZONE
FOOD VENDORS
BEER GARDEN and MORE!
LIVE PERFORMANCE by RPM Recording Artist MAGGIE ROSE

FOR EVENT INFORMATION, PLEASE CALL 407.518.2576
www.kissimmee.org

VitaMin

Vital health information in a minute!

Wash your hands of germs.

Hand-washing is one of the best ways to avoid getting sick and spreading illness. Wash your hands regularly, especially after touching people, surfaces and objects throughout the day. Here are some handy tips to make sure you're scrubbing away germs:

- Wet your hands with clean, running water.
- Work up a good lather using soap.
- Rub your hands together for at least 20 seconds.
- Rinse well.
- Dry your hands with an air dryer or disposable towel.
- If possible, use your towel to turn off the faucet.

Regular soap is just as good as antibacterial soap for killing germs. If you can't get to a sink to wash your hands, use an alcohol-based rub or spray instead.

Source: www.cdc.gov/family/parentautum
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PARKS, RECREATION & PUBLIC FACILITIES UPCOMING EVENTS

HOLIDAY CAMP 2012

Join us for 2 weeks (3 days each week) of activities and field trips. You must provide a packed lunch/snack for your child. Pre-Registration must be received by Thursday, December 20.

Location: Oak Street Park Community Center

Ages: 5 -14 years old

Day: Wednesday - Friday

Date: January 2 - 4

Time: 7:00 a.m. - 6:00 p.m.

Fee: \$25/day or \$65/3 days

**KIDDIE KORNER – LAKESIDE
KIDDIE KORNER – OAK STREET
DASH AFTER SCHOOL PROGRAM
YOUTH GYMNASTICS**

YOUTH PIANO

YOUTH GUITAR

BATON TWIRLING

MARTIAL ARTS

FUN CLUB AFTER SCHOOL PROGRAMS

KIDDIE GYMNASTICS

KIDDIE MARTIAL ARTS

ALL STAR ALL SPORTS

ALL STAR SPORTS SOCCER

ALL STAR SPORTS LIL PINT HOOPS

ALL STAR SPORTS PARENT TOT SPORTS

ALL STAR SPORTS T-BALL

ALL STAR ALL SPORTS

ALL STAR SPORTS FLOOR HOCKEY

ALL STAR SPORTS SOCCER

ALL STAR SPORTS TRACK

ALL STAR SPORTS BASKETBALL 1

YOUTH RECREATIONAL BASKETBALL LEAGUE

This basketball league will teach your child basic skills needed to play while learning the game of basketball. Practice will be held once a week with games on Saturdays. Player assessments will be held January 28 - February 2.

NO CLASS: March 24 - 31

Location: Denn John Middle School Gym

Ages: 4 - 17 years old

Dates: February 23 – May 4

Day: Practice: Monday - Wednesday,

Games: Saturday

Time: Practice: 6:00 p.m. - 9:00 p.m.,

Games: 9:00 a.m. - 9:00 p.m.

Fee: Returning \$45, New \$50

YOUTH BASKETBALL LEAGUE - TEAMS

Register your team to play in our 8 week season. Games will be held on Saturdays. Teams must provide their own jerseys with numbers.

NO CLASS: March 24 - 31

Location: Denn John Middle School Gym

Ages: 8-9, 10-11, 12-13, 14-15, 16-17 years old

Dates: February 23 - May 4

Games: Saturday

Game time: 9:00 a.m. - 9:00 p.m.

Fee: \$400/team

Registration: December 1 - February 3

Registrations taken after February 3, will be charged a \$60 late fee and are subject to availability.

YOUTH BASKETBALL CLINIC

Location: Denn John Middle School Gym

Date: January 12

Ages: Time:

4 - 7 years old 10:00 a.m. - 12:00 p.m.

8 - 11 years old 1:00 p.m. - 3:00 p.m.

Date: January 19

Ages: Time:

12 - 17 years old 12:00 p.m. - 2:00 p.m.

Day: Saturday

Fee: FREE

“NO SCHOOL” YOUTH FIELD TRIPS

School's Out...so join us on your break for some fun. Exciting trips are in the works for a day of fun and entertainment. Fee includes early and late care, field trip admission and snacks. Please bring a packed lunch. Pre-registration required.

Location: Oak Street Park Community Center

Ages: K - 8 Grade

Dates: Tuesday, January 22 / Friday, February 15

Time: 8:00 a.m. - 6:00 p.m.

Destinations: TBD - Will be available January 2nd

Fee: \$25/day

QUICKSTART TENNIS

JR ACERS

HIP HOP CLASSES (TINY, YOUTH, TEEN/ADULT)

TAP CLASSES (TINY, YOUTH, TEEN/ADULT)

BALLET CLASSES (TINY, YOUTH, TEEN/ADULT)

JAZZ/CONTEMPORARY CLASSES

(TINY, YOUTH, TEEN/ADULT)

TINY DANCE TEAM

JUNIOR DANCE TEAM

HIP HOP TEAM

**All registrations take place at
Oak Street Park Community Center
717 N. Palm Avenue**

**For more information about our programs,
please call 407.518.2360
or go to www.kissimmeeparks.org**